



August 10, 2024

The Corporate Relationship Department BSE Limited, P.J. Towers, Dalal Street, Mumbai- 400001 Scrip Code: 500089	The Calcutta Stock Exchange Ltd. 71 Lyons Range, Kolkata- 700001 Scrip Code: 10013217
National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400051 Scrip Code: DICIND	

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Madam/Sir,

In terms the Regulations 30 and 30A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as recently amended by SEBI Circular bearing No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, a listed entity is required to mandatorily disclose material information pertaining to change in Senior Management Personnel (SMP) of the Company.

As per the above regulation, we wish to inform you about the following changes in the SMP as detailed in Annexure-A below.

Clarification / Explanation for delay

Upon careful review of the regulatory requirements, we acknowledge that there has been an inadvertent delay in the intimation of (a) resignation of Mr. Rituparna Chakravarty from the position of Head-Sales and Marketing in the Company, a senior management personnel; and (b) the appointment of Mr. Kuldeep Sharma as Head-Sales and Marketing a senior management personnel; within the timelines prescribed under Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. Such delay was unintentional and due to an inadvertent oversight on the part of the Company.

We sincerely apologize for the same and are taking steps to avoid any such delays going forward. We humbly request your understanding and leniency in this matter.

DIC INDIA LIMITED

Fusion square, 5th Floor, Plot no. 5A & 5B, Sector-126, Noida – 201303

Tel: +91-120-6361414 | Fax: +91-120-6361443

GSTIN: 09AABCC0703C1ZF

CIN No. L24223WB1947PLC015202

Website: www.dic.co.in | Email id: investors@dic.co.in

Registered office: UB 03, Mani Tower, 31/41, Binova Bhawe Road,
Behala, Kolkata-700038



The Company is also simultaneously filings revised disclosures under Regulation 23(9) towards certain Related Party Transactions of prior years' i.e. 2022 and 2023.

We will soon suo-moto initiating the proceedings for settlement for both the matters under the Settlement Regulations issued by SEBI.

Kindly take the same on your record.

Thanking you,

Yours Faithfully,

For **DIC India Limited**

Raghav Shukla
Corp. GM-Legal &
Company Secretary
M. No. F5252

Annexure – “A”

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The following would be required to be disclosed:

Intimation of change of Mr. Rituparna Chakravarty, Head-Sales and Marketing (Senior Management Employee):		
Sr. No	Disclosure Requirements	Details
1.	Reason for change viz. resignation	Mr. Rituparna Chakravarty has resigned and has decided to move on from the Company. The reasons for his resignation are mentioned in the resignation letter enclosed with this disclosure.
2.	Date of cessation (as applicable)	Mr. Rituparna Chakravarty was holding the position of the Head-Sales and Marketing of the Company. He tendered his resignation on November 30, 2023 which came into effect from the close of business hours on January 5, 2024.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Intimation of change of Mr. Kuldeep Sharma, Head-Sales and Marketing (Senior Management Employee):		
Sr. No	Disclosure Requirements	Details
1.	Reason for change viz. appointment,	Appointment of Mr. Kuldeep Sharma as Head-Sales and Marketing.
2.	Date of appointment	Date of appointment: May 1, 2024 Term of appointment: Full time employment.
3.	Brief profile (in case of appointment)	Mr. Kuldeep Sharma has completed Bachelor of Technology (Chemical) from Hardcourt Butler Technological

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		<p>Institute, Kanpur, and Bachelor of Science from Agra University.</p> <p>Mr. Shamra started his career with Escorts Limited and later went on to work with companies like Honda Siel Cars India Limited, AkzoNobel India Limited and Kapci Coatings in technical service, sales, marketing, and business development.</p> <p>He has almost 31 years of experience in Sales & Marketing.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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Fw: Resignation

CLIFTON TANG <clifton.tang@dic.com.sg>

Tue 23-07-2024 12:41

To:Raghav Shukla <raghav.shukla@dic.co.in>

Cc:Manish Bhatia <manish.bhatia@dic.co.in>

Dear Raghav,

The below relates to Ritu's resignation via email. Understand you may need the docs for the filing. This is the only doc I have.

Regards

Clifton

From: Manish Bhatia <manish.bhatia@dic.co.in>

Sent: Thursday, 30 November 2023 9:42 pm

To: CLIFTON TANG <clifton.tang@dic.com.sg>

Cc: PAUL KOEK <paul.koek@dic.com.sg>

Subject: Resignation

FYI

Manish Bhatia
MD & CEO
DIC India Limited
5th Floor ; Fusion Square
Sector 126, Noida

Begin forwarded message:

From: Rituparna Chakraborty <rituparna.chakraborty@dic.co.in>

Date: 30 November 2023 at 6:50:31 PM IST

To: Manish Bhatia <manish.bhatia@dic.co.in>

Subject: Resignation

Dear Manish,

It is with sincere regret that I would like to inform you about my decision to move on from DIC.

While I genuinely believe that "DIC along with Sun Chemicals" has the best product - value proposition Globally for the printing and packaging industry, I have not been able to see the type of role which I had anticipated as I joined the organization.

I would appreciate if I can be relieved on or before 28th December 2023.

I would like to thank you, Paul, Clifton and the entire team at DIC for giving me an opportunity to work here.

Warm Regards,

Ritu

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