

08.04.2026

To,
The Manager - Listing
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East)
Mumbai - 400 051
Tel No. 022-2659 8237 /38
Symbol: DHAMPURSUG

The General Manager – DSC
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai: 400001
Tel No.022-22722039/37/3121
Security Code: 500119

Dear Sir,

Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 read with Schedule III, Para A (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform following changes in the Senior Management Team of the Company:

1. **Mr. Nishkam Gupta**, Unit Head and Vice President has tendered his resignation from the services of the Company with effect from 8th April, 2026 due to personal reasons.
2. **Mr. Ashish Sharma** presently Unit Head of Rajpura Unit has been transferred to Dhampur Unit of the Company as Unit Head with effect from 8th April, 2026.
3. **Mr. Upendra Kumar** has been designated as Unit Head of the Rajpura Unit of the Company with effect from 13th April, 2026.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as Annexure A.

Kindly inform the members accordingly.

Thanking you,
For Dhampur Sugar Mills Limited

Aparna Goel
Company Secretary
M. No. 22787

1. Details of Mr. Nishkam Gupta:

<u>Particulars</u>	<u>Information of such events</u>
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Nishkam Gupta- Unit Head and Vice President has resigned with effect from 8 th April, 2026 due to personal reasons. Copy of Resignation letter is attached as Annexure B.
Date of appointment /re-appointment/ cessation (as applicable) & term of appointment/re-appointment	Cessation with effect from 8 th April, 2026.
Brief Profile	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Date: 08 April 2026

To
Mr. Gaurav Goel
Managing Director
Dhampur Sugar Mills Ltd.

Subject: Resignation from the position of Vice President

Respected Sir,

This is to inform you that due to unavoidable family reasons, I am unable to continue my services with the organization. Accordingly, I hereby tender my resignation from the position of Vice President (Unit Head) of Dhampur Sugar Mills Ltd., effective 08 April 2026.

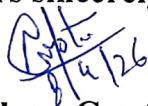
I confirm that I shall extend full cooperation to ensure a smooth transition and handover of my duties and responsibilities, as may be required by the management.

I request you to kindly accept my resignation and arrange for the settlement of my full and final dues in accordance with the Company's rules and applicable laws.

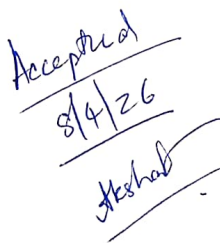
I take this opportunity to thank the Management and the Board for the support and opportunities extended to me during my tenure with the Company.

Thanking you,

Yours sincerely,


8/4/26

Nishkam Gupta
Vice President (Unit Head)


Accepted
8/4/26
Akshay

2. Details of Mr. Ashish Sharma:

<u>Particulars</u>	<u>Information of such events</u>
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Transfer from Rajpura Unit to Dhampur Unit of the Company as Unit Head.
Date of appointment /re-appointment/ cessation (as applicable) & Change and term of appointment/re-appointment	With effect from 8 th April, 2026. Term of Appointment: Full-time employee.
Brief Profile	Mr. Ashish Sharma has been leading the Rajpura Unit of the Company as Unit Head. He holds a B.Sc. and LL.B. degree and has over three decades of experience with Dhampur Sugar Mills Limited. He has held leadership roles across various units and has extensive experience in production management, cane development, commercial functions, and plant operations. During his tenure, he has contributed significantly to plant growth, sugarcane varietal expansion, and implementation of certifications relating to food safety, health, and environmental standards, thereby enhancing operational efficiency and business opportunities. He enjoys playing badminton and cricket in his leisure time.
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable. However, Mr. Ashish Sharma is not related to any other Director of the Company.

3. Details of Mr. Upendra Kumar:

<u>Particulars</u>	<u>Information of such events</u>
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Designated as Unit Head of the Rajpura Unit of the Company.
Date of appointment /re-appointment/ cessation (as applicable) Change & term of appointment/re-appointment	With effect from April 13, 2026. Term of Appointment: Full-time employee.
Brief Profile	<p>Mr. Upendra Kumar is a seasoned professional with over 28 years of experience in the sugar industry, with expertise in plant operations, project execution, and process optimization across leading organizations in India and overseas.</p> <p>He has been associated with the Company since 2021 and is responsible for overseeing overall plant operations, capex projects, and maintenance of the process house.</p> <p>He has held senior roles including GM (Projects) and AGM (Production) and has been instrumental in executing refinery, specialty sugar, steam economy, and expansion projects, enhancing plant capacity through technology upgrades, and improving operational efficiency, including reduction in steam consumption.</p> <p>He possesses extensive experience in Defco-Remelt and refined sugar processes, with a proven track record in plant expansions and process conversions.</p> <p>He holds ANSI (Sugar Technology) from the National Sugar Institute, Kanpur, and a Bachelor of Science degree from C.C.S. University, Meerut.</p>
Disclosure of relationships between directors (in case of appointment of a director)	<p>Not Applicable.</p> <p>However, Mr. Upendra Kumar is not related to any other Director of the Company.</p>