

Date: March 11, 2026

To,

The Manager – Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593

The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL

Dear Sir/Mam,

Sub: Intimation regarding Resignation of Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Herein after referred to as “**Listing Regulation**”), you are requested to note that Mr. Naresh Kumar Pathak, Vice President -Information Technology (Chief Digital & Information Officer) of the Company has vide letter dated March 11, 2026 tendered his resignation due to some personal reasons as mentioned in the letter received by him.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed herewith as **Annexure A** and a copy of Resignation letter vide letter is enclosed as **Annexure B**.

You are requested to take the same on record.

Thanking You
Your Sincerely,
For Dhampur Bio Organics Limited

Ashu Rawat
Company Secretary & Compliance Officer

**Disclosure under Regulation 30 of Listing Regulations read with SEBI Master Circular
No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026**

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	w.e.f. to the close of business hours of March 11, 2026
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable

To,

Shri Sudeep Banerjee
Chief Human Resource Officer
Dhampur Bio Organics Ltd
Plot no 201, Okhla Industrial Estate Phase III
New Delhi -110020

Sub: Resignation

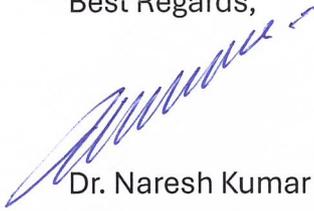
Dear Sudeep,

In continuation of our discussion, I am resigning from the position of VP IT & CDIO due to some personal reason.

Thank you very much for giving me the opportunity to serve DBO.

Please accept my resignation.

Best Regards,



Dr. Naresh Kumar Pathak
VP IT & CDIO

Date : 11/08/2026
place : New Delhi