

eClerx/SECD/SE/2022/063

August 9, 2022

BSE Limited Corporate Relationship Department, Phiroze Jeejeebhoy Towers, 25 th Floor, Dalal Street, Fort, Mumbai - 400 001	National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, Block G, Bandra - Kurla Complex Bandra (East), Mumbai – 400 051
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Dear Sir/Madam,

Reg: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["Listing Regulations"]

Sub: Resignation and Appointment of Director(s)

Scrip Code: BSE - 532927
NSE – ECLERX

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 and Para A of Part A of Schedule III to the said Regulations, we wish to inform about;

1. Resignation of Mr. Alok Goyal –

- Mr. Alok Goyal (DIN: 05255419) has vide his resignation letter dated August 9, 2022, as **attached**, resigned from the position of Non-Executive Independent Director of the Company with effect from close of business hours on August 9, 2022, due to his increasing engagement in other professional activities and responsibilities.
- The said resignation letter also confirms that there is no other material reason for his resignation other than that are mentioned in the letter. The Board of Directors of the Company took note of the above resignation at its meeting held today i.e. August 9, 2022.
- Mr. Goyal was associated with eClerx since May 2012 and the Company has benefited significantly from his invaluable contribution. During his stint, he has always performed his duties diligently, and the Board places on record his valuable contribution and support.

2. Appointment of Mr. Naval Bir Kumar -

Based on the recommendation of Nomination and Remuneration Committee, the Board approved appointment of Mr. Naval Bir Kumar (DIN: 00580259) as an Additional Director (till the conclusion of the ensuing Annual General Meeting) designated as Non-Executive Independent Director, not liable to retire by rotation, for a tenure of 5 consecutive years commencing from August 9, 2022 to August 8, 2027, subject to approval of the shareholders at the ensuing AGM;

3. Appointment of Ms. Roshini Bakshi -

Based on the recommendation of Nomination and Remuneration Committee, the Board approved appointment of Ms. Roshini Bakshi (DIN: 01832163) as an Additional Director (till the conclusion of



the ensuing Annual General Meeting) designated as Non-Executive Independent Director, not liable to retire by rotation, for a tenure of 5 consecutive years commencing from August 9, 2022 to August 8, 2027, subject to approval of the shareholders at the ensuing AGM;

4. Appointment of Mr. Naresh Chand Gupta –

Based on the recommendation of Nomination and Remuneration Committee, the Board approved appointment of Mr. Naresh Chand Gupta (DIN: 00172311) as an Additional Director (till the conclusion of the ensuing Annual General Meeting) designated as Non-Executive Independent Director, not liable to retire by rotation, for a tenure of 5 consecutive years commencing from August 9, 2022 to August 8, 2027, subject to approval of the shareholders at the ensuing AGM.

Further, as per the requirement of the Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by the BSE and NSE respectively, we hereby confirm that Mr. Naval Bir Kumar, Ms. Roshini Bakshi and Mr. Naresh Chand Gupta have not been debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority.

The disclosure pursuant to Regulation 30 of (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 is also attached herewith as **Annexure I**.

This is for your information and records.

Thanking you,

Yours faithfully
For eClerx Services Limited



Pratik Bhanushali
Company Secretary & Compliance Officer
F8538



Encl: As above

August 9, 2022

To,
The Board of Directors
eClerx Services Limited
Sonawala Building, 1st Floor,
29 Bank Street,
Fort, Mumbai - 400 023.

Sub: Resignation from the post of Non-Executive Independent Director of the Company

Dear Sirs,

I would like to tender my resignation as Non-Executive Independent Director of the Company with effect from close of business hours on August 9, 2022 due to increasing engagement in other professional activities and responsibilities.

Pursuant to Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read with Clause 7B of Part A of Schedule III, I confirm that there are no other material reasons for my resignation as a Non-Executive Independent Director of the Company other than that stated above.

Further, please take note that I am not serving as a Director on Board of any other listed Company other than '*eClerx Services Limited*' nor am I member of any Board Committees other than following Board Committee of eClerx Services Limited:

Sr. No.	Name of Committee	Category
1	Nomination & Remuneration Committee	Member

I wish to thank all the members of the Board for their support and guidance during my tenure as a Non-Executive Independent Director.

Further, I request you to complete all the formalities with regard to my resignation including filing of required forms with the Ministry of Corporate Affairs and intimating to the other relevant authorities as may be required.

Thanking you.

Yours sincerely,



Alok Goyal
(DIN: 05255419)

Disclosure of information pursuant to Regulation 30 (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015:

I) Mr. Alok Goyal

Sr. No.	Particulars	Description
1	Reason for change viz., appointment, resignation, removal, death or otherwise	Mr. Alok Goyal has tendered his resignation as Non-Executive Independent Director of the Company due to his increasing engagement in other professional activities and responsibilities.
2	Date of cessation	Close of Business hours on August 9, 2022
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between Directors (in case of appointment of Director)	Not Applicable

List of the Listed Companies in which Mr. Alok Goyal holds Directorship:

Name of Listed Company	Category of Directorship	Membership of Board Committees
eClerx Services Limited	Non-Executive Independent Director	Nomination and Remuneration Committee – Member

II) Mr. Naval Bir Kumar

Sr. No.	Particulars	Description
1	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment of Mr. Naval Bir Kumar as an Additional (Non-Executive Independent) Director
2	Date of appointment & terms of appointment	Mr. Naval Bir Kumar (DIN: 00580259) has been appointed as an Additional Director (till the conclusion of the ensuing Annual General Meeting) designated as Non-Executive Independent Director, not liable to retire by rotation, for a tenure of 5 consecutive years commencing from August 9, 2022 to August 8, 2027, subject to approval of the shareholders at the ensuing AGM.
3	Brief Profile (in case of appointment)	Mr. Naval Bir Kumar has a diverse experience in financial services over the last 30 years. He has worked with Indian Companies and Multi Nationals and has held leadership positions in investment banking, asset management, treasury and consumer banking. He served as an investment banker in ANZ Grindlays Bank, where he launched ANZ Grindlays Mutual Fund, India's



		where he launched ANZ Grindlays Mutual Fund, India's first foreign bank owned Mutual Fund. He was CEO of the ANZ Grindlays Mutual Fund business for 16 years. He was an AMFI Board member for many years and worked with SEBI on evolving various regulations. He was also the Head of Consumer Banking on receiving the banking license to re-imagine and build a digital led, branch light model. Mr. Naval Bir Kumar has done Post-Graduation in Management from Indian Institute of Management (Calcutta).
4	Disclosure of relationships between Directors (in case of appointment of Director)	Not related with any other Director of the Company

III) Ms. Roshini Bakshi

Sr. No.	Particulars	Description
1	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment of Ms. Roshini Bakshi as an Additional (Non-Executive Independent) Director
2	Date of appointment & terms of appointment	Ms. Roshini Bakshi (DIN: 01832163) has been appointed as an Additional Director (till the conclusion of the ensuing Annual General Meeting) designated as Non-Executive Independent Director, not liable to retire by rotation, for a tenure of 5 consecutive years commencing from August 9, 2022 to August 8, 2027, subject to approval of the shareholders at the ensuing AGM.
3	Brief Profile (in case of appointment)	Ms. Roshini Bakshi is a Managing Director, Private Equity at Everstone Capital Asia Pte based out of Singapore. Her role includes evaluating new opportunities in the consumer sector and driving value creation in investee companies in all sectors in the areas of go to market, human capital management, and brand transformation. She has more than 29 years of general management and marketing experience and strong track record in consumer industries, setting strategy and improving operational effectiveness to create greater financial returns. Prior to Everstone, she was the CEO and Managing Director for the Walt Disney Company's Consumer, media and retail business for South Asia. Ms. Roshini Bakshi has done MBA from the Indian Institute of Management (Ahmedabad) and undergraduate degree, majoring in Economics, with honours from St Stephens College (Delhi).
4	Disclosure of relationships between Directors (in case of appointment of Director)	Not related with any other Director of the Company



IV) Mr. Naresh Chand Gupta

Sr. No.	Particulars	Description
1	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment of Mr. Naresh Chand Gupta as an Additional (Non-Executive Independent) Director
2	Date of appointment & terms of appointment	Mr. Naresh Chand Gupta (DIN: 00172311) has been appointed as an Additional Director (till the conclusion of the ensuing Annual General Meeting) designated as Non-Executive Independent Director, not liable to retire by rotation, for a tenure of 5 consecutive years commencing from August 9, 2022 to August 8, 2027, subject to approval of the shareholders at the ensuing AGM.
3	Brief Profile (in case of appointment)	Mr. Naresh Chand Gupta is founder and CEO of Accuracap Consultancy Services, a technology oriented public market investment firm. Before that, he headed the Applied AI group at LNK corporation and was founding Managing Director of Adobe India, Sr. Vice President, Adobe Inc. and General Manager of Print and Publishing Business Unit, where he headed one of the three Adobe's global business units, responsible for engineering, product management, marketing, sales, and P&L of print, eLearning, gaming, and several other classic publishing product lines. Mr. Naresh Chand Gupta has done M.S and Ph.D. in Computer Science from University of Maryland, College Park and B.Tech in Computer Science from Indian Institute of Technology (Kanpur).
4	Disclosure of relationships between Directors (in case of appointment of Director)	Not related with any other Director of the Company

