



## गेल (इंडिया) लिमिटेड

(भारत सरकार का उपक्रम – महारत्न कंपनी)

### GAIL (India) Limited

(A Government of India Undertaking - A Maharatna Company)

पंजीकृत कार्यालय:  
गेल भवन  
16 भीकाएजी कामा प्लेस, आर.के. पुरम  
नई दिल्ली-110066, इंडिया

Regd. Office:  
GAIL BHAWAN  
16 BHIKAIJI CAMA PLACE, R.K. PURAM  
NEW DELHI-110066, INDIA

फोन/PHONE: +91 11 2618 2955  
फैक्स/FAX: +91 11 2618 2955  
ई-मेल/Email: info@gail.co.in

ND/GAIL/SECTT/2026

16.03.2026

1. Listing Compliance National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East) Mumbai – 400051 Scrip Code: GAIL-EQ	2. Listing Compliance BSE Limited 1 <sup>st</sup> Floor, Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400001 Scrip Code: 532155
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**Sub.: Disclosure of event or information under Regulation 30 of SEBI LODR Regulations, 2015**

Dear Sir/ Madam,

Please find attached the disclosure pertaining to 'Change in Senior Management' as stipulated in Regulation 30 of SEBI (LODR) Regulations, 2015.

This disclosure is in compliance of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,  
Yours faithfully,

**(Deepak Asija)**  
Company Secretary

**Copy to:**

1. Deutsche Bank AG, Filiale Mumbai  
TSS & Global Equity Services  
The Capital, 14th Floor C-70, G Block,  
Bandra Kurla Complex Mumbai -400051
2. Beacon Trusteeship Limited  
4C and D Siddhivinayak Chambers,  
Gandhi Nagar, Opposite MIG Cricket club,  
Bandra East, Mumbai -400051

**DISCLOSURE OF CONTINUING EVENT OR INFORMATION – REGULATION 30 OF SEBI LODR REGULATIONS, 2015**  
**LIST OF SENIOR MANAGEMENT PERSONNEL FY 2026-27**

S. No.	Name	Current Designation	Date of becoming SMP	Superannuation Date	Brief Profile
1	SH. SHYAM SUNDER AGRAWAL	EXECUTIVE DIRECTOR (O&M-CO)	01-04-2019	31-08-2026	Shri. SHYAM SUNDER AGRAWAL had joined GAIL on 23.05.1990 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. SHYAM SUNDER AGRAWAL include BE(Electronics & Telecom) & MTECH(Comp. Science) and he has worked in organizations like NATIONAL FERT. & CHE for about 2.3 Years before joining GAIL.
2	SH. PRASOON KUMAR	EXECUTIVE DIRECTOR (PD)	01-04-2019	30-11-2027	Shri. PRASOON KUMAR had joined GAIL on 01.07.1988 and has been providing his service to GAIL for more than 37 Years in various capacities. Qualifications of Shri. PRASOON KUMAR include BTECH(Elec.)
3	SH. SATYABRATA BAIRAGI	EXECUTIVE DIRECTOR (MKTG-SHIPPING & INTL LNG)	01-04-2019	31-07-2026	Shri. SATYABRATA BAIRAGI had joined GAIL on 01.07.1988 and has been providing his service to GAIL for more than 37 Years in various capacities. Qualifications of Shri. SATYABRATA BAIRAGI include BTECH(Mech.)
4	SH. AJAY TRIPATHI	EXECUTIVE DIRECTOR (PC-O&M)	01-04-2020	30-09-2030	Shri. AJAY TRIPATHI had joined GAIL on 12.06.1990 has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. AJAY TRIPATHI include BTECH (Mech.)
5	SH. GOUTOM CHAKRABORTY	CH EXECUTIVE OFFICER, GGL/ED	01-04-2020	30-04-2026	Shri. GOUTOM CHAKRABORTY had joined GAIL on 18.06.1991 and has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. GOUTOM CHAKRABORTY include BE (Elec.) & MBA(Mktg.)
6	SH. ALOKE KUMAR NASKAR	CHIEF EXECUTIVE OFFICER, GMPL/ED	01-04-2021	30-11-2028	Shri. ALOKE KUMAR NASKAR had joined GAIL on 11.06.1990 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. ALOKE KUMAR NASKAR include BTECH (Chem)
7	SH. ASHU SHINGHAL	MANAGING DIRECTOR-MGL/ED	01-04-2021	30-06-2029	Shri. ASHU SHINGHAL had joined GAIL on 17.06.1991 and has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. ASHU SHINGHAL include BE (Mech.) & MBA
8	SH. ATUL KUMAR TRIPATHI	EXECUTIVE DIRECTOR (PROJECTS)	01-04-2021	31-12-2029	Shri. ATUL KUMAR TRIPATHI had joined GAIL on 20.06.1991 and has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. ATUL KUMAR TRIPATHI include BE(Elec.) & MBA
9	SH. SACHCHIDANAND YADAV	EXECUTIVE DIRECTOR (CBG)	01-07-2021	31-01-2028	Shri. SACHCHIDANAND YADAV had joined GAIL on 18.06.1991 and has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. SACHCHIDANAND YADAV include BE(Mech.)
10	SH. ANUPAM MUKHOPADHYAY	CH EXECUTIVE OFFICER, BGCL / ED	01-04-2022	30-06-2028	Shri. ANUPAM MUKHOPADHYAY had joined GAIL on 13.06.1990 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. ANUPAM MUKHOPADHYAY include BE(Elec.)
11	SH. SUMIT KISHORE	EXECUTIVE DIRECTOR (MKTG-GAS)	01-04-2022	31-07-2028	Shri. SUMIT KISHORE had joined GAIL on 11.06.1990 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. SUMIT KISHORE include BTECH (Chem) & MBA (Finance)

S. No.	Name	Current Designation	Date of becoming SMP	Superannuation Date	Brief Profile
12	SH. SHALIGRAM MOWAR	EXECUTIVE DIRECTOR (O&M-SR) & ZNL ED	01-04-2022	31-03-2027	Shri. SHALIGRAM MOWAR had joined GAIL on 19.06.1989 and has been providing his service to GAIL for more than 36 Years in various capacities. Qualifications of Shri. SHALIGRAM MOWAR include BTECH(Inst.) & PGDBA(Finance & Operations)
13	SH. HARISH KUMAR SRIVASTAVA	EXECUTIVE DIRECTOR (MKTG-PC)	01-04-2022	31-01-2027	Shri. HARISH KUMAR SRIVASTAVA had joined GAIL on 21.12.1998 and has been providing his service to GAIL for more than 27 Years in various capacities. Qualifications of Shri. HARISH KUMAR SRIVASTAVA include BE(Electronics & Telecom) & MBA(Financial Mgmt). Previously, he has worked in organizations like GOVT. ENGR. COLLEGE for 04 months and IGFCC LTD. for 9.8 Years before joining GAIL.
14	SH. KAMAL KISHORE CHATI WAL	MANAGING DIRECTOR-IGL/ED	01-07-2022	31-12-2028	Shri. KAMAL KISHORE CHATI WAL had joined GAIL on 13.06.1990 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. KAMAL KISHORE CHATI WAL include BTECH(Chem)
15	SMT. JYOTI DUA	EXECUTIVE DIRECTOR (IA)	01-04-2023	31-08-2026	Ms. JYOTI DUA had joined GAIL on 29.10.1990 and has been providing her service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. JYOTI DUA include BCOM (HONS), CA & MBA(Finance). Previously, she has worked in organizations like CALCOM ELECTRONICS for about 2.4 Years before joining GAIL.
16	SH. ANOOP GUPTA	EXECUTIVE DIRECTOR (CSR & HR)	01-04-2023	30-09-2026	Shri. ANOOP GUPTA had joined GAIL on 29.02.1992 and has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. ANOOP GUPTA include BE(Civil) and he has worked in organizations like BPCL for nearly 08 months and VIJAY REWAL ASSOCIATE for about 2.8 Years before joining GAIL.
17	SH. SANJEEV KUMAR	EXECUTIVE DIRECTOR (R&D & START-UP)	01-05-2023	31-10-2026	Shri. SANJEEV KUMAR had joined GAIL on 24.12.1987 and has been providing his service to GAIL for more than 38 Years in various capacities. Qualifications of Shri. SANJEEV KUMAR include BE(Elec.) & MBA(Mktg.)
18	SH. SANJAY AGARWAL	EXECUTIVE DIRECTOR (BD & E&P)	01-06-2023	30-06-2028	Shri. SANJAY AGARWAL had joined GAIL on 11.06.1990 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. SANJAY AGARWAL include BTECH (Chem)
19	SMT. NALINI MALHOTRA	EXECUTIVE DIRECTOR (F&A)	01-07-2023	31-01-2028	Ms. NALINI MALHOTRA had joined GAIL on 21.07.1992 and has been providing her service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. NALINI MALHOTRA include BCOM (HONS) & MFC. Previously, she has worked in organizations like MONTARI INDUSTRIES for about 2.2 Years before joining GAIL.
20	SH. RATHISH KUMAR DAS	EXECUTIVE DIRECTOR (O&M-ER)	01-07-2023	31-10-2026	Shri. RATHISH KUMAR DAS had joined GAIL on 01.07.1988 and has been providing his service to GAIL for more than 37 Years in various capacities. Qualifications of Shri. RATHISH KUMAR DAS include BTECH(Mech.)
21	SH. PRAVEER KUMAR SRIVASTAVA	EXECUTIVE DIRECTOR (O&M-WR) & ZONAL ED	01-04-2024	31-08-2028	Shri. PRAVEER KUMAR had joined GAIL on 18.06.1991 and has been providing his services to GAIL for more than 34 Year(s) in various capacities. Qualifications of Shri. PRAVEER KUMAR is BTECH (Chem), Certified Energy Auditor.
22	SH. PARIVESH CHUGH	EXECUTIVE DIRECTOR (SD & RENEWABLES)	01-04-2024	31-07-2030	Shri. PARIVESH CHUGH had joined GAIL on 01.07.1992 and has been providing his services to GAIL for more than 33 Year(s) in various capacities. Qualifications of Shri. PARIVESH CHUGH is BE-Chemical, MBA (Fin.).

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23	SH. KAPIL KUMAR JAIN	EXECUTIVE DIRECTOR (MKTG - RETAIL LNG)	01-04-2024	30-04-2029	Shri. KAPIL KUMAR JAIN had joined GAIL on 03.07.1992 and has been providing his services to GAIL for more than 33 Year(s) in various capacities. Qualifications of Shri. KAPIL KUMAR JAIN is BTECH (Mech).
24	SH. PRAVEER KUMAR AGRAWAL	EXECUTIVE DIRECTOR (TRAINING)	01-04-2024	28-02-2027	Shri. PRAVEER KUMAR AGRAWAL had joined GAIL on 19.06.1989 and has been providing his services to GAIL for more than 36 Year(s) in various capacities. Qualifications of Shri. PRAVEER KUMAR AGRAWAL is BSC, BE (Elec.), MTECH (Energy Studies,Environment), MBA (Mktg).
25	SH. LALIT BHATT	EXECUTIVE DIRECTOR (BIS)	01-04-2024	31-01-2028	Shri. LALIT BHATT had joined GAIL on 19.06.1989 and has been providing his services to GAIL for more than 36 Year(s) in various capacities. Qualifications of Shri. LALIT BHATT is BTECH (CS)
26	SH. S SAMPATH	EXECUTIVE DIRECTOR (F&A)	01-04-2024	31-03-2026	Shri. S SAMPATH had joined GAIL on 30.06.1992 and has been providing his services to GAIL for more than 33 Year(s) in various capacities. Qualifications of Shri. S SAMPATH is BCOM, MCOM, CA , ICWA (Inter). Previously, he has worked with ALLADI KRISHNAN AND KUMAR for more than 2 years before joining GAIL.
27	SH. KUMAR SHANKER	MANAGING DIRECTOR (MNGL) / ED	01-04-2024	31-05-2030	Shri. KUMAR SHANKER had joined GAIL on 26.07.1993 and has been providing his services to GAIL for more than 32 Year(s) in various capacities. Qualifications of Shri. KUMAR SHANKER is BE (Chem).
28	SH. HITENDRA KUMAR GARG	EXECUTIVE DIRECTOR (CGD & MKTG-LHC)	01-06-2024	30-11-2030	Shri. HITENDRA KUMAR GARG had joined GAIL on 17.06.1991 and has been providing his services to GAIL for more than 34 Year(s) in various capacities. Qualifications of Shri. HITENDRA KUMAR GARG is BTECH (Chem)
29	SH. M K BISWAS	EXECUTIVE DIRECTOR (RM & TQM)	01-06-2024	30-06-2026	Shri. M K BISWAS had joined GAIL on 19.06.1989 and has been providing his services to GAIL for more than 36 Year(s) in various capacities. Qualifications of Shri. M K BISWAS is BTECH (Chem), MBA (Mktg.Management), PG Diploma-Operations, Diploma-Mgmt.
30	SH. SATISH KUMAR SINHA	EXECUTIVE DIRECTOR (F&A)	11-02-2025	31-05-2029	Shri. SATISH KUMAR SINHA had joined GAIL on 01.11.1994 and has been providing his service to GAIL for nearly 31 Years in various capacities. Qualifications of Shri. SATISH KUMAR SINHA include BCOM (HONS) and ICWA. Previously, he has worked in organizations like Moulded Comforts for more than 1.5 years and Phoenix Industries for 07 months before joining GAIL.
31	SH. RAKESH KUMAR SINGH	EXECUTIVE DIRECTOR (O&M-CR)	11-02-2025	31-01-2031	Shri. RAKESH KUMAR SINGH had joined GAIL on 03.07.1992 and has been providing his service to GAIL for nearly 34 Years in various capacities. Qualifications of Shri. RAKESH KUMAR SINGH include BTECH (Mech.).
32	SH. ASIM PRASAD	EXECUTIVE DIRECTOR (CSPA & CA)	01-06-2025	31-01-2031	Shri. ASIM PRASAD had joined GAIL on 25.07.1994 and has been providing his service to GAIL for more than 31 Years in various capacities. Qualifications of Shri.Asim Prasad include BTECH (Mech), PG Diploma (Projects), Advance Diploma (Mgmt.), MBA (General Mgmt) and Ph.D.
33	SH. GIRIJA SHANKAR	MANAGING DIRECTOR,GGL/ED	01-07-2025	30-06-2031	Shri. GIRIJA SHANKAR had joined GAIL on 26.07.1993 and has been providing his service to GAIL for more than 32 Years in various capacities. Qualifications of Shri. Girija Shankar include BTECH (Mech) and Master (Mktg.)

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34	SH. ANUP GUPTA	EXECUTIVE DIRECTOR (PDH-PP PROJECTS)	01-07-2025	30-09-2032	Shri. ANUP GUPTA had joined GAIL on 26.07.1993 and has been providing his service to GAIL for more than 32 Years in various capacities. Qualifications of Shri.Asim Prasad include BTECH (Chem).
35	SH. PANKAJ BHUTANI	EXECUTIVE DIRECTOR (F&A)	13-02-2026	30-09-2030	Shri. PANKAJ BHUTANI had joined GAIL on 29.12.1994 and has been providing his service to GAIL for more than 31 Years in various capacities. Qualifications of Sh. Pankaj Bhutani include CA,C.S (Inter), ICWA, BCOM (HONS).Previously, he has worked in organization like IOC for more than 04 months before joining GAIL.
36	SH. L ARUMUGAM	EXECUTIVE DIRECTOR (CONSTRUCTION)	13-02-2026	30-04-2026	Shri. L ARUMUGAM had joined GAIL on 15.09.1990 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of SH. L ARUMUGAM include BTECH (Inst.),MBA (Mktg), BSC.
37	SH. JOSE THOMAS	EXECUTIVE DIRECTOR (O&M)	13-02-2026	30-04-2026	Shri. JOSE THOMAS had joined GAIL on 14.12.1992 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of SH. JOSE THOMAS include BTECH (Electrical).Previously, he has worked in organizations like SPIE-CAPAG/NKK/TOYO for more than 03 years and in WIDECON FAX & PCOTTE for more than 06 months before joining GAIL.
38	SH. R S VELMURUGAN	EXECUTIVE DIRECTOR (HR)	13-02-2026	31-05-2031	Shri. R S VELMURUGAN had joined GAIL on 12.06.1996 and has been providing his service to GAIL for more than 29 Years in various capacities. Qualifications of SH. R S VELMURUGAN include BE (Electronics & Telecom), MBA (Operations), M. Tech (CS), PG Diploma (HRM),Ph.D. Previously, he has worked in organizations like NAGMAN INST & ELECT. for more than 01 year and SHASUN CHEM. LTD for more than 02 years before joining GAIL.
39	SH. ALOK KUMAR JAIN	EXECUTIVE DIRECTOR (F&A)	01-04-2026	30-04-2026	Shri. ALOK KUMAR JAIN had joined GAIL on 09.11.1994 and has been providing his service to GAIL for more than 31 Years in various capacities. Qualifications of SH. ALOK KUMAR JAIN include ICWA,BCOM. Previously, he has worked in organization like ENGINEERING PROJECTS for more than 05 years before joining GAIL.
40	SH. DURGA PRASAD NANDA	EXECUTIVE DIRECTOR (HSE)	01-05-2026	31-07-2027	Shri. DURGA PRASAD NANDA had joined GAIL on 01.07.1992 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of SH. DURGA PRASAD NANDA include BE (Fire), Diploma (Personnel Mgmt & Indl. Relations),Diploma (Indl. Safety),Diploma (Indl. Hygiene)
41	SH. DEVESH KUMAR VARSHNEY	EXECUTIVE DIRECTOR (PROJECTS)	01-05-2026	31-08-2033	Shri. DEVESH KUMAR VARSHNEY had joined GAIL on 11.07.1994 and has been providing his service to GAIL for more than 31 Years in various capacities. Qualifications of SH. DEVESH KUMAR VARSHNEY include BE (Chem).

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42	SH. SANJAY CHAUHAN	EXECUTIVE DIRECTOR (O&M-NR)	01-05-2026	30-09-2029	Shri. SANJAY CHAUHAN had joined GAIL on 08.05.1998 and has been providing his service to GAIL for more than 27 Years in various capacities. Qualifications of SH. SANJAY CHAUHAN include BE (Elec.), MBA (Fin). Previously, he has worked in organizations like GLAXO INIDA for more than 1 year, ICL (INDIA) for more than 01 year and OCFL for more than 03 years before joining GAIL.
43	SH. SUSHIL KUMAR GUPTA	EXECUTIVE DIRECTOR (C&P)	01-05-2026	31-12-2026	Shri. SUSHIL KUMAR GUPTA had joined GAIL on 17.05.2006 and has been providing his service to GAIL for more than 19 Years in various capacities. Qualifications of SH. SUSHIL KUMAR GUPTA include BSC (ENGG) (Mech.), Diploma (Materials Mgmt), Diploma (Import & Export Mgmt), MBA (Mktg.). Previously, he has worked in organizations like HINDUSTAN ZINC LTD. for more than 15 years before joining GAIL.
44	SH. SANJAY KUMAR SINGH	EXECUTIVE DIRECTOR (PC-O&M)	01-07-2026	31-12-2028	Shri. SANJAY KUMAR SINGH had joined GAIL on 02.05.1996 and has been providing his service to GAIL for more than 29 Years in various capacities. Qualifications of SH. SANJAY KUMAR SINGH include BSC (ENGG) (Chem), MBA (Operations). Previously, he has worked in organization like NFL for more than 04 years before joining GAIL.