

D. P. Abhushan Limited

NSE: DPABHUSHAN | BSE: 544161 | ISIN: INE266Y01019
www.dpjewellers.com | investor@dpjewellers.com



Date: November 04, 2025

To,
National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Bandra East, Mumbai – 400051
Symbol: “DPABHUSHAN”

To,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
BSE SCRIP Code – “544161”

Dear Sir / Madam,

Sub: Grant of Employee Stock Options under “D. P. Abhushan Limited – Employee Stock Option Plan 2024” (hereinafter referred to as “ESOP - 2024 or Scheme”)

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), we wish to inform you that the Nomination and Remuneration Committee (“**NRC**”) of the Board of Directors of the Company at their meeting held on 04th November, 2025 has approved, the grant of 62,300 (Sixty Two Thousand Three Hundred Only) Employee Stock Options (“**Options**”) under the “D. P. Abhushan Limited – Employee Stock Option Plan 2024”.

The details required pursuant to with Regulation 30 of the Listing Regulations read with SEBI circular are enclosed hereto as **Annexure - A**.

The Nomination & Remuneration Committee Meeting concluded at 6:00 P.M. IST.

You are requested to kindly take the same on record.

For **D. P. Abhushan Limited**



Atika Jain
Company Secretary and Compliance Officer
Place: Ratlam

Encl: Annexure A



D. P. Jewellers

A BOND OF TRUST SINCE 1940
A VENTURE OF D.P. ABHUSHAN LIMITED

CIN: L74999MP2017PLC043234

Registered Office: 138, Chandani Chowk, Ratlam (M.P.) – 457001 | T: +91 7412 408900
Corporate Office: 19, Chandni Chowk, 2nd Floor, Ratlam (M.P.) – 457001 | T: +91 7412 408899 | F: +91 7412 247022

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ANNEXURE A

Disclosure of information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

S. No.	Particulars	Details										
1.	Brief details of options granted	62,300 (Sixty-Two Thousand Three Hundred Only) Employee Stock Options (“Options”) have been granted by the Nomination and Remuneration Committee (“NRC”) in terms of the “ D. P. Abhushan Limited – Employee Stock Option Plan 2024 ” (“ESOP - 2024 or Scheme”)										
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes										
3.	Total number of shares covered by these options	62,300 (Sixty-Two Thousand Three Hundred Only) Options exercisable into not more than 62,300 (Sixty-Two Thousand Three Hundred Only) equity shares of face value of Rs. 10/- (Rupee Ten Only) each fully paid-up.										
4.	Pricing formula/Exercise price	The exercise price determined is Rs. 10/- per Option										
5.	Options vested	Options will vest in 4 years in 4 equal instalments of 25% each per year from the date of issue of grant letters as per detail given below: a. 25% at the end of first year (1), from the date of issue of grant letters. b. 25% at the end of second year (2), from the date of issue of grant letters (cumulatively 50%). c. 25% at the end of third year (3), from the date of issue of grant letters (cumulatively 75%). d. 25% at the end of fourth year (4), from the date of issue of grant letters (cumulatively 100%)										
6.	Time within which option may be exercised	All vested Options shall be exercisable in the following manner: <table border="1"><thead><tr><th>Shares</th><th>Last date of exercise</th></tr></thead><tbody><tr><td>First 25% of options granted</td><td>15/12/2026</td></tr><tr><td>Second 25% of options granted</td><td>15/12/2027</td></tr><tr><td>Third 25% of options granted</td><td>15/12/2028</td></tr><tr><td>Fourth 25% of options granted</td><td>15/12/2029</td></tr></tbody></table>	Shares	Last date of exercise	First 25% of options granted	15/12/2026	Second 25% of options granted	15/12/2027	Third 25% of options granted	15/12/2028	Fourth 25% of options granted	15/12/2029
Shares	Last date of exercise											
First 25% of options granted	15/12/2026											
Second 25% of options granted	15/12/2027											
Third 25% of options granted	15/12/2028											
Fourth 25% of options granted	15/12/2029											
7.	Options exercised	Not Applicable, as this outcome is pertaining to approve grant of Options under the Scheme.										
8.	Money realized by exercise of options	Not Applicable, as this outcome is pertaining to approve grant of Options under the Scheme.										



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9.	The total number of shares arising as a result of exercise of option	Not Applicable, as this outcome is pertaining to approve grant of Options under the Scheme.
10.	Options lapsed	Not Applicable, as this outcome is pertaining to approve grant of Options under the Scheme.
11.	Variation of terms of options	Not Applicable, as this outcome is pertaining to approve grant of Options under the Scheme.
12.	Brief details of significant terms	<p>ESOP – 2024 shall be administered and supervised and formulated by Nomination and Remuneration Committee in accordance with the provisions of this scheme.</p> <p>All Options granted shall Vest as per the Vesting schedule specified in the Grant Letter.</p> <p>The Eligible Employees will be entitled to Equity Shares of the Company on exercise of Options as per the terms provided under ESOP – 2024 and the Grant Letters issued.</p>
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable, as this outcome is pertaining to approve grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable, as this outcome is pertaining to approve grant of Options under the Scheme.
15.	Lock in provisions	<p>The Nomination and Remuneration Committee may provide for lock-in of Equity Shares allotted under the ESOP – 2024, for a period not exceeding five years from the date of allotment.</p> <p><i>Provided further that in the event of death or permanent Disability of an employee, the requirement of lock-in shall not be applicable from the date of death or permanent Disability.</i></p>

For D. P. Abhushan Limited



Atika Jain
Company Secretary and Compliance Officer
Place: Ratlam



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