

eClerx/SECD/SE/2025/029

March 26, 2025

BSE Limited Corporate Relationship Department, Phiroze Jeejeebhoy Towers, 25 th Floor, Dalal Street, Fort, Mumbai - 400 001	National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, Block G, Bandra - Kurla Complex Bandra (East), Mumbai – 400 051
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Dear Sir/Madam,

Reg: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [“Listing Regulations”]

Sub: eClerx appoints Head - Human Resources

**Scrip Code: BSE - 532927
NSE – ECLERX**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III to the said Regulations, we wish to inform you that the Company has appointed **Ms. Asma Sultana** as **Head - Human Resources** with effect from March 26, 2025, forming part of Senior Management of the Company.

The disclosure pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is also attached herewith.

This is for your information and records.

Thanking you,

Yours faithfully
For **eClerx Services Limited**



Pratik Bhanushali
VP – Legal & Company Secretary
F8538

Encl: as above

Disclosure of information pursuant to Regulation 30 (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Sr. No.	Particulars	Information
1	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment of Ms. Asma Sultana as Head - Human Resources of the Company.
2	Date of appointment and term of appointment	With effect from March 26, 2025
3	Brief Profile (in case of appointment)	<p>Asma is a seasoned Global HR Leader with over two decades of experience in Human Resources. She has successfully led the transformation of multiple global HR and Talent teams, driving strategies to attract and retain top talent. With a strong focus on people-centric, performance-driven programs, she has played a pivotal role in enhancing talent acquisition and retention.</p> <p>Asma joins us from Alorica, where she served as Head of HR for India and led Global Talent Management. Before Alorica, she was Senior Vice President of Leadership Hiring at Accenture (BPO). Earlier in her career, she also served as an HR Business Partner and Talent Strategist for Accenture (Technology), supporting multiple regions.</p> <p>Asma holds a Law degree from University Law College, Bangalore, and a Post Graduation in HR from XLRI Jamshedpur.</p>
4	Disclosure of relationships between Directors (in case of appointment of Director)	Not Applicable