

Date: February 25, 2025

To,

**The Manager – Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593**

**The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL**

Dear Sir/Mam,

Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform about the following change in the Senior Management Team of the Company:

Mr. Anoop Kumar Srivastava has been appointed as Unit Head, Asmoli (Bio Fuels and Spirits Division) (Vice President – Operations) w.e.f. February 25, 2025.

Further, in continuation of the disclosure dated January 30, 2025, Mr. Abhay Singh Yadav, Vice President – Operations, will be in charge of Sugar Division as Unit Head – Asmoli (Sugar Division) only and will step down from the position of Unit Head, Asmoli (Bio-Fuels and Spirits Division) w.e.f. February 25, 2025.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You

Your Sincerely,

For Dhampur Bio Organics Limited

Ashu Rawat

Company Secretary & Compliance Officer

Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	<ol style="list-style-type: none"> Mr. Anoop Kumar Srivastava Mr. Abhay Singh Yadav
1	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	<ol style="list-style-type: none"> Appointed as Unit Head – Asmoli (Bio Fuels and Spirits Division) (Vice President – Operations) Step down from the position of Unit Head, Asmoli (Bio Fuels and Spirits Division) but continues to be in-charge of sugar division as Unit Head, Asmoli (Sugar Division) only
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	February 25, 2025
3	Brief Profile (in case of appointment)	<p>Anoop brings over 20 years of industry experience, having worked with various organizations including Sugar mills. He has extensive expertise in managing entire plant operations and leading both greenfield and brownfield distillery projects.</p> <p>Anoop holds a postgraduate degree in Microbiology and a diploma in Fermentation and Alcohol technology.</p>
4	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable