

Ref: SEC/SE/2024-25
Date: August 01, 2024



To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Sub: Submission of information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Re: Change in Key Managerial Personnel/ Senior Management Personnel

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that the Board of Directors of the Company in their meeting held today i.e., on August 01, 2024, based on the recommendation of Nomination and Remuneration Committee have approved the following change in the Key Managerial Personnel/ Senior Management Personnel of the Company:

- (i) Mr. Ashok Kumar Jain (FCS 4311), Executive Vice President (Finance) & Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company, will demit the office of Company Secretary and Compliance Officer of the Company w.e.f. August 02, 2024, under Regulation 6 of the Listing Regulations and other applicable SEBI Regulations.

He shall be redesignated as Executive Vice President (Finance) & Group Company Secretary w.e.f. August 02, 2024, and shall continue to form part of Senior Management Personnel of the Company.

- (ii) Mr. Saket Gupta (ACS 20687), Joint Company Secretary of the Company has been appointed as the Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company w.e.f. August 02, 2024 under Regulation 6 of the Listing Regulations and other applicable SEBI Regulations and he shall form part of Senior Management Personnel of the Company.



Pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, requisite disclosure with respect to the above change in Key Managerial Personnel/ Senior Management Personnel is given in the Annexure.

The above information shall be considered for both listed equity shares and listed debentures of the Company.

The Board meeting commenced at 12 Noon and concluded at 2.15 P.M.

This is for your information and records.

Thanking You,
Yours faithfully,
For Dabur India Limited


(A K Jain)

EVP (Finance) and Company Secretary

Encl: as above

Sl. No.	Particulars	Mr. Saket Gupta	Mr. Ashok Kumar Jain
1.	Reason for change viz. re-appointment resignation, removal, death or otherwise;	Appointment of Mr. Saket Gupta as the Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company. He shall form part of Senior Management Personnel of the Company.	- Cessation of Mr. Ashok Kumar Jain from the office of Company Secretary & Compliance Officer (Key Managerial Personnel); and - he shall be redesignated as Executive Vice President (Finance) & Group Company Secretary and shall continue to form part of Senior Management Personnel of the Company.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	w.e.f. August 02, 2024	w.e.f. August 02, 2024
3.	Brief profile (in case of appointment)	<p>Mr. Saket Gupta is a qualified Company Secretary, LL.B. and a graduate in commerce from Ramjas College, Delhi University with specialization in corporate governance, mergers & acquisitions and legal affairs.</p> <p>Having a wealth of experience spanning over 19 years, he has navigated through a diversified array of industries such as oil & gas, hospitality, power and real estate with renowned organizations like Indraprastha Gas, Jubilant FoodWorks, Alstom Power India and Max Group.</p> <p>He joined Dabur India Limited</p>	<p>Mr. Ashok Kumar Jain is a rank holder Chartered Accountant, Company Secretary and LLB by profession. He is a graduate in Commerce from Shri Ram College of Commerce with 38 years of rich experience in the financial and legal industry. He started his career in 1986 and later joined Dabur Group in 1989 and since then has been at the helm of Financial Planning, Budgetary Financial Accounting, Taxation, Treasury, Corporate Governance, Mergers & Acquisitions, Audit, Forensic, Secretarial and legal matters of the Dabur group which has varied interests in Health Care, Personal Care Home Care, Foods, Insurance – Life as well</p>

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		<p>in February 2022 as Joint Company Secretary. Prior to joining Dabur, he was Company Secretary and Compliance Officer of Max Ventures & Industries Limited (now Max Estates Ltd.), an entity listed on NSE and BSE.</p>	<p>as General, Food Services business etc. He has been instrumental in putting across various initiatives to improve the financial systems, particularly the Banking, Control & Audit, Governance & Risk Management Processes.</p> <p>He has been on the board of many companies including Universal Sompo General Insurance Company Limited, Badshah Masala Private Limited, Savencia Fromage & Dairy India Private Limited, Dabur Securities Private Limited, and Vertex Broadcasting Corporation Limited.</p>
4.	<p>Disclosure of relationships between directors (in case of appointment of Director)</p>	Not Applicable	Not Applicable

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