



February 26, 2026

National Stock Exchange of India Limited (NSE)
Exchange Plaza,
C-1, Block G Bandra Kurla Complex
Bandra (E), Mumbai - 400 051

BSE Limited (BSE)
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400 001

NSE Symbol: ELGIEQUIP

BSE Scrip Code: 522074

Dear Madam/ Sir,

Subject: Presentation of Annual Analyst/ Investor Meeting 2026

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), please find enclosed herewith the presentation to be made at the ensuing Annual Analyst/ Investor Meet scheduled to be held today.

The above intimation is also being hosted on the website of the Company at www.elgi.com.

We request to kindly take the above intimation on records.

Thanking you,

Yours faithfully

FOR ELGI EQUIPMENTS LIMITED



ROHIT GUPTA
COMPANY SECRETARY & COMPLIANCE OFFICER
MEMBERSHIP NO.: A12422

ELGI EQUIPMENTS LIMITED

Registered Office : Elgi Industrial Complex III, Trichy Road, Singanallur, Coimbatore - 641005, Tamilnadu, India

T +91 422 2589 555, **E** investor@elgi.com, **W** www.elgi.com, **TOLL-FREE NO:** 1800-425-3544 | 1800-203-3544

CIN: L29120TZ1960PLC000351

ELGi

Always Better.

INVESTORS & ANALYSTS

MEET 2026



Disclaimer

This presentation includes forward-looking information, including statements concerning the outlook for our business. These statements are based on current expectations, estimates, and projections about the factors that may affect our future performance, including global economic conditions and the economic conditions of the regions and industries that are major markets for ELGi. These expectations, estimates, and projections are generally identifiable by statements containing words such as “believes”, “targets”, “estimates”, “plans”, “outlook” or similar expressions.

There are numerous risks and uncertainties, many of which are beyond our control, that could cause our actual results to differ materially from the forward-looking information and statements made in this presentation and which could affect our ability to achieve any or all of our stated targets. The important factors that could cause such differences to include, among others:

- Business risks associated with the volatile global economic environment and political conditions;
- Costs associated with compliance activities;
- Market acceptance of new products and services;
- Changes in governmental regulations and currency exchange rates, and ;
- Such other factors may be discussed from time to time in Elgi Equipments Limited’s filings with the Securities and Exchange Board of India (SEBI), including its annual report.

GENERAL

Recording of this presentation and subsequent interactive sessions in any form and means is prohibited. Participants are requested to strictly follow this advice. ELGi desires to give every participant a chance to speak; please plan your questions accordingly. Questions are welcome after the presentation is completed.



2025–26: A Year of Steady Momentum and Strategic Progress for ELGi

Company Profile

Dr. Jairam Varadaraj,
Managing Director

Company Profile

Quick Facts

400+

Distributors
Worldwide

2000+

Employees
Worldwide

2Mn+

Compressors

5Mn+
Sq.ft.

Future-Ready
Manufacturing
Facilities

US\$415*Mn

Annual Revenue
FY 25

*@INR 84.6 US\$

ELGi Purpose and Values

Our North Star: **Conscience in Action**

NEW, REFRESHED VALUES

Original Set of ELGi Values

- QUALITY
- INTEGRITY
- COLLABORATION
- SENSITIVITY
- INNOVATION
- COST PRUDENCE
- SPEED



BE SENSITIVE



TRUST STAKEHOLDERS



OWN OUTCOMES



BE THOROUGH



COLLABORATE

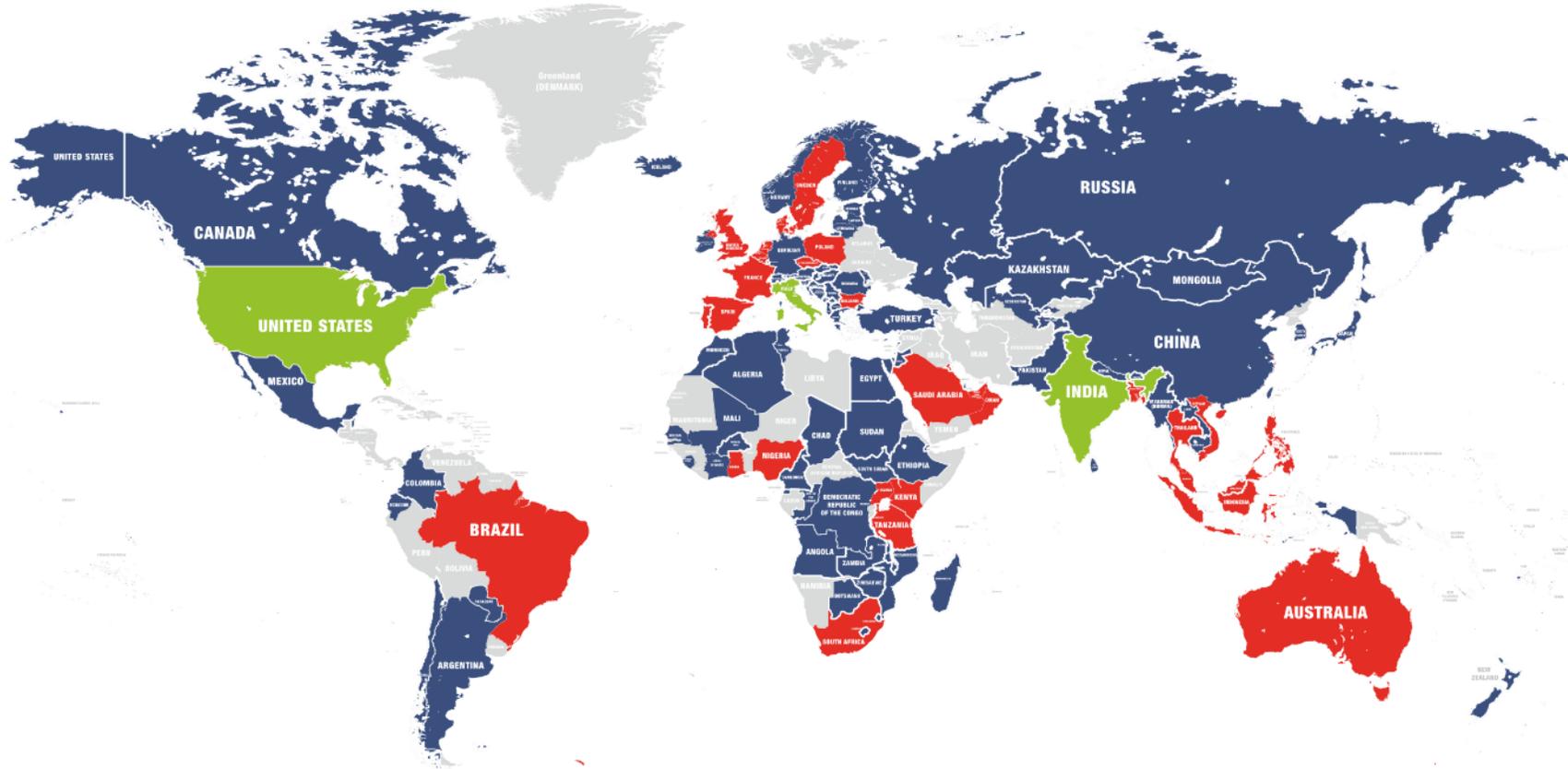


RAISE THE BAR



RESPOND QUICKLY

Global Presence



120+

Countries where
ELGi does business

28

Countries with
direct presence

3

Countries with
manufacturing
presence

Subsidiary Companies and Joint Ventures

Subsidiary Companies (Acquired)



Joint Ventures



Technical Licensing Agreement



ELGi has entered into a multi-year technology licensing agreement with D.V.P. Vacuum Technology S.p.A., Italy to manufacture, assemble, test, and sell D.V.P.'s proprietary vacuum products. With this agreement, ELGi will be expanding its product portfolio to include vacuum products in India.

ELGi Leadership

CORPORATE



Jairam Varadaraj
Managing Director



Anvar Jay Varadaraj
Chief Operating Officer



Gaurav Gupta
Chief Information and Digital
Officer



Indranil Sen
Chief Financial Officer



Nitesh Jain
Chief Human Resource
Officer



Premendra
Chief Strategy Officer



Ramesh Ponnuswami
Executive President –
Operations & EBS



Venu Madhav
Executive President – Product
Excellence & Innovation

BUSINESS



Bhavesh Karia
Executive President –
ISAAME & SEA



Brian Pahl
President – USA



Chris Ringlsetter
President - Europe



Mark Hollingsworth
MD - Australia



Marcelo Lorena
GM - Americas



Praveen Tiwari
MD - ATS ELGI



S. Balajhee
Head - Vacuum Business

History

65 Years of **Global Transformation**



Establishment of Elgi Equipments



Becomes a public limited company



Indigenizes the manufacture of rotary screw compressors



Receives the ISO 9001 certification



Introduces new generation oil free screw air compressor

1960

1975

1983-88

1997

2000



Develops the world's smallest screw air compressor



Launches tank-mounted rotary screw compressor



Launches the first indigenously developed oil free screw air compressor



- Launches EN Series screw air compressors
- Acquires Italy-based Rotair S.P.A and US-based Patton's Inc



Starts the Air Center Plant and foundry in Coimbatore

2002

2003

2011

2012

2013-14

65 Years of Global Transformation



Acquires Pulford Air and Gas, a Sydney-based distribution company for industrial compressors founded in 1925



- Wins **Deming Prize**.
- Launches AB Series at Hannover Messe ComVac , Germany.
- Opens European headquarters in Belgium.



- Launches LD Series direct drive piston compressor.
- Acquired Michigan Air Solutions and expanded its presence in North America.



Launches PG 1250 portable compressors for the water well drilling industry



Launches electric-powered PG 110E -13.5, and the diesel-powered PG 575 – 225 trolley mounted portable air compressors

2018

2019

2020

2021

2022



Introduces intelligent, energy-efficient LD Series two-stage, direct drive, duplex compressor with controller



Introduces Advanced Compressed Air Solutions at Hannover Messe 2023, Germany



ELGi Sauer strengthens presence with new, state-of-the-art manufacturing facility in Coimbatore, India



Introduces EG SP Super Premium and EG PM Permanent Magnet Range of Screw air compressors



ELGi unveils PG 850S-290 portable compressor at bauma CONEXPO INDIA 2024



ELGi Unveils Ground-breaking "Demand=Match System"

2022

2023

2023

2024

2024

2025

Global Manufacturing Footprint



➡ **5+ Million Sq. Ft. of "Future-ready" Manufacturing Facilities** ➡



Global Manufacturing Footprint

Complex Castings

ELGi Foundry Produces high precision grey and SG iron castings



Precision Machining

3 state-of-the-art manufacturing units in the world with high standards of quality and safety



Efficient Drives

State-of-the-art motor manufacturing plant to produce highly efficient and reliable motors for captive consumption



Securely Welded

Produces pressure vessels meeting international standards



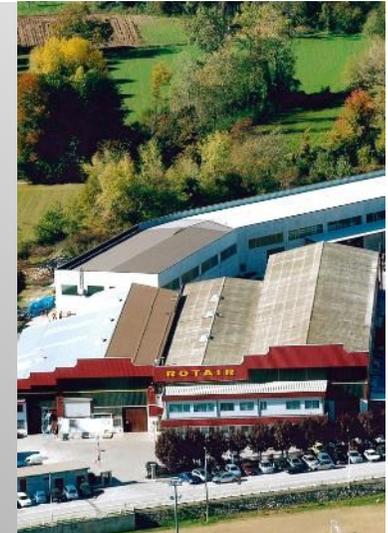
Quality Assured

Every air compressor from the assembly plant delivers industry-leading quality and best-in-class efficiency to customers worldwide.



Efficient Solutions

Rotair SPA, Italy designs and manufactures portable compressors, multi-functional dumpers and hydraulic breakers.



Deming Award for Quality



ELGi is the first, globally established industrial air compressor manufacturer to have won the Deming Prize in over seven decades

- 2019 Deming Award for Total Quality Management (TQM)
- ELGi is one of 251 organizations globally to have won the Deming Prize



Product offerings

Compressed Air Solutions for all Industrial Applications



Automotive



Textiles



Pharma



Rice and Pulse



Leather



Food & Beverage



Healthcare



Electronics



Paper



Manufacturing



Oil & Gas



Iron & Steel



Mining



Nuclear Plant



Electrical



Aviation



Railways



Construction

Air Compressors across the Spectrum

Product Portfolio



EN Series

Encapsulated Screw Air Compressor

▶ 2.2 - 15 kW
8.7 - 72.4 cfm



EG Series

Oil Lubricated Screw Air Compressor

▶ 11 - 250 kW
17 - 1540 cfm



EQ Series

Oil Lubricated Screw Air Compressor

▶ 11 - 45 kW
16 - 296 cfm



EG SP Series

Oil Lubricated Screw Air Compressor

▶ 75 - 250 kW
240 - 1525 cfm

Air Compressors across the Spectrum

Product Portfolio



OF Series

Oil Free Screw
Air Compressor

▶ 45 - 450 kW
175 - 2518 cfm



AB Series

Oil Free Screw
Air Compressor

▶ 11 - 110 kW
29 - 560 cfm



PG Series Diesel

Diesel Powered Screw
Compressor

▶ 185 - 1500 cfm
100 - 500 psi (g)



PG Series Electric

Electric Portable Screw
Compressor

▶ 126 - 550 cfm
102 - 232 kW

Air Compressors across the Spectrum

Product Portfolio



Oil Free Recip

Oil Free Piston Compressor

- ▶ 1 - 30 hp
- ▶ 14.5 - 90 cfm



Oil Lubricated Recip

Oil Lubricated Piston Compressor

- ▶ 0.75 - 30 hp
- ▶ 2 - 128 cfm



CG Series

Centrifugal Compressor

- ▶ 450 - 925 kW
- ▶ 3000 - 5400 cfm



Air accessories

- Variable Frequency Drives
- Receivers
- Dryers
- Downstream Filters
- Drain Valves

Key Product: Oil Free Piston Air Compressors for Railways: Metros, EMU's and Locomotives

Product Portfolio



RS25 100



▶ 2000 lpm; 10 bar (g)
18.5 kW

RR20 100 OF



▶ 1750 lpm; 10 bar (g)
20 kW

RR10 100 OF



▶ 900 lpm; 10 bar (g)
10 kW

Airmate Air Accessories

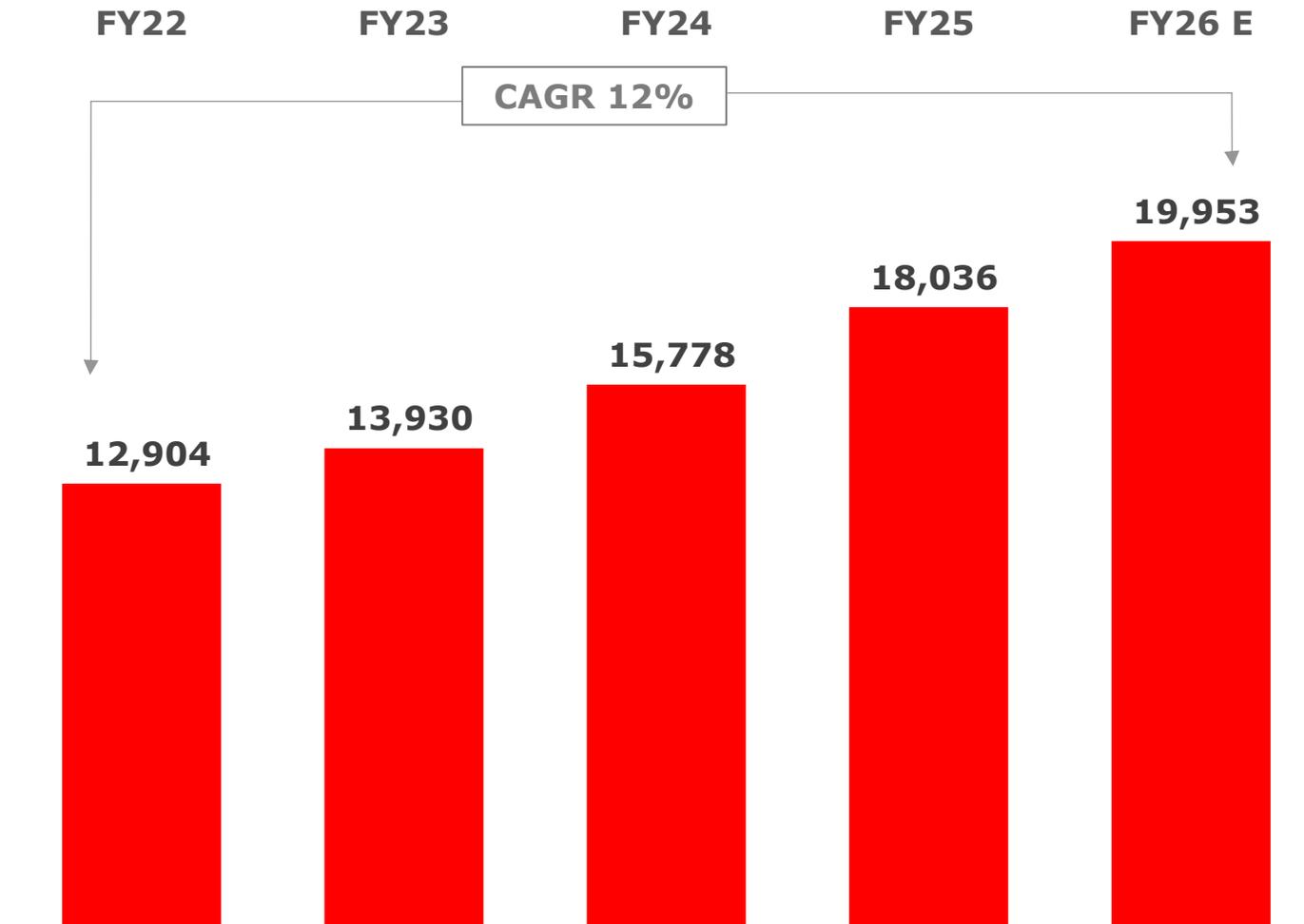


1. **UPTIME Manager**
2. **Remote-Central Control**
3. **Moisture Separator**
4. **Airmate Receiver Wet**
5. **Airmate Filter-Pre Coalescing**
6. **AR P Refrigeration Dryer**
7. **Airmate Filter – Fine Coalescing**
8. **Airmate Filter- Carbon**
9. **Airmate Receiver Dry**
10. **Drain Valve**
11. **Heat Recovery System**
12. **MAXI Distributor**
13. **EOS – Oil Water Separator**

Sales Performance - Region wise

Mr. Anvar Jay Varadaraj,
Executive Director

ISAAME | Sales Performance (INR Mn)



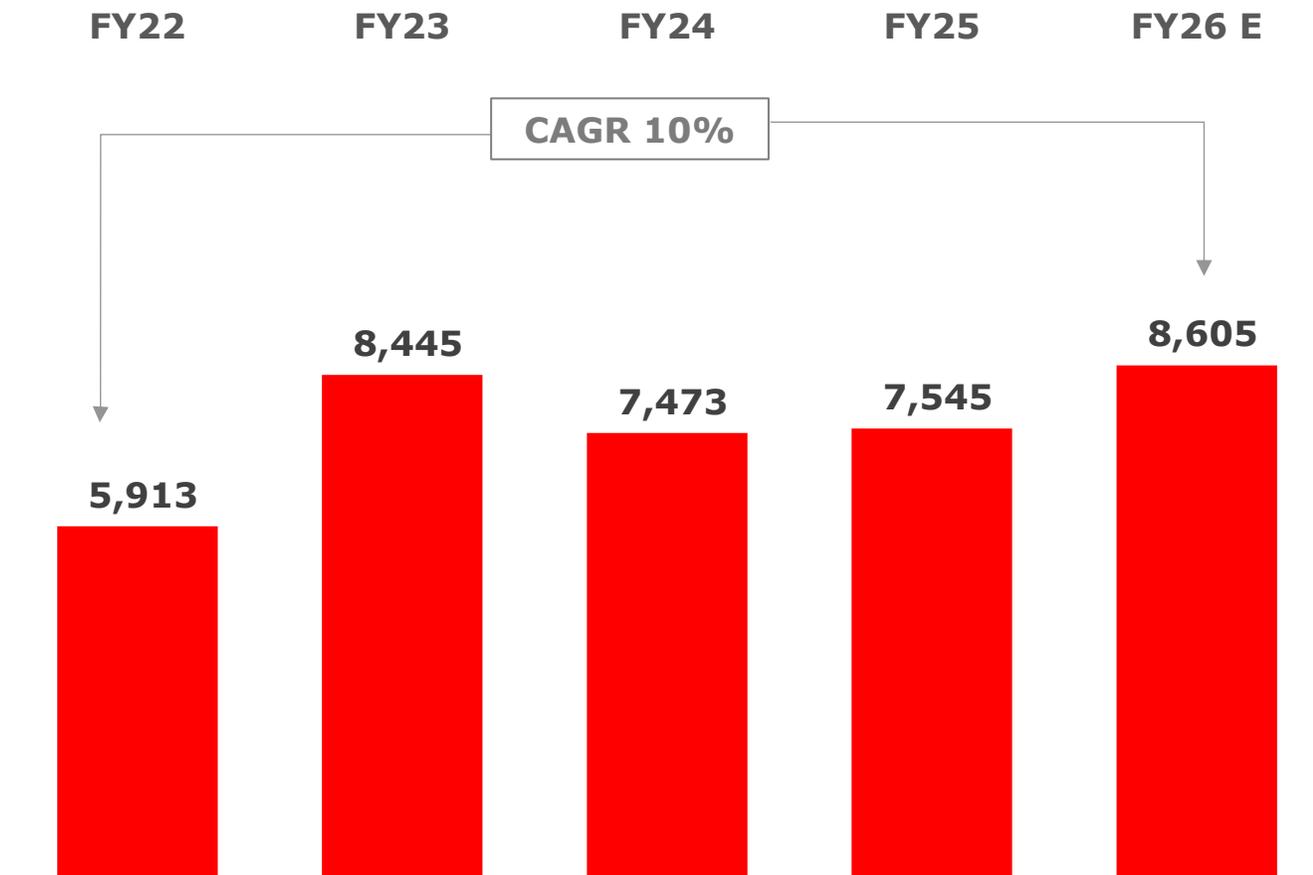
What went well

- Improved our market share in segments like Construction, Railways and Industrials as well as notable revenue rise in SAAME region.
- New product launches like Demand Match enabled higher price and margin realization.
- Increased channel coverage for screw and reciprocating air compressors will help retain and grow market share.
- Refreshed market strategy and onboarded leadership to improve growth in Vietnam, Indonesia, Malaysia, and Thailand.

What did not work well

- USA tariffs muted recovery and investment in sectors such as textiles.

North America | Sales Performance (INR Mn)



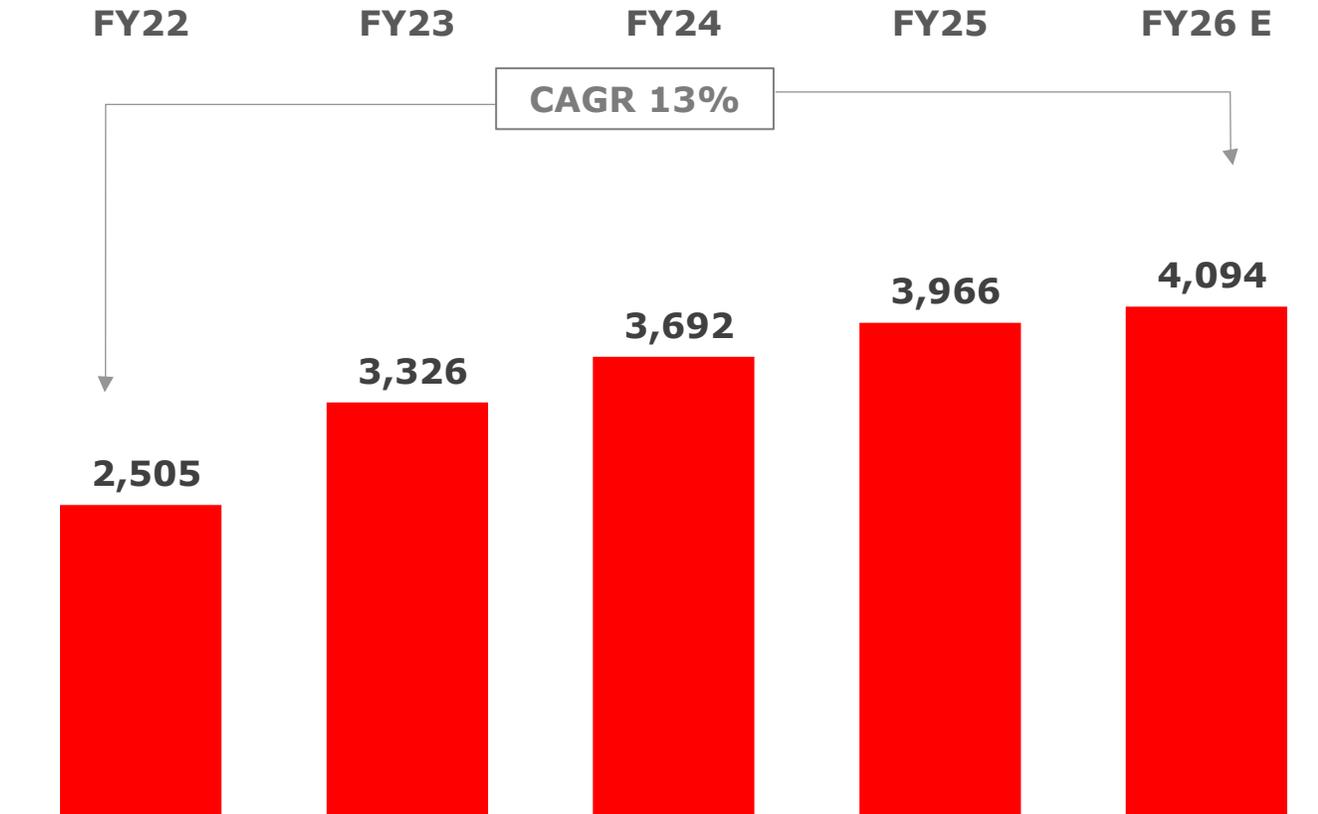
What went well

- Increased market share and channel coverage for the industrial division with record revenue
- Achieved record revenue for Pattons Medical, our Medical Air and Gas division.
- Consolidated operations across five business divisions and improved operational efficiency and reduced fixed cost.
- Improved operating cash flow and reduced overall debt.

What did not work well

- Reduced profitability in Portables business owing to 17% tariffs levied on Italy.
- Failed to achieve revenue targets in distribution operations businesses.

Europe | Sales Performance (INR Mn)



Above numbers are including Portable business

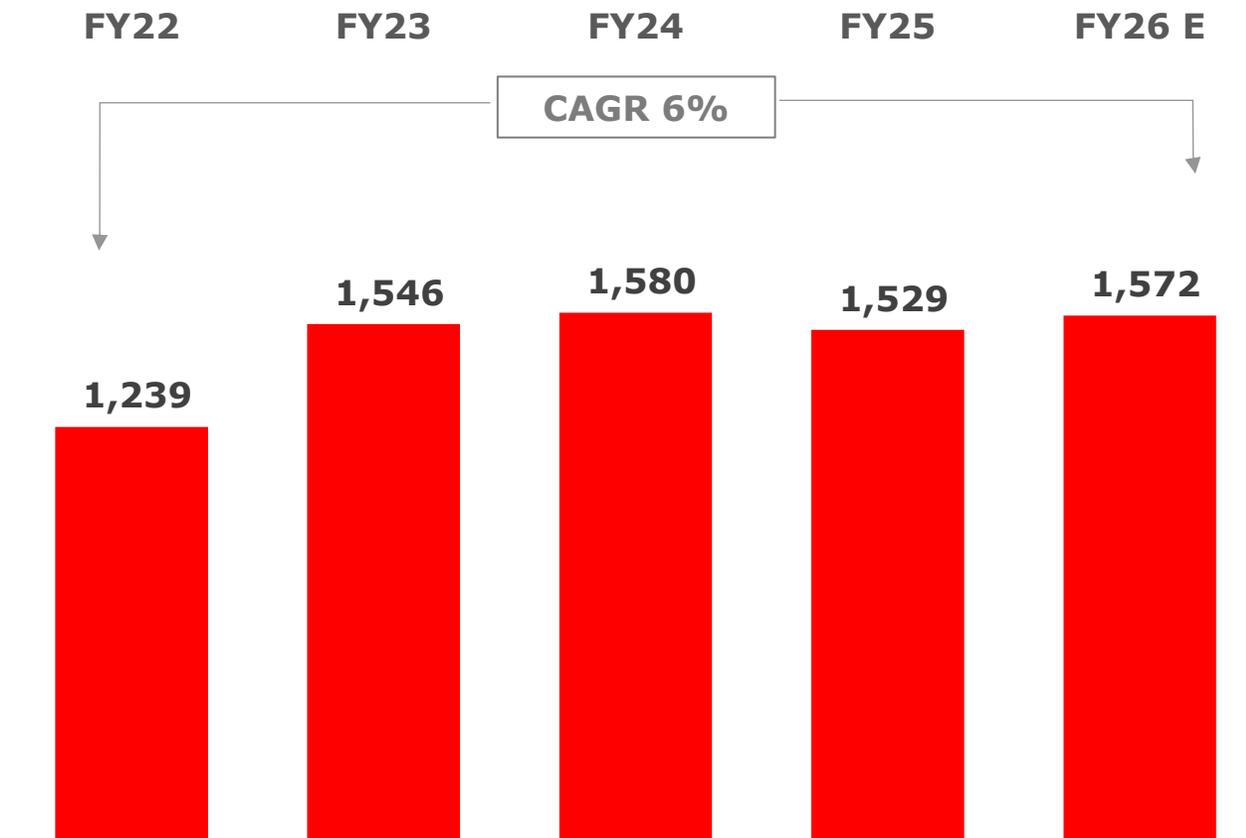
What went well

- Restructured Europe organization to reduce cost and allocate resources to direct sales.
- Record revenue in Spain.

What did not work well

- Continued macro-economic headwinds in focus markets.
- USA tariffs softened demand for Rotair products.

Australia | Sales Performance (INR Mn)



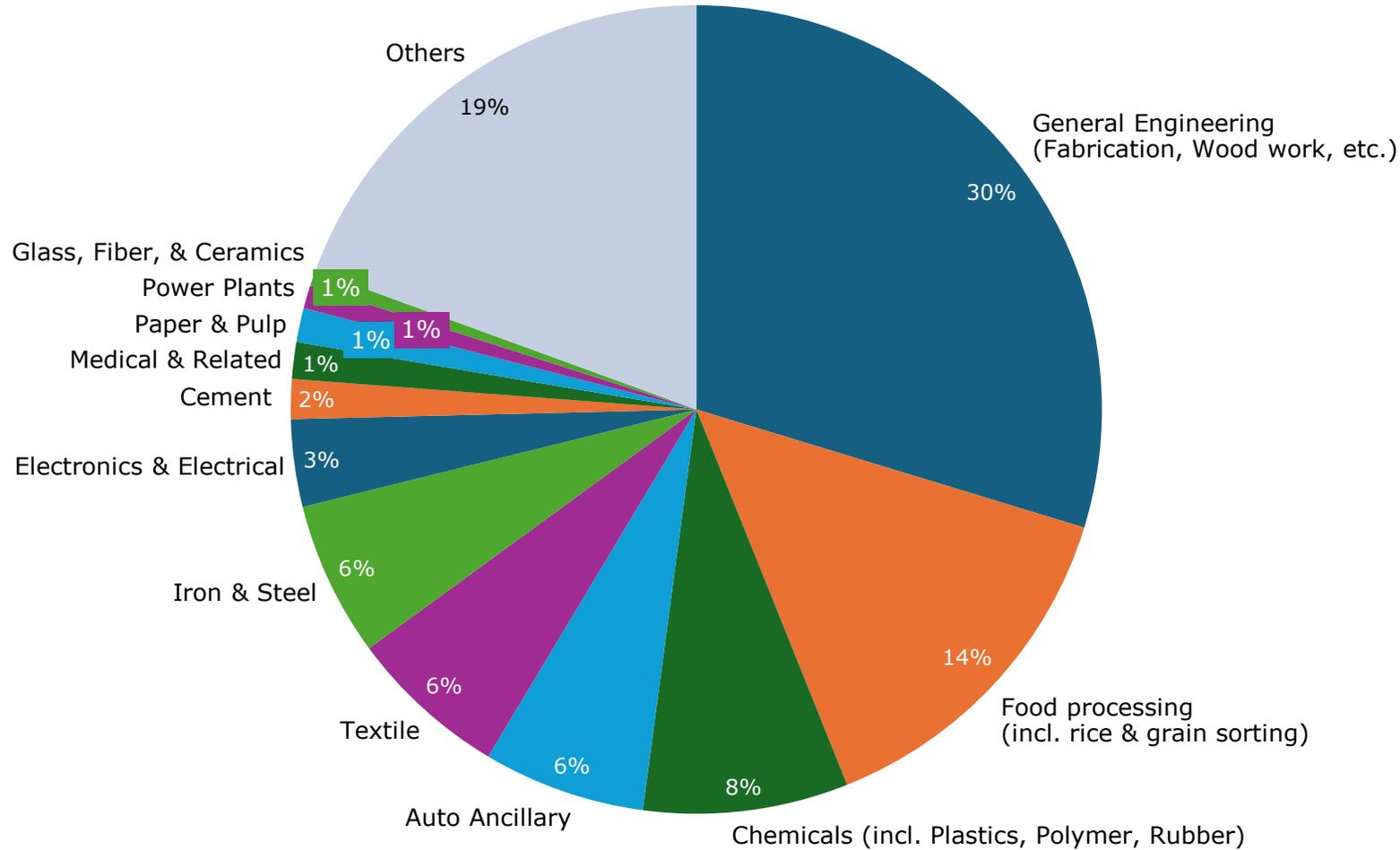
What went well

- Increased market share despite market downturn.
- Onboarded new distributors to expand physical presence
- Reduced fixed costs in channel vertical

What did not work well

- Failed to achieve service revenue targets
- Slow progress to capture market share in Victoria

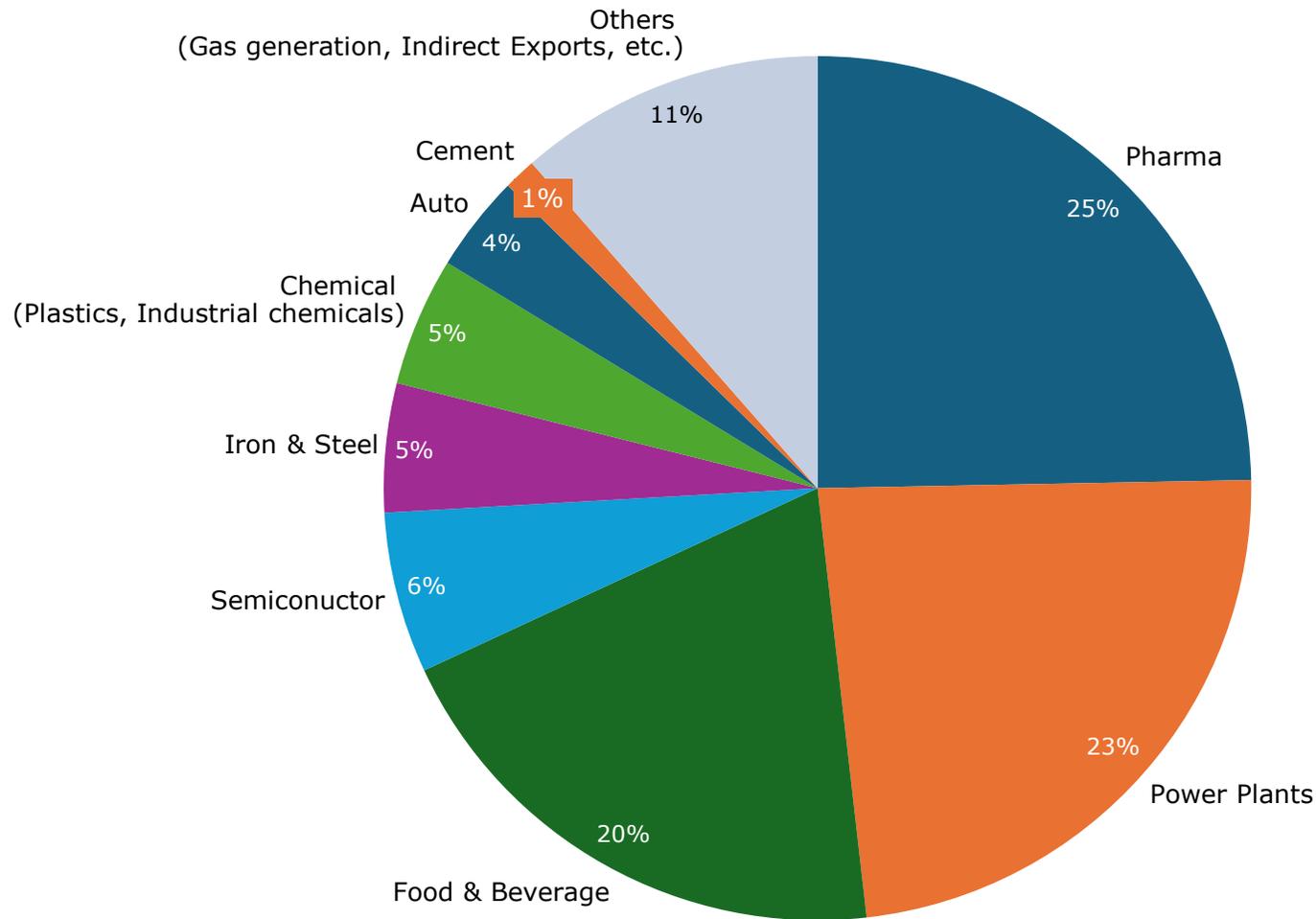
Oil Lubricated Screw Compressors: Industry-wise Volume



General Engineering, Food processing, and Chemicals are top 3 end-use industries constituting ~52% demand for oil lubricated screw compressors in India

Source: Internal analysis

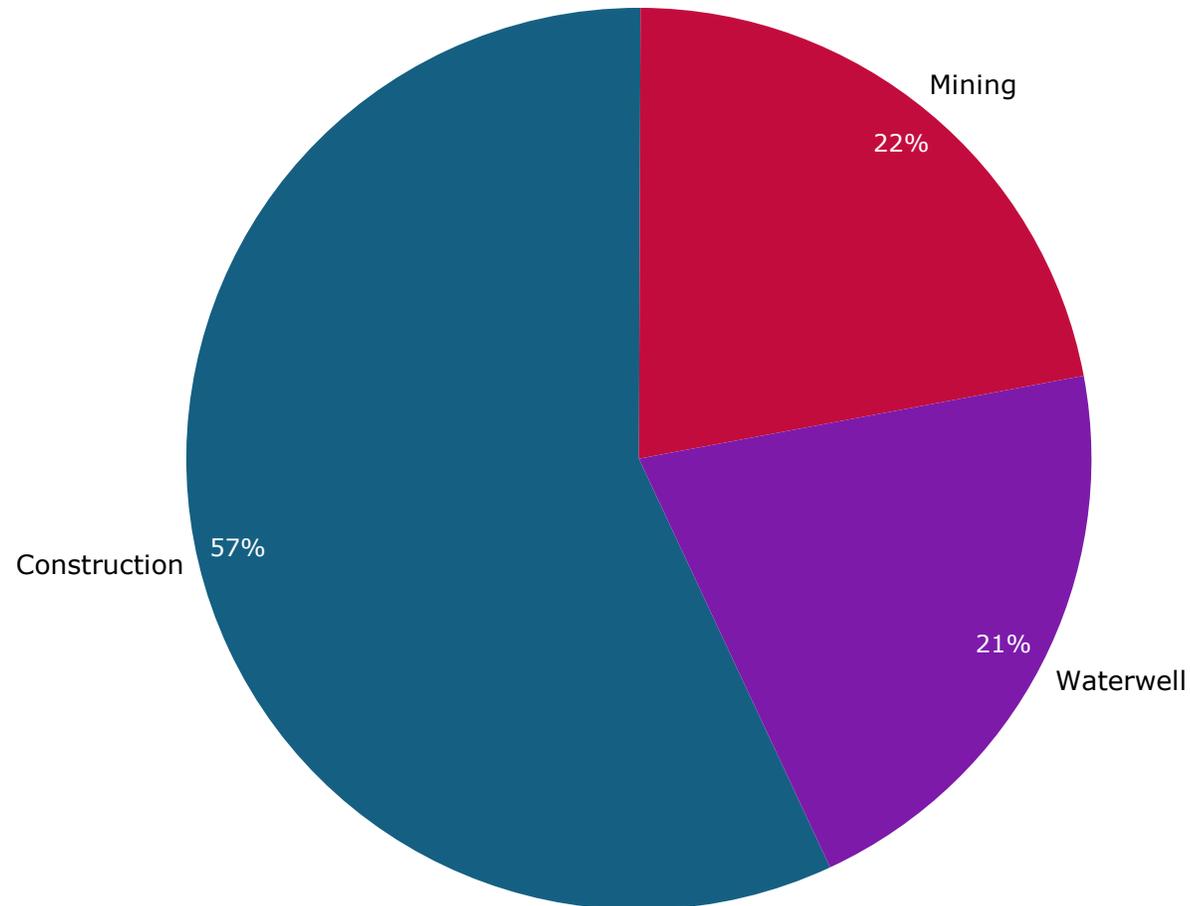
Oil Free Screw Compressors: Industry-wise Volume



Pharma, Power plants, and Food & Beverage are top 3 end-use industries constituting 2/3rd demand for oil free screw compressors in India

Source: Internal analysis

Portable Compressors: Industry-wise Volume



Construction & Mining, and Water well are the end-use industries constituting entire demand¹⁾ for portable compressors in India

Source: Internal analysis

1) Oil lubricated

Business Performance

Mr. Indranil Sen,
Chief Financial Officer

Revenue (INR Mn)



Across all Regions

Act FY25 **35104** Est FY26 **38800**

@USD INR 84.6

@USD INR 88.2

Revenue Growth **3695** Growth % **11%**

ISAAME

Growth % **11%**

North America

Growth % **14%**

Europe

Growth % **3%**

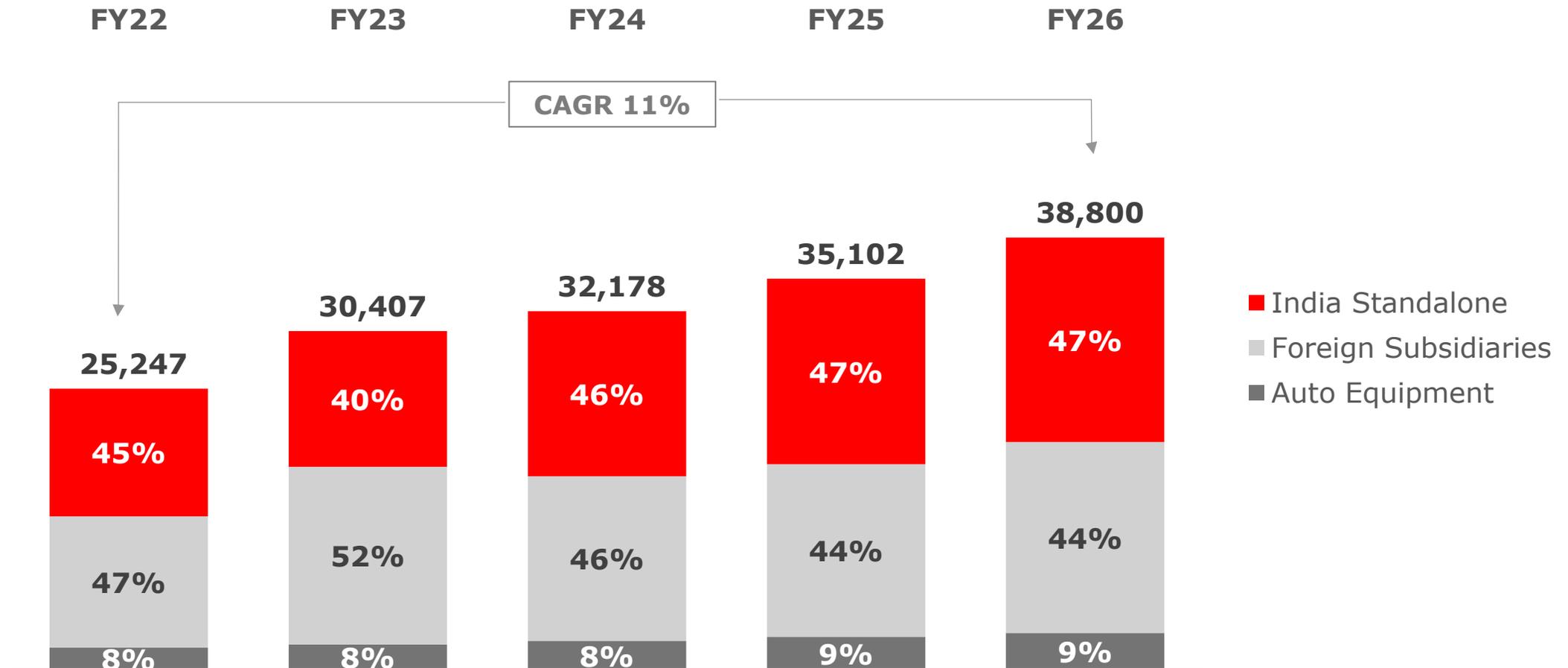
Australia

Growth % **3%**

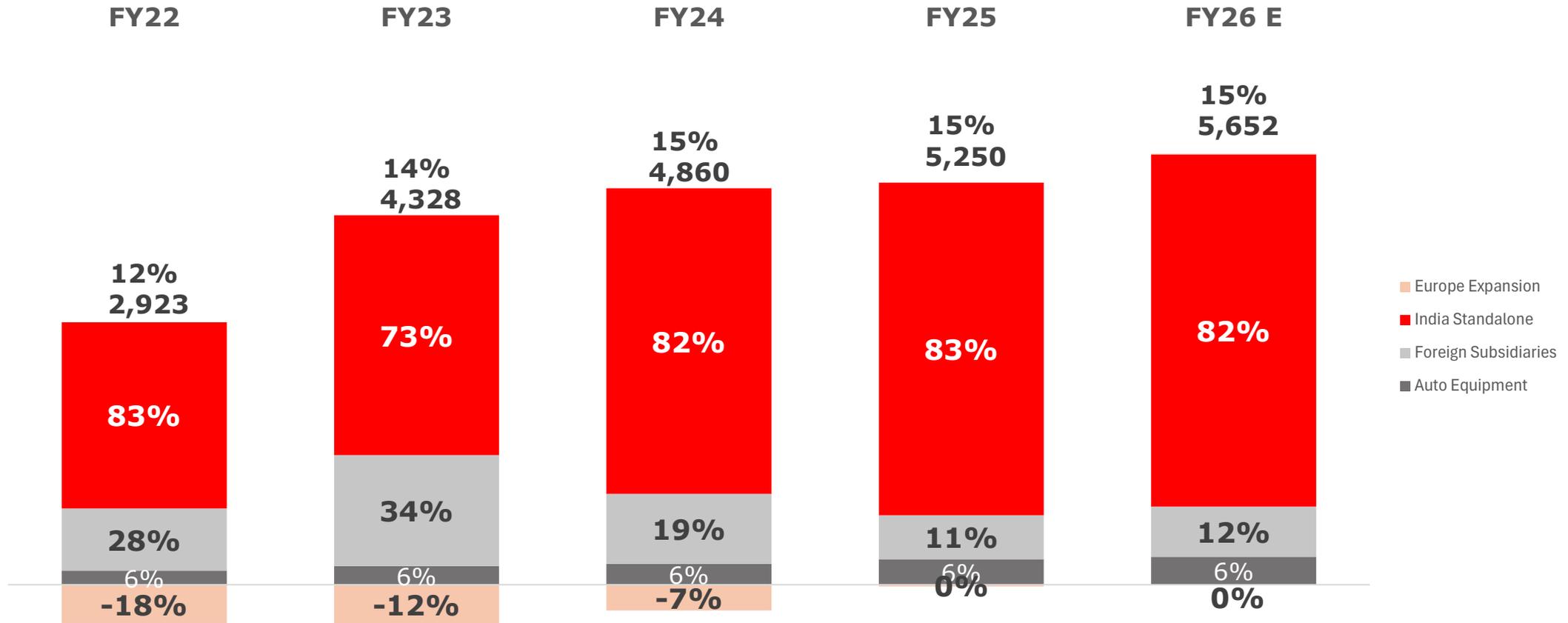
ATS

Growth % **11%**

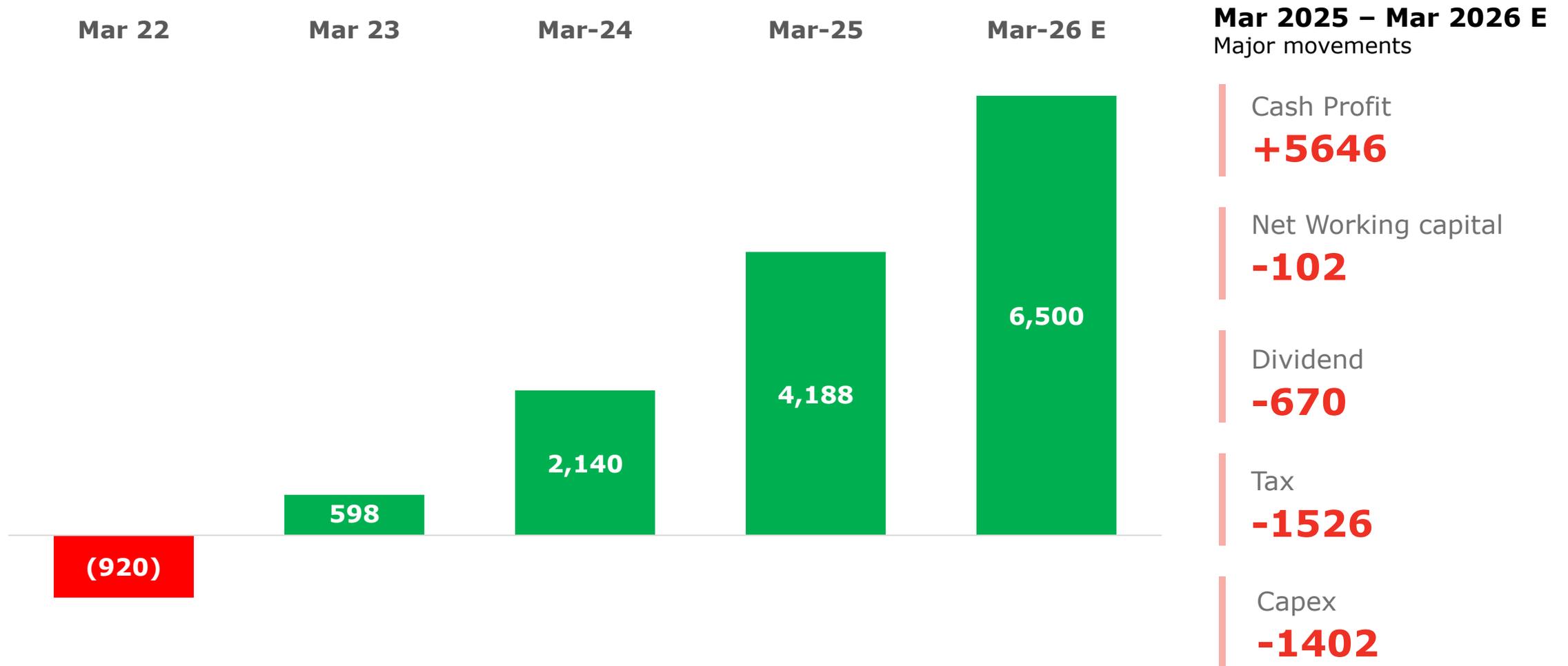
Sales Performance (INR Mn)



EBITDA (INR Mn)



Net Debt / Cash (INR Mn)



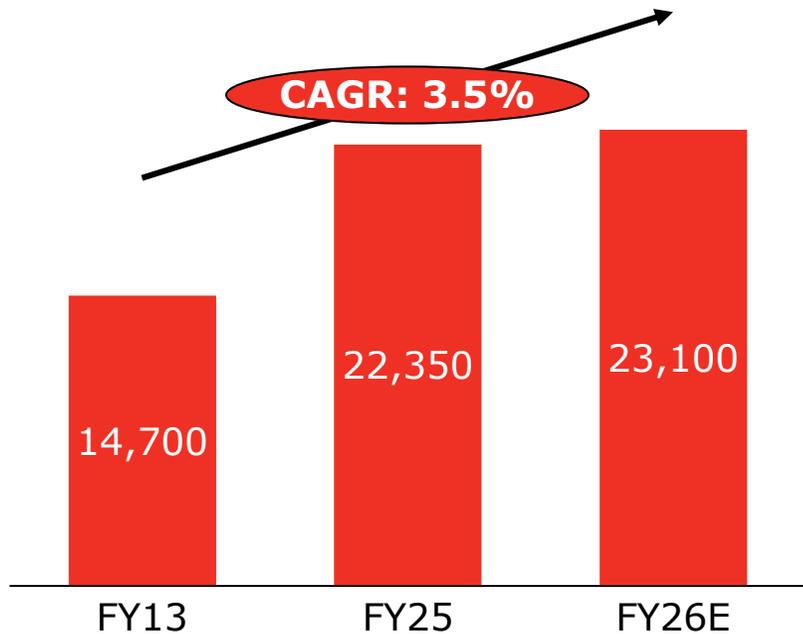
*Unaudited

Strategic Business Plan

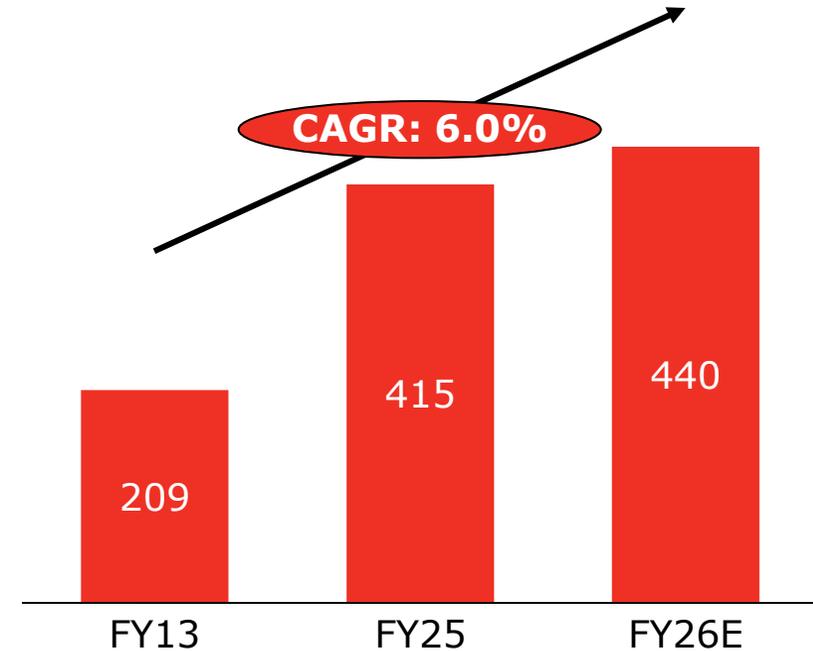
Mr. Premendra,
Chief Strategy Officer

Air Compressor Market: Global vs ELGi (USD mn)

Global Air Compressor Market Size



ELGi Operating Revenue

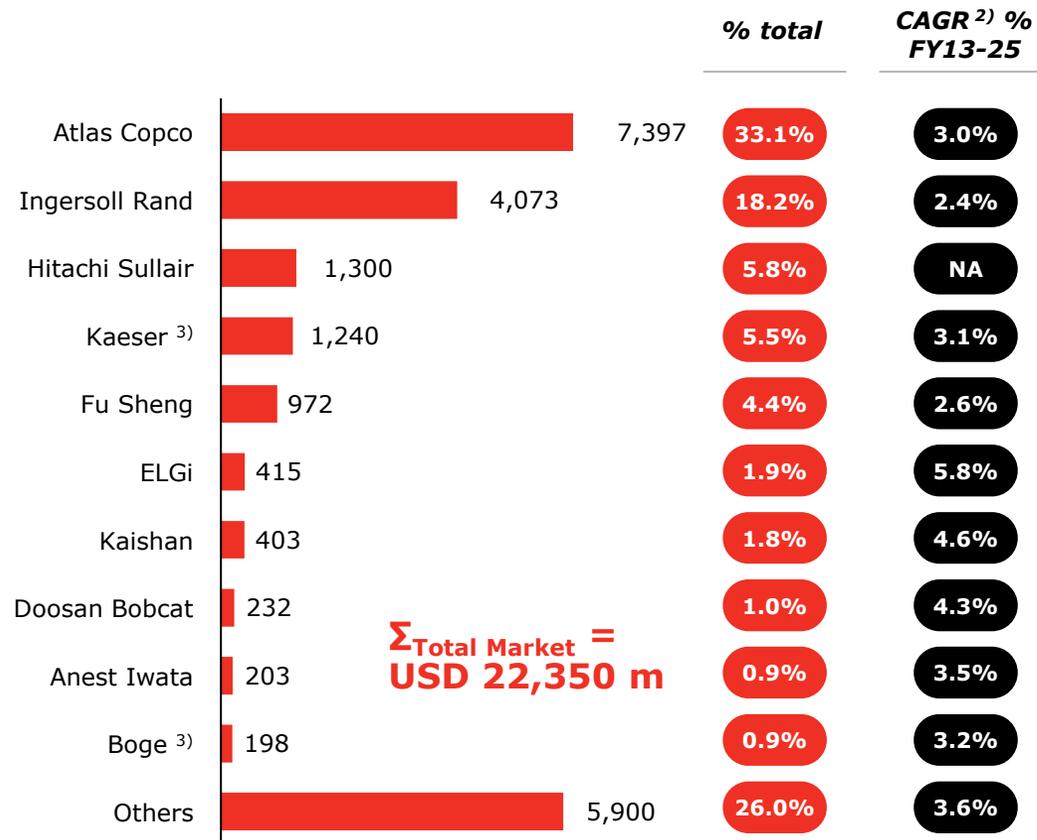


During FY13-26, ELGi grew at 1.7 times the Global Air Compressor market growth

Source: Annual reports, ELGi Internal estimates

Top 10 Global Players by value

Global Top 10 Players: Revenue¹⁾ (FY25, USD Mn)



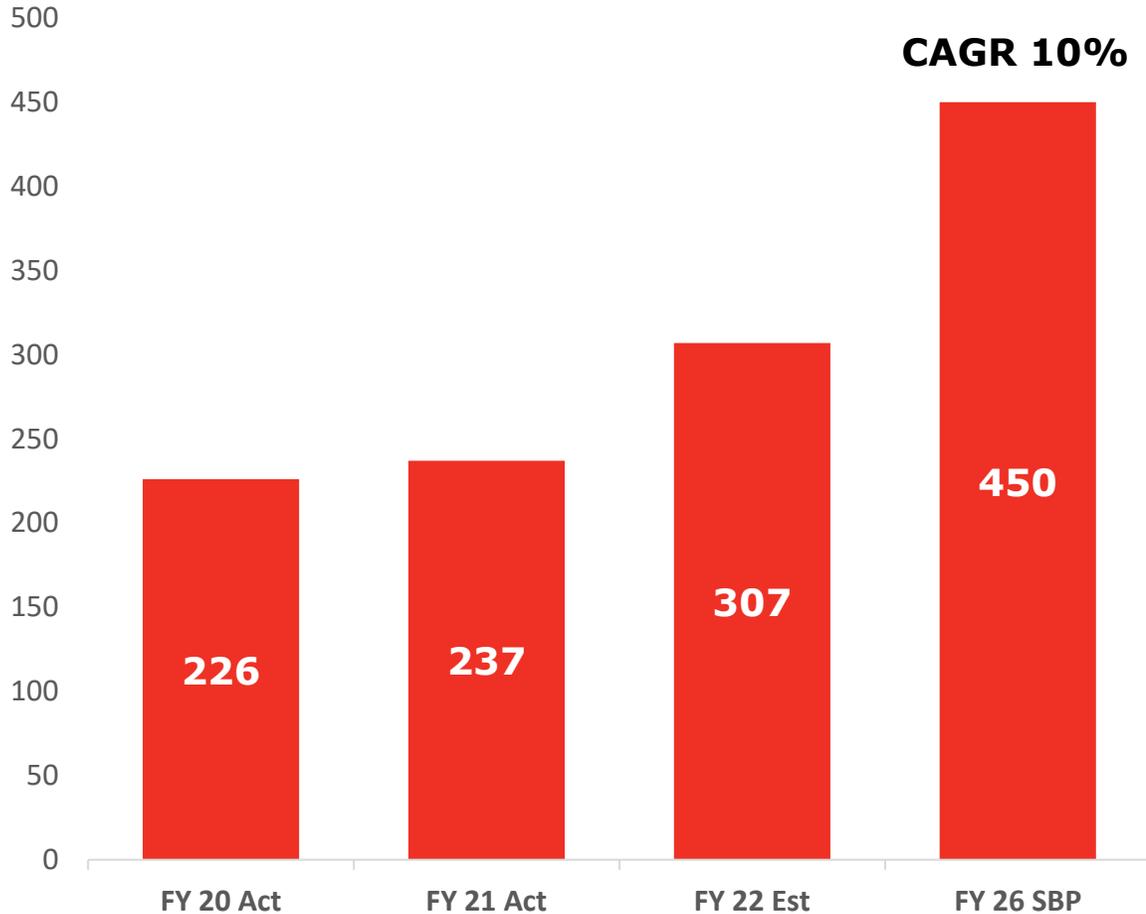
**ELGi positioned
at #6 in FY25**

Source: Annual reports, ELGi
Internal estimates

1) Revenue from air compressor business; 2) In \$ terms; 3) FY24 revenue

Strategic Business Plan (SBP) - Compressors

RECAP



SBP Goals

Revenue

USD 450 Mn | 10% CAGR

CAGR - India

7%

CAGR - Rest of the world (RoW)

13%

India vs RoW

45/55

2/3 of the growth from RoW

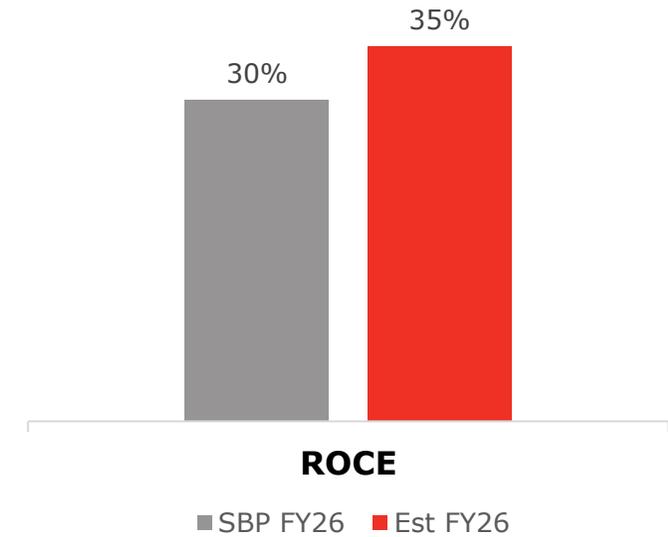
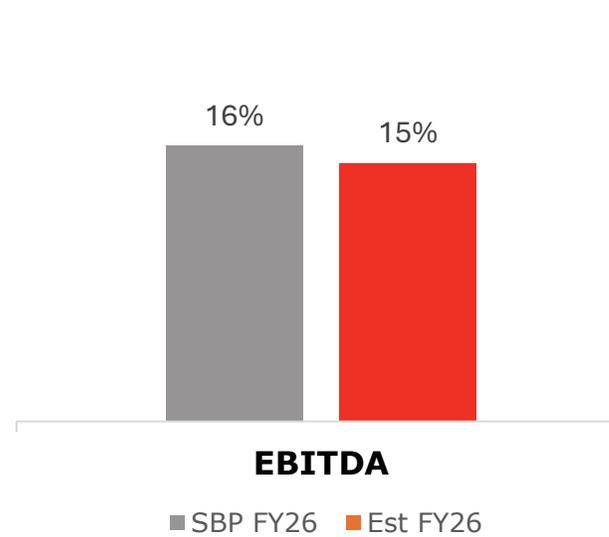
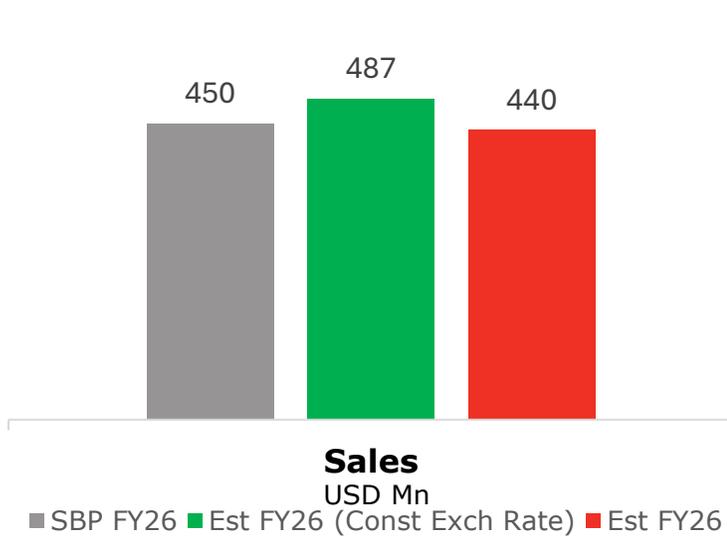
Profitability

16%

Return on Capital Employed (ROCE)

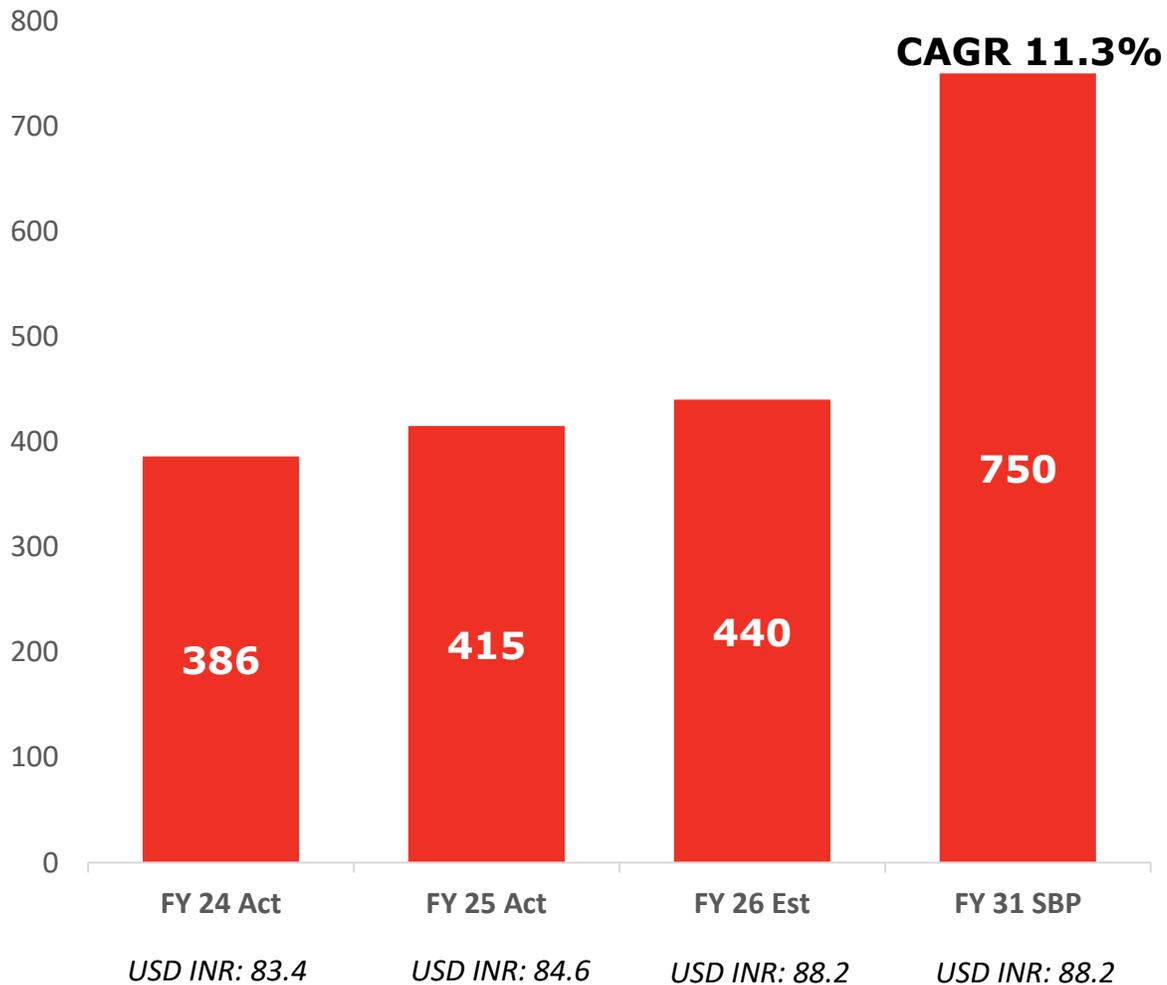
30%

SBP FY26 Actual vs Estimate



SBP FY 26 - @USD INR: 75 (2022 Plan) - Constant exchange
Est FY 26 - @USD INR: 88.2

Strategic Business Plan (SBP) - Compressors



SBP Goals

Revenue

USD 750 Mn | 11% CAGR

CAGR - India

12%

CAGR – Rest of the world (RoW)

10%

India vs RoW

53/47

Profitability

18%

Return on Capital Employed (ROCE)

35%

New Products & Features

Mr. Premendra,
Chief Strategy Officer

EPSAC - Oil Lubricated Product Portfolio



NEURON-IV



AiR~ALERT

**NEW
Products**



NEURON-IV



AiR~ALERT

EG 200 – 250 Super Premium

- 2-Stage Airends driven by IE4 motors
 - Improved, class-leading energy efficiency
 - Specific power consumption savings up to 12%
- Neuron-IV – Advanced controller and improved performance
- Air~Alert – Industrial IoT for continuous monitoring, improved uptime including failure prediction and alerts

EG 55 PMSM

- Best-in-class IE5+ Permanent Magnet Synchronous Motor (PMSM) enabling industry-leading energy efficiency for variable speed machines
- ELGi designed and made PMSM **ELGi TORQ^{PM}**
- Intelligent Thermal Valve System enabling better oil performance and life
- Service-friendly drive system

EPSAC - Oil Lubricated Product Portfolio

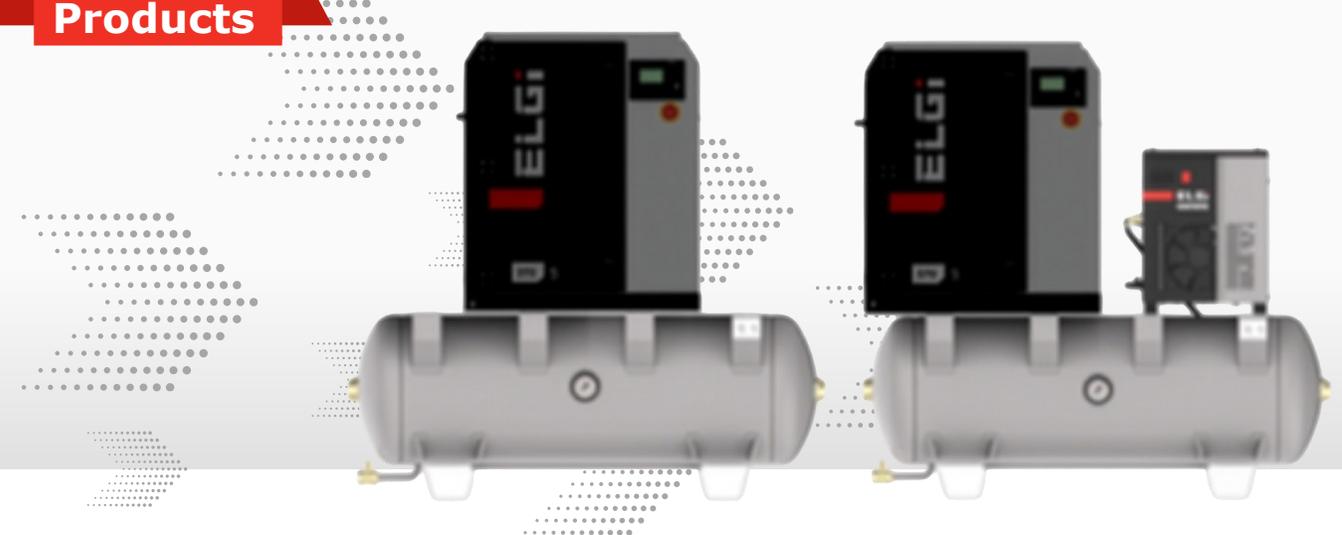
NEW
Products

EN Assembly

- Assembly of EN air stations (compressor, tank, and dryer) at HO for global markets
- Compact Footprint
- Suitable for small and medium manufacturing set-ups

Market Expansion

- AD2000 certified tanks for German market in the range of EG11-160kW
- CRN certified products for Canadian market in the range of EG90-250kW and AB11-75kW



Oil Free/Water Injected Product Portfolio

NEW
Features



NEURON-IV



AIR~ALERT

OA 200 - 250 kW Air Cooled

- Product upgrade, driven by IE4 motors, having
- Improved, class-leading energy efficiency
- Enhanced flow to support customer productivity
- Reduced footprint
- Neuron-IV – Advanced controller and improved performance
- Air~Alert – Industrial IoT for continuous monitoring, improved uptime including failure prediction and alerts
- Helps customers to reduce carbon footprint

Accessories Portfolio



Refrigerated Dryers 20 to 500 cfm (AR N Series)

- In-house state-of-the-art manufacturing setup
- Stainless Steel plate type evaporators
- Compatible for both R134a and R513a refrigerant
- Modular design between standalone and integrated
- Launched in India, Europe and Australia
- Supply for USA, set to start by Apr 2026

**NEW
Products**



Aluminum Compressed Air Piping

- Launched Aluminum piping and fittings for compressed air system in India market
- 20mm Ø to 200mm Ø range
- Push fit module and clamp fit modules are on offer based on the size

Railways – EF9K 55000 (WAG10)

RS25100 – Oil Injected Screw for Rail application

NEW
Products

Compact Screw Compressor designed for longer maintenance intervals & reduced life cycle cost

- Package combined with Compressor & Heatless desiccant Air dryer
- Underslung Mounted
- Direct drive
- Compact and Sturdy configuration
- Advanced Multistage Vibration Isolation
- Quieter Operation
- Operable from -10 to 55 Deg C Ambient
- Design & Quality proven for EN15085 Weld standards
- Air outlet quality to meet ISO 8570-1 [1:3:1]
- Supreme quality levels assured through indigenously developed Screw block, Electric Motor, Air Dryer meeting Rail norms



► **Present Status:**
65 Loco sets supplied as on date (130 AGTUs)

Note : AGTU – Air Generation & Treatment Unit

New Technology

Dr. Venu Madhav,

Executive President - Product Excellence & Innovation

Stabilisor -> Demand=Match

DEMAND=MATCH
SYSTEM

Saves like VFD. Costs like Fixed.

- Factory air demand is always fluctuating, but most compressors are fixed-speed and respond through frequent cycling and excess pressure, leading to energy waste, higher costs, and reliability issues
- Demand=Match is a breakthrough technology that enables fixed-speed compressors to match air delivery with real-time demand, avoiding frequent cycling and excess pressure without added complexity or high cost
- This Patented System delivers Significant Energy savings (up to 18%), Stable operation, and higher reliability
- ▶ **Launched in India across all EPSAC product groups in June 2025; well received by the market**
- ▶ **Global Validation is in Progress – Launch Planned from April-2026.**



Products with Heat Recovery Towards Net Zero Commitments

- Rising energy costs and Net Zero commitments are driving stronger demand for heat recovery
- Developed an integrated heat recovery solution for all compressor product groups and launched in global markets
- Recovers up to 95% of waste heat, turning lost energy into useful output for customers
- Well received in Europe and gaining traction in India and other regions, delivering cost savings and supporting ESG goals

Heat Recovery Unit



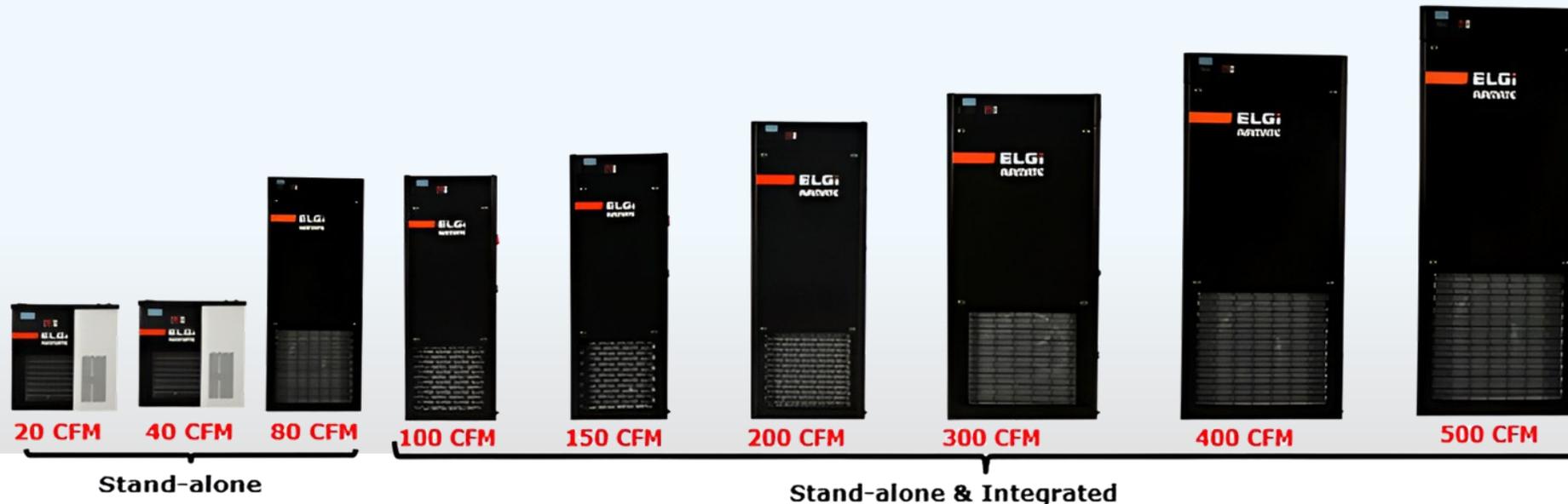
Super Premium Products with Best-in-Class Efficiency

- Energy cost contributes over 80% of a compressor's life-cycle cost, making efficiency the key driver of customer value
- ELGi developed and launched a Super Premium compressor series in the 75–250 kW range, delivering best-in-class efficiency using 2-stage airoend
- This establishes an undisputed No.1 efficiency position for ELGi in this power range and strengthens global competitiveness



ELGi Indigenized Dryer

- Launched a fully indigenized 20–500 CFM refrigerant dryer range for the India market last year, covering over 85% of market requirements
- The same platform was launched globally this year, using a proven and scalable design
- Phase-2 development is in progress to cover the remaining 15% of market requirements
- The product is well received in India and international markets, strengthening competitiveness and supporting growth of the accessories portfolio



Human Resources

Mr. Nitesh Jain,
Chief Human Resources Officer



ELGi
OUR PEOPLE
MAKE US BETTER.
Everyday



› **Building our Future**

- Continuous focus on investing in talent across all functions and regions
- Strengthening early talent pipeline through revamped campus programs
- Succession planning: Strong focus on nurturing home-grown talent through curated interventions

› **Enabling Talent @ELGi to be at their best**

- Creating a supportive work environment by prioritizing employee well-being through enhanced benefits
- The new global performance management system links key business metrics to differentiated rewards while also providing employees with continuous development-focused feedback that empowers them to learn, grow, and perform at their best
- Leveraging HR technology to simplify processes, accelerate decisions, and enhance employee experience

› **Strengthened by ELGi Culture and Values**

- A reflection of who we are – policies anchored in ELGi Values
 - Be Sensitive
 - Collaborate
 - Trust Stakeholders
 - Be Thorough
 - Raise the Bar
 - Own Outcomes
 - Respond Quickly



**Forward Focus –
 One ELGi Experience Across the Globe**

Digital Transformation Update

Mr. Gaurav Gupta,
Chief Information & Digital Officer

Global IT & Digital Transformation Roadmap

Standardized, Stable & Secure Digital Foundation

- Globalized Core Platforms & Services
- Data & AI CoE setup
- GCC led operating model
- Strategic partnering ecosystem



Accelerate Core Stabilization & Digitization

Digital and Data Driven Enterprise

- Digitalizing Functions
- Automation at Scale
- Enterprise Data & Analytics Platforms
- Ethical and Responsible AI Foundations



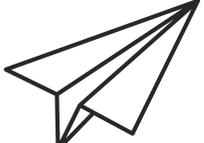
Digitize Functions & Build the Data Enterprise



Enable Digitally Empowered Business Models

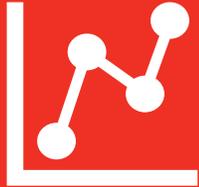
Intelligent Enterprise & Advanced Digital Capabilities

- Data Democratization
- Business – Technology Fusion
- Responsible AI Governance
- Enterprise Value Creation



Enterprise Powered by Digital Intelligence

Global IT & Digital Inflight Initiative



**Horizon 1-
Accelerate
Core
Stabilization
& Digitization**

Integrated , Resilient, Standardized Core

Modernize ERP, CRM, PLM, HRMS, Devices , Data Centre and SLA based operations

Global Sales Platform

Demand Planning Platform

Global Application Management Services

Global Employee Platform

Warehouse Automation Platform

Global IT Service Management (SLA based Services)

Product Documentation Platform Modernization

Global Device Management Services (DAAS)

Global Product & Innovation
Platform

AI & Data CoE

Global Infra Management Services

Finance Transformation – Phase 1

Modernizing of Portals / Devices / Networks

Cyber Strategy

Review and refresh of existing cyber capabilities and target definition

ISO 270001 (2022) for India

Subsidiary Security Control Deployments

IT Operating Model Transformation

Transforming IT op model driving Ownership, responsiveness, thought leadership & Value Partnering

GCC-Led Operating Model~90% centralized offshore delivery with regional execution enabled.

Partner Ecosystem

Building Industry alliances and ecosystem to drive innovation, expertise , agility & scale

Strategic partner ecosystem (HCL, Deloitte, Gartner, Microsoft, Salesforce, Dassault)

Manufacturing Operations

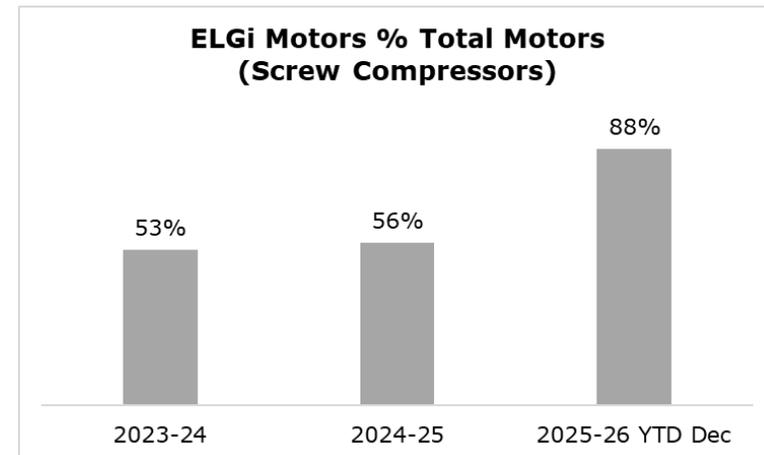
Mr. Ramesh Ponnuswami,
Executive President – Operations & EBS

ELGi Motors

- Technology : Induction motor
- Power : 2.2kW to 160kW
- Efficiency : IE3/IE4/NEMA P
- Technology : Radial Flux PMSM
- Power : 11kW to 75kW
- Efficiency : IE7



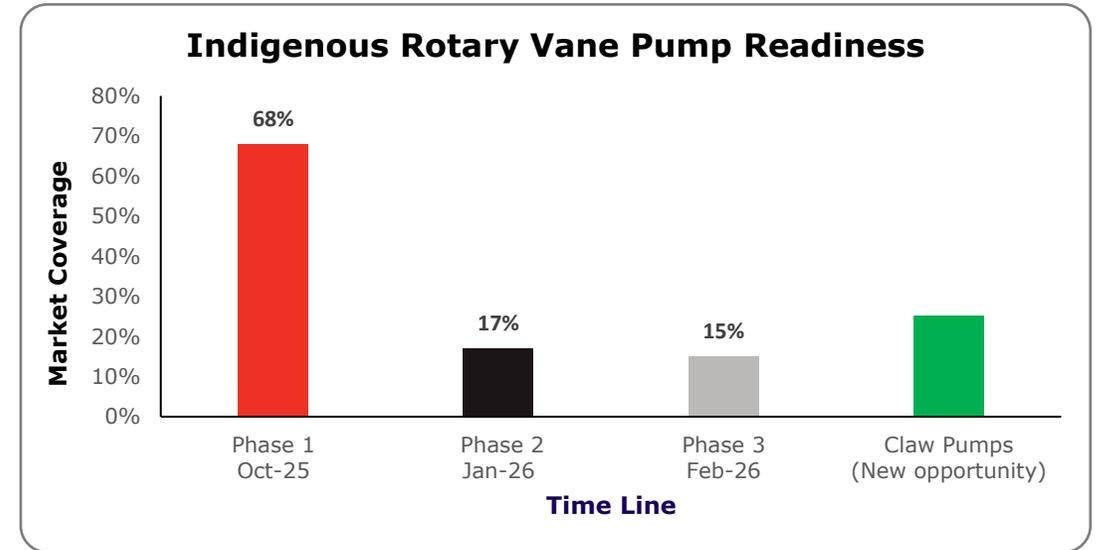
- Significant reduction in dependence on imported motors (from 33% to 5% of total motors used in screw compressors since FY24)
- Manufacturing 88% of the ELGi requirements, will be progressively improved to >95% over the next year
- Lead time reduction of motor procurement reduced from 3-6 months to 3 days.



ELGi Expands into Vacuum Solutions with New Assembly Line in Coimbatore

ELGi Advances into Vacuum Technology with the New State-of-the-Art Vacuum Pump Assembly Line

- The Vacuum Pump assembly line was inaugurated in Jan 2026.
- The new line incorporates best-in-class manufacturing practices, including automated, sensor-driven assembly processes, comprehensive end-of-line testing, and ergonomically designed 360-degree swivel assembly benches.
- The line is designed to assure consistent high build quality, operational reliability, and superior product performance.



New Global Service Center – Parts Support for the World



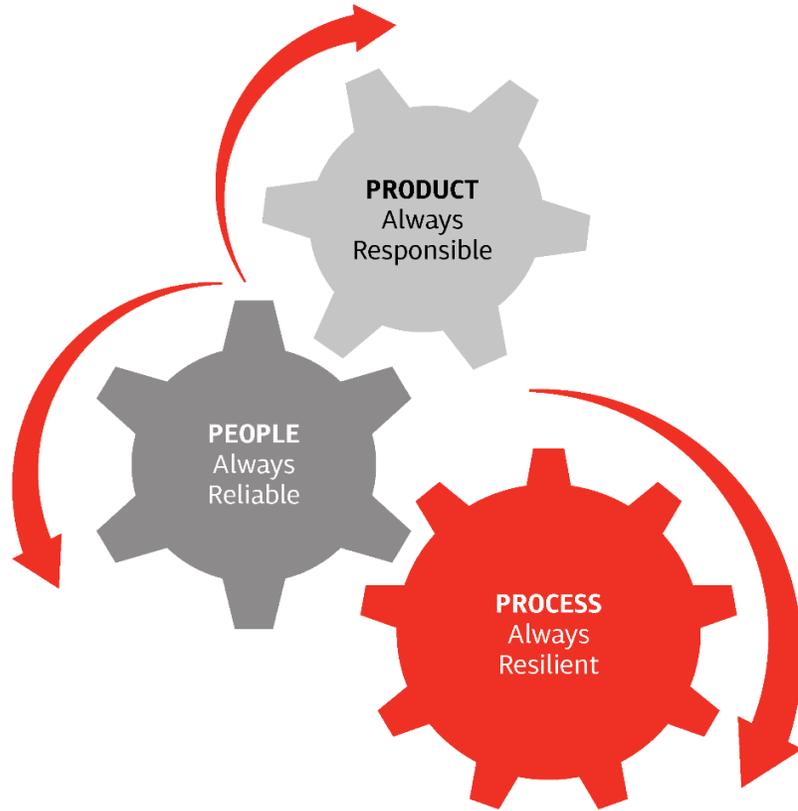
Project is on Track for completion in April 2026



ESG Initiatives

Environment, Social, and Governance

ELGi's ESG Initiatives and Key Focus Areas



FY26 YTD Dec 2025 performance - Out of 15 goals:
13 are on track / significantly better than plan
2 are behind plan


Resource
Neutral
Operations


Product
Stewardship


Occupational
Health and
Safety


Human
Rights


Training and
Talent
Development


Accountability

Customer Centricity

Management Priorities


Diversity &
Inclusion


Employee
Well-being


Ethics &
Integrity


Social
Responsibility

Reporting Requirements


Sustainable
Supply Chain




Confidentiality




Transparency

Key Focus areas and Management Priorities are based on the discussion and suggestion of ELGi's Leadership

Social Impact Initiatives

ELGI School - Project Stellar



ELGI SCHOOL
Aspire & Excel



- First batch of 22 students joined June 2025 for the Academic Year 2025-26

Expressions of Interest	1024
Applications Received	472
Attended Coaching Classes	372
Took Entrance Test	419
Shortlisted after Further Assessments	76
Final Interview	35
Offered	24
Joined	22

- 9 girls and 13 boys in the current batch of 22 students
- Family income from all sources is about Rs. 2-3 lakhs p.a.

- A batch of 50 students planned for Academic Year 2026-27
- 100% free residential school for all students in this program, expected to be operational in 2 years' time. Building plans in progress.
- Additionally, we will continue to:
 - Strengthen teacher training programs to keep educators at the forefront of innovative pedagogical approaches
 - Expand partnerships with higher education institutions to guarantee a seamless transition for Stellars into prestigious colleges
 - Develop industry linkages that provide mentorship, internships, and career pathways for students after graduation

Fueling Dreams, Powering Excellence

ELGi Partners with Olympic Gold Quest (OGQ) to Empower Indian Athletes

ELGi continues its partnership with Olympic Gold Quest (OGQ), a prestigious initiative established by sports icons Geet Sethi and Prakash Padukone. OGQ supports Indian athletes in their quest for Olympic Gold medals. The collaboration underscores ELGi's commitment to fostering sporting excellence in India.

OGQ's mission aligns with ELGi's focus on Purpose, and we are delighted to support their efforts in empowering Indian athletes and para-athletes. Through this partnership, we aim to ignite the spirit of our nation's youth while promoting a shared aspiration for excellence and unlocking their inherent potential.

OGQ supports athletes and para-athletes across 10 Olympic Sports and 8 Paralympic Sports

Medals won by OGQ Athletes:

- 13** Olympics
- 35** Paralympics
- 58** World Para Championships
- 32** World Championships
- 59** Asian Games
- 54** Asian Para Games
- 53** Commonwealth Games
- 05** Youth Olympics
- 66** Junior World Championships

The Inspiring Journey of Maaya Rajeshwaran Revathi

A Rising Tennis Star from Coimbatore

Maaya Rajeshwaran Revathi, a 16-year-old tennis prodigy from Coimbatore, embodies passion, grit, and the courage to dream beyond limits. From turning an after-school hobby into international acclaim, Maaya has become a rising symbol of Indian sporting excellence.

She has been a National Champion across all age groups (U12-U18), won multiple ITF titles in India, Malaysia, and Germany, and reached the semifinals of the WTA 125 Mumbai Open, earning a WTA ranking of 645. Now training at the Rafael Nadal Academy in Spain, she continues her pursuit of excellence with her sights set on the 2028 Olympics.

ELGi proudly supports Maaya's journey, reflecting our shared values of innovation, perseverance, and global ambition. Together, we champion the belief that with courage, preparation, and purpose — boundaries are meant to be broken.



Community Wellness: Coimbatore Marathon 2025



ELGi Celebrates 13-Year Association with Coimbatore Marathon, Reinforcing Its Commitment to Community Wellness

ELGi proudly marked 13 years of partnership with the Coimbatore Marathon as the event's "Powered By" partner. This year's marathon brought together over 25,000 participants, including an energetic contingent of 1,725+ ELGi employees and their families, reinforcing the spirit of fitness and community.

The Coimbatore Marathon continues to promote fitness and raise cancer awareness, with proceeds supporting the Coimbatore Cancer Foundation (CCF). This partnership is a reflection of ELGi's ongoing commitment to building healthier, stronger communities.

Q&A Session

We Value Your Feedback!



Scan the QR code using your mobile phone to access the feedback form and share your inputs. It takes only a few minutes.



ELGI
Always Better.

Thank you