

November 05, 2024

To,  
Corporate Communication Department  
BSE Limited  
Phiroze Jeejeeboy Towers,  
Dalal street, Mumbai - 400 001.  
BSE Security Code: 532528

Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (East), Mumbai - 400 051.  
NSE Symbol: DATAMATICS

**Sub.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III, Part A, Para A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held today, i.e., Tuesday, November 05, 2024, have approved:

1. the appointment of Mr. Himanshu Verma (DIN: 07832076) as an Additional Director to hold office as an Independent Director on the Board of the Company for a term of 2 (two) years with effect from November 05, 2024, subject to the approval of the shareholders;
2. the appointment of Dr. Avnish Kshatriya (DIN: 10828173) as an Additional Director to hold office as an Independent Director on the Board of the Company for a term of 2 (two) years with effect from November 05, 2024, subject to the approval of the shareholders;
3. the re-appointment of Dr. Lalit S. Kanodia (DIN: 00008050) as Chairman & Whole-Time Director of the Company designated as Key Managerial Personnel, for a period of 5 (five) years with effect from May 15, 2025 to May 14, 2030, subject to the approval of the shareholders;
4. the appointment of Mr. Ankush Akar as the Chief Financial Officer designated as Key Managerial Personnel of the Company with effect from November 05, 2024.

The approval of the shareholders for aforesaid appointments shall be taken through postal ballot in due course.

The details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given as Annexure 'A'.

This is for your information and records.

Thanking you,

**For Datamatics Global Services Limited**

**Divya Kumat**  
**EVP, Chief Legal Officer and Company Secretary**  
**(FCS: 4611)**

**Encl: a/a**



**ANNEXURE 'A'**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Mr. Himanshu Verma</b>	<b>Dr. Avnish Kshatriya</b>
1.	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment	Appointment
2.	Date of Appointment/ reappointment /cessation (as applicable) and term of appointment /reappointment	Appointed as Non-Executive Independent Director of the Company for a term of 2 years with effect from November 05, 2024, subject to approval of the shareholders. This is his first term.	Appointed as Non-Executive Independent Director of the Company for a term of 2 years with effect from November 05, 2024, subject to approval of the shareholders. This is his first term.
3.	Brief Profile (in case of appointment)	Mr. Himanshu Verma is transitioning from 30 years in executive leadership to mentoring emerging IT, BPO services, and software product companies. His goal is to drive strategic growth and innovation by helping leadership teams explore new business areas and adopt emerging technologies. In his previous role as Senior VP at Cognizant Technology Solutions, he oversaw the \$1.3 billion CMT and Global Growth Markets BPO, achieving over 25% CAGR and establishing industry-first service lines. Himanshu scaled Cognizant's BPO practice from under \$50 million to over \$2 billion in 14 years. As a co-founder of Consilx, a SaaS company in clinical trials, he received recognition from Frost & Sullivan as the 2024 Entrepreneurial Company of the Year. He serves as a board member and advisor to Incture Technologies, focusing on integrated digital solutions. Himanshu is qualified Chartered Accountant and his extensive background includes leadership roles at GENPACT, IBM, Digital GlobalSoft, Tatas, AmEx, GE Capital, and S B Bilimoria (now Deloitte). His career is marked by a strong track record of scaling businesses, driving innovation, and establishing brands in global markets.	Dr. Avnish has over 28 years of global experience across India, the US, UK, and Europe, He has successfully collaborated with 30+ Fortune 500 clients in diverse sectors, including Oil & Gas, Retail, Hi-Tech, Manufacturing, BSFI, and Healthcare. His expertise lies in driving digital transformation through a strategic focus on technology, processes, people, and ecosystems. He has incubated and scaled digital solutions that enhance service delivery and revenue generation. He embodies a growth mindset, innovative thinking, and a collaborative leadership style, complemented by strong academic credentials from DCE, IIM Bangalore, and IISc, all aimed at creating significant business impact. His diverse experience includes working with Trilegal as a Chief Digital & Information Officer (CDO). Established the Digital Innovations Group (DIG) to enhance enterprise functions across a multi-partner business model, focusing on business applications, digital capabilities, IT infrastructure, and security. He also worked with Wipro and Reliance Industries wherein he developed various business strategies and operations and proving himself as an outstanding leader for IT Industry.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Himanshu is not related to any Director on the Board of the Company.	Dr. Avnish is not related to any Director on the Board of the Company.
5.	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Mr. Himanshu is not debarred from holding the office of director pursuant to any SEBI order or any other authority.	Dr. Avnish is not debarred from holding the office of director pursuant to any SEBI order or any other authority.



Sr. No.	Particulars	Dr. Lalit S. Kanodia	Mr. Ankush Akar
1.	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment	Appointment
2.	Date of Appointment/ reappointment /cessation (as applicable) and term of appointment /reappointment	Re-appointed as Chairman & Whole-Time Director of the Company, for a period of 5 (five) years with effect from May 15, 2025 to May 14, 2030, subject to the approval of the shareholders.	Appointed as the Chief Financial Officer and Key Managerial Personnel of the Company with effect from November 05, 2024.
3.	Brief Profile (in case of appointment)	Dr. Lalit S. Kanodia, the founder and Chairman of Datamatics Group of Companies is one of the pioneers in the Indian Software and Offshore Services Industry. He founded Datamatics in 1975, prior to which he was instrumental in setting up of Tata Consultancy Services in 1967. With his inspirational leadership skill, Dr. Lalit S. Kanodia as Chief Mentor at Datamatics, drives all innovation, new product development and quality initiatives. Dr. Kanodia has held eminent positions in prestigious organizations such as IMC chamber of commerce & industry and Indo American Chamber of Commerce (IACC), NASSCOM, the apex body of the IT-BPO industry in India, etc; Dr. Kanodia has also been on the Board of Directors of several large conglomerates. Dr. Kanodia has obtained degree in engineering from India's premier technology institute, IIT, Bombay. Dr. Kanodia completed his Doctorate in Management and post-graduation in Computer Science from the MIT (USA).	Ankush is a seasoned Finance professional with 20 years of global experience in Finance & Accounting, Taxation etc. He is a qualified Chartered Accountant (C.A.) ranked 48 <sup>th</sup> in the C.A. Final. With a successful track record of overseeing finance functions globally, he has led significant finance transformations, automation projects and managed investor relationships. His leadership extends across managing Company revenues of \$100 million to \$600 million and involves international exposure, including travels to Europe, Australia, Africa, and Singapore. In his last assignment with Relevance Lab as Senior VP of Finance, Ankush has been instrumental in streamlining the pricing system, was part of the core team implementing ERP across all group locations. He has worked as Vice President with Zensar Technologies Limited and also held senior roles at Genpact & Wipro earlier managing Finance and Accounting, financial planning and analysis for global consulting operations.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Dr. Kanodia is the Father of Mr. Rahul L. Kanodia and Mr. Sameer L. Kanodia, Directors of the Company.	N.A.
5.	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Dr. Kanodia is not debarred from holding the office of director pursuant to any SEBI order or any other authority.	N.A.