

Date: September 01, 2025

To,

The Manager – Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593

The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL

Dear Sir/Mam,

Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform about the following change in the Senior Management Team of the Company:

Mr. Harmeet Singh has been appointed Vice President – F P & A of the Company w.e.f. September 01, 2025.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You

Your Sincerely,

For Dhampur Bio Organics Limited

Ashu Rawat

Company Secretary & Compliance Officer

Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	Mr. Harmeet Singh
2	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Appointment as Vice President – F P & A
3	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	September 01, 2025 Term of Appointment: Full-time employee
4	Brief Profile (in case of appointment)	Harmeet Singh is a seasoned Finance Professional with over 19 years of experience in Financial Controllershship, FP&A, and Commercial Finance. He has handled key functions across Service Finance, Marketing Finance, Plant Controllershship, and Dealer Network Strategy. A MBA, CA Intermediate and M. Com by qualification, he brings strong technical and strategic financial acumen. He is adept in tools like SAP, PeopleSoft, Hyperion SmartView, and Advanced Excel.
5	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable