

eClerx/SECD/SE/2025/128

October 24, 2025

<b>BSE Limited</b> Corporate Relationship Department, Phiroze Jeejeebhoy Towers, 25 <sup>th</sup> Floor, Dalal Street, Fort, Mumbai - 400 001	<b>National Stock Exchange of India Limited</b> Exchange Plaza, Plot No. C/1, Block G, Bandra - Kurla Complex Bandra (East), Mumbai – 400 051
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Dear Sir/Madam,

**Sub: Compliance under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Reg: Re-appointment of Director**

**Scrip Code: BSE - 532927**  
**NSE – ECLERX**

This is to inform you that the Board of Directors of the Company at its meeting held on Friday, October 24, 2025, based on the recommendation of Nomination and Remuneration Committee, has approved the re-appointment of Mr. Srinjay Sengupta (DIN: 02692531) as Non-Executive Independent Director, not liable to retire by rotation, for a second term of 5 (five) consecutive years commencing from January 28, 2026 till January 27, 2031. This re-appointment is subject to the approval of the shareholders, which will be taken in due course of time through postal ballot, within the prescribed statutory timelines of 3 months from the date of re-appointment.

Further, as per the requirement of the Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by the BSE and NSE respectively, we hereby confirm that Mr. Srinjay Sengupta is not debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority.

The brief profile of Mr. Srinjay Sengupta and the disclosure pursuant to Regulation 30 of (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed herewith.

This is for your information and records.

Thanking you,

Yours faithfully  
For **eClerx Services Limited**



**Pratik Bhanushali**  
**VP-Legal & Company Secretary**  
**F8538**

Encl: as above

**Disclosure of information pursuant to Regulation 30 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Sr. No.	Particulars	Description
1	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Re-appointment
2	Date of <del>appointment/re-appointment/cessation</del> (as applicable) & term of appointment/re-appointment	Re-appointment of Srinjay Sengupta (DIN: 02692531) as Non-Executive Independent Director for a second term of 5 (five) consecutive years commencing from January 28, 2026 till January 27, 2031 subject to the approval of the Shareholders.
3	Brief Profile	Mr. Sengupta is a seasoned professional in the technology and outsourcing industry. He held senior roles at Infosys, where he setup the UK and European operations of the company, and at iGate, where he was head of global sales and marketing. He also worked at McKinsey & Company and is now an independent adviser to global corporations in the areas of technology, operations and outsourcing. Srinjay is also an investor in tech intensive scale ups. He is an alumnus of the Indian Institute of Management, Ahmedabad (IIM-A) and holds a bachelor's degree from the Indian Institute of Technology (IIT), Kharagpur.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Sengupta is not related to any of the Directors of the Company.