piping systems

Date: 27th August, 2026

Listing Compliance Department

BSE Limited Phiroze Jeejeebhoy Tower, Dalal Street, Mumbai – 400001 Scrip Code: **544198**	**The National Stock Exchange of India Ltd.** Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai – 400051 Symbol: **DEEDEV**

SUB: REGULATION 34 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS 2015, AS AMENDED ("SEBI LISTING REGULATIONS")

SUBMISSION OF BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

Dear Sir/ Madam,

Pursuant to Regulation 34 of the SEBI Listing Regulations, please find enclosed herewith the Business Responsibility and Sustainability Report of the Company for the financial year 2025-26.

You are requested to take the same on your records.

Yours faithfully,
For **DEE Development Engineers Limited**

RANJAN KUMAR SARANGI
Digitally signed by RANJAN KUMAR SARANGI
Date: 2026.08.27 17:15:20 +05'30'

Ranjan Kumar Sarangi
Company Secretary and Compliance Officer
Address: Unit 1, Prithla - Tatarpur Road, Village Tatarpur
Dist. Palwal, Faridabad, Haryana – 121 102

Business Responsibility and Sustainability Report ('BRSR')

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

Details	Response
1. Corporate Identity Number (CIN) of the Listed Entity	L74140HR1988PLC030225
2. Name of the Listed Entity	DEE DEVELOPMENT ENGINEERS LIMITED
3. Year of incorporation	1988
4. Registered office address	Unit 1, Prithla-Tatarpur Road, Village Tatarpur, Palwal, Faridabad, Palwal, Haryana, India, 121102
5. Corporate address	Unit 1, Prithla-Tatarpur Road, Village Tatarpur, Palwal, Faridabad, Palwal, Haryana, India, 121102
6. E-mail	secretarial@deepiping.com
7. Telephone	+91 1275 248345
8. Website	https://www.deepiping.com/
9. Financial year for which reporting is being done	01/04/2025 - 31/03/2026
10. Name of the Stock Exchange(s) where shares are listed	BSE Limited ('BSE') National Stock Exchange of India Limited ('NSE')
11. Paid-up Capital	69,26,33,420 INR
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Ranjan Kumar Sarangi Company Secretary and Compliance Officer secretarial@deepiping.com +91 1275 248345
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Consolidated
14. Name of assurance provider / assessor	Not Applicable
15. Type of assurance / assessment obtained	Not Applicable

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover
1	Manufacturing	Metal and metal products	96 %
2	Electricity, gas, steam and air conditioning supply	Electric power generation, transmission and distribution	4 %

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of Total Turnover
1	Pre-fabrication of Pipes and Pipe fittings	25999	96 %
2	Electricity	35106	4 %

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

	Number of plants	Number of offices	Total
National	7	2	9
International	1	1	2

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	28
International (No. of Countries)	45

b. What is the contribution of exports as a percentage of the total turnover of the entity?

37.487 %

c. A brief on types of customers

The Company's primary business is specialised process piping solutions to sectors such as oil and gas, power, chemicals, and other process industries. Additionally, the company operates waste-to-electricity biomass power plants. The electricity generated from these plants is sold to the local electricity board.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers(including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
			EMPLOYEES			
1.	Permanent (D)	988	947	95.85 %	41	4.15 %
2.	Other than Permanent (E)	156	147	94.231 %	9	5.769 %
3.	**Total employees (D + E)**	1,144	1,094	95.629 %	50	4.371 %
			WORKERS			
1.	Permanent (F)	123	123	100 %	0	0 %
2.	Other than Permanent (G)	2183	2164	99.13 %	19	0.87 %
3.	**Total workers (F + G)**	2306	2287	99.176 %	19	0.824 %

b. Differently abled Employees and workers

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	DIFFERENTLY ABLED EMPLOYEES					
1.	Permanent (D)	3	3	100 %	0	0 %
2.	Other than Permanent (E)	0	0	0 %	0	0 %
3.	**Total differently abled employees (D + E)**	3	3	100 %	0	0 %
	DIFFERENTLY ABLED WORKERS					
1.	Permanent (F)	0	0	0 %	0	0 %
2.	Other than Permanent (G)	1	1	100 %	0	0 %
3.	**Total differently abled workers (F + G)**	1	1	100 %	0	0 %

21. Participation/Inclusion/Representation of women

	Total (A)	No. of Females (B)	% of females (B / A)
Board of Directors	6	3	50 %
Key Management Personnel	3	0	0 %

22. Turnover rate for permanent employees and workers

	2025 - 26			2024 - 25			2023 - 24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	22.7 %	42 %	23.6 %	24 %	5.2 %	24.2 %	18.3%	2.3%	20.6%
Permanent Workers	15.2 %	0 %	15.2 %	Not Applicable			Not Applicable		

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / sub-sidiary / associate compa-nies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibil-ity initiatives of the listed entity? (Yes/ No)
1	Malwa Power Private Limited	Subsidiary	100 %	Yes
2	DEE Fabricom India Private Limited	Subsidiary	100 %	No
3	DEE Piping Systems (Thailand) Co., Ltd.	Subsidiary	100 %	No
4	Atul Krishan Bansal Foundation	Subsidiary	100 %	No
5	Molsieve Designs Limited	Subsidiary	100 %	No

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)

Yes

(ii) Turnover (in Rs.) – 91,855.73 Lacs

(iii) Net worth (in Rs.) – 88,706.85 Lacs

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Con-duct:

Stakeholder group from whom complaint is received	Grievance Re-dressal Mechanism in Place (Yes/No)	If Yes, then provide web-link for grievance redress policy	FY Current Financial Year			FY Previous Financial Year		
			Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	https://www.deepiping.com/document/sustainability/Grievance-Redressal-Policy.pdf	0	0	No complaints	0	0	No complaints
Investors (other than sharehold-ers)	Yes	https://www.deepiping.com/document/investor/Disclosures_under_Reg_46/12_Email_address_for_grievance_redressa/Email_address_for_grievance_redressal_and_other_relevant_details.pdf	0	0	No complaints	0	0	No complaints
Shareholders	Yes	https://www.deepiping.com/document/investor/Disclosures_under_Reg_46/12_Email_address_for_grievance_redressa/Email_address_for_grievance_redressal_and_other_relevant_details.pdf	0	0	No complaints	21	0	None

Stakeholder group from whom complaint is received	Grievance Re-dressal Mechanism in Place (Yes/No)	If Yes, then provide web-link for grievance redress policy	FY Current Financial Year			FY Previous Financial Year		
			Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Employees and workers	Yes	https://www.deepiping.com/document/sustainability/Grievance-Redressal-Policy.pdf	0	0	No complaints	0	0	No complaints
Customers	Yes	https://www.deepiping.com/document/sustainability/Grievance-Redressal-Policy.pdf	31	0	None	0	0	No complaints
Value Chain Partners	Yes	https://www.deepiping.com/document/sustainability/Grievance-Redressal-Policy.pdf	0	0	No complaints	0	0	No complaints
Communities	Yes	https://www.deepiping.com/document/sustainability/Grievance-Redressal-Policy.pdf	0	0	No complaints	0	0	No complaints

26. Overview of the entity's material responsible business conduct issues. Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Climate strategy	Opportunity, Risk	Opportunity: Unlock EU export market and meet buyer decarbonization demands. Risk: Increasing regulatory, financial, and reputational pressures to decarbonize along with failure to adopt a credible climate strategy can lead to elevated operational costs, restricted market access, and reduced investor confidence.	The Company monitors evolving climate-related regulatory and customer requirements and is progressively strengthening its internal capability to respond to them.	Positive
2	Biodiversity conservation	Opportunity, Risk	Opportunity: Indian regulators such as MOEFCC are integrating biodiveristy KPIs into Environmental Clearances that directly enhance ESG ratings. Risk: Non-compliance with biodiversity-related regulations due to inadequate environmental management and monitoring can result in financial consequences (such as fines or project delays) and reputational damage.	Operations are conducted in line with applicable environmental clearance conditions, supported by periodic monitoring and internal review of environmental compliance.	Negative
3	Energy Management	Opportunity, Risk	Opportunity: Every energy efficiency gain is direct cost savings and Scope 1 & 2 reductions. Risk: Non-compliance with energy efficiency regulations or failure to manage energy consumption effectively due to weak governance controls may lead to increased operational costs, exposure to financial penalties, and reputational risks.	Energy consumption is monitored across units, with efficiency measures pursued on an ongoing basis and compliance with applicable energy regulations reviewed periodically.	Positive

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4	Water Management	Opportunity, Risk	Opportunity: While initial investment is required, rainwater harvesting systems can offer long-term cost savings through reduced water consumption and associated expenses. Risk: Inadequate identification and mitigation of water-related risks such as excessive consumption, pollution, or scarcity may lead to financial losses, regulatory non-compliance, and operational disruptions.	Water consumption and discharge are monitored at unit level against applicable regulatory requirements. Conservation, recycling and rainwater harvesting measures are pursued progressively in line with site-specific water availability, with usage reviewed periodically to identify efficiency opportunities and reduce dependence on freshwater sources.	Negative
5	Air Pollution	Risk	Insufficient control over air emissions-such as particulate matter, SOx, and NOx, can lead to non-compliance with environmental standards, potential fines, and disruptions to plant operations. For a steel company, unmanaged air pollution also poses health risks to nearby communities, increasing reputational and legal exposure.	Air emissions are monitored through prescribed pollution control systems and periodic testing, with results reviewed against applicable statutory limits.	Negative
6	Product Stewardship	Opportunity	Having EPDs will keep us at a better position with potential clients. Buyers demand LCA-backed green steel to meet their scope 3 goals.		Negative
7	Human rights	Opportunity, Risk	Satisfy the increasing ESG scrutiny in supply chains and will help in avoiding reputational risks and ensure compliance in export market.	Human rights expectations are addressed through the Company's policy framework, awareness efforts and grievance redressal mechanisms, extended to the value chain over time.	Negative

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
8	Occupational health and safety	Opportunity, Risk	Opportunity: Direct productivity gains from fewer incidents and worker retention. Weak occupational health and safety practices in steel operations can lead to workplace accidents, regulatory violations, and productivity losses. Risk: Without robust risk assessment and prevention measures, companies may face legal consequences, increased insurance costs, and damage to employee morale and corporate reputation.	Workplace risks are managed through the occupational health and safety management system, covering hazard identification, training, monitoring and corrective action.	Positive
9	Community Engagement and Relations	Opportunity	Stronger social license-to-operate and supports CSR under India's Companies Act.		Negative
10	Human Capital Management	Opportunity	Skilled workforce enables smooth transition to low-carbon tech and improves operational efficiency.		Negative
11	Customer Centricity	Opportunity	Enhances customer loyalty and allows premium pricing in niche segments.		Neutral
12	Corporate Governance	Opportunity, Risk	Opportunity: Strengthens investor trust, facilitates green financing, aligns with BRSR. Risk: Weak corporate governance structures can lead to poor decision-making, lack of accountability, and increased exposure to ethical or compliance breaches which can translate into financial setbacks, regulatory scrutiny, and operational instability, ultimately undermining stakeholder confidence and long-term business sustainability.	Governance is maintained through the Board and its committees, supported by internal controls, policy frameworks and periodic compliance review.	Neutral

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
13	Supply chain management	Opportunity, Risk	Opportunity: Reduces supply chain risks, ensures raw material quality, and meets customer sustainability requirements (customer requirements are currently incorporated in the company's strategy). Risk: Poor oversight and risk management across the supply chain can result in material shortages, quality issues, and exposure to unethical practices. For a steel company, this can disrupt production, lead to regulatory violations, and increase costs ultimately affecting reliability, reputation, and profitability.	Suppliers are engaged through defined qualification and evaluation processes, with sustainability considerations incorporated progressively.	Negative
14	Regulatory Compliance	Opportunity, Risk	Opportunity: Avoids fines/ penalties, secures long-term operational stability, and improves investor perception. Risk: Failure to keep pace with evolving laws and industry regulations can expose a steel company to legal action, fines, and interruptions in operations. Without strong compliance frameworks and monitoring systems, the business may face reputational damage and barriers to market access, impacting both short- and long-term performance.	Applicable legal and regulatory requirements are tracked through internal compliance monitoring, with periodic review and reporting to management.	Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

Disclosure Question

Policy and management processes

	P1	P2	P3	P4	P5	P6	P7	P8	P9
1. a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs.	Yes								
b. Has the policy been approved by the Board? (Yes/No)	Yes								
c. Web Link of the Policies, if available	https:// www. deepiping. com/ sustainability								
2. Has the entity has translated the policy into procedures?	Yes								
3. Do the enlisted policies extend to your value chain partners?	Yes								
4. Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The Company's management systems are certified to ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 3834-2:2007, and ISO/IEC 17025:2017. Fabrication and inspection activities are carried out in accordance with ASME codes and the Indian Boiler Regulations. Internal policies and procedures are aligned with the NGRBC principles.								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Our ESG strategy is a foundational pillar of the Company's commitment to embedding sustainability across its operations and achieving its long-term ESG objectives. The Company's biomass-based waste-to-energy power plants in Abohar and Muktsar, Punjab, have utilised agricultural residues, including paddy straw, to generate electricity, thereby contributing to greenhouse gas emissions avoidance and providing an additional source of income for local communities; the emissions-avoidance benefits of these projects were formally recognized under the UNFCCC's Clean Development Mechanism. During FY 2025-26, the Company continued to formalise and strengthen its ESG framework by undertaking site-wise climate risk assessments and developing climate risk register, completing a life-cycle assessment of its product with plans to extend the exercise to additional products, developing a decarbonisation strategy and roadmap, initiating the constitution of an ESG Committee under the guidance of the Board of Directors, supported by an Implementation and Monitoring Team, and conducting ESG training to enhance awareness and build capacity.								

6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	FY 2025–26 marked a further step in the formalisation of DEE Piping's ESG journey. Building upon its existing sustainability practices, the Company continued the process of constituting an ESG Committee under the guidance of the Board of Directors, supported by an Implementation and Monitoring Team to strengthen oversight, accountability and execution. The Company also continued developing a comprehensive decarbonisation roadmap through technical assessments and stake-holder consultations. The roadmap is intended to establish clear, time-bound targets and a robust framework for emissions reduction and energy efficiency, thereby guiding the Company towards a more sustainable and resilient future. Performance Against Specific Goals and Targets: DEE Piping remains committed to strengthening its ongoing ESG initiatives and progressing towards structured, measurable and time-bound goals and targets. During FY 2025–26, the Company continued its efforts to develop a decarbonisation roadmap, supported by technical assessments and stakeholder consultations, which will inform meaningful commitments related to emissions reduction, energy efficiency and broader sustainability performance. As the formal ESG and decarbonisation goals and targets were still under development during the reporting period, performance against specific quantitative commitments is being tracked, and no targets were reported as unmet. The Company is in the process of establishing commitments aligned with its long-term vision of sustainable growth.

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achieve-ments (listed entity has flexibility regarding the placement of this disclosure)

The DEE Piping Board remains committed to building ESG considerations into how we run the business, and to reporting progress and areas of improvement equally and openly. In line with our vision to lead the industry in engineering solutions by driving innovation, expanding our global footprint, and contributing to a sustainable future. Sustainability sits among our core values, alongside customer focus, integrity, innovation, and excellence, and our mission commits us to delivering through sustainable practices. For us momentum means not only record performance and expanding capacity, but moving in a direction that is sustainable over time.

In FY 2025-26, we strengthened our ESG governance, set up a dedicated Environmental and Social Management System (ESMS), and digitised ESG data management with site-specific data. We carried out site-specific Climate Risk Assessments with a climate adaptation and risk mitigation strategy. We have operationalised 3 MW of rooftop solar in line with our decarbonisation roadmap. The capacity we added runs on the skill and safety of the people operating it. We ran regular EHS training for employees and workers, closely tracking safety performance, wages, benefits and well-being.

Looking ahead we aim to action our goals in line with our sustainability strategy including efficient and accurate data management. For FY 2026-27, our priorities are a decarbonisation roadmap with emission reduction targets, implementation of climate adaptation measures, increased circularity of our products, a larger renewable share, formal waste management across all locations and better gender representation across our workforce.

Beyond individual programmes, we are strengthening the systems, processes and disclosures that sit underneath them. We remain committed to aligning with recognised standards, improving transparency, and carrying sustainability across the value chain, from the well-being of our people and circular use of materials to cleaner energy and more responsible sourcing.

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

The Board of Directors is the highest authority responsible for the oversight and implementation of the Company's Business Responsibility and Sustainability policies. The Board reviews ESG-related matters periodically and provides strategic guidance to ensure alignment with the NGRBC principles.

9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues?

No

10. a. Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee

	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Any other Committee								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Any other Committee								

b. Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)

	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Periodically								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Periodically								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

	P1	P2	P3	P4	P5	P6	P7	P8	P9
Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency?	Yes								
If yes, provide name of the agency.	Sustineri Associates								

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. **Percentage coverage by training and awareness programmes on any of the Principles during the financial year**

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	5	• Ethics and integrity in business operations • Corporate governance principles • Risk management strategies • ESG and sustainability	100%
Key Managerial Personnel	5	• Ethics and integrity in business operations • Corporate governance principles • Risk management strategies • ESG and sustainability	100%
Employees other than BoD and KMPs	704	• Quality systems, codes and standards, including ASME, IBR, welding inspection and NDE. • Environment, health and safety, fire safety and emergency preparedness. • ESG and sustainability awareness. • Prevention of Sexual Harassment (POSH) and workplace conduct. • Functional and technical skill development, including drawing reading, material handling and supervisory development.	97.05%
Workers	458	• Shop-floor welding, blasting and painting processes • Work permit system, lockout-tagout (LOTO) and safe material handling • Fire safety, emergency preparedness and mock drills • Environment, health and safety awareness • Prevention of Sexual Harassment (POSH) awareness	69.90%

2. **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the entity's website):**

Monetary

	NGRBC Principle	Name of the regulatory/ enforcement	Amount (In INR)	Brief of the Case	Has an appeal been filed
Penalty/ Fine	No fines/ penalties / punishments / awards / compounding fees/ settlement amount levied on the company.				
Settlement					
Compounding fee					

Non-Monetary

	NGRBC Principle	Name of the regulatory/ enforcement	Brief of the Case	Has an appeal been filed
Imprisonment	No cases of imprisonment/ punishment			
Punishment				

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not applicable	

4. Does the entity have an anti-corruption or anti-bribery policy?

Yes

If yes, provide details in brief and if available, provide a web-link to the policy.

Link: https://www.deepiping.com/document/investor/Anti_Bribery_Policy.pdf

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	2025 - 26	2024 - 25
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:

	2025 - 26		2024 - 25	
	Number	Remarks	Number	Remarks
Complaints received in relation to issues of Conflict of Interest of the Directors	0	No complaints	0	No complaints
Complaints received in relation to issues of Conflict of Interest of the KMPs	0	No complaints	0	No complaints

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest

Not applicable

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format

	2025 - 26	2024 - 25
Number of days of accounts payables	42	87

9. **Openness of business Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:**

Parameter	Metrics	2025 - 26	2024 - 25
Concentration of Purchases	Purchases from trading houses as % of total purchases	0%	Not disclosed in FY 2024-25
	Number of trading houses where purchases are made from	0	
	Purchases from top 10 trading houses as % of total purchases from trading houses	0%	
Concentration of Sales	Sales to dealers / distributors as % of total sales	0%	
	Number of dealers / distributors to whom sales care made	0	
	Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	0%	
Share of RPTs in	a. Purchases with related parties / Total Purchases	0.20%	
	b. Sales to related parties / Total Sales	1.08%	
	c.Loans & advances given to related parties / Total loans & advances	100%	
	Investments in related parties / Total Investments made	100%	

Leadership Indicators

1. **Awareness programmes conducted for value chain partners on any of the Principles during the financial year**

Total number of awareness programmes held	Topics / principles covered under the train-ing	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
0	No awareness programs held for value chain partners	0 %

2. **Processes to manage conflict of interests**

Yes

If yes, provide details of the same.

Link: https://www.deepiping.com/document/investor/Material_Related_Party_Policy.pdf

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively**

	2025 - 26	2024 - 25	Details of improvements in en-vironmental and social impacts
Sustainable R&D %	0 %	0%	-
Sustainable Capex %	0 %	0%	-

2. a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

Yes

b. **If yes, what percentage of inputs were sourced sustainably?**

0 %

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life**

Plastics (including packaging)	Waste is segregated at source and disposed of through vendors authorised by the respective pollution control authorities wherever possible.
E-waste	
Hazardous waste	
Other waste	

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities**

No

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

Yes

Provide details in the following format

NIC Code	Name	of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was con-ducted	Was it conducted by an independent external agency	Results communicated in public domain (Yes/No) If yes, provide the web-link.
25999	Elbows Tees Reducers Endcap		11.011 %	Gate to gate	Yes	No
25999	Small bore fitting		0.203 %	Gate to gate	Yes	No

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same**

Name of Product / Service	Description of the risk / concern	Action Taken
Not applicable		

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Indicate input material	Recycled or re-used input material to total material n	
	2025 - 26	2024 - 25
-	0%	0%

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:**

Indicate input material	2025 - 26			2024 - 25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	0	0	0	0	0	0
E-waste	0	0	0	0	0	0
Hazardous waste	0	0	0	0	0	0
Other waste	0	0	0	0	0	0

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable	0 %

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. **Well-being of employees and workers**

   a. **Details of measures for the well-being of employees:**

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	947	889	93.875 %	892	94.192 %	0	0 %	947	100%	209	22.07 %
Female	41	41	100 %	41	100 %	41	100%	0	0%	3	7.317 %
Total	988	930	94.13 %	933	94.433 %	41	100%	947	100%	212	21.457 %
Other than Permanent employees											
Male	147	89	60.544 %	89	60.544 %	0	0 %	89	60.544 %	7	4.762 %
Female	9	9	100 %	9	100 %	9	100 %	8	88.889 %	1	11.111 %
Total	156	98	62.821 %	98	62.821 %	9	5.769 %	97	62.179 %	8	5.128 %

b. Details of measures for the well-being of workers:

Category	Total (A)	% of workers covered by									
		Health insurance		Accident insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	123	95	77.236 %	2	1.626 %	0	0 %	0	0 %	0	0 %
Female	0	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Total	123	95	77.236 %	2	1.626 %	0	0 %	0	0 %	0	0 %
Other than Permanent workers											
Male	2164	2012	92.976 %	165	7.625 %	0	0 %	0	0 %	165	7.625 %
Female	19	17	89.474 %	0	0 %	0	0 %	0	0 %	0	0 %
Total	2183	2,029	92.945 %	165	7.558 %	0	0 %	0	0 %	165	7.558 %

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent)

	2025 - 26	2024 - 25
% of costs incurred on well-being / total revenues	0 %	0%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Category	2025 - 26			2024 - 25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/ N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/ N/N.A.)
PF	100 %	100 %	Yes	100 %	100 %	Yes
Gratuity	100 %	N.A	Yes	100 %	N.A	Yes
ESI	100 %	100%	Yes	100 %	100 %	Yes

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016?

Yes

If so, provide a web-link to the policy.

https://www.deepiping.com/document/sustainability/Equal-Opportunity-and-Anti-Discrimination-Policy-DEE-Piping.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	No employees or workers took parental leave during FY 25-26			
Female				
Total				

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, provide details in brief.

	If Yes, then give details of the mechanism in brief
Permanent Workers	Our publicly available grievance redressal policy covers all stakeholder groups. Link: https://www.deepiping.com/document/sustainability/Grievance-Redressal-Policy.pdf
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	2025 - 26			2024 - 25		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	988	0	0 %	1049	0	0 %
Male	947	0	0 %	1005	0	0 %
Female	41	0	0 %	44	0	0 %
Total Permanent Workers	123	0	0 %	0	0	0 %
Male	123	0	0 %	0	0	0 %
Female	0	0	0 %	0	0	0 %

DEE piping systems

8. Details of training given to employees and workers:

Category	2025 - 26					2024 - 25				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No.(B)	% (B/ A)	No.(C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	1,094	697	63.711 %	697	63.711 %	933	725	77.7 %	869	93.1 %
Female	50	26	52 %	26	52 %	19	15	78.9 %	17	89.4 %
Total	1,144	723	63.199 %	723	63.199 %	952	740	77.7 %	886	93 %
Workers										
Male	2287	2287	100 %	2287	100 %	2927	2423	82.7%	2675	91.3 %
Female	19	19	100 %	19	100 %	154	127	82.4%	125	81.6 %
Total	2306	2306	100 %	2306	100 %	3081	2550	82.7%	2800	90.8 %

9. Details of performance and career development reviews of employees and worker:

Category	2025 - 26			2024 - 25		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	1,094	586	53.565 %	1053	1053	100%
Female	50	19	38 %	23	23	100%
Total	1,144	605	52.885 %	1076	1076	100%
Workers						
Male	2287	1539	67.293 %	2927	2927	100 %
Female	19	9	47.368 %	154	154	100 %
Total	2306	1,548	67.129 %	3081	3081	100 %

10. Health and safety management system

a. Whether an occupational health and safety management system has been implemented by the entity?

Yes

If yes, the coverage of such a system

The occupational health and safety management system covers all manufacturing units and offices of the Company, extending to all employees and workers, includ-ing those engaged on a permanent and non-permanent basis. Contract workmen, service providers and visitors present at the Company's premises are also covered under the applicable safety protocols. Coverage therefore extends to 100% of operations under the Company's control.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company follows a documented Hazard Identification and Risk Assessment (HIRA) process across all units, under which activities are systematically assessed for associated hazards and the resulting risks are rated and assigned control measures in line with the hierarchy of controls. For routine activities, HIRA is carried out at the process and workstation level and reviewed periodically as well as on any change in process, equipment or layout. For non-routine activities such as maintenance, shutdowns, hot work, work at height and confined space entry, hazards are assessed through a job safety analysis and a work permit system before the activity commences. These are supplemented by regular safety inspections, toolbox talks, near-miss and incident reporting with root cause analysis, and periodic internal audits, with findings tracked to closure by unit leadership.

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks?

Yes

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services?

Yes

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	2025 - 26	2024 - 25
Lost Time Injury Frequency Rate (LTIFR)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
Number of fatalities from work-related injuries	Employees	0	0
	Workers	0	0
Number of high-consequence work-related injuries	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company maintains a structured occupational health and safety framework across all its manufacturing units and offices. This includes hazard identification and risk assessment for work activities, a work permit system for high-risk jobs, provision of personal protective equipment, and periodic health check-ups for em-ployees and workers. Regular safety trainings, toolbox talks and emergency preparedness drills are conducted at each site in line with documented standard operating procedures, and near-misses and incidents are reported, investigated and closed out through corrective actions. Safety performance is reviewed periodically by unit leadership, with employees and workers represented in the process.

13. Number of Complaints on the following made by employees and workers:

	2025 - 26			2024 - 25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	NA	0	0	NA
Health & Safety	0	0	NA	0	0	NA

14. Assessments for the year

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100 %
Working Conditions	100 %

15. **Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.**

Not applicable

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of death of employees?**

Employees	Yes
Workers	Yes

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

The Company ensures that statutory dues from the value chain partners i.e., subcontractors and supply chain partners, are deposited on time. Proof of payment or record of statutory dues paid by the subcontractors e.g., records for Provident Fund (PF) deposit for contractual workers is maintained. GST payment by the suppliers is matched through GST portal to ensure compliance, amongst other controls.

3. **Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	2025 - 26	2024 - 25	2025 - 26	2024 - 25
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment?

Yes

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done) assessed
Health and safety practices	0 %
Working Conditions	0 %

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Not applicable

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

The Company identifies its key stakeholder groups through a structured process undertaken as part of its Double Materiality Assessment (DMA).

The process began with a review of sector-specific sustainability standards and disclosures made by industry peers, which helped establish the range of stakeholders relevant to a piping and process equipment manufacturer serving the oil and gas, refinery, petrochemical and power sectors. This was followed by internal management discussions across key functions, including Human Resources, Operations, Customer Relations, Procurement, Safety and Quality, and Finance. These discussions were used to map the groups that materially influence the Company's operations, or that are materially affected by them, based on their dependence on the Company, their influence over its business decisions, and the extent to which the Company's activities affect their interests.

On this basis, the Company identified both internal and external stakeholder groups as key. Internal stakeholders comprise employees and workers across its manufacturing facilities and divisions. External stakeholders comprise customers, vendors, suppliers and business partners, independent Board members, sharehold-ers and investors, local communities in the vicinity of the Company's operations, and regulatory authorities.

The identified stakeholder groups were then engaged through a web-based double materiality survey to capture their perspectives on the significance of environmental, social and governance topics. Stakeholder identification is reviewed periodically and refreshed as the Company's operations, geographies and business relationships evolve.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group

Stakeholder group	Whether identified as Vulnerable & Marginalized Group	Channels of communication	Frequency of engagement	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	Email, Website, Community Meetings, Notice Board	Monthly	Employee wellbeing, occupational health and safety, training and skill development, career progression, performance feedback, workplace grievances, and ESG awareness. Key topics raised include worker health, safety and wellbeing, energy management, and regulatory compliance.
Workers	Yes	Pamphlets, Community Meetings, Notice Board	Monthly	Occupational health and safety, use of personal protectiveequipment, safe work practices, wages and statutory benefits, welfare facilities, and wellbeing measures. Safety and wellbeing emerged as the highestrated material topic in stakeholder engagement.
Customers	No	Email, SMS, Pamphlets, Advertisement, Community Meetings	Periodically	Product safety and quality, adherence to engineering and testing standards, timely delivery, product stewardship, low-carbon product attributes, and embedded emissions information for export markets.
Vendors, suppliers and business partners	No	Email, SMS, Newspaper, Advertisement	Periodically	Supply chain management, quality and delivery performance, responsible sourcing expectations, worker welfare standards in procurement, and ESG screening expectations.
Independent Board Members	No	Email, Community Meetings, Website, Notice Board	Monthly	ESG governance and Boardlevel oversight, regulatory compliance, climaterelated risk, energy management, and transparency in reporting.
Shareholders and Investors	No	Email, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website	Quarterly	Financial and operating performance, ESG performance and disclosure, governance practices, and management of regulatory and climate-related risks.
Local communities	Yes	Newspaper, Pamphlets, Community Meetings	Periodically	Local employment opportunities, skill development, environmental performance of nearby operations including emissions and waste handling, and community welfare initiatives.
Regulatory Authorities	No	Email, SMS, Newspaper, Website, Notice Board	Periodically	Regulatory compliance across environmental, labour and safety regulations, consents and authorisations, emission and waste management norms, and statutory reporting obligations.

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   Consultation with stakeholders on economic, environmental and social topics is largely delegated to the management team, with outcomes reported to the Board. Functional teams engage their respective stakeholder groups through the year, employees and workers through internal communication, town halls, EHS training and toolbox talks; customers through commercial, technical and project review interactions; vendors and suppliers through procurement engagement and audits; and local communities through plant-level interaction and CSR programmes. During the reporting cycle, this engagement was carried out in a structured manner through the Company's Double Materiality Assessment, which combined management discussions across the Human Resources, Operations, Customer Relations, Procurement, Safety and Quality, and Finance functions with a web-based survey of employees, customers, vendors, suppliers and business partners, and independent Board members. Independent Board members participated directly in this consultation, providing the Board with first-hand visibility of stakeholder perspectives. The consolidated outcomes, comprising the identified material topics, the double materiality matrix and the associated risk and opportunity matrix, were pre-sented to the Board, and the resulting ESG priorities inform the Company's environmental and social agenda and are reviewed at the Board level.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No)**

   Yes

   If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

   Stakeholder consultation forms a central part of the Company's process for identifying and managing environmental and social topics. During the reporting cycle, the Company completed a Double Materiality Assessment which evaluated ESG topics from two perspectives: impact materiality, being the significance of the Company's operations on the environment and society, and financial materiality, being the significance of ESG factors for the Company's financial performance. The consolidated outcomes were used to construct the Company's double materiality matrix and an accompanying risk and opportunity matrix and shape the sustainability strategy.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

   The Company has identified local communities in the vicinity of its operations, and workers including those other than permanent workers, as stakeholder groups that may be vulnerable or marginalized. Engagement with local communities is carried out at the plant level and through the Company's CSR programmes imple-mented with the support of the AKB Foundation, with concerns centring on access to education, employability and vocational skills, livelihood opportunities for women, and community healthcare. In response, during the year the Company supported the Smart Classes initiative benefiting 750 students, the Samriddh Bharat Sashakt Nari programme for economic empowerment of women benefiting 93 women, vocational training in computer education, stitching machine operation and welding, and blood donation drives with 430 participants. Workers, including contract and other than permanent workers, are engaged through toolbox talks, EHS training and safety committee interaction, and have access to the Company's grievance redressal mechanism; concerns relating to workplace safety, personal protective equipment, welfare facilities, wages and benefits were addressed through continued EHS training and structured monthly tracking of safety performance, wages, benefits and well-being measures.

PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	2025 - 26			2024 - 25		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent Employees	988	0	0 %	1049	0	0 %
Other than permanent	156	0	0 %	200	0	0 %
Total Employees	1,144	0	0 %	1249	0	0 %
Workers						
Permanent Workers	123	0	0 %	0	0	0 %
Other than permanent	2183	0	0 %	3111	0	0 %
Total Workers	2306	0	0 %	3111	0	0 %

2. **Details of minimum wages paid to employees and workers, in the following format:**

Category	2025 - 26					2024 - 25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	% (B/ A)	No.(C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent Employees	988	6	0.60 %	982	99.39 %	20	0	0 %	0	0 %
Male	947	6	0.63 %	941	99.36 %	0	0	0 %	0	0 %
Female	41	0	0 %	41	100 %	20	0	0 %	0	0 %
Other than Permanent Employees	156	0	0 %	156	100 %	2	0	0 %	0	0 %
Male	147	0	0 %	147	100 %	0	0	0 %	0	0 %
Female	9	0	0 %	9	100%	2	0	0 %	0	0 %
Workers										
Permanent Workers	123	6	4.878 %	117	93.23 %	8	0	0 %	0	0 %
Male	123	6	4.878 %	6	93.23 %	7	0	0 %	0	0 %
Female	0	0	0 %	0	0 %	1	0	0 %	0	0 %
Permanent Employees Workers	2183	0	0 %	0	0 %	382	0	0 %	0	0 %
Male	2164	0	0 %	0	0 %	381	0	0 %	0	0 %
Female	19	0	0 %	0	0 %	1	0	0 %	0	0 %

3. Details of remuneration/salary/wages

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	3	18720792 INR	3	5552880 INR
Key Managerial Personnel	3	3582622 INR	0	-
Employees other than BoD and KMP	1088	703110 INR	45	414870 INR
Workers	2287	222960 INR	19	222960 INR

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	2025 - 26	2024 - 25
Gross wages paid to females as % of total wages	3 %	Not disclosed in FY 2024-25

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?

Yes

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company's Human Rights Policy, issued by the Chief Operating Officer and applicable to all employees, directors, contractors, suppliers and business partners, provides for a confidential grievance redressal mechanism accessible to all employees and stakeholders for raising concerns or complaints relating to human rights. Employees and stakeholders may report concerns through their supervisor, the Human Resources department, or the designated grievance redressal mechanism, and may also write directly to complaints@deepiping.com. The Company maintains strict confidentiality in handling such reports and prohibits retaliation against any individual who raises a concern in good faith. Complaints relating to harassment are additionally addressed under the Company's Prevention of Sexual Harassment (PoSH) Policy, and matters concerning discrimination under the Equal Opportunity and Anti-Discrimination Policy, while privacy-related concerns are governed by the Data Governance and Cybersecurity Policy. Workers, including those other than permanent workers, are made aware of these channels through supervisory engagement and training, and the Company provides regular training and communication on human rights awareness so that employees understand their rights and responsibilities. Human rights performance is monitored and reviewed periodically, with external stakeholder feedback sought as part of this review. The Human Rights Policy is publicly available at https://www.deepiping.com/document/sustainability/Human-Rights-Policy-DEE-Piping.pdf.

6. Number of Complaints on the following made by employees and workers in the previous financial year

	2025 - 26			2024 - 25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	No complaints	0	0	No complaints
Discrimination at workplace	0	0	No complaints	0	0	No complaints
Child Labour	0	0	No complaints	0	0	No complaints
Forced Labour/ Involuntary Labour	0	0	No complaints	0	0	No complaints
Wages	0	0	No complaints	0	0	No complaints
Other human rights related issues	0	0	No complaints	0	0	No complaints

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

	2025 - 26	2024 - 25
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0 %	0%
Complaints on POSH upheld	-	-

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company's Human Rights Policy expressly prohibits retaliation against any individual who reports a concern in good faith, and requires that strict confidentiality be maintained in handling such reports. Complainants may raise concerns through their supervisor, the Human Resources department, the designated grievance redressal mechanism, or directly at complaints@deepiping.com, allowing a complainant to bypass their reporting line where the concern involves it. Under the Company's Vigil Mechanism and Whistle Blower Policy, adopted pursuant to Section 177(9) of the Companies Act, 2013 and Regulation 22 of the SEBI Listing Regulations, adequate safeguards against victimisation are provided to directors, employees and their representative bodies who avail the mechanism, and direct access to the Chairman of the Audit Committee is available in appropriate cases. The identity of a whistle blower and the fact that a disclosure has been made are treated as confidential, except as required by law and to the extent necessary to allow an investigation to proceed, so that a disclosure may be made without fear of retaliation or intimidation. Any attempt to intimidate a whistle blower is itself treated as a violation of the Code. All persons involved in an investigation, including the complainant, are bound by confidentiality obligations, and non-compliance attracts disciplinary action. The Audit Committee supervises the implementation and periodic review of the mechanism. Complaints relating to sexual harassment of women at the workplace are handled separately by the Internal Complaints Committee constituted under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and matters relating to discrimination are addressed under the Company's Equal Opportunity and Anti-Discrimination Policy.

9. Do human rights requirements form part of your business agreements and contracts?

Yes, our commitment to Human Rights is reinforced by the Human Rights Policy and a Supplier Code of Conduct, ensuring alignment with global standards across our operations and value chain.

10. Assessments conducted

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	The company conducts regular internal audits on child labour, forced / involuntary labour, sexual harassment, discrimination at workplace, and wages.
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above

NA

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints

NA

2. Details of the scope and coverage of any Human rights due-diligence conducted.

No Human Rights Due Diligence assessment conducted by the entity.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	No value chain partners assessed in FY 2025-26.
Discrimination at workplace	
Child labour	
Forced/involuntary labour	
Wages	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

NA

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	Unit	2025 - 26	2024 - 25
	From renewable sources (in gigajoules)		
Total electricity consumption (A)	GJ	3,404.08	-
Total fuel consumption (B)	GJ	0	-
Energy consumption through other sources (C)	GJ	0	-
Total energy consumed from renewable sources (A+B+C)	GJ	3,404.08	-
	From non-renewable sources (in gigajoules)		
Total electricity consumption (D)	GJ	39,703.53	41,175
Total fuel consumption (E)	GJ	18,148.11	27,315
Energy consumption through other sources (F)	GJ	0	0
Total energy consumed from non-renewable sources (D+E+F)	GJ	57,851.64	68,490
Total energy consumed (A+B+C+D+E+F)	GJ	61,255.72	68,490
Energy intensity per rupee of turnover	GJ per million INR	6.61	8.07
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)	GJ per PPP million USD	135.66	-

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?

No

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India?

No

3. Provide details of the following disclosures related to water, in the following format:

Parameter	Unit	2025 - 26	2024 - 25
	Water withdrawal by source (in kilolitres)		
(i) Surface water withdrawal	KL	1,93,588.11	0
(ii) Groundwater withdrawal	KL	997.03	0
(iii) Third party water withdrawal	KL	33,478.40	21,830
(iv) Seawater / desalinated water withdrawal	KL	0	0
(v) Other withdrawal	KL	0	0
Total volume of water withdrawal (in kilo-litres) (i + ii + iii + iv + v)	KL	2,28,063.54	21,830
Total volume of water consumption (in kilo-litres)	KL	1,89,527.54	21,830
Water intensity per rupee of turnover	KL per million INR	20.63	2.57
Water intensity per rupee of turnover ad-justed for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	KL per PPP million USD	419.73	-

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?

No

4. Provide the following details related to water discharged (in kilolitres):

Parameter	Unit	2025 – 26	2024 – 25
	Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	KL	38,536	0
- No treatment	KL	38,536	0
- With treatment	KL	0	0
Level of treatment		-	No water discharge
(ii) To Groundwater	KL	0	0
- No treatment	KL	0	0
- With treatment	KL	0	0
Level of treatment		No water discharge	No water discharge
(iii) To Seawater	KL	0	0
- No treatment	KL	0	0
- With treatment	KL	0	0
Level of treatment	KL	No water discharge	No water discharge
(iv) Sent to third-parties	KL	0	0
- No treatment	KL	0	0
- With treatment	KL	0	0
Level of treatment	KL	No water discharge	No water discharge
(v) Others	KL	0	0
- No treatment	KL	0	0
- With treatment	KL	0	0
Level of treatment	KL	No water discharge	No water discharge
Total water discharged	KL	38,536	0

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?

No

5. Has the entity implemented a mechanism for Zero Liquid Discharge?

No

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Unit	2025 - 26	2024 - 25
	Air emission by source (in kilograms)		
NOx	KG	51.16	-
SOx	KG	0.31	-
Particulate matter (PM)	KG	38.98	-
Persistent organic pollutants (POP)	KG	0	-
Volatile organic compounds (VOC)	KG	0	-
Hazardous air pollutants (HAP)	KG	5	-

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?

No

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	2025 - 26	2024 - 25
Total Scope 1 emissions	tCO2e	1,277.21	2,391.24
Total Scope 2 emissions	tCO2e	7,121.76	8,189.43
Total Scope 1 and Scope 2 emission intensity per rupee of turnover	tCO2e / million INR	0.91	1.24
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)	tCO2e /PPP million USD	18.60	-

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?

No

8. Does the entity have any project related to reducing Green House Gas emission?

Yes

If Yes, then provide details.

The Company operates biomass power plants in Punjab that generate electricity from agricultural residue procured from neighbouring farmers. The power generated is supplied to the state grid, which in turn serves nearby villages, providing access to electricity for hundreds of households while diverting crop residue that would otherwise be burnt in the open. These operations have cumulatively abated more than 191,067 tCO_2e.

Within its own operations, the Company has installed approximately 3 MW of rooftop solar capacity across its facilities, reducing Scope 2 emissions from purchased grid electricity. This is supported by ongoing energy efficiency measures at the manufacturing units, including improvements to lighting, compressed air and motor systems, and periodic monitoring of specific energy consumption.

The Company is currently developing a decarbonisation roadmap covering Scope 1 and Scope 2 emissions, which will form the basis for setting emissions reduction targets and a long-term net zero ambition. Progress on these initiatives is reviewed by the leadership team as part of the Company's ESG governance.

9. Provide details related to waste management by the entity, in the following format:

Parameter	Unit	2025 – 26	2024 – 25
	Total Waste generated (in metric tonnes)		
Plastic waste (A)	MT	47.77	0
E-waste (B)	MT	1.67	0
Bio-medical waste (C)	MT	0.01	0
Construction and demolition waste (D)	MT	0	0
Battery waste (E)	MT	0.66	0
Radioactive waste (F)	MT	0	0
Other Hazardous Waste(G)	MT	161.09	1.33
Other Non-hazardous Waste(H)	MT	966.57	0
Total (A+B + C + D + E + F + G + H)	MT	1,177.77	1.33
Waste intensity per rupee of turnover	MT/Million INR	0.13	0
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)	MT/PPP Million USD	2.61	0

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Parameter	Unit	2025 – 26	2024 – 25
	Plastic waste		
(i) Recycled	MT	0	0
(ii) Re-used	MT	0	0
(iii) Other recovery operations	MT	0.11	0
Total	MT	0.11	0
	E-waste		
(i) Recycled	MT	0	0
(ii) Re-used	MT	0	0
(iii) Other recovery operations	MT	0	0
Total	MT	0	0
	Bio-medical waste		
(i) Recycled	MT	0	0
(ii) Re-used	MT	0	0
(iii) Other recovery operations	MT	0	0
Total	MT	0	0
	Construction and demolition waste		
(i) Recycled	MT	0	0
(ii) Re-used	MT	0	0
(iii) Other recovery operations	MT	0	0
Total	MT	0	0
	Battery waste		
(i) Recycled	MT	0	0
(ii) Re-used	MT	0	0
(iii) Other recovery operations	MT	0	0
Total	MT	0	0
	Radioactive waste		
(i) Recycled	MT	0	0
(ii) Re-used	MT	0	0
(iii) Other recovery operations	MT	0	0
Total	MT	0	0
	Other Hazardous waste. Please specify		
(i) Recycled	MT	0	0
(ii) Re-used	MT	0	0
(iii) Other recovery operations	MT	0	0
Total	MT	0	0
	Other Non-hazardous waste generated		
(i) Recycled	MT	0	0
(ii) Re-used	MT	0	0
(iii) Other recovery operations	MT	0	0
Total	MT	0	0

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Parameter	Unit	2025 – 26	2024 – 25
		Plastic waste	
(i) Incineration	MT	0	0
(ii) Landfilling	MT	0	0
(iii) Other disposal operations	MT	34.59	0
Total	MT	34.59	0
		E-waste	
(i) Incineration	MT	0	0
(ii) Landfilling	MT	0	0
(iii) Other disposal operations	MT	0	0
Total	MT	0	0
		Bio-medical waste	
(i) Incineration	MT	0	0
(ii) Landfilling	MT	0	0
(iii) Other disposal operations	MT	0	0
Total	MT	0	0
		Construction and demolition waste	
(i) Incineration	MT	0	0
(ii) Landfilling	MT	0	0
(iii) Other disposal operations	MT	0	0
Total	MT	0	0
		Battery waste	
(i) Incineration	MT	0	0
(ii) Landfilling	MT	0	0
(iii) Other disposal operations	MT	0	0
Total	MT	0	0
		Radioactive waste	
(i) Incineration	MT	0	0
(ii) Landfilling	MT	0	0
(iii) Other disposal operations	MT	0	0
Total	MT	0	0
		Other Hazardous waste. Please specify	
(i) Incineration	MT	0	0
(ii) Landfilling	MT	0	0
(iii) Other disposal operations	MT	0	0
Total	MT	0	0
		Other Non-hazardous waste generated	
(i) Incineration	MT	0	0
(ii) Landfilling	MT	0	0
(iii) Other disposal operations	MT	31.69	0
Total	MT	31.69	0

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)

No

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company follows a structured and compliant approach to waste management across its manufacturing units, aligned with applicable environmental regulations. Waste generated from fabrication, machining and project execution activities is segregated at source into hazardous and non-hazardous categories, with hazardous waste stored in designated, labelled containers in secure areas to prevent leakage or contamination. Non-hazardous waste, principally carbon and stainless steel scrap along with used welding consumables, grinding wheels, wood and plastic packaging and paper, is channelled to authorised recyclers, and materials are reused on site wherever feasible. Scrap generation is controlled at source through optimised cutting plans, nesting and material optimisation at the planning stage. Hazardous waste generation is low given the nature of the Company's processes and its controlled use of chemicals, and any quantity generated is handled under defined standard operating procedures and disposed of through vendors authorised by the respective pollution control authorities. The Company seeks to reduce the use of hazardous and toxic chemicals through substitution with safer alternatives wherever feasible, process optimisation to minimise chemical consumption, inventory control to avoid excess storage and expiry, and adoption of technologies that reduce dependence on toxic substances. Employees are trained on safe handling, storage and disposal of waste, emergency preparedness arrangements are in place for spills and leaks, and periodic audits and inspections are conducted to verify compliance and drive continuous improvement.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with?	If no, the reasons thereof and corrective action taken, if any.
Not applicable			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency	Results communicated in public domain	Relevant Web link
Not applicable					

13. Applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N).

Yes

Leadership Indicators

1. Areas of water stress

None

2. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

NA

3. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format

Initiative undertaken	Details of the initiative	Outcome of the initiative
Rooftop solar installation	Approximately 3 MW of rooftop solar capacity installed across manufacturing facilities.	Reduced drawal of grid electricity and associated Scope 2 emissions.
Biomass-based power generation	Electricity generated from agricultural residue at the Company's biomass power plants in Punjab and supplied to the state grid.	Avoided emissions relative to conventional generation and diversion of crop residue from open burning.
Energy efficiency measures at plants	Progressive upgradation of lighting, review of compressed air systems and optimisation of motor and equipment operation.	Lower specific energy consumption at the units.
Energy monitoring and review	Periodic monitoring of unit-wise energy consumption against operational output.	Identification of efficiency opportunities and improved consumption control.
Material optimisation in fabrication	Optimised cutting plans and nesting applied at the planning stage to improve material yield.	Reduced scrap generation at source.
Scrap recovery and recycling	Ferrous and stainless steel scrap, packaging material and other non-hazardous waste channelled to authorised recyclers.	Recovery of material value and diversion of waste from landfill.
Reuse of materials at site	Reuse of packaging material and consumable containers within site premises wherever feasible.	Reduced consumption of new material and lower waste generation.
Water conservation and rainwater harvesting	Rainwater harvesting arrangements and water conservation measures implemented in line with site conditions.	Reduced dependence on freshwater withdrawal.
Air emission control systems	Prescribed pollution control equipment maintained and monitored through periodic testing.	Emissions maintained within applicable statutory limits.
Hazardous waste minimisation	Substitution with lower-toxicity alternatives where feasible, process optimisation and inventory control to limit chemical consumption.	Reduced generation of hazardous waste.
Preventive maintenance programme	Scheduled preventive maintenance of plant equipment and utilities.	Improved equipment efficiency and reduced unplanned resource loss.

4. Does the entity have a business continuity and disaster management plan?

The Company has business continuity and disaster management arrangements in place across its manufacturing units, covering emergency preparedness and response, fire safety systems, evacuation procedures and periodic mock drills. Critical operations are supported by preventive maintenance schedules, backup power arrangements and insurance cover for plant, property and business interruption. Roles and responsibilities during an emergency are defined at unit level, and preparedness is reviewed periodically by unit leadership.

5. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

None

6. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts

0%

7. Green Credit

a. How many green credits have been generated or procured by the entity in this financial year:

	tCO2e	Units
Green credits procured	0	tCO2e
Green credits generated	0	tCO2e
Total	0	tCO2e

b. How many green credits have been generated or procured by the the top ten value chain partners in this financial year:

	tCO2e	Units
Green credits procured	0	tCO2e
Green credits generated	0	tCO2e
Total	0	tCO2e

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	PHDCCI	National
2	Palwal Industrial Association	State
3	Faridabad Industrial Association	State

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
NA	NA	NA

Leadership Indicators

1. Details of public policy positions advocated by the entity:

Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – Please Specify)	Web Link, if available
Not applicable				

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not applicable					

3. Describe the mechanisms to receive and redress grievances of the community

The Company has established a formal grievance redressal mechanism, available to community members and other external stakeholders, under its Whistle Blower Policy and Vigil Mechanism. Grievances may be raised in writing or by email to the designated grievance channels published on the Company's website, or directly at the plant level, and are recorded, acknowledged and investigated by the Compliance Officer and Senior Management. Resolutions are communicated to the complainant in writing, and a grievance is closed only after the complainant has been informed of the outcome, with escalation available to the Chief Financial Officer or the Chairman of the Audit Committee. Complainant identity is treated confidentially and retaliation against any stakeholder raising a grievance in good faith is prohibited. Grievance data is monitored monthly, reviewed quarterly by Senior Management and reported annually to the Audit Committee. In addition, community concerns are received directly at the plant level through interaction with community members and local representatives, and through the Company's CSR programmes implemented with the support of the AKB Foundation.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	2025 - 26	2024 - 25
% of materials sourced from MSMEs / small producers	38,67,44,883	-
% of materials sourced directly from India	2,95,00,00,400	-

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

	2025 - 26	2024 - 25
Rural	96.9%	-
Semi-urban	0	-
Urban	0	-
Metropolitan	3.1%	-

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments.

No specific mitigation or corrective actions were required during the reporting period. The Company intends to undertake a Social Impact Assessment, where applicable, and establish appropriate processes for identifying, monitoring and mitigating potential negative social impacts in future reporting periods.

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies

Not applicable

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups?

No

(b) From which marginalized /vulnerable groups do you procure? Not applicable

(c) What percentage of total procurement (by value) does it constitute? Not applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

The entity has not derived or shared any benefits arising from any intellectual property.

5. Usage of traditional knowledge is involved.

The entity has not derived or shared any benefits arising from such knowledge.

6. Details of beneficiaries of CSR Projects

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Sashakt Nari, Samriddh Bharat	93	100 %
2	Blood Donation	430	100 %
3	Smart Classes	750	100 %
4	AKB computer Education & Stitching Machine Training, Welding Training Classes.	100	100 %

DEE piping systems

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

   Consumer complaints and feedback are received through the Company's dedicated customer service channels, including email, telephone and direct engagement with the sales and project teams, and are logged, investigated and resolved within defined timelines, with resolution communicated to the customer and recurring issues reviewed by management for corrective action.

2. **Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:**

	As a percentage to total turnover
Environmental and social parameters relevant to the product	0 %
Safe and responsible usage	0 %
Recycling and/or safe disposal	0 %

3. **Number of consumer complaints in respect of the following:**

	2025 - 26			2024 - 25		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	0	0	No complaints	0	0	No complaints
Advertising	0	0	No complaints	0	0	No complaints
Cyber-security	0	0	No complaints	0	0	No complaints
Delivery of essential services	0	0	No complaints	0	0	No complaints
Restrictive Trade Practices	0	0	No complaints	0	0	No complaints
Unfair Trade Practices	0	0	No complaints	0	0	No complaints
Other	0	0	No complaints	0	0	No complaints

4. **Details of instances of product recalls on account of safety issues**

	Number	Reasons for recall
Voluntary recalls	0	-
Forced recalls	0	-

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy?**

   Yes

   If available, provide a web-link of the policy

   https://www.deepiping.com/document/sustainability/Data-Governance-and-Cybersecurity-Policy-DEE-Piping.pdf

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services, cyber security and data privacy of customers, re-occurrence of instances of product recalls, penalty / action taken by regulatory authorities on safety of products / services.**

   Not Applicable

7. Provide the following information relating to data breaches

	As a percentage to total turnover
a. Number of instances of data breaches	0
b. Percentage of data breaches involving personally identifiable information of customers	0 %
c. Impact, if any, of the data breaches	Not applicable as there were no data breaches during the reporting year.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Detailed information regarding all our products is available on our website: https://www.deepiping.com

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Due steps are taken by the company to inform and educate consumers about safe and responsible usage of our products, including via manuals, labelling, and appropriate signage.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

While the Company does not deal directly with essential services, we have established mechanisms to inform consumers of any potential disruption or discontinuation. In such cases, information can be disseminated through our website, mass media platforms, social media platforms, distribution networks, sales representatives, and e-mails.

4. Does the entity display product information on the product over and above what is mandated as per local laws?

NA

Did your entity carry out any survey regarding consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole?

No