



Ref: SEC/SE/2025-26
Date: April 07, 2025

To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block Bandra Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Ref: Submission of information under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Sub: Change in Senior Management

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you the following changes in senior management personnel of the Company:

- Mr. Philippe Joseph Haydon, present Head of Health Care Business of the Company, will be superannuating on July 01, 2025, and his cessation from services of the Company will be effective from the close of working hours of July 01, 2025.
- The Board of Directors of the Company have by way of passing of resolution by circulation on April 07, 2025, based on the recommendation of Nomination and Remuneration Committee, approved the appointment of Mr. Sriram Padmanabhan as Head of Health Care Business, in the Senior Management of the Company, w.e.f. April 7, 2025 or such other date as may be deemed fit by Executive Director – HR of the Company.

Pursuant to provisions of Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, requisite disclosure is given in Annexure A.

The Board resolution by circulation was passed on April 07, 2025, at 8:59 AM.

This is for your information and records.

Thanking You,

Yours faithfully

For **Dabur India Limited**


(Ashok Kumar Jain)
Group Company Secretary & Chief Compliance Officer

Encl: as above



Annexure A (1)

Cessation of Mr. Philippe Joseph Haydon

Sl. No.	Particulars	Disclosures
1.	Reason for change viz. appointment, re-appointment , resignation , removal , death or otherwise;	Superannuation of Mr. Philippe Joseph Haydon (present Head of Health Care Business) from the services of the Company.
2.	Date of appointment / re-appointment /cessation (as applicable) & term of appointment / re-appointment	His cessation from the services of the Company will be effective from the close of working hours of July 01, 2025
3.	Brief profile (in case of Appointment)	Not applicable
4.	Disclosure of relationships between directors of the Company (in case of appointment of a director)	Not applicable



Annexure A (2)

Appointment of Mr. Sriram Padmanabhan

Sl. No.	Particulars	Disclosures
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Sriram Padmanabhan as Head of Health Care Business.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	Appointment is w.e.f. April 07, 2025, or such other date as may be deemed fit by Executive Director – HR of the Company.
3.	Brief profile (in case of appointment)	Mr. Sriram Padmanabhan, aged 45 years, had completed B.E. in Electronics & Communication from MD University in 2001 and subsequently, PGDM from Management Development Institute (MDI), Gurgaon in 2003. He has an extensive experience of over 21 years in Marketing across categories, Sales, Strategic Planning and P&L Management, and has worked with various reputed organizations such as Abbott Nutrition, GSK Consumer Healthcare, Kimberly Clark Lever, Times Internet, Dabur Foods Ltd etc. His last role was with Danone India as Marketing Director, based at Mumbai.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable