

**Meenakshi Behara**

**Eurofinance Training Pvt. Ltd.  
506, Dalamal Tower,  
211 Nariman Point,  
Mumbai - 400 021**

20<sup>th</sup> December 2025

**The Company Secretary,  
DCM Shriram Industries Limited,  
Kanchenjunga Building,  
18, Barakhamba Road,  
New Delhi - 110001**

Dear Sir,

In order to facilitate the proposed reconstitution of the Board of the company in view of the Scheme of Arrangement, I wish to tender my resignation as Independent Director on the Board of the DCM Shriram Industries Limited.

My resignation may be considered to be effective from the conclusion of the Board meeting scheduled to be held on 23.12.2025.

I thank my colleagues on the Board of the Company for the courtesy extended to me during my tenure.

I wish the Company all success for the future.

Thanking you,  
Yours sincerely,



**Meenakshi Behara  
Independent Director  
DIN:00289641**

**Suman Jyoti Khaitan**  
**Advocate**

**W-13, Greater Kailash Part-II,  
New Delhi – 110 048  
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Date: 19.12.2025

The Board of Directors,  
DCM Shriram Industries Limited,  
Kanchenjunga Building,  
18 Barakhamba Road,  
New Delhi – 110001

Dear Sirs,


I, Suman Jyoti Khaitan, Independent Director on the Board of the Company, hereby tender my resignation from the Board of the Company to be effective from 23.12.2025. My resignation is to facilitate reconstitution of the Board of the three companies, which are parties to the Scheme. As I have informed in the previous Board meeting, I have already joined the Board of DCM Shriram International Limited effective from 15.11.2025 as an Independent Director.

I thank my colleagues on the Board of the Company for the support and courtesy extended to me during my tenure and wish the Company greater success in the years to come.

I wish the Company all success and hope that the Company will scale new heights and achieve the objectives of the Scheme of Arrangement.

Thanking you,

Yours sincerely



**(Suman Jyoti Khaitan)**  
**Independent Director**  
**DIN:00023370**