



EMA Partners India Limited
(Formerly known as "EMA Partners India Private Limited")
204, The Summit Business Bay,
Western Express Highway,
Vile Parle (E.), Mumbai – 400 057.
Tel: 022-3500 8801
Email : india@emapartners.in
CIN: L74140MH2003PLC142116

Date: Wednesday, 21 May 2025

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051.

NSE Symbol: EMAPARTNER
Through NEAPS Portal

Subject: Press release

Dear Sir/Madam,

We are sending herewith a copy of the Press Release titled "EMA Partners India Ltd Unveils James Douglas Global: A Modern Approach to Talent Solutions" which is being issued by the Company today to the media for information of the Stock Exchanges.

Kindly take the same on your records.

For and behalf of EMA Partners India Limited

Smita Singh
Company Secretary & Compliance Officer
Place: Mumbai



Argentina, Brazil, Canada, Chile, China, Czech Republic, Denmark, Finland, France, Germany, HongKong, India, Italy, Japan, Mexico, Peru, Poland, Portugal, Saudi Arabia, Singapore, South Africa, South Korea, Spain, Sweden, Switzerland, Thailand, UAE, Ukraine, UK & USA

Press Release

EMA Partners India Ltd Unveils James Douglas Global: A Modern Approach to Talent Solutions

Mumbai, India | 21st May, 2025 - EMA Partners India Ltd, a leading executive search and leadership advisory firm, is proud to announce the launch of James Douglas Global Talent Solutions (James Douglas Global), a specialized vertical under EMA Partners focused on delivering next-generation Recruitment Process Outsourcing (RPO) and integrated talent acquisition solutions.

James Douglas Global marks EMA Partners' strategic expansion into the broader talent solutions domain, enabling the company to offer a comprehensive suite of services across the talent value chain. With a strong emphasis on sectors such as BFSI, Technology, Lifesciences, and Manufacturing, James Douglas Global combines domain expertise with digital innovation to address evolving enterprise hiring needs.

James Douglas Global, will be led by Harish Pillai, a recognized leader in the talent solutions space with over two decades of experience in RPO, staffing, and talent strategy. Harish previously served as Managing Director at Randstad Enterprise India and spent nearly two decades in the industry where he was instrumental in building high-performing talent businesses. Under his leadership, teams have successfully delivered over 25,000 hires annually across multiple geographies and complexities, supporting marquee clients such as American Express, Credit Suisse, GE, Deutsche Bank, DXC, CA Technologies, Ericsson, Wells Fargo, and Google.

At the core of James Douglas Global's offerings is 'MatchCore', a proprietary AI-powered platform that enhances recruitment outcomes through workflow optimization, process automation, and deep analytics. MatchCore supports real-time data visualization and decision intelligence, empowering hiring managers and business leaders to make smarter, faster, and more informed talent decisions.

This new vertical strengthens EMA Partners' value proposition, positioning the firm as a one-stop talent advisory partner. With James Douglas Global, EMA Partners will offer clients not only executive search expertise but also full lifecycle talent acquisition solutions, powered by AI, data intelligence, and operational excellence.

K. Sudarshan, Managing Director at EMA India Ltd. said *"With James Douglas Global, EMA Partners is reinforcing its commitment to innovation in the talent space. The combination of strategic search and operational hiring capability ensures we deliver impactful talent outcomes across leadership and volume hiring mandates alike."*



Harish Pillai, Managing Director, James Douglas Global commented *“James Douglas Global was conceptualized to expand EMA’s capabilities in providing scalable, tech-driven hiring solutions aligned with the evolving workforce landscape. Whether it’s high-volume enterprise hiring or niche mandates for emerging GCCs, our approach will be agile, intelligent, and fully customizable.”*

About EMA Partners India Ltd:

EMA Partners has been serving local and international businesses across all industry sectors. The firm has been instrumental in helping its clients solidify thousands of leaders who have made a deep impact in their organizations and society at large. EMA Partners also provides leadership assessment and other advisory services to clients. Our expertise lies in assessing, hiring, and developing leaders at the Board, C-Suite, and Senior Executive levels across industries. Our clients include global corporations, local companies, and not-for-profit organizations.

For further information, please visit <https://www.emapartners.in/> or contact

Mr. Manish Dhanuka

EMA Partners India Ltd.

investor@emapartners.in