

09<sup>th</sup> December, 2025

To, BSE Ltd. Pheroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai-400001  <b>Scrip Code: 523369</b>	To, National Stock Exchange of India Ltd Exchange Plaza, 5th Floor, Plot No. C-1, G Block, Bandra Kurla Complex, Bandra (E) Mumbai- 400 051  <b>Symbol: DCMSRIND</b>
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**Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, - Change in Directors.**

Dear Sir,

Pursuant to Regulation 30 read with part A of schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and SEBI circular dated July 13, 2023 bearing reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123, we hereby inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors in its meeting held today i.e., 09.12.2025 has approved:

**1. Appointment of Directors**

- a) Appointment of Mr. Anurag Surana (DIN:00006665) as an Independent Director of the Company; and
- b) Appointment of Mr. Sidharth Prasad (DIN:00074194) as an Independent Director of the Company.

both effective from 10.12.2025

The information in regard to the above-mentioned appointments of directors in terms of Regulation 30 read with Schedule III of SEBI (LODR) Regulations, 2015 is enclosed herewith as Annexure 1.

Mr. Anurag Surana and Mr. Sidharth Prasad satisfy the criteria of independence prescribed under the Companies Act, 2013 and SEBI LODR Regulations. In accordance with the circular dated June 20, 2018, issued by the Stock Exchanges, Mr. Anurag Surana and Mr. Sidharth Prasad have confirmed that they are not debarred from holding the office of director by virtue of any order passed by SEBI or any other such authority.

The composition of the Board of Directors of the Company will continue to be in compliance with the requirements prescribed under the Companies Act, 2013 and SEBI (LODR) Regulations, 2015.

The meeting commenced at 12:00 Noon and concluded at 1:00 P.M.

Thanking you,

Yours Faithfully

**(Y.D. Gupta)**  
**Company Secretary**  
**& Compliance Officer**  
**FCS 3405**

Encl: A/a

**ANNEXURE 1**

**Information as required under Regulation 30 - Part A of Para A (7) of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015**

**I. Appointment of Directors**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Description</b>
1.	Reason for Change viz. appointment	<b>Appointment of Mr. Anurag Surana (DIN:00006665) as an Independent Director of the Company w.e.f. 10.12.2025</b>  New appointment as per the SEBI (LODR) Regulations, 2015.
		<b>Appointment of Mr. Sidharth Prasad (DIN:00074194) as an Independent Director of the Company w.e.f. 10.12.2025</b>  New appointment as per the SEBI (LODR) Regulations, 2015.
2.	Effective Date of appointments	10.12.2025
3.	Brief Profile	Profiles of Mr. Anurag Surana and Mr. Sidharth Prasad are attached.
4.	Disclosure of relationships between directors	Not related to any of the director.

### **Brief Profile – Mr. Anurag Surana**

Shri Anuarg Surana, aged 60 years, a seasoned business leader with over 35 years of experience in the agrochemical, fine chemical, and speciality chemical industries, with a strong track record in strategic leadership, operations management, and international business development. He is currently serving as the Managing Director & CEO of Kagashin Global Network (P) Ltd, a company established to support international organisations with India-focused market-entry, growth, and partnership strategies.

Previously, Mr. Surana was associated with PI Industries Ltd. for 20 years, including 14 years as an Executive Director, with responsibility for operations, contract manufacturing, and strategic partnerships. Demonstrated success in developing and implementing an innovative In-Licensing model for introducing newly patented agrochemicals from Japan into the Indian market, significantly strengthening global collaborations and domestic market reach. He holds extensive knowledge of Indian regulatory frameworks, compliance requirements, and industry standards across the chemical value chain. He is an Independent Director on the Board of Yasho Industries Ltd. and Privi Speciality Chemicals Ltd.

## **Brief Profile – Mr. Sidharth Prasad**

Shri Sidharth Prasad, aged 62 years, is a seasoned entrepreneur, business owner, and board-level leader with over decades of diversified experience across the sugar, hospitality, real estate, and energy sectors. Demonstrated expertise in building, managing, and scaling multi-site businesses with strong operational capabilities and a long-term strategic vision.

Mr. Prasad is a Board Member of L.H. Sugar Factories Limited, an integrated sugar enterprise with a daily crushing capacity of 12,500 tons, ethanol production of 160 KLPD, 38 MWh power co-generation, and extensive agricultural operations. He has deep industry knowledge and influential experience through active involvement in the Indian Sugar Mills Association and serves as an Independent Director at United Provinces Sugar Company Limited. In the hospitality and real estate sector, he serves as Business Owner and Managing Director for multiple ventures across North India.

A respected business leader recognized for operational excellence, strategic growth initiatives, and sustained contributions to India's sugar and hospitality industries.