



**Ref: SEC/SE/2026-27**

**Date: April 28, 2026**

To,  
Corporate Relations Department  
**BSE Ltd.**  
Phiroze Jeejeebhoy Towers  
Dalal Street,  
Mumbai- 400001

Listing Department  
**National Stock Exchange of India Ltd.**  
Exchange Plaza, 5<sup>th</sup> Floor  
Plot No. C/1, G Block, Bandra Kurla Complex  
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

**Ref: Submission of information under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015**

**Sub: Change in Senior Management**

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform that the Board of Directors of the Company on Monday i.e. April 27, 2026 have:

- i) noted resignation of Ms. Isha Lamba, Head-Investor Relations & M&A, in the category of Senior Management Personnel of the Company, with effect from the close of business hours of May 01, 2026.
- ii) Upon recommendation of the Nomination & Remuneration Committee, approved the appointment of Mr. Rahul Sarawagi as “Additional General Manager - IR & M&A” in the category of Senior Management Personnel of the Company with effect from April 28, 2026.

Pursuant to provisions of Regulation 30 of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 issued on July 11, 2023 (last updated on January 30, 2026), requisite disclosures with respect to aforementioned resignation and appointment is attached as **Annexure A**. Further, copy of the resignation letter/email is enclosed as **Annexure B**.

The above information shall also be made available on the Company's website at [www.dabur.com](http://www.dabur.com).

This is for your kind information and records.

Thanking You,  
Yours faithfully,  
For **Dabur India Limited**

**(Ashok Kumar Jain)**  
**Group Company Secretary and Chief Compliance Officer**  
Encl: as above

### DISCLOSURE OF APPOINTMENT AND RESIGNATION

Sl. No.	Particulars	Mr. Rahul Sarawagi (Appointment)	Ms. Isha Lamba (Resignation)
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Rahul Sarawagi as “Additional General Manager - IR & M&A” in the category of Senior Management Personnel of the Company.	Resignation of Ms. Isha Lamba, Head-Investor Relations & M&A, in the category of Senior Management Personnel of the Company.
2.	Date of appointment/re-appointment /cessation (as applicable) & term of appointment/re-appointment	Appointment with effect from April 28, 2026	Cessation with effect from the close of business hours of May 01, 2026
3.	Brief profile (in case of Appointment)	Mr. Rahul Sarawagi is a Chartered Accountant from the Institute of Chartered Accountants of India (2008), with over 18 years of extensive experience across the finance function. He has worked with leading organizations including PwC, Goldman Sachs, ICICI Bank, Reliance Industries, and Dabur India, holding diverse roles across treasury, investments, and financial management. He most recently served as Chief Financial Officer at Ace International Ltd. Mr. Sarawagi brings deep expertise in capital markets, foreign exchange management, and structured financing, along with a proven ability to support board-level decision-making through robust financial insights, governance, and risk management practices. In his earlier role as Head – Treasury at Dabur India, he demonstrated strong leadership in driving capital efficiency, optimizing funding structures, and executing complex financial strategies.	Not Applicable
4.	Disclosure of relationships between	Not applicable	Not Applicable

	directors of the Company (in case of appointment of a director)		
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## Sharda Rajesh

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**From:** Sharda Rajesh  
**Sent:** 27 April 2026 17:47  
**To:** Lamba Isha  
**Cc:** Malhotra Mohit; Baksi Biplab  
**Subject:** Resignation - Acceptance

Dear Isha

This has reference to your letter dated 4<sup>th</sup> February 2026 submitting your resignation from the services of Dabur India Limited.

In this regard, we wish to inform you that your resignation has been accepted, and basis our discussion and mutual alignment you will be relieved from the services of the company close of working hours of 1<sup>st</sup> May 2026.

Please handover the charge and company's assets etc. accordingly.

With warm regards and wishing you all the very best in your future career endeavours.

**With Warm Regards**



**Rajesh Sharda**  
**HR**  
**Dabur India Limited**  
Corporate Office, Kaushambi, Sahibabad 201010, Dist Ghaziabad  
<https://www.dabur.com/>

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**From:** Lamba Isha  
**Sent:** 04 February 2026 19:24  
**To:** Baksi Biplab  
**Cc:** Malhotra Mohit  
**Subject:** Resignation

Sir,

Pursuant to our conversation, please accept this as my formal resignation from my position at Dabur India Ltd.

I would like to express my sincere gratitude for the opportunities, trust, and support extended to me during my tenure with the organisation.

Request you to consider 15th March, 2026 as my last working day and will certainly ensure a smooth and seamless transition.

Thanks & Regards

Isha