



NLC India Limited

(formerly Neyveli Lignite Corporation Limited)

(A Government of India Enterprise)

**Regd. Office: First Floor, No.8, Mayor Sathyamurthy Road,
FSD, Egmore Complex of Food Corporation of India, Chetpet, Chennai-600 031**

Corporate Office: Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu.

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CIN:L93090TN1956GOI003507

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Lr.No.Secy/Regulation 30 of LODR/2016

Dt.13.12.2016

To

The National Stock Exchange of India Ltd
Plot No.C/1,G Block
Bandra-Kurla Complex
Bandra(E)
MUMBAI-400 051

Scrip Code : NLC INDIA

Dear sirs,

With reference to your email dated 12th December,2016, the details of appointment of Shri.R.Vikraman, Director(Human Resource) of the Company are furnished below;

1. Date of appointment & term of appointment;

In pursuance of Ministry of Coal letter dated 8th December,2016, Shri.R.Vikraman has assumed charge as Director(Human Resource) of the Company on 9th December,2016. The term of appointment is for a period of five years i.e.,8th December,2021 or until further orders whichever is earliest.

2. A Brief profile of Shri.R.Vikraman, Director(HR) is enclosed.

3. Disclosure of relationships between directors:

Shri.R.Vikraman is not related to any Directors of the Company

Thanking you,

Yours faithfully,
for NLC India Limited

Company Secretary

PROFILE

Shri R. Vikraman, Chief General Manager / Human Resource, assumed charge as the new Director (Human Resource) of NLC India Ltd. on 09-12-2016. The unique status of being bracketed with the Top-echelons of prestigious Central Public Sector Organisations is the reward to Vikraman's relentless pursuit of excellence in his areas of performance for over thirty years.

He is a Mechanical Engineer (B.E) from the prestigious Alagappa Chettiar College of Engineering and Technology, Karaikudi (ACCE&T) and holds Post Graduate Degree in Business Administration (M.B.A) with University Second Rank.

Joining NLC as Graduate Engineer Trainee, he was involved in the successful construction, commissioning and operation of Thermal Power Station-II- Stage-II (4x210 MW) project without time and cost overrun. After switching over his line of service from Engineering to Management, he had been at the helm of affairs of Corporate HR Department for over ten years, bringing in a number of innovations. After the Corporate assignment, he took over as the Head of the HR Departments of NLC's Mine-II & Mine-II Expansion and Thermal Power Station-II, before becoming the "Group Head of HR" of all Thermal Units.

He has excelled in every challenging assignment entrusted and his significant contribution in HR include efficient crisis management, ensuring no production loss despite man-days loss, disciplining the units he served and ensuring smooth and cordial Industrial climate. Vikraman had attended a number of training programmes on technical and management subjects in India and "Advanced Technology Management" programme in UK and Germany. He has visited a number of foreign countries viz. Singapore, Malaysia, United Kingdom, Germany and France.

He is a Life Member of National Institute of Personnel Management (NIPM) and is presently the Hon. Secretary of NIPM, Neyveli Chapter. His contribution in conducting various Workshops and Seminars under the aegis of NLC & NIPM is noteworthy.

