Delaplex Limited

To,

The Manager

Corporate Relationship Department,

National Stock Exchange of India Limited

Exchange Plaza, Bandra Kurla Complex

Bandra (E)

Mumbai -400 051

Date: 06th November, 2026

Trading Symbol: "DELAPLEX"

Sub: Press Release: UKG and Delaplex Partner to Strengthen Workforce Management Capabilities Across India and Asia-Pacific.

Dear Sir/Madam,

Please find attached the press release announcing Delaplex Limited's partnership with UKG to strengthen workforce management capabilities across India and the Asia-Pacific region.

This is for your information and record.

Kindly acknowledge the receipt of the same.

Yours truly,

For DELAPLEX LIMITED

Manishraj Bhuwanchand Bhatt

Digitally signed by Manishraj Bhuwanchand Bhatt
Date: 2026.11.06 19:15:13 +05'30'

CS Manishraj Bhatt
Company Secretary cum Compliance Officer
Mem No: A63754

UKG and Delaplex Partner to Strengthen Workforce Management Capabilities Across India and Asia-Pacific

Bengaluru, Karnataka | 6th November 2026

Delaplex Limited (formerly known as Delaplex Private Limited) ("Delaplex" or "the Company"), listed on the National Stock Exchange of India (NSE: DELAPLEX) announces its strategic partnership with UKG, Ultimate Kronos Group, an American multinational technology company, to help organizations across India and Asia-Pacific modernize workforce operations and better connect workforce management with their broader enterprise technology environments.

The partnership brings together UKG Pro Workforce Management (WFM) and Delaplex's expertise in workforce management consulting, technology implementation, software engineering, and enterprise integration. Together, the companies aim to help organizations simplify workforce processes, improve operational visibility, and support more informed workforce decisions.

Delaplex has deep expertise in workforce management, supported by its Bengaluru-based subsidiary, Celestia Crew Consulting, and an in-house Supply Chain Center of Excellence. This combination positions Delaplex to help customers address workforce and operational requirements across their businesses.

As part of the partnership, Delaplex will provide strategic consulting, solution design, implementation, integration, and training services for UKG Pro WFM. Its workforce management specialists and engineering teams will support complex deployments, develop tailored extensions, and connect UKG solutions with existing HR, payroll, point-of-sale, supply chain, and inventory management systems.

The collaboration will support organizations across industries including retail, manufacturing, and healthcare, where workforce planning, scheduling, labor productivity, and operational efficiency are closely connected to business performance.

'Vikas Porwal, Global Head – Supply Chain Consulting at Delaplex, said:

"Workforce management is closely connected to service delivery and operational performance. Our partnership with UKG, combined with our workforce and supply chain expertise, will help us support customers with practical solutions aligned to their business needs."

About Delaplex Limited

Delaplex Limited is a technology and consulting services company headquartered in Nagpur, Maharashtra, India. The Company provides software development, supply chain technology consulting and implementation services to customers across geographies. Delaplex is focused on combining domain expertise, technology delivery and implementation capabilities to address complex business requirements and expand its presence in selected international markets.

About UKG

UKG is the workforce operating platform behind the world's best workforces. Built with people-first AI, UKG connects HR, pay and workforce management, helping organisations simplify processes, bring workforce data into context and make confident decisions. The platform supports leaders, managers and employees with insights to plan, engage, schedule and pay their people. More than 80,000 organisations across 150 countries trust UKG.
For more information, visit ukg.com.au.

For more details, please visit: https://www.delaplex.in/

For any Investor Relations query, please contact:

CS Manishraj Bhatt **Company Secretary cum** **Compliance Officer** **Delaplex Limited** Email: compliance@delaplex.com Ph: +91-712-2571620 / 40	**Smit Patel** **Vishal** **Bhalada** **Vivek Sahu** **Adfactors PR** Email: smit.patel@adfactorspr.com vishal.bhalada@adfactorspr.com vivek.sahu@adfactorspr.com

This announcement does not provide revenue, profit or other financial guidance in relation to the acquired entities or the

transaction. Any financial impact will be reflected in the Company's financial reporting in accordance with applicable accounting standards and regulatory requirements.

Cautionary statement concerning forward-looking statements

Certain statements in this document that are not historical facts are forward looking statements. Such forward-looking statements are subject to certain risks and uncertainties like government actions, local, political or economic developments, technological risks, and many other factors that could cause actual results to differ materially from those contemplated by the relevant forward-looking statements. The Company will not be in any way responsible for any action taken based on such statements and undertakes no obligation to publicly update these forward-looking statements to reflect subsequent events or circumstances.