

Date: January 30, 2025

To,

**The Manager – Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593**

**The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL**

Dear Sir/Mam,

Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform about the following change in the Senior Management Team of the Company:

Mr. Abhay Singh Yadav, Vice President – Operations, has been designated as Unit Head – Asmoli (Sugar Division) in addition to Unit Head, Asmoli (Bio Fuels and Spirits Division) w.e.f. January 30, 2025.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You

Your Sincerely,

For Dhampur Bio Organics Limited

Ashu Rawat

Company Secretary & Compliance Officer

Annexure A

Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	Mr. Abhay Singh Yadav
1	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Appointed as Unit Head – Asmoli (Sugar Division) in addition to Unit Head, Asmoli (Bio Fuels and Spirits Division).
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	January 30, 2025
3	Brief Profile (in case of appointment)	Abhay is a seasoned professional with over 2 decades of experience in industrial operations. He has been associated with DBO (including his tenure with Dhampur Sugar Mills Limited, demerged company) since 2008. He holds a Bachelor of Science degree in Industrial Chemistry. His comprehensive technical expertise in power plant operations, high-pressure boilers, water treatment systems, and his leadership in plant operations make him a key contributor to optimizing efficiency and ensuring the smooth functioning of operations.
4	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable