



Date: February 12, 2026

The Manager – Listing  
**National Stock Exchange of India Limited**  
Exchange Plaza, Plot No. C/1, Block - G,  
Bandra Kurla Complex, Bandra (East),  
Mumbai - 400 051

**Symbol: EFACTOR**

Dear Sir,

**Sub.: Allotment of Equity Shares pursuant to exercise of Employee Stock Options**

Dear Sir / Madam,

Pursuant to the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we wish to inform you that the Board of Directors of the Company in its meeting held today i.e. February 12, 2026, allotted 43,300 Equity Shares of the Company of Rs. 10/- each to the eligible employees of the Company, in accordance with the E FACTOR EXPERIENCES LIMITED - EMPLOYEE STOCK OPTION PLAN 2024("E FACTOR - ESOP 2024").

The E Factor – ESOP 2024 was earlier submitted to the National Stock Exchange of India Limited ("NSE") at the time of obtaining in-principal approval. The Company has received in-principal approval from NSE for the said plan.

The disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30<sup>th</sup> January, 2026 and disclosure under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 are enclosed as Annexure A and Annexure B respectively.

The Board Meeting commenced at 03:30 PM and concluded at 03:51 PM

Kindly take the above on your record.

Thanking you,  
Yours faithfully,

**For E Factor Experiences Limited**

**Rahul Chauhan**  
**(Company Secretary & Compliance Officer)**

**Encl.: As stated above**

### Annexure A

Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Circular SEBI Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30<sup>th</sup> January, 2026:

<b>Sl. No.</b>	<b>Particulars</b>	<b>Details</b>
a)	Brief details of options granted	2,08,000 Options granted to eligible employees of the Company on 9 <sup>th</sup> November, 2024.
b)	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
c)	Total number of shares covered by these options	Total 2,08,000 Equity Shares of Rs. 10/- each are covered under these Options.
d)	Pricing formula	1/3 <sup>rd</sup> of quoted price (rounded off to next rupee) on National Stock Exchange of India on previous trading day of Grant of Option.  Exercise price is Rs. 105 /- (being 1/3 <sup>rd</sup> of Rs. 314.70 per share closing price on 8 <sup>th</sup> November, 2024).
e)	Options vested	52,000
f)	Time within which option may be exercised	Subject to minimum vesting period of 1 (one) year from the date of grant of Options, 25% of Options granted will vest every year.
g)	Options exercised	43,300
h)	Money realized by exercise of options	Rs. 45,46,500/-
i)	The total number of shares arising as a result of exercise of option	43,300 Equity Shares of Rs. 10/- each
j)	Options lapsed	8,700
k)	Variation of terms of options	Not applicable
l)	Brief details of significant terms	The equity shares to be issued upon exercise of options granted would not be subject to any lock-in.
m)	Subsequent changes or cancellation or exercise of such options	Not applicable
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of options (as on 30 <sup>th</sup> September, 2025)	4.67 per share

## Annexure B

### Disclosure under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

Sl. No.	Particulars	Details
1.	Company name and address of Registered Office	E Factor Experiences Limited Registered Office: 101-A, Kundan Kutir, Hari Nagar Ashram, New Delhi - 110014
2.	Name of the recognised Stock Exchanges on which the company's shares are listed	National Stock Exchange of India Limited
3.	Filing date of the statement referred in regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognised Stock Exchange	17 <sup>th</sup> July, 2024
4.	Filing Number, if any	Application No. 43062
5.	Title of the Scheme pursuant to which shares are issued, if any	E FACTOR EXPERIENCES LIMITED - EMPLOYEE STOCK OPTION PLAN 2024
6.	Kind of security to be listed	Equity Shares
7.	Par value of the shares	Rs. 10/-
8.	Date of issue of shares	February 12, 2026
9.	Number of shares issued	43,300 (Forty Three Thousand Three Hundred)
10.	Share Certificate No., if applicable	Not applicable
11.	Distinctive number of the share, if applicable	From 13088099 to 13131398
12.	ISIN Number of the shares, if issued in Demat	INE0KFF01017
13.	Exercise price per share	Rs. 105/-
14.	Premium per share	Rs. 95/-
15.	Total issued shares after this issue	13131398 (One Crore Thirty One Lakh Thirty One Thousand Three Hundred Ninety Eight) Equity Shares of Rs. 10/- each
16.	Total issued share capital after this issue	Rs. 13,13,13,980/- (Rupees Thirteen Crore Thirteen Lakh Thirteen Thousand Nine Hundred Eighty only)
17.	Details of any lock-in on the shares	Not Applicable
18.	Date of expiry of lock-in	Not Applicable
19.	Whether shares are identical in all respects to existing shares? If not, when will they become identical?	Yes, the new shares issued shall rank pari-passu with existing equity shares.
20.	Details of listing fees, if payable	Not applicable