

Date: Wednesday, 10 June 2026

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051.

NSE Symbol: EMAPARTNER
Through NEAPS Portal

Subject: Outcome of the Board meeting of the Company held on Wednesday, June 10, 2026.

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), 2015 (“LODR Regulations” or “Listing Regulations”)

Dear Sir/Madam,

This is to inform you that the Board of Directors of the Company at its meeting held on June 10, 2026, which commenced at 10:02 A.M. and concluded at 10:42 A.M., inter alia, considered and approved the following:

- a. based on the recommendation of Nomination and Remuneration Committee (“Committee”), the adoption / formulation of Employee Stock Option Scheme viz. ‘**EMA Partners India Limited Employee Stock Option Scheme 2026**’ (“**ESOS 2026**” / “**Scheme**”) pursuant to the provisions of Section 62(1)(b), other applicable provisions, if any, of the Companies Act, 2013 read with rules framed thereunder, and the relevant provisions of Regulation 6 of the Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021.
- b. based on the recommendation of Nomination and Remuneration Committee (“Committee”), the grant of employee stock options to the eligible employees of the subsidiary company(ies) of the Company under ‘**EMA Partners India Limited Employee Stock Option Scheme 2026**’ pursuant to the provisions of Section 62(1)(b), other applicable provisions, if any, of the Companies Act, 2013 read with rules framed thereunder, and the relevant provisions of Regulation 6 of the Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021.

The above resolutions pertaining to stock option scheme shall be subject to the approval of shareholders. The details are enclosed as **Annexure – I**.

Kindly take the same on your records.

For and behalf of EMA Partners India Limited

Krishnan Sudarshan
Chairman & Managing Director
DIN: 01029826
Place: Mumbai

Annexure-I

Disclosures as required under Regulation 30 and Schedule III of the SEBI Listing Regulations read with SEBI Circular

Sr. No.	Particulars	Details
		ESOS 2026
1.	Brief details of Options granted	Currently, no grants are made since the Scheme is subject to approval of Shareholders. However, a pool of 15,00,000 (Fifteen Lakhs only) employee stock options (“Options”) to be granted to the eligible employees as determined by the Committee from time to time in one or more tranches has been approved by the Board.
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable);	Yes, the scheme is in the compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these Options;	15,00,000 (Fifteen Lakhs only) Options exercisable into not more than 15,00,000 (Fifteen Lakhs only) equity shares of face value of ₹ 5/- (Rupees Five) each fully paid-up.
4.	Pricing formula;	The exercise price per Option shall be determined by the Committee, provided that the exercise price per Option shall not be less than the market price of the share of the Company as on grant date. However, the exercise price shall not be less than the face value of the shares of the Company.
5.	Options vested;	Not Applicable at this stage
6.	Time within which Options may be exercised;	The exercise period for vested Options shall be a maximum of 8 (Eight) years commencing from the relevant date of grant, or such other shorter period as may be prescribed by the Committee at the time of grant. All the vested Options can be exercised by the Option grantee at one time or at various points of time within the exercise period.
7.	Options exercised;	Not Applicable at this stage
8.	Money realized by exercise of Options;	Not Applicable at this stage
9.	The total number of shares arising as a result of exercise of Options;	Not Applicable at this stage
10.	Options lapsed;	Not Applicable at this stage
11.	Variation of terms of Options;	Not Applicable at this stage
12.	Brief details of significant terms;	All the Options granted on any date shall vest not earlier than the minimum vesting period of 1 (One) year and not later than 4 (Four) years from the date of grant. Other details will be disclosed in the postal ballot notice to be issued by the Company.
13.	Subsequent changes or cancellation or exercise of such Options;	Not Applicable at this stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options.	Not Applicable at this stage