CyberTech
Systems and Software Ltd.

REGD. OFFICE : 'CyberTech House', Plot No. B-63/64/65, Road # 21/34, J.B.Sawant Marg, MIDC, Wagle Estate, Thane - 400 604
• Tel : 91-22-2583 4643 / 44 / 45 • Fax : 91-22-2583 2574
• **CIN L72100MH1995PLC084788** • E-mail : cssl.investors@cybertech.com • Website : www.cybertech.com

February 26, 2016

General Manager,
Listing Department,
BSE Limited,
P.J. Tower, Dalal Street,
Mumbai 400 001
Fax Nos: 022- 22722037/39/41/61
022-22723121/37/91/27811557/3354
/3577

Scrip Code No: 532173

Vice President,
Listing Department,
National Stock Exchange of India Limited
'Exchange Plaza', Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Fax Nos. 022-26598237138,
022-26598347148

Scrip Code No: CYBERTECH

Dear Sir,

Subject: Disclosures under Regulation 30 read with Para B of Part A of Schedule III of SEBI (LODR) Regulations, 2015

Nomination and Remuneration Committee of Board of Directors of the Company at its meeting held on 25.2.2016 granted 6,40,000 ESOPs (Grant price Rs. 36.10 per ESOP) to various employees under ESOP scheme of the Company.

Further Stakeholders Relationship Committee of Board of Directors of Company at its meeting held on 25.2.2016 allotted 50,000 Equity Shares to the employee of the Company and 25,000 Equity Shares to the employee of subsidiary Company on exercise of ESOPs.

You are requested to note the above information pursuant to Regulation 30 read with Para B of Part A of Schedule III of SEBI (LODR) Regulations, 2015.

Thanking you,

Yours faithfully,
For CyberTech Systems and Software Limited,

S. R. Wadagbalkar

Sateesh Wadagbalkar
GM and Company Secretary
ACS 6512

Address: 1002, Florentina,
10th Floor, Lodha Paradise,
Majiwada, Thane (W)-400 601