



Ref: SEC/SE/2026-27

Date: May 07, 2026

To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block, Bandra Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Sub: Submission of information under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015

Re: Re-appointment of Mr. Rajiv Mehrishi as Non-Executive Independent Director for a second term, reduction of tenure of second term of Mr. Mukesh Hari Butani as Non-Executive Independent Director and re-appointment of Mr. Saket Burman who is retiring by rotation at the ensuing 51st AGM

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended from time to time, we wish to inform you that the Board of Directors of the Company at its meeting held today, i.e., Thursday, May 07, 2026, based on the recommendation of Nomination and Remuneration Committee, has approved the following:

- Re-appointment of Mr. Rajiv Mehrishi (DIN: 00208189) as Non-Executive Independent Director on the Board of the Company for a second term of 5 (five) consecutive years with effect from September 01, 2026 till August 31, 2031.
- Modification in the existing tenure of second term appointment of Mr. Mukesh Hari Butani (DIN: 01452839), as a Non-Executive Independent Director of the Company from existing 5 (five) consecutive years with effect from January 01, 2026 to December 31, 2030, which was duly approved by the shareholders at the 50th Annual General Meeting held on August 7, 2025, to a tenure of 1 (One) year from January 1, 2026 to December 31, 2026.
- Re-appointment of Mr. Saket Burman (DIN: 05208674) as Non-Executive Director of the Company, who is liable to retire by rotation at the ensuing AGM and being eligible, has offered himself for re-appointment as a Non-Executive Director of the Company in accordance with Section 152(6) of the Companies Act, 2013.

The aforementioned recommendations of Board are subject to the approval of shareholders of the Company at the ensuing Annual General Meeting.



Pursuant to provisions of Regulation 30 of the Listing Regulations read with SEBI ~~Master~~^{Master}.td. Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 issued on July 11, 2023 (last updated on January 30, 2026), requisite disclosures with respect to above are enclosed as **Annexure A.**

The Board meeting commenced at 02:00 P.M. and concluded at 04:22 P.M.

This is for your information and records.

Thanking You,

Yours faithfully,
For **Dabur India Limited**

(Ashok Kumar Jain)
Group Company Secretary and Chief Compliance Officer

Encl: as above

Mr. Rajiv Mehrishi (DIN: 00208189)

Sl. No.	Particulars	Disclosures
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Re-appointment of Mr. Rajiv Mehrishi as Non-Executive Independent Director on the Board of the Company, subject to the approval of shareholders of the Company at the ensuing 51 st Annual General Meeting.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	Re-appointment for a second term of 5 (five) consecutive years with effect from September 01, 2026, to August 31, 2031,
3.	Brief profile (in case of appointment)	<p>In 1978, Mr. Rajiv Mehrishi joined the IAS in Rajasthan Cadre.</p> <p>During his stint as Joint Secretary, Department of Company Affairs, he was involved in the enactment of the Competition Act, and re-writing the Companies Act, 1956 which gave him a great exposure about functioning of companies and Companies law. During his tenure as the Principal Secretary Finance, and the Chief Secretary in Rajasthan, he gathered good understanding about functioning of the State Government, Centre State relations, and of fiscal federalism which was accentuated by his experience as the Union Finance Secretary. He was pivotally involved in the important reforms of setting up the Monetary Policy Committee (MPC), and enactment of the Indian Bankruptcy Code (IBC). Thereafter, he held the position of Union Home Secretary in the Central Government. Finally, as the 13th Comptroller and Auditor General of India (C&AG), he had the experience of auditing various transactions of both State and Central Government across all Departments and Ministries. He has also served as Government Nominee Director in various Companies.</p> <p>He has a wide experience of over 47 years and is well placed to advise and guide the Company in the discharge of its functions, including financial governance, corporate law, audit and good corporate governance.</p>

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4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Rajiv Mehrishi is not related to any of the Directors of the Company.
5.	Information as required under Circular No. LIST/COMP/14/2018-19 and SE/CML/ 2018/24 dated June 20, 2018, issued by the BSE and NSE, respectively.	Mr. Rajiv Mehrishi is not debarred from holding the office of a director by virtue of any order of SEBI or any other such Authority.

Mr. Mukesh Hari Butani (DIN: 01452839)

Sl. No.	Particulars	Disclosures
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Modification of the tenure of second term of appointment of Mr. Mukesh Hari Butani, as a Non-Executive Independent Director of the Company, subject to the approval of shareholders of the Company at the ensuing 51 st Annual General Meeting, pursuant to request received from Mr. Butani in this regard, owing to his other professional priorities and engagements and his intention of rationalizing and reducing his overall Board commitments. All other terms and conditions of his appointment shall remain the same.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	Modification of the tenure of second term of appointment from existing 5 (five) consecutive years with effect from January 01, 2026 to December 31, 2030, which was approved by the shareholders at the 50th Annual General Meeting held on August 7, 2025, to a tenure of 1 (One) year from January 1, 2026 to December 31, 2026, with all other terms and conditions of appointment remaining the same
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Butani is not related to any of the Directors of the Company.
5.	Information as required under Circular No. LIST/COMP/14/2018-19 and SE/CML/ 2018/24 dated June 20, 2018, issued by the BSE and NSE, respectively.	Mr. Butani is not debarred from holding the office of a director by virtue of any order of SEBI or any other such Authority.

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Mr. Saket Burman (DIN: 05208674)

Sl. No.	Particulars	Disclosures
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Re-appointment of Mr. Saket Burman (DIN: 05208674) as Non-Executive Director of the Company, who is liable to retire by rotation at the ensuing AGM and being eligible, has offered himself for re-appointment as a Non-Executive Director of the Company in accordance with Section 152(6) of the Companies Act, 2013.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	Re-appointment as a Non-Executive Director of the Company in accordance with Section 152(6) of the Companies Act, 2013, subject to approval of shareholders in the ensuing 51 st AGM scheduled to be held on Thursday, August, 06, 2026
3.	Brief profile (in case of appointment)	<p>Mr. Saket Burman is the Vice Chairman of Dabur India Limited and a fifth-generation member of the Burman family, founders of Dabur India Limited, one of India's most trusted and leading consumer goods companies.</p> <p>An entrepreneur, investor, and strategic advisor, Mr. Burman has deep interests across technology, business innovation, and environmental sustainability. After completing his Bachelor of Business Administration in Marketing and Finance from the University of Wisconsin-Madison, he began his entrepreneurial journey in the Middle East. Based in the UAE, he founded and scaled multiple ventures across information technology, real estate, and general trading, gaining valuable experience in building businesses from the ground up across diverse markets.</p> <p>Over time, Mr. Burman's role has evolved from founder to mentor and investor. He actively supports early-stage and growth-stage enterprises, particularly those driven by technology, innovation, and scalable models. He is currently an advisor to several entrepreneurial ventures, remaining closely</p>

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		<p>engaged with India's startup and innovation ecosystem.</p> <p>At Dabur, Mr. Burman was appointed Vice Chairman in 2022. In addition to Dabur India Limited, he serves on the boards of Dabur International Limited, Dabur Egypt Limited, Chowdry Associates, and other entities within Dabur's global network. Across these roles, he continues to champion thoughtful, future-ready growth anchored in technology and responsible business practices.</p> <p>Deeply committed to environmental action, Saket is the Co-Founder and Chairperson of the Zero Prize, a national initiative launched in February 2026. With a prize corpus of ₹5 crore, scaling up to ₹10 crore, the Zero Prize is designed to identify, reward, and scale proven, independent, and measurable solutions that reduce air, water, and land pollution in India. Distinctively focused on real-world outcomes rather than intent, the initiative aims to spotlight scalable, on-ground innovations that can deliver tangible environmental impact.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Saket Burman is related to Mr. Amit Burman, Mr. Mohit Burman, Mr. Aditya Burman, on the Board, all being promoters of the Company.
5.	Information as required under Circular No. LIST/COMP/14/2018-19 and SE/CML/ 2018/24 dated June 20, 2018, issued by the BSE and NSE, respectively.	Mr. Saket Burman is not debarred from holding the office of a director by virtue of any order from SEBI or any other such Authority.

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