

21st August, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G,
Bandra-Kurla Complex, Bandra (E),
Mumbai - 400 051

Scrip Code: 542685

Trading Symbol: DGCONTENT

Sub: a) Newspaper advertisement - Regulation 30 and 47 of SEBI (Listing Obligations and Disclosure Requirements) Regulations. 2015

b) 9th (Ninth) Annual General Meeting (AGM) of the Company via video conferencing/other audio visual means

Dear Sir/Madam,

Please find enclosed herewith copy of relevant page of "Mint" (English) and "Hindustan" (Hindi) newspapers, published on 21st August, 2026, intimating Shareholders regarding the 9th AGM of the Company scheduled to be held on Wednesday, 23rd September, 2026, via video conferencing/ other audio visual means, along with other related information.

This is for your information and record.

Thanking you,

Yours faithfully,

For Digicontent Limited

(Shubham Jain)
Company Secretary

Encl.: As above

IT pyramid gets slimmer as automation reshapes hiring

Since the start of FY26-27, seven of the country's 10 largest IT firms have announced changes

Jas Bardia
jas.bardia@livemint.com
BENGALURU

Automation is now forcing India's largest technology services firms to tinker with what has been a universal constant: their employee structure.

Since the start of fiscal year 2026-27, seven of the country's 10 largest information technology (IT) services firms have announced changes to their organizational structures, commonly referred to as the employee pyramid.

Traditionally, at the base of the pyramid are the junior-most employees with less than 7-10 years of experience, who constitute at least two-thirds of the total workforce. The middle tier comprises managers, who account for about a third of the headcount. At the apex is the leadership, which makes up about 5%, explained Sushovon Nayak, lead IT analyst at Anand Rathi Institutional Equities.

While Cognizant Technology Solutions Corp., Tech Mahindra Ltd, and Sonata Software Ltd are looking to broaden the base of the pyramid, Wipro Ltd, LTM Ltd, and Coforge Ltd are seeking to expand the middle. Tata Consultancy Services Ltd, the country's largest IT player, meanwhile, is looking to reshape the employee structure based on skills rather than years of experience.

These differing approaches reflect changing talent needs as firms increasingly deploy engineers with sales and consulting skills to help clients modernize existing technology faster.

The changing pyramid, however, could mean greater pressure for freshers to develop skills and become productive sooner, according to experts.

Cognizant's chief executive, S. Ravi Kumar, said the IT firm was hiring at the



Traditionally, at the base of the pyramid are the junior-most employees with less than 7-10 years of experience.

bottom while responding to a question about scaling the deployment of a frontier-certified workforce during its 29-July post-earnings analyst call.

"We are hiring at the bottom of the pyramid from outside, and we're doing

Its smaller peer Tech Mahindra has taken a similar stance. "Now, as we see growth coming back, and if we see a lot of this growth coming back on fixed price, transformational programme where we can add freshers, we are very,

ing an optimal balance between fresh and experienced talent, creating a strong talent pyramid that supports innovation, growth, and long-term value creation," said Richard Lobo, chief people officer of Tech Mahindra, in response to Mint's emailed queries.

On the other hand, Sonata Software's management said during its 11-May analyst call that the company

“benefited from pyramid management”. Cognizant, which follows a January-December financial calendar as against Indian IT’s April-March, ended last year with \$2.1 billion in revenue, up 7% from a year ago. Tech Mahindra and Sonata ended FY26 with revenues of \$6.39 billion and \$1.21 billion, up 2% and 1% year-on-year, respectively.

For an extended version of this story, go to livemint.com.

FROM PAGE 1

respectively.

A handful of market participants also believe that some lenders may run into so-called negative carry, where a bank pays more to raise money than it earns by investing or lending that money. For example, if a bank pays 6.4% on the FCNR deposit and can only invest the resulting rupee liquidity at 6%, it loses money on the spread.

While the immediate challenge remains deployment for several banks, they could use the funds to support loan growth, which has been outpacing deposit growth, and close the funding gap.

The banking system's credit growth, excluding food credit, rose to ₹219 trillion at the end of July, up 19% from a year ago, RBI data showed. Deposits

"Some banks may run into negative carry, but not all. It depends on the rate at which they have raised the deposits and where they are able to deploy the funds," Reddy said.

However, banks such as HSBC or State Bank of India, which had a lower deposit cost of around 5.5%, could still earn a positive spread by investing in government bonds.

"Domestic lenders could replace FCNR(B) funding with bulk deposits and reduce their certificate of deposit issuance. Meanwhile, foreign banks could face some maturity mismatch if they invest the funds in corresponding five-year government securities," Gaurav Sengupta, chief economist at

An email sent to the RBI



RBI decided to close the scheme a month early.

seeking response on the matter went unanswered. In an interview to *Financial Express* on Thursday, governor Sanjay Malhotra said that the RBI expects at least \$80 billion through a mix of FCNR, external commercial borrowings (ECB) and overseas foreign currency borrowings (OFCE).

The sudden influx of FCNR(B) funds could also disrupt pricing in the short-term deposit market, where foreign banks have traditionally been active in the three-month segment.

"Typically, foreign banks used to get deposits in the three-month buckets. Now, if they have got a decent quantum of money, those

also get disturbed. The sudden surge by foreign banks will distort a lot of curves," a senior treasury official at a large private bank said, adding that the impact on short-term deposit rates would need to be watched.

The impact could extend beyond funding costs to banks' treasury operations. Banks may have entered into swaps and hedges based on an expected volume of FCNR(B) inflows. With the scheme now

closing earlier than anticipated, some of those positions could become mismatched.

"Banks might have hedged their coupon exposure, thinking of X amount. But now it's less than X because the scheme has been closed," a second treasury official said. "So, they might make some losses on that extra hedge that they have done."

The shortened timeline could also make some public-sector banks reluctant to pursue fresh overseas funding, despite targets they had set earlier under the scheme. Banks still need to complete legal documentation and other procedural requirements before they can raise the funds, and with the FCNRI(b) mobilization window closing early, some may conclude that there is simply not enough time to complete the process.

"There are kind of legal documentation issues and unlike domestic conditions, you need to set up an MTN (medium term-note) programme and you need to get a clearance. We might not be able to close these things before 31 August. So, the thinking is also that let's not do it," a senior public sector banker said.

The concern is particularly relevant for PSU banks that had been encouraged to set mobilization targets, with lenders such as Bank of Baroda, Punjab National Bank, Canara Bank and Indian Bank announcing sizeable targets.

The abrupt change has also disrupted banks' broader funding and asset-liability planning.

"Everything we are factoring and planning, fund planning happens, your ALM planning happens accordingly in anticipation of many things. But now things have been entirely changed," a senior banker said.



HT Media Limited
CIN: L27212DL2002PLC117874

Registered Office: Hindustan Times House, 18-20, Kasturba Gandhi Marg, New Delhi- 110 001
Ph.: +91-11-66561553; **E-mail:** corporatedept@hindustantimes.com;
Website: www.hmtmedia.in

Corporate Office: 5th Floor, Lotus Tower, A Block, Community Centre, New Friends Colony, New Delhi-110025

TWENTY FOURTH (24th) ANNUAL GENERAL MEETING OF
HT MEDIA LIMITED

Notice is hereby given that the **24th Annual General Meeting ('AGM')** of **HT Media Limited** is scheduled to be held on **Friday, 25th September, 2026 at 11:00 A.M (IST)** through Video-Conferencing/Other Audio-Visual Means ("VC/OAVM") to transact the businesses as set out in the notice of the AGM.

The AGM is being convened in compliance with applicable provisions of the Companies Act, 2013 and the rules made thereunder ("Act"), applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), and the provisions of General Circular No(s), 14/2020 dated 08th April 2020, 17/2020 dated 13th April 2020, 20/2020 dated 5th May 2020, 02/2022 dated 5th May 2022 and subsequent circulars issued in this regard, the latest being General Circular No.03/2025 dated 22nd September 2025 (collectively referred to as "MCA Circulars"), without the physical presence of members at a common venue. Registered Office of the Company shall be deemed to be the venue of this AGM.

In compliance with the above-mentioned MCA Circulars and the relevant provisions of the Act and SEBI Listing Regulations, the Notice of the AGM along with the Annual Report for FY 2025-26 will be sent only by electronic mode to those Members whose email addresses are registered with the Company/ Depository Participant(s) Registrar and Share Transfer Agent ("RTA").

Manner of registering/updating email address:

- Members holding shares in physical form and who have not registered/updated their KYC details including e-mail addresses with the Company or RTA, may register/update their details by downloading the relevant forms from the said link: <https://ris.kfintech.com/client/services/isc/srforms.aspx> and sending the same physically along with the request letter duly filled with the details therein and attaching such documents as required in the forms to Kfint Technologies Limited ("RTA"), Unit: HT Media Limited, Ranky Selenium Building, Tower B, Plot No. 31 & 32, Financial District, Nankaraguda, Serilingampally, Hyderabad, Rangareddy, Telangana, India – 500032.
- Members holding shares in dematerialized mode and have not registered/updated their e-mail addresses, can register/update their email addresses with the Depository Participant(s) where they maintain their demat accounts.

Pursuant to recent SEBI Circular, SEBI has mandated all listed companies to record PAN, Nomination, Contact details, Bank A/c details and Specimen signature for their corresponding folio numbers of holders of physical securities. Relevant details and prescribed forms in this regard are available on website of the Company at <https://www.hmtmedia.in/>

The Company is providing the facility to the Members to exercise their right to vote by electronic means (i.e. remote e-Voting and e-Voting during the AGM) on the resolutions set forth in the Notice of the AGM and has engaged the services of National Securities Depository Limited (NSDL) to facilitate voting through electronic voting system. The instructions for joining the AGM through VC/OAVM and the process of e-Voting (including the manner in which Members holding shares in physical form or who have not registered their e-mail address can cast their vote through e-Voting i.e. remote e-Voting and e-Voting during the AGM), forms part of the Notice of the AGM.

Any person who acquires share(s) and becomes Member of the Company after the date of dispatch of Notice of the AGM and holding shares as on the **cut-off date i.e. Friday, September 18, 2026**, may obtain the Login ID and Password by following the instructions as mentioned in Notice of the AGM or sending a request at Aman@nsdl.com.

Notice convening the AGM and Annual Report for FY 2025-26 will also be available on the website of the Company at <https://www.hmtmedia.in/>, websites of the stock exchanges where share(s) of the Company are listed viz. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com in due course.

For HT Media Limited
Sd/-

Date: August 20, 2026
Place: New Delhi

Manhar Kapoor
(Group General Counsel and Company Secretary)

	आईआरईएल (इंडिया) लिमिटेड IREL (India) Limited (Formerly Indian Rare Earths Limited) Rare Earths Division, Kochi, Kerala Email: purchase-red@irel.co.in CIN: U15100MH1950GOI008187 An ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 Company							
<u>TENDER NOTICE</u>								
IREL (India) Limited, Rare Earths Division, Udyogamandal, invites tender for the following item/job description:								
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="padding: 5px;">Item/job description</th> <th style="padding: 5px;">Availability of Tender in GeM/CPP Portal</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">Construction of New Calciner Building including Platform and Electrical works.</td> <td style="text-align: center; padding: 5px;">21.08.2026</td> </tr> <tr> <td style="padding: 5px;">Design, Fabrication, Supply, Installation and Commissioning of Electrically Heated Tubular Calciner.</td> <td style="text-align: center; padding: 5px;">22.08.2026</td> </tr> </tbody> </table>	Item/job description	Availability of Tender in GeM/CPP Portal	Construction of New Calciner Building including Platform and Electrical works.	21.08.2026	Design, Fabrication, Supply, Installation and Commissioning of Electrically Heated Tubular Calciner.	22.08.2026		
Item/job description	Availability of Tender in GeM/CPP Portal							
Construction of New Calciner Building including Platform and Electrical works.	21.08.2026							
Design, Fabrication, Supply, Installation and Commissioning of Electrically Heated Tubular Calciner.	22.08.2026							
For details visit the following websites: gem.gov.in, www.irel.co.in/ tender-information.third://eprocure.gov.in/cppp Any corrigendum/extension to above tenders shall be hosted in above websites only.								
Date: 19.08.2026 CBC 48145/11/0005/2627								
		Sd/- GM & Head, RED						



INDIAN RARE EARTHS LTD.
भारत के खनिज संसाधन



भारत सरकार
असतो मा सद्गमय

आईआरईएल (इंडिया) लिमिटेड / IREL (India) Limited
Formerly Indian Rare Earths Limited
 (भारत सरकार का उपक्रम)
(A Government of India Undertaking)
CIN: U15100MH1950G0I008187
Website: www.irel.co.in
ISO 9001: 2015, ISO 14001: 2015 & ISO 45001: 2018 Company

Ref: ADVT. No. 26-27/10

Date: 13.08.2026

निविदा सूचना/TENDER NOTICE

आईआरईएल, अक्सकार नविलीनितक मध्ये/जोब विवरण के लिए प्रस्ताव हेतु अग्रेषण आमंत्रित करता है।
 IREL, OSCOM invites request for proposal for the following items/job descriptions.

विड नं./Bid No.	जॉब/विड विवरण/Job/Item Description
2026_IREL_287368_1	EOI for Empanelment of Event Management Vendor (EMV) for organizing all events/celebration of IREL, OSCOM.
GEM/2026/B/7894822	Supply, Installation and Commissioning of PLC & SCADA Based Automated System of Dry Circuit Break chain at MSP.
GEM/2026/B/7890226	Supply of Caustic Soda Lye.
GEM/2026/B/7926548	Construction of One battery of New Design Solid Waste Trench at OSCOM

मोलीदाता निविदा रखवायेत <http://irel.co.in>, <http://gem.gov.in> या <https://eprocure.gov.in> **निविदा** एके डाटावेनसत क जकाते है। उपरोक्त निविदाओं का कोई भी शुद्धिदा/विस्तार केवल उपरोक्त वेबसाइट पर ही होत निविदा कानूनन।

Bidder may download tender document from <http://irel.co.in>, <http://gem.gov.in>, <https://etenders.gem.gov.in> and <https://eprocure.gov.in> **eprocure/app**. Any corrigendum/Extension to above tenders shall be hosted in above websites only.

CBC 48146/11/0011/2627

टी/ओ-
साधारणभरक एके प्रधान, अक्सकार/मद-
GM & HEAD, OSCOM

हिन्दुस्तान

Hindustan Media Ventures Limited
Registered Office: Budh Marg, Patna – 800001
Ph: 0612 222 3434;

Corporate Office: 5th Floor, Lotus Tower, A Block, Community Centre,
New Friends Colony, New Delhi-110029

Ph.: 011 6656 1234; E-mail: hmv@investor.hindustanmedia.com;
Website: www.hmv.in
CIN: L21909BR1991PLC000013

Sixteenth (16th) ANNUAL GENERAL MEETING (Post-IP) OF
HINDUSTAN MEDIA VENTURES LIMITED

Notice is hereby given that the **16th Annual General Meeting (Post-IP) ('AGM')** of **Hindustan Media Ventures Limited** is scheduled to be held on **Thursday, September 24, 2026 at 11:00 AM (IST)** through Video-Conferencing/Other Audio-Visual Means ('VC/OAVM') to transact the business set out in the AGM Notice, without the physical presence of the Members at a common venue, pursuant to recent circulars issued by Ministry of Corporate Affairs ('MCA') **Circular'**. Registered Office of the Company shall be deemed to be the venue of this AGM.

In compliance with the relevant MCA circulars and the relevant provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Notice of the AGM along with the Annual Report for FY 2025-26 will be sent only by electronic mode to those Members whose email addresses are registered with the Company/Depository Participants/Registrar and Share Transfer Agent ('RTA').

Manner of registering/updating email address:

- Members holding shares in physical form and who have not registered/updated their KYC details including e-mail id with the Company or RTA, may register/update such details by downloading the relevant forms from the said link <https://ris.kintech.com/clientsevents/sc/srforms.aspx> and sending the same physically along with the request letter duly filled with the details therein and attaching such documents as required in the forms to KFin Technologies Limited ('RTA'), Unit: **Hindustan Media Ventures Limited**, Ramky Selenium Building, Tower B, Plot No. 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana, India-500032
- Members holding shares in dematerialized mode and have not registered/updated their e-mail address, can register/update their email address with the Depository Participant(s) where they maintain their demat accounts.

Pursuant to recent SEBI Circular, SEBI has mandated all listed companies to record PAN, Nomination, CDSL details, Bank A/c details and Specimen signature for their corresponding folio numbers of holders of physical securities. Relevant details and prescribed forms in this regard are available on website of the Company at www.hmv.in

The Company is providing the facility to the Members to exercise their right to vote by electronic means (i.e. remote e-voting and e-voting through the AGM) on the resolutions set forth in the Notice of the AGM and has engaged the services of National Securities Depositories Limited (NSDL) to facilitate voting through electronic voting system. The instructions for joining the AGM through VC/OAVM and the process of e-voting (including the manner in which members holding shares in physical form or who have not registered their e-mail address can cast their vote through e-voting i.e. remote e-voting and e-voting through the AGM), forms part of the Notice of the AGM.

Any person who acquires share(s) and becomes Member of the Company after the date of dispatch of Notice of the AGM and holding shares as on the **cut-off date i.e. Thursday, September 17, 2026**, may obtain the Login ID and Password by following the instructions as mentioned in Notice of the AGM or sending a request to NSDL at evoting@nsdl.com.

Notice convening the AGM and Annual Report for FY 2025-26 will also be available on the website of the Company at www.hmv.in; websites of the stock exchanges where shares of the Company are listed viz. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com in due course.

For Hindustan Media Ventures Limited

Sd/-
Nikhil Sethi
(Company Secretary)

कार्यालय आयुक्त, नगर पालिक निगम, ग्वालियर

Ngr/Ngm/2152/2026-GWL_MC/SHM/GWL_MC/957

नगरपालिका रोड ब्रान्च 578

ग्वालियर, दिनांक 19/08/2026

दिनांक: 19/08/2026

निविदा आमंत्रण सूचना

नगर पालिका निगम ग्वालियर द्वारा निम्नका यीका अंतर्गत निगम कार्य की निविदा आमंत्रित की जा रही है. विवरण निम्नानुसार है :-

ठेका विवरण	टेण्डर क्र.	टेण्डर ब्रांच कार्य की प्रारंभिक तिथि	टेण्डर ब्रांच कार्य की अंतिम तिथि	टेण्डर खोलने की तिथि	टेण्डर राशि
Civil construction and maintenance work in ISWM Kedarpur plant	2026_UAD-527988-1	08.08.2026	29.08.2026	31.08.2026	1,47,20,283/-

उपरोक्त निविदाओं की विस्तृत जानकारी www.mptenders.gov.in वेबसाइट पर प्रस्तुत की गई है।

कायमनगर रोड़ी, एन.बी.एच., नगर निगम, ग्वालियर

CIN: L74999DL2017PLC322147
Registered Office: Hindustan Times House (2nd Floor), 18-20, Kasturba Gandhi Marg, New Delhi - 110 001
Ph.: +91-11-6656 1355; **E-mail:** investor@digicontent.co.in
Website: www.digicontent.co.in
Corporate Office: 5th Floor, Lotus Tower, A Block, Community Centre New Friends Colony, New Delhi-110025
Ph.: +91-11-6656 1234

NINTH (9TH) ANNUAL GENERAL MEETING OF DIGICONTENT LIMITED

Notice is hereby given that the 9TH Annual General Meeting ("AGM") of Digicontent Limited is scheduled to be held on **Wednesday, September 23, 2026 at 11:00 AM (IST)** through Video-Conferencing/Other Audio-Visual Means ("VC/OAVM") to transact the businesses as set out in the AGM Notice, without the physical presence of the Members at a common venue, pursuant to recent circulars issued by Ministry of Corporate Affairs ("MCA Circular"). Registered Office of the Company shall be deemed to be the venue of this AGM.

In compliance with the relevant MCA circulars and the relevant provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Notice of the AGM along with the Annual Report for FY 2025-26 will be sent only by electronic mode to those Members whose email addresses are registered with the Company/ Depository Participants/ Registrar and Share Transfer Agent (RTA).

Manner of registering/updating email address:

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- Members holding shares in dematerialised mode and have not registered/updated their e-mail address, can register/update their email address with the Depository Participant(s) where they maintain their listed accounts.

Pursuant to recent SEBI Circular, SEBI has mandated all demat companies to record PAN, Nomination, Contact details, Bank A/c details and Specimen signature for their corresponding folio numbers of holders of physical securities. Relevant details and prescribed forms in this regard are available on website of the Company at www.digicontent.co.in

The Company is providing the facility to the Members to exercise their right to vote by electronic means (i.e. remote e-voting and e-voting during the AGM) on the resolutions set forth in the Notice of the AGM and has engaged the services of National Securities Depository Limited (NSDL) to facilitate voting through electronic voting system. The instructions for joining the AGM through VC/OAVM and the process of e-voting (including the manner in which Members holding shares in physical form or who have not registered their e-mail address can cast their vote through e-voting i.e. remote e-voting and e-voting during the AGM), forms part of the Notice of the AGM.

Any person who acquires share(s) and becomes Member of the Company after the date of dispatch of Notice of the AGM and holding shares as on the cut-off date i.e. **Wednesday, September 16, 2026**, may obtain the Login ID and Password by following the instructions as mentioned in Notice of the AGM or sending a request at avoting@nsdl.co.in.

The Notice convening the AGM and Annual Report for FY 2025-26 will also be available on the website of the Company at www.digicontent.co.in in websites of the stock exchanges where shares of the Company are listed viz. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com in due course.

For Digicontent Limited

Date: August 21, 2026

Place: New Delhi

Shubham Jain
(Company Secretary)

