



September 23, 2025

To,
The Manager
Corporate Relationship Department,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (E)
Mumbai -400 051
Trading Symbol: "DELAPLEX"

Sub: Delaplex Limited Clarifies Position on U.S. H-1B Visa Policy Changes.

Dear Sir/Madam,

Please find attached a press release announcing Delaplex Limited's clarification regarding the Position on U.S. H-1B Visa Policy Changes.

The press release clarifies that the recent introduction of a new USD 100,000 fee for each H-1B visa petition has **no impact** on the Company's workforce or operations, as Delaplex Limited does not employ personnel on H-1B visas.

This is for your information and record.

Kindly acknowledge the receipt of the same.

Yours truly,

For DELAPLEX LIMITED

CS Manishraj Bhatt
Company Secretary cum Compliance Officer
Mem No: A63754



MEDIA RELEASE

Delaplex Limited Clarifies Position on U.S. H-1B Visa Policy Changes

Nagpur, September 23, 2025 – Delaplex Limited, a provider of high-impact technology solutions, today addresses the recent changes in U.S. H-1B visa policy—including the introduction of a new \$100,000 fee for each H-1B visa petition. We clarify that we have no employees on H-1B visas. Accordingly, these changes do not affect our workforce or business operations. Delaplex's global delivery model, supported by talent across multiple geographies and time zones, ensures that business activities continue smoothly and remain fully aligned with our delivery commitments and strategic plans.

While global tech sector sentiment remains mixed, we maintain a cautiously optimistic outlook. We are closely monitoring policy developments and broader market conditions, yet remain focused on reliability, security, and value delivery. Industry forecasts indicate that global IT spending will rise by nearly 8% to about \$5.43 trillion in 2025, driven by surging investments in AI and data center systems. This positive trend reinforces our confidence in our ongoing strategy and growth trajectory.

About Delaplex Limited:

Delaplex Limited is a technology consulting and software development company that leverages over 16 years of experience to deliver innovative solutions aimed at driving growth and operational efficiency for its clients. The company specializes in providing lean solutions in the space of software development, supply chain consulting, cloud solutions, data science, AI and business consultancy.

With a presence across three continents, Delaplex has established a strong operational footprint and maintains strategic partnerships with leading organizations, including Blue Yonder, Microsoft, AWS, and Anaplan. These collaborations enable Delaplex to provide comprehensive, tailored solutions that address the unique challenges of various industries, including logistics, retail, healthcare, and manufacturing.

Delaplex's commitment to delivering high-quality, customized technology solutions has positioned it as a trusted partner for businesses seeking to enhance their digital transformation initiatives and improve overall productivity.



NSE: DELAPLEX; Website: <https://delaplex.in/>

For Further information, please contact:

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Safe Harbor : *Certain statements in this document may be forward-looking statements. Such forward-looking statements are subject to certain risks and uncertainties like regulatory changes, local political or economic developments, and many other factors that could cause our actual results to differ materially from those contemplated by the relevant forward-looking statements. Further, past performance is not necessarily indicative of future results. Given these risks, uncertainties and other risk factors, viewers are cautioned not to place undue reliance on these forward-looking statements. The Company will not be in any way responsible for any action taken based on such statements and undertakes no obligation to publicly update these forward-looking statements to reflect subsequent events or circumstances*