



20th April, 2026

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400 001
BSE Code: 500645

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza,
Bandra - Kurla Complex, Bandra (E)
Mumbai – 400 051
NSE Code: DEEPAKFERT

Dear Sir/ Madam,

Sub: Change in Senior Management:

In terms of provisions of Regulation 30 (read with Part A of Schedule III) and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that Mr. Romy Sahay has resigned from the position of President – Human Resources and Senior Management Personnel of the Company to pursue an opportunity outside the Company and has been relieved from the services of the Company with effect from 19th April, 2026. A copy of resignation tendered by Mr. Sahay is enclosed herewith.

Consequent to the resignation of Mr. Romy Sahay, Mr. Naresh Piniseti, President – Corporate Governance, has been entrusted with the responsibility of leading and managing the Human Resources function on an interim basis until a new incumbent is appointed.

The details, as required pursuant to Para A of Part A of Schedule III read with SEBI Master Circular bearing No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 are given below:



Sr. No.	Details of events that need to be provided	Information of such event(s)	
		Mr. Romy Sahay	Mr. Naresh Piniseti
1	Reason for change viz. appointment, resignation, cessation, removal, death or otherwise	Resignation	Pursuant to the resignation of Mr. Romy Sahay, Mr. Naresh Piniseti, President – Corporate Governance, has been entrusted with the responsibility of leading and managing the Human Resources function on an interim basis until a new incumbent is appointed.
2	Date of appointment/cessation (as applicable) & term of appointment	Mr. Romy Sahay has resigned as ‘President – Human Resources’ and Senior Management Personnel of the Company to pursue an opportunity outside the Company. He has been relieved from the services of the Company with effect from 19 th April, 2026.	Mr. Piniseti has taken the additional charge with effect from 20 th April, 2026
3	Brief profile (in case of appointment)	Not applicable	Mr. Naresh Piniseti, currently is a President – Corporate Governance and



			<p>has earlier served the Company as President – Human Resources.</p> <p>Mr. Pinisetti is a Post Graduate in Human Resources from NIPM with an Executive MBA from Scandinavian International Management Institute (SIMI) and has completed his B L from College of Law in Andhra University and M.A. in Sociology. He comes with an experience of over 30 years in different facets of Human Resource Development and Industrial Relations.</p> <p>He was previously associated with Vestas as Director and Regional Head of HR for Asia Pacific and the Bayer Group in India as General Manager – HR. He has traveled extensively across Europe and Asia Pacific and has been exposed</p>
--	--	--	--



			to the latest international concepts in People Management. He is the immediate past Chairman of Indian Society for Training & Development, Chennai Chapter and was also the Regional Vice President for the Southern Region. He is a certified Coach and also a Hogan Graduate.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable	Not applicable

We request you to take the same on your record.

Thanking you,
Yours faithfully,

**For Deepak Fertilisers
And Petrochemicals Corporation Limited**

**Rabindra Purohit
VP – Legal, Compliance & Company Secretary**

Encl: As above

Date: 30th Jan, 2026

To,

The Chairman and Managing Director

Deepak Fertilisers And Petrochemicals Corporation Limited

Sai Hira, Survey No.93, Mundhwa, Pune - 411036, Maharashtra

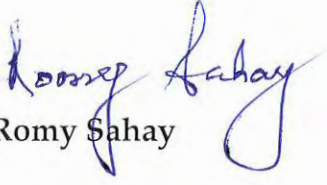
Sub: Resignation as "President - Human Resources"

Dear Sir,

I would like to resign from the position of 'President - Human Resources' of the Company to pursue career opportunities outside the Company. I request you to consider my last date of working with DFPCL as 19th April'26.

I express my gratitude for granting me this opportunity, and I take this opportunity to wish DFPCL group & the entire team a great success ahead.

Regards


Romy Sahay