



Ref: SEC/SE/2025-26
Date: April 19, 2025

To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block Bandra – Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Sub: Publication of newspaper notice for loss of share certificates

Dear Sir/Madam,

Pursuant to the provisions of Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are pleased to enclose copies each of the Financial Express (English Daily) and Jansatta (Hindi Daily) both dated 19.04.2025 in which notice for intimation of loss of share certificates of the shareholders of the Company have been published.

Submitted for your kind information and records.

Thanking you,
Yours faithfully
For **Dabur India Limited**


(Ashok Kumar Jain)
Group Company Secretary & Chief Compliance Officer

Encl: as above

TO ENSURE FOSTERING DIVERSITY WITHIN LEADERSHIP RANKS

Law firms go all out to plug leaky pipeline for women

JYOTSNA BHATNAGAR
Ahmedabad, April 18

SHATTERING THE GLASS ceiling in the legal arena has rapidly become the new normal for women lawyers, with big law firms pulling all the stops to plug the so-called leaky pipeline.

A latest analysis done by Vahura, a leading legal recruitment and consultancy firm, shows 33 women lawyers were promoted to partnership roles out of a total of 119 promotions in 2024-25 in the top five law firms. Says Anika Malik, consultant at Vahura, "This represents a 27.7% female promotion rate. Notable examples include top-tier Shardul Amarchand Mangaldas (SAM), which promoted 14 women out of 22 new partners and counsels, representing 63% of the cohort."

DIVERSITY DRIVE



33 women lawyers were promoted to partnership roles of the total 119 promotions in 2024-25 in top five law firms, finds analysis, a 27.7% promotion rate

Shardul Amarchand Mangaldas promoted 14 women, out of 22 new partners & counsels, which is 63% of the cohort

Women make up 20% of Khaitan & Co's partnership: a 44% y-o-y increase; and 39% of senior management, a growth of 83%

Statistics say 48% of women lawyers either move to in-house corporate jobs which offer a better work-life balance or change their field

A leaky pipeline in the legal industry signifies a phenomenon, typically between 6 to 8 years of women lawyers' careers, where they are more likely to leave the profession compared to their male counterparts leading to fewer women reaching senior positions like equity partners.

Among the main reasons attributed to this are systemic biases and discrimination at the workplace, lack of mentorship and networking opportunities and difficulty accessing senior roles.

Statistics reveal that almost 48% of women lawyers either move to in-house corporate jobs which offer a better work-life balance or change their field completely.

Opines Ankitasha Antil, vice president, Krackhankh, a mentorship firm at Vahura, "I feel the driver for gender parity should be forced from top down. There should be pressure from the top management for a change in Key Result Areas (or gender parity) or percolate."

Says Shroff Chopra, "We understand that different life stages bring different challenges. That's why we offer three weeks of sabbatical leave,

extended parental leave options until a child turns three, and flexible working arrangements to support working parents in addition to a statutory six-month maternity leave."

Shroff Chopra says the firm invests deeply in mentoring and consciously ensuring that women are empowered to lead and shape firm strategy wholeheartedly while ensuring they don't have to sacrifice their lives outside work.

"Some of our most critical practice groups and client relationships are helmed by women today. This shift is not cosmetic—it's cultural and ongoing."

Echoing similar sentiments, Amar Sinhi, executive director, KCO, also reiterates the firm's commitment towards fostering gender agnostic talent and offering the extra step towards supporting women in its organisation.

"Today, the ratio of male and female lawyers is 2:1. These numbers reflect not just intent, but impact. Career breaks don't break careers at our firm, they reject changing a longer, supported journey," he quips.

KCO has taken several initiatives to provide a level-playing field to women lawyers includ-

ing flexible parental leave and supportive return to work, no questions asked menstrual leaves, recuperation leave and models like Lexflex, a location agnostic, fixed hours, contract working platform.

Another law firm which is going all out to promote gender-agnostic workspaces is ISA. "Our USP has always been our nurturing work environment and an equal opportunity platform," states Madhurima Mukherjee Saha, equity partner at the firm. "A woman's holistic outlook sometimes in complete conflict with the current time. Our focus is to ensure that women require support to do their women colleagues when they need it most."

Snigdha Guha Roy, Partner, M&A at Trilegal, says the firm "has seen me through the most important promotions of my personal life. I became a mother and Partner in the same quarter as the firm made special dispensations to ensure that my pregnancy had no impact on my partnership track by prepping the partnership process for me."

Industry insiders say the biases against women lawyers are not restricted to their male colleagues but are apparent among litigants too who prefer male lawyers as they are perceived to be more impactful, recognised, and not tied down by family commitments and parenthood.

"What makes the going tougher for women lawyers is the fact that law firms traditionally evaluate performance based on tools such as billable hours and business development," explains Antil of Vahura.

ANURADHA THAKUR, DEA SECRETARY-DESIGNATE

A quiet doer gets her due

THE FIRST WOMAN TO HOLD THE POST PLAYED A ROLE IN AIR INDIA SALE, ADDED VIGOUR TO ENFORCEMENT

PRASANTA SAHU

WHEN SHE IS not immersed in what is a mandatory for the 55-year-old Indian Administrative Service officer — Anuradha Thakur loves reading books on finance and public policy. Both the qualities will stand her in good stead when she begins her journey on June 30 as the secretary of the high-profile department of economic affairs.

Thakur will be the first woman to occupy the seat when incumbent Ajay Sethi is promoted to the post of deputy secretary. She will be an Officer on Special Duty in the DEA. The post of DEA secretary, one that was held by stalwarts like former prime minister Manmohan Singh, former deputy chairman of the Planning Commission Montek Singh Ahluwalia among others, has been a central one in India's economic policy arena.

Macro-economic management and budget making are among the multiple roles assigned to the department. The DEA is principal anchor of the economic departments spread over multiple ministries; it also virtually presides over the administrative aspects of regulators like the RBI and SEBI, bodies that enjoy a great degree of autonomy.

Thakur, who her colleagues describe as an officer of composed demeanour, is currently additional secretary at the ministry of corporate affairs (MCA). The Bihar-born officer is a postgraduate in psychology and has done a certificate course on development economics from the

London School of Economics. People who work with her acknowledge her "thorough" approach to decision-making and hard-working nature. She is known for humility, but had displayed remarkable skills in getting things done. This has been in evidence during her stint at the department of investment and public asset management (Dipam) and in the current role in MCA.

Since she joined MCA on July 1, 2023, she has been in charge of insolvency or 3Is (inquiry, insolvency and investigation). This is a key responsibility amid rising corporate crimes and frauds. She was also holding the charge of director of the Serious Fraud Investigation Office (SFIO) under the Companies Act.

Between FY20 and FY24, during most of part of which she was leading the enforcement, 72 cases were referred to SFIO for investigation. Further

Even while playing the corporate world, she was spearheading the Prime Minister's Internship Scheme (PMIS) which was launched on October 3, 2024. As India seeks to reap its rich demographic dividend, the scheme aims to provide one crore young Indians with 12-month paid internships in the nation's top companies over the next five years. This is in tune with the policy intent to bridge the gap between academic learning and industry demands.

This is her homecoming to the finance ministry after a gap of nearly five years. During her tenure as joint secretary at Dipam, she was spearheading the disinvestment of Air India.

She was also involved in the calibrated divestment of government assets in ITC, Axis Bank and I&T held through the

Specified Undertaking of the Unit Trust of India (SUTI). Under Thakur's direct watch, the government had entered into an interest on January 27, 2020 strategic divestment of Air India by way of management control and sale of 100% stake which will include Air's 100% stake in Air India Express and 50% in Air India SATS Airport Services. AI, which has been bleeding ever since its amalgamation with Indian Airlines in 2007, finally went to Tata group in January 2022. The sale resulted in huge savings to the exchequer, given that the ailing airline used to make around Rs 8,000 crore as annual losses.

Another innovative product she spearheaded in Dipam was the BHARAT Bond Exchange Traded Fund (ETF), which mobilised Rs 12,400 crore for central public sector enterprises (CPSEs) in its maiden issue in December 2019. This debt ETF helped CPSEs over the years to mobilise low cost funds.

Before asset monetisation was formally launched in FY22, she played a key role in the finalising of the concept paper on asset monetisation during her stint in Dipam.

Thakur also helped strengthen many institutions including the Indian Corporate Law Service (ICLS) Academy.

Among other key roles in the Centre, she was joint secretary and then additional secretary in the Cabinet Secretariat in charge of personnel and general administration from May 12, 2020 till June 30, 2022.

During a challenging time when a global trade war is taking shape, potentially destabilising the world economy, which could also hurt the Indian economy, Thakur's steering of the economic affairs department would be keenly watched.



NEWS POINT



Shubhanshu Shukla

50% of students who faced visa revocation were Indians

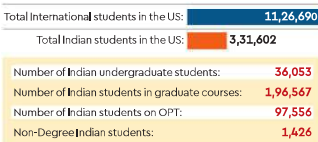
EXPRESS NEWS SERVICE
New Delhi, April 18

ABOUT 50% OF THE 327 international students whose US visas were revoked in the Open Doors and Exchange Visitor Information System (SEVIS) records terminated recently, as per reports collected by the American Immigration Lawyers Association (AILA) so far — are Indian.

Based on reports from students, attorneys and university employees, AILA, in a policy brief dated April 17, said 14% of these students are from China, and "other significant countries represented in this data include South Korea, Nepal and Bangladesh". Indians constituted the largest international student cohort in the US in 2023-24, according to data from Open Doors. Of the 11,26,690 international students in 2023-24, 3,31,602 students were from India (29% of the total), followed by 2.77 lakh from China.

AILA's policy brief also said that 50% of the 327 students were on Optional Practical Training (OPT), which means that they have graduated and are

LARGEST COHORT GLOBALLY



(Open Doors data for 2023-24)

employed in the US. OPT allows international students who are in the US on an F1 visa to work for up to 12 months, and then extend it by another 24 months in case of STEM fields that comprise science, technology, engineering and mathematics. It is noted that those on OPT "are unable to work immediately upon the termination of their SEVIS record," and that "the road to reinstating status for those who have already graduated and are employed on OPT's is much more difficult and murkier than those who are currently students."

Of the 3.32 lakh Indian stu-

dents in 2023-24, around 29% or 97,556 students were on OPT. SEVIS is a US government database maintained by the Department of Homeland Security. A terminated SEVIS record means that the student no longer maintains "F" or "M" status [student visas are either F or M visas], and if that happens, the student loses employment authorisation, cannot re-enter the US on the terminated record, and ICE (Immigration and Customs Enforcement) agents may investigate to confirm the student's departure.

After 4 decades, an Indian astronaut set for space travel

PRESS TRUST OF INDIA
Jaipur, April 18

INDIAN ASTRONAUT SHUBHANSHU SHUKLA is set to travel to the International Space Station next month as part of an Axiom-4 mission, four decades after Rakesh Sharma's iconic spaceflight. The mission, co-led by Shukla's Soyuz spacecraft, Union Minister Jitendra Singh said on Friday.

Singh made the remarks after reviewing the work of the

Department of Space and the Indian Space Research Organisation (ISRO).

"Group Captain Shukla's journey is more than just a flight — it's a signal that India is stepping boldly into a new era of space exploration," Singh said. ISRO chairman V Narayanan made a presentation on various upcoming space missions.

The ISRO is set to launch the NISAR satellite — developed jointly with NASA — in June on board the GSLV-Mark 2 rocket,



Shubhanshu Shukla

Singh said, adding that in July the space agency will put in orbit BlueBird Block-2 satellites of US-based AST SpaceMobile Inc.

using the heavy-lift IVM-3 rocket.

Singh said Group Captain Shukla's mission, scheduled for May, marks a milestone in India's expanding international space collaborations. A decorated test pilot with the Indian Air Force, Shukla was shortlisted under ISRO's Human Spaceflight Programme and is among the top contenders for the Gaganyaan mission.

His journey aboard the Axiom-4 mission is expected to

provide critical hands-on experience in spaceflight operations, launch protocols, microgravity adaptation and emergency preparedness — all essential for India's crewed space ambitions, an official statement said. "What sets Shukla's mission apart is its strategic importance. Unlike the symbolic undertone of India's first human spaceflight, this time the focus is on operational readiness and global integration," it said.

Natyashastra, Gita manuscripts enter UNESCO register

EXPRESS NEWS SERVICE
New Delhi, April 18

MANUSCRIPTS OF THE Bhagavad Gita and Bharat Munji's Natyashastra are among 74 new documentary heritage collections added to the UNESCO's Memory of the World Register, taking the total number of inscriptions from India in the list to 14.

On April 17, UNESCO added 74 new documentary heritage collections to its Memory of the World Register. Of them, 14 pertain to scientific documentary heritage, in addition to collections related to the memory of slavery and archives concerning prominent historical works. There are now a total of 570 inscribed collections.

According to a UNESCO statement, entries on scientific revolution, women's contribution to history and major milestones of multilateralism from 72 countries and four international organisations were included in the register.

Rajasthan Royals' death bowling needs to improve, admits Dravid

PRESS TRUST OF INDIA
Jaipur, April 18

RAJASTHAN ROYALS (RR) head coach Rahul Dravid on Friday admitted that death bowling has been a cause for concern for the franchise in the ongoing IPL, but backed his bowlers to execute their plans better in the upcoming games.

RR led over the last two matches against Gujarat Titans and Delhi Capitals (DC). "We suffered a little bit with death bowling. We conceded 77 in the last five, in the last game. The game earlier, we conceded 72."

"I think that is another area for us that

we need to get slightly better with, working with slightly more in execution. I think our plans have been pretty good. It is just more around the execution of some of those skills," Dravid said on the eve of their match against Lucknow Super Giants (LSG).

The Royals will be desperate to halt a three-day losing streak against LSG on Saturday and a better performance by their bowlers in the back end of the innings could go a long way in achieving that goal.

"Even if I say for example, a 57-60 sort of things is acceptable in the last five overs, it has become almost a norm now. We seem to go for 72-77 (runs)"

ROSELABS FINANCE LIMITED

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EXTRACT OF AUDITED FINANCIAL RESULTS FOR THE QUARTER AND FINANCIAL YEAR ENDED MARCH 31, 2025

The Board of Directors of the Company at their meeting held on April 18, 2025 approved the Audited financial results for the quarter and financial year ended March 31, 2025.

The full Audited financial results of the Company along with the Auditor's Report are available on the Stock Exchange's website at www.bseindia.com and Company's website at https://www.roselabsfinance.com/investor-relation/announcement which can be accessed by scanning the Quick Response Code.



Place: Mumbai
Date: April 18, 2025

For and on behalf of the Board of Directors
Roselabs Finance Limited
Sd/-
Sanjay Rangnekar
Chairperson
0718992

DABUR INDIA LIMITED
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NOTICE

Notice is hereby given that the undermentioned certificates of Company have been reported to be lost or mislaid

S. No.	Police Number	Description	Series	Stamps	Serial No.	Reference No.
1	DL0000341	INDEIA - M&A-PHANI	10000	1000	60579705-60768304	
2	DL0000002	BINDY KUMAR BANSI	1005	100*	3234791-3234440	
3	DL0000117	RAJESH KUMAR GUPTA	8000	1000	5989035-59881058	
4	DL0000470	DIJANAL NEHAL WADIA	10000	1000	6050224-60497297	
5	MP 000025	MIRJAL SURESH KUMAR	1000	100*	3622025-3622025	
6	DL0000018	ANURADHA KISHOR PATEL	8000	1000	6038845-6038104	
7	DL0000724	HABIBULLAH VILU MOHAMMED	8000	1000	6028165-6028104	
8	DL0000480	ARISH BHAKHAR - CHITRAKESHAV MOHANT	21489	1000*	2445773-2445760	
9	DL0000503	MANU BANVI	1000	1000	8988468-89884039	
10	DL0000413	MALLESWARA L	7000	1000	5952595-5952500	
11	DL0000658	ASHEE KUMAR ANI(Denoted)	10000	1000	6042444-6043524	
12	DL0000822	MOHINI DEVI PANDAR(Benoted)	8488	1000*	2314551-2314550	
13	DL0000570	NAVJIT LAL VORA	107900	1000	9046711-9046810	
14	DL0000707	ANURADHA KISHOR PATEL	10000	1000	6023865-6023800	
15	DL0000316	ABHINAV MAHA PATIL(Benoted)	10000	1000	6025735-6025304	
16	DL0000180	ARUNA K TORWANI	25434	100*	3243113-3243120	
17	DL0001284	TARA AN TORWANI	10000	1000*	2341791-2341700	
18	DL0000755	ARUNA K TORWANI	10000	1000*	2340551-2340500	
19	DL0000370	SANWAR ANAND(Denoted)	10000	1000*	3619051-3619100	
20	DL0000653	ANANDIA SURESH KUMAR	10000	1000	5962100-5962100	

*Value of Rs. 10 each

1. Any person who has a claim or an interest in the above shares and having any objection to the issue of letter of confirmation towards issue of duplicate share certificates, in lieu of the above, is requested to notify the issue of letter of confirmation to the Registrar, in writing, by 03.05.2025, indicating the nature of the claim, lien or interest of his/her objection to the issue of said letter of confirmation, through an affidavit attested by a Notary Public.

2. In case company does not receive any objection within aforesaid period it shall proceed with the issue of said letter of confirmation, in lieu of the above mentioned lost share certificates and enter the same in the register of the company, whatsoever it may be.

3. The submission of documents by the members to the company shall be deemed to be completed on 03.05.2025 being the last date of receipt of objection, if any, by the company on the above shares.

New Delhi
18.04.2025

For DABUR INDIA LIMITED
(Sd/-)
Company Secretary

