

**Date:** March 07, 2025

**To,**

**The Manager – Listing  
Dept of Corp. Services,  
BSE Limited  
P.J. Towers, Dalal Street, Fort,  
Mumbai – 400 001  
Scrip Code: 543593**

**The Manager – Listing  
National Stock Exchange of India Ltd.  
Exchange plaza, Bandra Kurla Complex  
Bandra East  
Mumbai – 400 051  
Symbol: DBOL**

Dear Sir/Mam,

**Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform following change in the Senior Management Team of the Company:

1. Mr. Sanjay Kumar Srivastava, steps down from the designation of Unit Head, Meerganj and will now serve as Function head – Engineering w.e.f. March 07, 2025.
2. Mr. Sarabjit Saini has been promoted to Unit Head, Meerganj (Vice President – Operations) of the Company w.e.f. March 07, 2025.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You  
Your Sincerely,  
**For Dhampur Bio Organics Limited**

**Ashu Rawat  
Company Secretary & Compliance Officer**

**Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023**

Sr. No.	Particulars	Details
1	Name	1. Sanjay Kumar Srivastava 2. Sarabjit Saini
1	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	1. Mr. Sanjay Kumar Srivastava, steps down from the designation of Unit Head, Meerganj and will now serve as Function head – Engineering w.e.f. March 07, 2025. 2. Mr. Sarabjit Saini has been promoted to Unit Head, Meerganj (Vice President – Operations) of the Company w.e.f. March 07, 2025.
2	Date of appointment/ <del>re-appointment/</del> <del>cessation (as applicable) &amp; term of appointment/</del> <del>re-appointment</del>	March 07, 2025 Term of Appointment: Full-time employee
3	Brief Profile (in case of appointment)	Sarabjit completed his A.N.S.I. (Sugar Technology) from NSI, Kanpur in 2001, achieving the third position in his batch. He has extensive experience of nearly 2 decades in the sugar industry and has been associated with the Company for more than 4 years now.  In addition to his academic and professional experience, he has acquired several certifications, including the Lead Auditor Course for ISO 18001-OHSAS and the Internal Auditor Course for ISO 9001:2008-QMS. He has also successfully planned and implemented ISO 22001:2005-FSMS requirements. Furthermore, he has completed a specialized course on the production of specialty sugar offered by TLPT.
4	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable