

Date: Wednesday, 24 September 2025

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051.

NSE Symbol: EMAPARTNER
Through NEAPS Portal

Subject: Leadership Announcement -- Appointment of Ms. Nupur Mehta as Managing Partner of James Douglas Professional Search India Private Limited (“JD Professional Search”), a wholly owned subsidiary of EMA Partners India Limited (“EMA Partners”).

Dear Sir/Madam,

We are pleased to share a key leadership update at James Douglas Professional Search India Private Limited, a wholly owned subsidiary of our Company.

Ms. Nupur Mehta has been appointed as Managing Partner of James Douglas Professional Search, with effect from 01st October, 2025. This appointment reflects our continued commitment to strengthening James Douglas Professional Search’s leadership and advancing its strategic objectives in alignment with EMA Partners’ broader vision.

The professional background and accomplishments are attached as **Annexure-I**.

Kindly take the same on record.

For and on behalf of EMA Partners India Limited
(Formerly known as “EMA Partners India Private Limited”)

Smita Singh
Company Secretary & Compliance Officer

Annexure-I

Appointment of Ms. Nupur Mehta as Managing Partner of James Douglas Professional Search India Private Limited (“JD Professional Search”), a wholly owned subsidiary of EMA Partners India Limited (“EMA Partners”).



Profile of Ms Nupur Mehta

Ms. Nupur is a dynamic business leader with a proven track record of building high-impact practices and driving strategic growth. She began her career at Michael Page, where she played a pivotal role in founding and scaling the firm’s Healthcare & Life Sciences and Technology practices. Her success in these domains was followed by her leadership of the CHRO / HR vertical, where she deepened the firm’s engagement with talent strategy across industries.

Nupur has been a trusted advisor to organisations for their human capital needs for nearly 11 years. From helping startups build out teams from ground up to helping large conglomerates build their next generation of leaders, Nupur believes people shape long-term success of corporations.

Alongside her business leadership, Nupur is passionate about Diversity, Equity & Inclusion, helping embed inclusive practices within the organisation. In parallel, she has also led key customer success programs which elevated client experience and strengthened long-term relationships. Together, these contributions reflect her deep commitment to creating value through people and building ecosystems where both individuals and organisations thrive.