

eClerx/SECD/SE/2025/005

January 29, 2025

BSE Limited Corporate Relationship Department, Phiroze Jeejeebhoy Towers, 25 th Floor, Dalal Street, Fort, Mumbai - 400 001	National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, Block G, Bandra - Kurla Complex Bandra (East), Mumbai – 400 051
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Dear Sir/Madam,

Sub: Outcome of Board Meeting held on Wednesday, January 29, 2025

Scrip Code: BSE - 532927
NSE – ECLERX

This is to inform you that the Board of Directors of the Company at its meeting held on Wednesday, January 29, 2025 which commenced at 1:45 p.m. and concluded at 5.30 p.m., *inter-alia*, unanimously approved the Un-audited Financial Results (Standalone and Consolidated) for the quarter/period ended December 31, 2024.

The said financials as approved by the Board of Directors, along with the Limited Review Reports issued by Statutory Auditors are **attached**.

This is for your information and records.

Thanking you,

Yours faithfully
For **eClerx Services Limited**



Pratik Bhanushali
VP-Legal & Company Secretary
F8538

Encl: as above

Price Waterhouse Chartered Accountants LLP

Review Report

Date: January 29, 2025

To
The Board of Directors
eClerx Services Limited
Sonawala Building,
1st Floor, 29, Bank Street, Fort,
Mumbai – 400 023

1. We have reviewed the unaudited standalone financial results of eClerx Services Limited (the “Company” including eClerx Employee Welfare Trust) for the quarter ended December 31, 2024 and the year to date results for the period April 1, 2024 to December 31, 2024, which are included in the accompanying Statement of Standalone Unaudited Financial Results for the Quarter and Nine months ended December 31, 2024 (the “Statement”). The Statement has been prepared by the Company pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the “Listing Regulations, 2015”), which has been digitally signed by us for identification purposes.
2. This Statement, which is the responsibility of the Company’s Management and approved by the Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 “Interim Financial Reporting” (“Ind AS 34”), prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 “Review of Interim Financial Information Performed by the Independent Auditor of the Entity”, issued by the Institute of Chartered Accountants of India. This Standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the Statement has not been prepared in all material respects in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India and has not disclosed the information required to be disclosed in terms of Regulation 33 of the Listing Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

Price Waterhouse Chartered Accountants LLP, Nesco IT Building III, 8th Floor, Nesco IT Park, Nesco Complex, Gate No. 3
Western Express Highway, Goregaon East, Mumbai – 400 063
T: +91 (22) 61197810

Registered office and Head office: 11-A, Vishnu Digamber Marg, Sucheta Bhawan, New Delhi - 110002

Price Waterhouse (a Partnership Firm) converted into Price Waterhouse Chartered Accountants LLP (a Limited Liability Partnership with LLP identity no: LLPIN AAC-5001) with effect from July 25, 2014. Post its conversion to Price Waterhouse Chartered Accountants LLP, its ICAI registration number is 012754N/N500016 (ICAI registration number before conversion was 012754N).

Price Waterhouse Chartered Accountants LLP

Review Report on the unaudited standalone financial results for the quarter and nine months ended December 31, 2024
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5. (a) The standalone financial results of the Company for the quarter ended December 31, 2023 and the year to date results for the period April 1, 2023 to December 31, 2023 were reviewed by another firm of chartered accountants who issued their unmodified conclusion, vide their report dated February 1, 2024.

(b) The standalone financial statements of the Company for the year ended March 31, 2024 were audited by another firm of chartered accountants under the Companies Act, 2013 who issued an unmodified opinion vide their report dated May 16, 2024.

Our conclusion is not modified in respect of these matters.

For Price Waterhouse Chartered Accountants LLP
Firm Registration Number: 012754N/N500016

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Neeraj Sharma
Partner
Membership Number: 108391
UDIN: 25108391BMMJDL8221

Place: Mumbai
Date: January 29, 2025

ECLERX SERVICES LIMITED
CIN: L72200MH2000PLC125319

Regd. Office : Sonawala Building, 1st Floor, 29, Bank Street, Fort, Mumbai - 400 023

STATEMENT OF STANDALONE UNAUDITED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2024

(Rupees in million, except per share data)

Sr. No.	Particulars	Quarter ended			Nine months ended		Year ended
		December 31, 2024	September 30, 2024	December 31, 2023	December 31, 2024	December 31, 2023	March 31, 2024
		Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
I	Revenue from operations	6,086.26	6,124.37	5,302.19	17,897.37	15,342.32	20,948.30
II	Other income	131.01	95.70	144.30	364.83	301.94	451.07
III	Total Income (I + II)	6,217.27	6,220.07	5,446.49	18,262.20	15,644.26	21,399.37
IV	Expenses						
	Employee benefits expense	2,719.48	2,651.08	2,190.00	7,999.86	6,443.88	8,851.52
	Sales and marketing services	1,267.72	1,179.08	1,103.58	3,613.68	3,156.74	3,993.17
	Cost of technical sub-contractors	191.98	232.89	153.70	610.19	519.71	661.84
	Depreciation and amortisation expense	213.14	186.11	166.26	575.38	456.59	639.15
	Finance costs	73.47	72.76	46.77	213.70	141.56	187.13
	Other expenses	633.87	585.15	499.36	1,883.82	1,406.48	2,267.93
	Total expenses (IV)	5,099.66	4,907.07	4,159.67	14,896.63	12,124.96	16,600.74
V	Profit before exceptional items and tax (III-IV)	1,117.61	1,313.00	1,286.82	3,365.57	3,519.30	4,798.63
VI	Exceptional items	-	-	-	-	-	-
VII	Profit before tax (V-VI)	1,117.61	1,313.00	1,286.82	3,365.57	3,519.30	4,798.63
VIII	Tax expense	285.36	336.74	329.04	853.40	897.85	1,228.20
	(1) Current tax	304.00	353.69	337.76	897.12	899.71	1,238.32
	(2) Deferred tax	(18.64)	(16.95)	(8.72)	(43.72)	(1.86)	(10.12)
IX	Profit for the period (VII-VIII)	832.25	976.26	957.78	2,512.17	2,621.45	3,570.43
X	Other Comprehensive Income / (Loss) ('OCI')	(285.35)	(96.36)	35.11	(363.33)	119.47	143.01
	A (i) Items that will not be reclassified to profit or loss	(5.69)	(13.84)	(19.85)	(35.30)	(32.38)	(44.21)
	(ii) Income tax relating to items that will not be reclassified to profit or loss	1.43	3.48	5.00	8.88	8.15	11.13
	B (i) Items that will be reclassified to profit or loss (net)	(375.63)	(114.92)	66.76	(450.22)	192.03	235.31
	(ii) Income tax relating to items that will be reclassified to profit or loss	94.54	28.92	(16.80)	113.31	(48.33)	(59.22)
XI	Total Comprehensive Income for the period (IX+X) (Comprising Profit and Other Comprehensive Income for the period)	546.90	879.90	992.89	2,148.84	2,740.92	3,713.44
XII	Paid up equity share capital (Face value of Rs. 10 each, fully paid up)	470.15	469.72	482.31	470.15	482.31	482.32
XIII	Other equity						14,641.34
XIV	Earnings per equity share: (in Rs.) (refer note 5)						
	(1) Basic	17.71	20.65	19.87	52.88	54.42	74.11
	(2) Diluted	17.34	20.29	19.50	51.90	53.63	72.86

Notes :

- The statement of standalone unaudited financial results for the quarter and nine months ended December 31, 2024 have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on January 29, 2025. There are no qualifications in the limited review report issued by the auditors.
- These financial results have been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards (Ind AS) 34 "Interim Financial Reporting" prescribed under section 133 of the Companies Act, 2013, as amended read with the relevant rules issued thereunder.
- The Company operates under a single reportable segment which is data management, analytics solutions and process outsourcing services. Further, the risks and rewards under various geographies where the Company operates are similar in nature.
- The Board of Directors vide their meeting dated May 16, 2024 approved, subject to shareholders' approval, buyback of equity shares of the Company for an aggregate amount not exceeding Rs. 3,850 million excluding transaction costs at a buyback price of Rs. 2,800 per equity share from the shareholders/beneficial owners of the Company. The shareholders' approval was procured vide postal ballot, results of which were announced on June 24, 2024 and the Company concluded the said buyback of 1,375,000 equity shares of Rs. 10 each at the buyback price of Rs. 2,800 per share and the total buy back amount of Rs. 3,850 million. The settlement date for the said buyback was July 22, 2024. The shares so bought back were extinguished and the issued and paid up capital stands amended accordingly. Further, the Company has incurred buy back expenses of Rs. 36.52 million and buy back tax of Rs. 849.66 million.
- The financial results of eClerx Employee Welfare Trust have been included in the standalone financial results of the Company in accordance with the requirements of IND AS. While computing basic and diluted earnings per share, weighted average number of equity shares held by trust have been reduced.
- Figures for the previous period have been regrouped wherever necessary to conform to those of the current period.

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For and on behalf of Board of Directors

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Kapil Jain
Managing Director & Group CEO

Place: Mumbai
Date: January 29, 2025

Price Waterhouse Chartered Accountants LLP

Review Report

Date: January 29, 2025

To
The Board of Directors
eClerx Services Limited
Sonawala Building,
1st Floor, 29, Bank Street, Fort,
Mumbai – 400 023

1. We have reviewed the consolidated unaudited financial results of eClerx Services Limited (the “Holding Company” including eClerx Employee Welfare Trust), and its subsidiaries (the Holding Company and its subsidiaries hereinafter referred to as the “Group”), (refer to paragraph 4 of the report) for the quarter ended December 31, 2024 and the year to date results for the period April 1, 2024 to December 31, 2024 which are included in the accompanying Statement of Consolidated Unaudited Financial Results for the Quarter and Nine months ended December 31, 2024 (the “Statement”). The Statement is being submitted by the Holding Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the “Listing Regulations, 2015”), which has been digitally signed by us for identification purposes.
2. This Statement, which is the responsibility of the Holding Company’s Management and has been approved by the Holding Company’s Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 “Interim Financial Reporting”, prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (‘SRE’) 2410 “Review of Interim Financial Information Performed by the Independent Auditor of the Entity”, issued by the Institute of Chartered Accountants of India. This Standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33 (8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

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Registered office and Head office: 11-A, Vishnu Digamber Marg, Sucheta Bhawan, New Delhi - 110002

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Price Waterhouse Chartered Accountants LLP

Review report on the unaudited consolidated financial results for the quarter and nine months ended December 31, 2024
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4. The Statement includes the results of the following entities:

Relationship	Entity Name
Holding Company	eClerx Services Limited, India
Subsidiaries	eClerx LLC, United States of America eClerx Limited, United Kingdom eClerx Private Limited, Singapore eClerx Investments (UK) Limited, United Kingdom eClerx Canada Limited, Canada CLX Europe S.P.A, Italy CLX Europe Media Solution GmbH, Germany CLX Europe Media Solution Limited, United Kingdom CLX Thai Company Limited, Thailand eClerx BV, Netherlands Eclipse Global Holdings LLC, United States of America eClerx PTY Ltd., Australia ASEC Group, LLC, United States of America Personiv Contact Centers LLC, United States of America Personiv Contact Centers India Private Limited, India AG Resources (India) Private Limited, India AGR Operations Manila Inc., Philippines eClerx ME Information Technology Consultants LLC, UAE eClerx Switzerland SA, Switzerland eClerx Peru S.A.C. (w.e.f October 30, 2024)

5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review report of other auditor referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying Statement has not been prepared in all material respects in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India and has not disclosed the information required to be disclosed in terms of Regulation 33 of the Listing Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

Price Waterhouse Chartered Accountants LLP

Review report on the unaudited consolidated financial results for the quarter and nine months ended December 31, 2024
Page 3 of 3

6. The interim financial information of 4 subsidiaries incorporated outside India reflect revenue from operations of Rs. 608.85 million and Rs. 1,811.99 million, (loss)/profit for the period of Rs. (10.25) million and Rs. 0.57 million, and total comprehensive income/(loss) of Rs. (8.72) million and Rs. 9.09 million for the quarter ended December 31, 2024 and for the period from April 1, 2024 to December 31, 2024, respectively, as considered in the Statement. The interim financial information of the said subsidiaries has been reviewed by the auditor of the said subsidiaries under the International Standard on Review Engagements (ISRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", and upon which the subsidiaries' auditor vide their review report has issued an unmodified conclusion. Our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of the said subsidiaries is based on the review report of the other auditor and the procedures performed by us as stated in paragraph 3 above. Our conclusion on the Statement is not modified in respect of the above matter.
7. (a) The consolidated financial results of the Group for the quarter ended December 31, 2023 and the year to date results for the period April 1, 2023 to December 31, 2023 were reviewed by another firm of chartered accountants who, vide their report dated February 1, 2024 expressed an unmodified conclusion on the same.
- (b) The consolidated financial statements of the Group for the year ended March 31, 2024, were audited by another firm of chartered accountants under the Companies Act, 2013 who, vide their report dated May 16, 2024, expressed an unmodified opinion on those financial statements.

Our conclusion on the Statement is not modified in respect of the above matters.

For Price Waterhouse Chartered Accountants LLP
Firm Registration Number: 012754N/N500016

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Neeraj Sharma
Partner
Membership Number: 108391
UDIN: 25108391BMMJDK9135

Place: Mumbai
Date: January 29, 2025

ECLERX SERVICES LIMITED
CIN : L72200MH2000PLC125319

Regd. Office : Sonawala Building, 1st Floor, 29, Bank Street, Fort, Mumbai - 400 023

STATEMENT OF CONSOLIDATED UNAUDITED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2024

(Rupees in million, except per share data)

Sr. No.	Particulars	Quarter ended			Nine months ended		Year ended
		December 31, 2024	September 30, 2024	December 31, 2023	December 31, 2024	December 31, 2023	March 31, 2024
		Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
I	Revenue from operations	8,538.21	8,318.36	7,527.59	24,675.79	21,590.14	29,255.43
II	Other income	205.75	131.20	207.89	546.07	425.90	656.35
III	Total Income (I + II)	8,743.96	8,449.56	7,735.48	25,221.86	22,016.04	29,911.78
IV	Expenses						
	Employee benefits expense	5,232.71	5,027.83	4,405.64	15,239.06	12,846.98	17,383.93
	Cost of technical sub-contractors	218.06	193.65	156.03	586.57	467.26	658.09
	Depreciation and amortisation expense	357.80	327.99	335.25	1,002.31	922.38	1,257.72
	Finance costs	82.77	81.17	58.57	241.09	179.01	234.84
	Other expenses	1,012.63	940.30	893.73	2,955.14	2,483.34	3,465.49
	Total expenses (IV)	6,903.97	6,570.94	5,849.22	20,024.17	16,898.97	23,000.07
V	Profit before exceptional items and tax (III-IV)	1,839.99	1,878.62	1,886.26	5,197.69	5,117.07	6,911.71
VI	Exceptional items	-	-	(18.35)	-	(18.35)	(18.35)
VII	Profit before tax (V-VI)	1,839.99	1,878.62	1,867.91	5,197.69	5,098.72	6,893.36
VIII	Tax expense	468.00	483.64	477.27	1,310.27	1,280.33	1,776.05
	(1) Current tax	492.44	498.51	523.41	1,380.41	1,316.70	1,801.06
	(2) Deferred tax	(24.44)	(14.87)	(46.14)	(70.14)	(36.37)	(25.01)
IX	Profit for the period (VII-VIII)	1,371.99	1,394.98	1,390.64	3,887.42	3,818.39	5,117.31
	Attributable to:						
	Shareholders of the Company	1,370.69	1,402.48	1,386.31	3,889.29	3,809.28	5,114.56
	Non controlling interest	1.30	(7.50)	4.33	(1.87)	9.11	2.75
X	Profit for the period (IX)	1,371.99	1,394.98	1,390.64	3,887.42	3,818.39	5,117.31
XI	Other Comprehensive Income / (Loss) ('OCI')	(373.23)	160.09	212.63	(235.66)	280.27	209.34
	A (i) Items that will not be reclassified to profit or loss	(5.47)	(15.44)	(24.01)	(36.06)	(36.55)	(66.76)
	(ii) Income tax relating to items that will not be reclassified to profit or loss	1.43	3.48	6.05	8.88	9.20	13.18
	B (i) Items that will be reclassified to profit or loss (net)	(463.73)	143.13	247.39	(321.79)	355.95	322.14
	(ii) Income tax relating to items that will be reclassified to profit or loss	94.54	28.92	(16.80)	113.31	(48.33)	(59.22)
XII	Total Comprehensive Income for the period (X+XI) (Comprising Profit and Other Comprehensive Income for the period)	998.76	1,555.07	1,603.27	3,651.76	4,098.66	5,326.65
	Attributable to:						
	Shareholders of the Company	997.46	1,562.57	1,598.94	3,653.63	4,089.55	5,323.90
	Non controlling interest	1.30	(7.50)	4.33	(1.87)	9.11	2.75
XIII	Paid up equity share capital (Face value of Rs. 10 each, fully paid up)	470.15	469.72	482.31	470.15	482.31	482.32
XIV	Other equity						22,012.38
XV	Earnings per equity share: (in Rs.) (refer note 5)						
	(1) Basic	29.16	29.66	28.76	81.86	79.08	106.15
	(2) Diluted	28.56	29.15	28.22	80.36	77.93	104.38



Notes :

- 1 The statement of consolidated unaudited financial results of eClerx Services Limited (the 'Company' including eClerx Employee Welfare Trust) and its subsidiaries (the Company and its subsidiaries together hereinafter referred to as the 'Group') for the quarter ended December 31, 2024 have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on January 29, 2025. There are no qualifications in the limited review report issued by the auditors.
- 2 These consolidated financial results have been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards (Ind AS) 34 "Interim Financial Reporting" prescribed under section 133 of the Companies Act, 2013, as amended read with the relevant rules issued thereunder.
- 3 The Group operates under a single reportable segment which is data management, analytics solutions and process outsourcing services. Further, the risks and rewards under various geographies where the Group operates are similar in nature.
- 4 The Board of Directors vide their meeting dated May 16, 2024 approved, subject to shareholders' approval, buyback of equity shares of the Company for an aggregate amount not exceeding Rs. 3,850 million excluding transaction costs at a buyback price of Rs. 2,800 per equity share from the shareholders/beneficial owners of the Company. The shareholders' approval was procured vide postal ballot, results of which were announced on June 24, 2024 and the Company concluded the said buyback of 1,375,000 equity shares of Rs. 10 each at the buyback price of Rs. 2,800 per share and the total buy back amount of Rs. 3,850 million. The settlement date for the said buyback was July 22, 2024. The shares so bought back were extinguished and the issued and paid up capital stands amended accordingly. Further, the Company has incurred buy back expenses of Rs. 36.52 million and buy back tax of Rs. 849.66 million.
- 5 The financial results of eClerx Employee Welfare Trust have been included in the consolidated financial results of the Group in accordance with the requirements of IND AS. While computing basic and diluted earnings per share, weighted average number of equity shares held by trust have been reduced.
- 6 Figures for the previous period have been regrouped wherever necessary to conform to those of the current period.

Place: Mumbai
Date: January 29, 2025

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For and on behalf of Board of Directors

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Kapil Jain
Managing Director & Group CEO