



May 21, 2026

Online intimation/submission

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400 001
Security Code: 505200

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor, Plot No.C/1,
G Block, Bandra Kurla Complex, Bandra (E)
Mumbai-400 051
Symbol: EICHERMOT

Ref: Regulation 30 of the SEBI (LODR) Regulations, 2015

Subject: Intimation of grant of options under ESOP, 2006 & RSU Plan 2019 of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee of the Company, at its meeting held today - May 21, 2026, approved grant of stock options as follows:

- a) Grant of 1,37,365 restricted stock units under the Restricted Stock Units Plan, 2019 of the Company to the employees of the Company and its subsidiaries. The said restricted stock units shall become exercisable upon completion of a period of 3 years from the grant date. Upon exercise, each stock unit shall convert into one equity share of face value of Re. 1 each.
- b) Grant of 27,000 employee stock options under the Employees Stock Option Plan, 2006 of the Company to the employees of the Company. The said stock options shall become exercisable upon completion of a period of 4 years from the grant date. Upon exercise, each stock option shall convert into one equity share of face value of Re. 1 each.

You are requested to take the same on your records.

Thanking you,
For **Eicher Motors Limited**

Atul Sharma
Company Secretary