DELHIVERY

Date: August 26, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Dalal Street,
Mumbai – 400 001 India

Scrip Code: 543529

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051
India

Symbol: DELHIVERY

Sub: Intimation regarding Newspaper Publication of Information regarding 15th Annual General Meeting of the Company to be held through Video Conference ("VC") / Other Audio-Visual Means ("OAVM")

Dear Sir/ Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, **("SEBI Listing Regulations"),** please find enclosed herewith copy of the advertisements published today in the following newspapers containing information regarding 15th Annual General Meeting of the Company to be held on **Tuesday, September 22, 2026, at 02:00 P.M. (IST)** through VC/OAVM:

1. Financial Express (All India editions in English language); and
2. Jansatta (All India editions in Hindi (vernacular) language).

The aforesaid disclosure will also be hosted on the Company's website at www.delhivery.com.

You are requested to take the above on records.

Thank you.
Yours sincerely,
For Delhivery Limited

Madhulika Vipin Rawat
Digitally signed by Madhulika Vipin Rawat
Date: 2026.08.26 17:02:19 +05'30'

Madhulika Rawat
Company Secretary & Compliance Officer
Membership No: F8765

Enclosure: As Above

STUDY FINDS ACTIVE JOB SEARCH BY EIGHT OUT OF 10 YOUNG PROFESSIONALS

Gen Z most inclined to switch jobs

MANU KAUSHIK
New Delhi, August 25

GEN Z PROFESSIONALS have the highest active job search intent and the lowest inclination to stay in their jobs, according to a study by Great Place to Work India. The study states that eight out of 10 Gen Z employees in the professional services sector have an inclination to leave even as their share in the workforce has doubled to 34% in 2026 from 17% in 2023.

The young employees also have the lowest tolerance among all cohorts for ambiguity over pay, recognition and promotion criteria. To overcome this issue, the employers are required to clear career paths and explain what employees need to do to progress, the report said.

The study covered over 130 companies and over 110,000 employees across consulting, GCCs, BPOs, accounting and auditing, travel management, legal services and architecture and design among others.

"With 34% of the workforce now Gen Z, professional services leaders must redefine engagement and retention for their talent, aligning with the personalised expectations of the diverse workforce," said Akshat Shah, managing director, Great Place to Work India.

The study says the issue is not necessarily that Gen Z wants something fundamentally different from other generations but they are more likely to act quickly when their expectations are not met. Their lower tolerance for unresolved fairness issues and limited patience for workplace conditions to improve are contributing to their higher job search intent.

The growing share of Gen Z also means that their exits can have a big impact on professional services firms, the study said. Their departure can result in high recruitment costs, loss of institutional knowledge and continuity in client relationships.

The study's broader findings showed that employee commitment is weakening even as workplace sentiment improves. Discretionary effort, which is employees' willingness to go beyond what is required, fell to 79% in 2026 from 82% in 2025.

Overall, about 50% of employees in the professional services sector are actively looking for a job, while three in four employees who leave are expected to do so within 12 months, the report said. It also found that employees are more likely to stay when leaders demonstrate behaviours such as thanking, developing and recognising them.

Further, the report flagged pressure on managers as well. Managers and frontline supervisors showed a much higher intent to switch jobs with 86% saying they were actively looking for a new job compared with 53% of employees who do not manage teams.

AI is another concern for employees in the professional-services sector. Nearly six out of 10 companies are using AI meaningfully in their day-to-day operations, but only two out of 10 employees strongly agree that they have been sufficiently briefed on the risks and benefits of these tools, the report said.

Balbir Singh, CEO of Great Place to Work India said that as AI reshapes the way professional expertise is delivered, success will depend not only on adopting new tech, but on leading people through the transition with trust, clarity and the right capabilities.

MAJOR PART OF WORKFORCE

- Gen Z professionals' share in the workforce has risen to 34% in 2026 from 17% in 2023
- They also have the lowest tolerance for ambiguity over pay, recognition

- The growing share of Gen Z employees also means that their exits can have a big impact on professional services firms
- Discretionary effort, which is staff's willingness to go beyond what is required, fell to 79% in 2026 from 82% in 2025

Women participation in gig work largely missing

ANUP ROY
August 25

INDIA'S GIG ECONOMY, which includes 10-minute food delivery and ride-hailing apps, is creating millions of jobs. Yet, women are largely missing from it, according to a new study.

Indian women have achieved near parity with men in access to basic bank accounts, but that progress isn't carrying over to the digital economy, with women workers underrepresented in jobs at companies such as Uber Technologies, Swiggy and Urban Company, according to a report by the International Labour Organization and the National Council of Applied Economic Research. Gaps in digital skills, mobility and safety concerns, and social norms are holding them back, the report released Monday found.

The stakes are significant for an economy that has struggled for decades to bring more women into the workforce. India's female labour-force participation rate was about 32% in 2025 on an internationally comparable measure, versus almost 78% for men, according to ILO estimates compiled by the World Bank.

The World Bank estimates that raising women's participation to 50% could add about one percentage point to India's annual economic growth — potentially bringing it closer to achieving its ambition of becoming a developed economy by 2047.

The number of gig workers in India is predicted to nearly double to 23.5 million by 2029-30, contributing ₹2.35 lakh crore ($24.5 billion) to the country's annual economic output, a government estimate shows.

"Evidence suggests that women remain under-represented and unevenly distributed" across the app-based ecosystem, the researchers said in Monday's report. Improving that 'is a broader social and economic imperative that serves as a catalyst for women's long-term empowerment and India's inclusive growth'.

The skill gap in using technology is also reflected in a 2025 government study that found only 56.2% of Indian women age 15 and above own a mobile phone, while just 37% can perform online banking transactions. These shortfalls can make it harder for them to access gig work and other digital earning opportunities.

— BLOOMBERG

DIGITAL OPPORTUNITY

Women are under-represented in jobs at companies such as Uber Technologies, Swiggy & Urban Company

- Indian women have achieved near parity with men in access to basic bank accounts, but that progress isn't carrying over to the digital economy
- India's female labour-force participation rate was about 32% in 2025 versus almost 78% for men
- The number of gig workers in India will likely hit 23.5 mn in 2029-30, contributing ₹2.35 lakh cr to India's economic output

Over 75% HR heads see more new jobs in H2

FE BUREAU
New Delhi, August 25

INDIA'S WHITE-COLLAR JOB market is set for steady expansion in the second half of 2026, with a large majority of human resources (HR) leaders expecting companies to create new positions even as businesses navigate rapid advances in artificial intelligence (AI).

According to Naukri's H2 2026 Hiring Outlook, based on responses from more than 540 senior HR leaders and hiring decision-makers, 97% expect hiring — including both new and replacement positions — to continue during July-December, while 79% foresee the creation of entirely new jobs.

Real estate is the most optimistic sector, with 86% of its HR leaders expecting fresh job creation, followed by FMCG at 85% and IT and technology at 83%, up from 79% in the first half of the year. Manufacturing and healthcare are at 79%, while 72% of BFSI HR leaders expect new roles to emerge.

Business development is likely to see broad-based demand, while BFSI is expected to seek core finance talent. FMCG and manufacturing will focus more on operations, with IT continuing to prioritise technology-driven roles.

Hiring demand is also expected to remain strong among early- and mid-career professionals. About 62% of HR leaders expect maximum hiring in the 0-3 years' experience bracket, while 57% see stronger demand for candidates with 4-7 years of experience.

AI, meanwhile, is emerging more as a job creator than a threat. About 86% of HR leaders do not expect significant job losses due to AI. More than a fifth of HR leaders in IT and BFSI expect AI to create new roles over the next six months, particularly in IT, marketing and analytics.

Skill alignment, however, remains the biggest hiring challenge, cited by 31% of HR leaders. Attrition is expected to remain moderate, with 83% forecasting rates below 15%, while 58% expect average salary increments to remain below 10%.

HIRING TREND

97% HR leaders expect hiring — including both new and replacement positions — to continue during July-December

86% of HR leaders in real estate expect fresh job creation, followed by FMCG at 85%

- Hiring demand is also expected to remain strong among early- and mid-career professionals

SC directs Tejpal to surrender within three weeks, rejects exemption plea

THE SUPREME COURT on Tuesday directed journalist Tarun Tejpal to surrender within three weeks to undergo his 10-year prison sentence in a 2013 rape case in which he was convicted by the Bombay high court.

A bench of Justice Alok Aradhe dismissed Tejpal's plea seeking exemption from surrendering.

"The application seeking exemption from surrendering is rejected. However, the appellant (Tejpal) is granted three weeks' time to surrender and to file surrender certificate before this court," the bench said in its order.

The apex court listed his appeal challenging his conviction and sentence for hearing on September 22, subject to the filing of the surrender certificate.

"In case the surrender certificate is filed on or before September 21, 2026, the registry shall list the criminal appeal for hearing on September 22, 2026 before the regular court," it said.

Tejpal, former editor of Tehelka, was convicted of raping a junior colleague inside a hotel elevator in 2013 during an event organised by the magazine in Goa.

— PTI