

**Date:** October 06, 2025

**To,**

**The Manager – Listing  
Dept of Corp. Services,  
BSE Limited  
P.J. Towers, Dalal Street, Fort,  
Mumbai – 400 001  
Scrip Code: 543593**

**The Manager – Listing  
National Stock Exchange of India Ltd.  
Exchange plaza, Bandra Kurla Complex  
Bandra East  
Mumbai – 400 051  
Symbol: DBOL**

Dear Sir/Mam,

**Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform about the following change in the Senior Management Team of the Company:

Mr. Rakesh Agarwal has been appointed Vice President – Bottling Operations of the Company w.e.f. October 06, 2025.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You  
Your Sincerely,  
**For Dhampur Bio Organics Limited**

**Ashu Rawat  
Company Secretary & Compliance Officer**

**Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023**

Sr. No.	Particulars	Details
1	Name	Mr. Rakesh Agarwal
2	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Appointment as Vice President – Bottling Operations of the Company
3	Date of appointment/ <del>re-appointment/</del> cessation (as applicable) & term of appointment/ <del>re-appointment</del>	October 06, 2025  Term of Appointment: Full-time employee
4	Brief Profile (in case of appointment)	<p>Mr. Agarwal is a seasoned plant operations leader with over 28 years of experience in the juice, beverages, and dairy industries. He has experience in end-to-end plant management, encompassing production planning, quality systems, maintenance, inventory, and cost optimization. He is known for his proactive and results-driven approach and has successfully led large teams, executed high-value projects, and enhanced operational efficiencies across Tetra Pak and PET packaging lines.</p> <p>He holds a diploma in electrical engineering and a B. Com degree. He is proficient in various operational tools and software, including SAP-PP, PLMS, HACCP, FSMS, and advanced problem-solving techniques</p>
5	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable