



Ref: SEC/SE/2024-25
Date: September 11, 2024

To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block, Bandra Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Ref: Submission of information under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Sub: Change in Senior Management

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you the following change in senior management of the Company:

- Mr. Rahul Awasthi, Head – Operations of the Company, has on July 8, 2024, resigned from the services of the Company, to pursue career outside Dabur, due to personal reasons like location preference, next organization and role offered. The resignation has been accepted on September 11, 2024, and cessation from services of the Company will be effective from the close of working hours of September 30, 2024. The appointment of new Head of operations shall be intimated in due course.

Pursuant to provisions of Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, requisite disclosure is given in Annexure A.

Further, pursuant to provisions of Regulation 30 of the Listing Regulations read with sub para 7C of Para A of Part A of Schedule III of the Listing Regulations, copy of his resignation letter is attached as Annexure B.

The above information shall also be made available on the Company's website at www.dabur.com.

This is for your information and records.

Thanking You,

Yours faithfully

For Dabur India Limited


(Saket Gupta)

Company Secretary and Compliance Officer

Encl: as above

Mr. Rahul Awasthi, Head- Operations

Sl. No.	Particulars	Disclosures
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation from the services of the Company, to pursue career outside Dabur due to personal reasons like location preference, next organization and role offered.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	The resignation has been accepted on September 11, 2024 and cessation from services of the Company will be effective from the close of working hours of September 30, 2024.
3.	Brief profile (in case of Appointment)	Not applicable
4.	Disclosure of relationships between directors of the Company (in case of appointment of a director)	Not applicable

Rahul Awasthi

To,

Mr. Mohit Malhotra,
Chief Executive Officer,
Dabur India Limited

CC: Mr. Biplab Bakshi, CHRO, Dabur India Limited

Date: 08/07/2024

Dear Mohit,

We spoke today on this subject. As discussed, I have decided to pursue my career outside Dabur. I was having firm offer a week back however since You were travelling I decided to speak first before resignation.

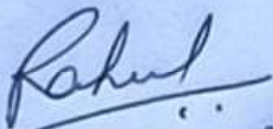
Dabur is a great organization, and I am enjoying my work here as Global head of operations and as part of MANCOM.

However, due to personal reasons like location preference, Next Organization and role offered, with a very heavy heart I have to decide on this course of action.

Needless to mention, that I will be leaving behind a very strong team to carry on the great work in operations and also I will be working tirelessly till My last day with the organization to ensure smooth transition.

I hereby submit my resignation from services of Dabur India Limited today 08/07/2024. Request you to release me on or before 30th Sept'24.

Once again thank you for always placing your trust on me. Dabur is set to achieve great heights and I will cherish my time at Dabur and will always be a strong supporter and advocate.



Warm Regards
Rahul Awasthi
Employee Code - 0908145
Global head of operations
Dabur India Limited

08/07/2024