



Date: 12th December 2025

To
The Manager,
Listing Department,
BSE Limited,
P.J. Towers, Dalal Street,
Mumbai – 400 001

To
The Manager
Listing Department
National Stock Exchange of India Ltd,
Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai– 400051

Scrip Code: 543547

Scrip Code: DDEVPLSTIK

Sub: Appointment of Senior Management Personnel-Outcome of Board Meeting

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sirs

In compliance with Regulation 30 read with Clause 7 of Para A of Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') we hereby inform you that the Board of Directors at their meeting held on 12th December, 2025, upon recommendation of Nomination and Remuneration Committee, considered the following matters:

1. Appointed Mr. Rakesh Kumar (Tiwari) as Chief Executive Officer-Renewable Energy, who shall be considered Senior Management Personnel (SMP) of the Company, as per Regulation 16(1)(d) of the Listing Regulations to explore the possibilities and projects, if any, in the field of Renewable Energy.
2. Designated Mrs. Tanvi Goenka, Compliance Officer and Company Secretary, who is a Key Managerial Personnel (KMP) as Chief Compliance Officer and Company Secretary
3. Designated Mrs. Puja Jain (Surana), Senior Manager-Accounts who is a SMP as Assistant General Manager-Accounts
4. Designated Mr. Hitesh Dakalia, Manager-Accounts who is an SMP as Assistant General Manager-Accounts

Details as required pursuant to above stated provisions and SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 in this regard is given below:

Sl. No.	Particulars	Mr. Rakesh Kumar (Tiwari)	Mrs. Tanvi Goenka	Mrs. Puja Jain (Surana)	Mr. Hitesh Dakalia
1)	Reasons for change viz- appointment, resignation, removal, death or otherwise	Appointment	Change in Designation	Change in Designation	Change in Designation
a)	Designation	Appointed as Chief Executive Officer-	Designated as Chief Compliance Officer	Designated as Assistant	Designated as Assistant General

Ddev Plastiks Industries Limited

Regd. Office : 2B, Pretoria Street, Kolkata - 700 071

Tel : +91-33-2282 3744/45/3671/99, E-mail : kolkata@ddevgroup.in, www.ddevgroup.in

Mumbai Office : 1501, 15th Floor, Lodha Supremus, Senapati Bapat Road, Lower Parel West, Lower Parel, Mumbai – 400 013, India

Tel.: +91-22-67021470/71/72/73, E-mail : mumbai@ddevgroup.in

CIN : L24290WB2020PLC241791



		Renewable Energy to explore the possibilities of projects, if any in the field.	and Company Secretary	General Manager-Accounts	Manager-Accounts
2)	Date of appointment/ re-appointment/ cessation (as applicable) and term of appointment	12 th December 2025. Mr. Rakesh Kumar (Tiware) is appointed as a full time employee in accordance with the Human Resource (HR) Policy adopted by the Company. He shall report to the Managing Director and Chief Executive Officer and shall be governed by the HR Policy of the Company.	12 th December 2025. Will continue to take on the responsibilities of Company Secretary and Compliance Officer	12 th December 2025. Will continue to lead the Accounts Team	12 th December 2025. Will continue to lead the Accounts Team
3)	Brief Profile (in case of appointment)	He brings with him almost 2 decades of extensive global leadership experience across semiconductor, solar, manufacturing, and advanced materials industries. He has worked with some of the most respected organizations, including Adani Group (Vishakha Solar), Masdar Solar (Saudi Arabia), Goldi Solar, Moser Baer, WAHAJ SOLAR-SIPCHEM, and Kosol Energie amongst a few and is widely recognized for establishing large-scale industrial facilities, turning around operations, expanding global markets, and	Carries experience of over 13 years on mergers and acquisitions, compliances, governance of listed as well as unlisted companies and in all forms of restructuring including by way of scheme of arrangement. She plays a key role in ensuring that Board procedures are followed and regularly reviewed and plays pivotal role between the stakeholders and the management of the company.	Carries over 14 years of experience in financial matters, financial planning and analysis, statutory compliance, budgeting, audits, MIS reporting, and internal controls. Has played active role in establishing core accounting systems to driving financial strategies that support sustainable growth.	Has working experience of more than a decade in the areas of Finance, Accounting, MIS, Taxation and Receivable part. His expertise lies in the areas of Finance, Accounting and Taxation.

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		achieving aggressive revenue and profitability targets. He holds MBA-Marketing and BBA-International Marketing from Amity University and is Six Sigma Black Belt Certified.			
4)	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable	Not applicable	Not applicable	Not applicable

This will be uploaded on the website of the company and can be accessed under the head 'Board Meeting-Outcome' and 'Other Disclosures' at link <https://www.ddevgroup.in/corporate-announcement>.

Kindly take the aforesaid information on record and oblige.

Thanking You,

Yours faithfully,

For Ddev Plastiks Industries Limited



Tanvi Goenka (Membership No. ACS 31176)
Company Secretary

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