



EMA Partners India Limited
(Formerly known as "EMA Partners India Private Limited")
204, The Summit Business Bay,
Western Express Highway,
Vile Parle (E.), Mumbai – 400 057.
Tel: 022- 4608 9406
Email : india@emapartners.in
CIN: L74140MH2003PLC142116
Website: www.emapartners.in

Date: Friday, 10 July 2026

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051.

NSE Symbol: EMAPARTNER
Through NEAPS Portal

Subject: Intimation of Grant of Options under Employee Stock Option Schemes of the Company.

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("**Listing Regulations**"), we hereby inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company by circular resolution dated July 10, 2026, has approved the grant of Employee Stock Options under two separate employee stock option schemes of the Company as detailed below:

1. 3,29,500 Employee Stock Options under EMA Employee Stock Option Scheme 2024 ("**EMA ESOS 2024**"); and
2. 20,000 Employee Stock Options under EMA Partners India Limited Employee Stock Option Scheme 2025 ("**ESOS 2025**").

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 are enclosed herewith as **Annexure -I** pertaining to EMA ESOS 2024 and **Annexure – II** pertaining to ESOS 2025.

You are requested to kindly take the same on record.

For and behalf of EMA Partners India Limited

Smita Singh
Company Secretary & Compliance Officer
Place: Mumbai



Annexure-I

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 are mentioned below:

Sr. No.	Particulars	Disclosure-EMA ESOS 2024
1.	Brief details of options granted	3,29,500 Options were granted pursuant to 'EMA Employee Stock Option Scheme 2024' ("EMA ESOS 2024") to the eligible employees of the Company.
2.	Whether the scheme is in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEB & SE Regulations'), if applicable.	Yes, the scheme is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares is covered by these options.	3,29,500 Options exercisable into not more than 3,29,500 equity shares of face value of Rs. 5/- (Rupees Five) each fully paid-up.
4.	Pricing Formula/ Exercise Price	Rs. 80.35/- Per Share
5.	Options Vested	Not Applicable at this stage.
6.	Time within which options may be exercised	The exercise period for vested Options shall be a maximum of 6 (Six) years from the date of Vesting of the respective Options, or such other shorter period as may be prescribed by the Committee at the time of grant. All the vested Options can be exercised by the Option grantee at one time or at various points of time within the exercise period.
7.	Options exercised;	Not Applicable, as this outcome pertains to grant of Options under the Scheme.
8.	Money realized by exercise of Options;	Not Applicable, as this outcome pertains to grant of Options under the Scheme.
9.	The Total number of shares arising as a result of exercise of Option	3,29,500 Equity Shares of face value of Rs. 5/- each will arise deeming all granted options are vested and exercised.
10.	Options lapsed;	Not Applicable, as this outcome pertains to grant of Options under the Scheme.
11.	Variation of terms of Options;	Not Applicable, as this outcome pertains to grant of Options under the Scheme.
12.	Brief details of significant terms.	All the Options granted on any date shall vest not earlier than the minimum vesting period of 1 (one) year and not later than 4 (Four) years from the date of grant. Other details will be disclosed in the notice issued by the Company.
13.	Subsequent changes or cancellation or exercise of such Options;	Not Applicable, as this outcome pertains to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options.	Not Applicable, as this outcome pertains to grant of Options under the Scheme.

Annexure-II

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 are mentioned below:

Sr. No.	Particulars	Disclosure-ESOS 2025
1.	Brief details of options granted	20,000 Options were granted pursuant to 'EMA Partners India Limited Employee Stock Option Scheme 2025' ("ESOS 2025") to the eligible employees of the Company.
2.	Whether the scheme is in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEB & SE Regulations'), if applicable.	Yes, the scheme is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares is covered by these options.	20,000 Options exercisable into not more than 20,000 equity shares of face value of Rs. 5/- (Rupees Five) each fully paid-up.
4.	Pricing Formula/ Exercise Price	Rs. 80.35/- Per Share
5.	Options Vested	Not Applicable at this stage.
6.	Time within which options may be exercised	The exercise period for vested Options shall be a maximum of 4 (Four) years commencing from the relevant date of vesting of Options, or such other shorter period as may be prescribed by the Committee at the time of grant. All the vested Options can be exercised by the Option grantee at one time or at various points of time within the exercise period.
7.	Options exercised;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
8.	Money realized by exercise of Options;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
9.	The Total number of shares arising as a result of exercise of Option	20,000 Equity Shares of face value of Rs. 5/- each will arise deeming all granted options are vested and exercised.
10.	Options lapsed;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
11.	Variation of terms of Options;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
12.	Brief details of significant terms.	All the Options granted on any date shall vest not earlier than the minimum vesting period of 1 (one) year and not later than 4 (Four) years from the date of grant. Other details will be disclosed in the notice issued by the Company.
13.	Subsequent changes or cancellation or exercise of such Options;	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options.	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.