Crompton Greaves Consumer Electricals Limited
Registered & Corporate Office:
05GBD, Godrej Business District, Pirojshanagar,
LBS Road, Vikhroli (West), Mumbai 400 079, Maharashtra, India
Tel: +91 73045 75254
W: www.crompton.co.in CIN: L31900MH2015PLC262254

Date: August 19, 2026

To, **BSE Limited ("BSE")**, Corporate Relationship Department, 2nd Floor, New Trading Ring, P.J. Towers, Dalal Street, Mumbai – 400 001.	To, **National Stock Exchange of India Limited ("NSE")**, "Exchange Plaza", 5th Floor, Plot No. C/1, G Block, Bandra- Kurla Complex Bandra (East), Mumbai – 400 051.
BSE Scrip Code: 539876	**NSE Symbol: CROMPTON**
ISIN: INE299U01018	**ISIN: INE299U01018**
Our Reference: 77/2026-27	**Our Reference: 77/2026-27**

Dear Sir/Madam,

Sub: Crompton Sustainability Report FY 2025-26

We are pleased to inform you that the Company has published its first Sustainability Report for FY 2025-26, marking an important milestone in Crompton Greaves Consumer Electricals Limited's sustainability journey and re-affirming its commitment to creating long-term sustainable value for all stakeholders.

The Sustainability Report represents an important milestone in the Company's sustainability journey and outlines the Company's long-term approach towards sustainable value creation. The report provides an overview of the Company's ESG governance framework, climate commitments, environmental performance, social impact initiatives, and sustainability-related achievements during the financial year.

The Sustainability Report will also be available on the website of the Company and can be accessed at https://www.crompton.co.in/pages/financial-reports#AnnualReports

You are requested to take the above information on your record.

Thanking you,

For **Crompton Greaves Consumer Electricals Limited**

Kaleeswaran Arunachalam

Digitally signed by Kaleeswaran Arunachalam
DN: cn=Kaleeswaran Arunachalam c=IN o=Personal
Reason: I am the author of this document
Location:
Date: 2026-08-20 11:39+05:30

Kaleeswaran Arunachalam
Chief Financial Officer

Encl: A/a

Crompton

Amazing, Every Day

Crompton Greaves Consumer Electricals Limited

Powering Everyday Life, Protecting Every *Tomorrow*

Sustainability Report 2025-26

About this report

This Sustainability Report presents the environmental, social and governance (ESG) performance of Crompton Greaves Consumer Electricals Limited (“Crompton” or “the Company”) for the financial year 1 April 2025 to 31 March 2026.

It is prepared as a narrative companion to the Company’s Integrated Annual Report 2025–26 and the Business Responsibility & Sustainability Report (BRSR), summarising material performance, progress against commitments, and the management approaches applied during the reporting period.

Scope and boundary

The Report covers Crompton Greaves Consumer Electricals Limited (“Crompton”) and its subsidiary Butterfly Gandhimathi Appliances Limited (“Butterfly”) on an Operational control basis, Spanning eight manufacturing plants and the Company’s office and R&D locations across India. Financial figures are consolidated figures for F.Y. 2025-26.

Reporting frameworks and assurance

SEBI Business Responsibility & Sustainability Report (BRSR)	Nine principles of the NGRBC
GRI Standards	Standalone and consolidated
Integrated Reporting (IR)	Six-capital value creation framework
United Nations Sustainable Development Goals (UN SDGs)	Mapped across strategy and programmes

Independent assurance

environmental performance indicators (energy, water, waste, GHG and air emissions) have been independently assured by TUV India Private Limited

- BRSR & Annual Integrated Report 2025-26

A note on the storyline

This Report’s narrative is built around a single premise: for a consumer durables company, the greatest climate lever lies not in the factory but in the consumer’s home.

The lifetime electricity consumption of fans, water heaters, pumps and other appliances the use phase emissions captured as Scope 3, Category 11 (Use of sold products) represents the principal emissions pathway for our business.

Accordingly, Scope 3 is a central focus of this Report, and energy efficiency is framed as a core business strategy rather than merely a compliance obligation. We therefore disclose both the carbon we directly emit and the emissions our products help households avoid through improved efficiency.

How to read the numbers

All quantitative disclosures in this report are drawn from the Company’s published Integrated Annual Report 2025-26 and BRSR F.Y. 2025-26. Where a figure is derived arithmetically from published data (for example, ratios and multiples), it is identified as “derived”. Illustrative graphics are labelled as such.

Contents

ENVIRONMENT

23%
Scope 1 + 2 GHG reduction vs F.Y. 2024-25 (2,903 tCO_2e cut)

21%
Renewable energy share of total energy demand

38.51 Lakh kWh
Energy consumed from renewable sources

Zero
Waste to landfill maintained across manufacturing

PRODUCTS

38%
Use-phase emission intensity reduction per ceiling fan sold vs F.Y. 2021-22 baseline (Scope 3, Cat. 11)

5.29 Mn tCO_2e
Lifetime use-phase emissions avoided by energy-efficient fans sold in F.Y. 2025-26

63%
Energy intensity and GHG avoidance of a 5-star BLDC fan vs a non-star fan

588 SKUs
Type-I ECOLABEL-certified products across lighting & ceiling fan category

SOCIAL

76,606
Lives impacted through CSR programme

2,007
Lakh litres of potential water storage created

1,000
Youth trained through Nayi Disha Skill Development

4,055
Field technician upskilled in F.Y. 2025-26

GOVERNANCE

Golden Peacock Award-2025
Institute of Directors – We received the Golden Peacock Award, reaffirming our commitment to strong corporate governance and stakeholder trust from the Institute of Directors.

71.43%
Board independence;
28.57% women on the Board

71/100
S&P Global CSA score, a 10-point improvement

100%
Adherence to the Code of Conduct and anti-corruption policies

Leadership perspective

Why sustainability is our growth strategy

Building a future-ready, responsible and resilient Crompton

At Crompton, sustainability is closely linked to the way we build products, serve consumers and create long-term value. As regulatory expectations evolve and consumers increasingly seek safer, more efficient and more responsible products, we see sustainability not only as a compliance priority but also as a driver of innovation, differentiation and business resilience.

Our approach is anchored in the belief that performance, safety, energy efficiency and environmental responsibility must move forward together. Through our product portfolio, manufacturing practices, supply chain engagement and data-backed ESG systems, we are working to build a low-carbon, future-ready consumer durables business that creates value for consumers, shareholders, communities and the planet.

Mr. D. Sundaram
Chairman and Non-Independent Director

"As we aim to create sustainable value for all our stakeholders, we are cognisant of the evolving regulatory landscape, including stricter energy efficiency and safety standards. We view these regulations as an opportunity to lead by example, innovate continuously and leverage our infrastructure and technical capabilities to contribute meaningfully to a more energy-efficient future".

Ms. Hiroo Mirchandani
Non-Executive Independent Director

"ESG has emerged as a key enabler of sustainable and resilient long-term value creation. The ESG Committee provides oversight of the Company practices relating to environment, health and safety, social responsibility, governance, sustainability concerns, and other public policy matters. The emphasis is on embedding responsible practices aligned with global standards and best-in-class frameworks into strategy and governance".

Mr. Promeet Ghosh
Managing Director & Chief Executive Officer

"At Crompton, we are leading transformation through #TechWithHeart: a philosophy that places consumers at the core of innovation. Our products impact and are impacted by the environment. As climate change alters demand patterns and consumer behaviour, we remain committed to delivering products that anticipate sustainability-driven preferences and contribute to a greener future".

Ms. Anita Pansare
Chief Technology Officer (CTO) & Head – ESG

"At Crompton, technology and sustainability work hand in hand. We are progressing towards a low-carbon, resource-efficient future by enhancing product efficiency, optimising operations, and strengthening ESG practices across our value chain. Our focus remains on delivering reliable, sustainable innovations that shape a better tomorrow for our consumers and communities".

The Company's core purpose, "Enriching life for generations with smart and responsible solutions", makes this explicit. Under the Crompton 2.0 strategy, sustainability is not a parallel workstream; it is woven into the same levers that drive growth: consumer-need-led innovation, premiumisation of the portfolio, supply chain excellence and digital enablement. Energy-efficient, 5-star products command better price points, differentiate the brand, and reduce consumers' electricity bills, proof that environmentally conscious choices open avenues for innovation, product differentiation and consumer affinity.

Our climate action commitments:

50% GHG scope 1&2 emission reduction by 2035
(Baseline year-2022)

60% Emission Intensity Reduction Per Unit Sales by 2035
(Max. sales product Ceiling Fan, baseline year-2022)

ECOLABEL certification for representative product by 2030
(Selected representative product across all PL)

Design for sustainability (DFS) programme drive
(Integrate design process with LCA based sustainability tool)

India's home electricals leader, present in Million of households

Crompton Greaves Consumer Electricals Limited operates across consumer electricals and energy-adjacent segments, serving households, farmers and institutions through a diversified portfolio: fans, pumps, large and small domestic appliances, large kitchen appliances, lighting, Butterfly kitchen appliances, and new businesses in solar rooftop solutions and wires & cables.

❍ Market leadership

#1 In Ceiling Fans

#1 In residential pumps

#3 Instorage water heaters

#3 In B2C lighting

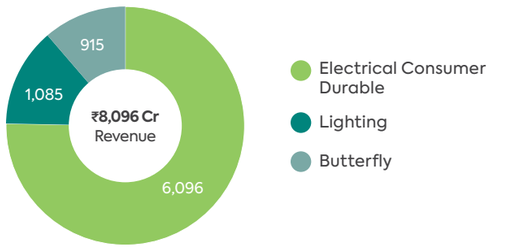
8
Manufacturing plants (including Butterfly)

7,000+
Channel partners

2,76,000+
Retailers across India

1,300+
Authorised service centres

Consolidated revenue by segment, F.Y. 2025-26 (new businesses reported within segments) (in core)



Why scale matters for sustainability

Being a market leader in high-volume home electrical categories means small product changes create outsized impact. Minor gains in efficiency, material reduction or packaging circularity multiply across unit volumes to produce meaningful national-level reductions in energy, resources and waste.

At this volume, a single design improvement, one watt Saved from a motor, one gram of material engineered out of a housing, one packaging format made returnable, compounds into a nationally significant environmental outcome.

Innovation engine

216
R&D professionals

211
New products launched in F.Y. 2025-26

15
Patents granted

1,435 Cr
Revenue from new products launched

A platform-first innovation strategy, including the rapid scaling of high-efficiency BLDC motor technology (such as SilentPro) across the fan portfolio and the launch of India-firsts such as the AQI-based chimney, the HS Duro 5-Star induction ceiling fan and India's first 3-Star and 5-Star gas cooktops under Butterfly.

Subsidiary spotlight: Butterfly Gandhimathi Appliances

Butterfly, Crompton's kitchen appliances subsidiary and the #1 brand in LPG stainless steel gas stoves pan-India, is where two of the group's most significant F.Y. 2025-26 sustainability milestones landed:

❍ Market leadership

#1 Position in LPG Stainless Steel gas stoves

#2 In Mixer Grinders

India's first BEE 3-star and 5-star gas cooktops, with best-in-class thermal efficiency (72% and 76%, respectively), delivering up to 10% LPG savings versus conventional cooktops and an estimated ~16 Million tonnes of CO_2e use-phase emission reduction potential.

The 2.3 MWp solar power system at the Pudupakkam–Chennai plant, commissioned in June 2025, now supplies an average of 60% of the plant's total power demand, the single biggest driver of the group's 23% Scope 1+2 reduction.

₹943 Cr
Butterfly revenue, F.Y. 2025-26

76%
Thermal efficiency of the 5-star cooktop

60%
Renewable share of Pudupakkam plant power

Sustainability as business strategy

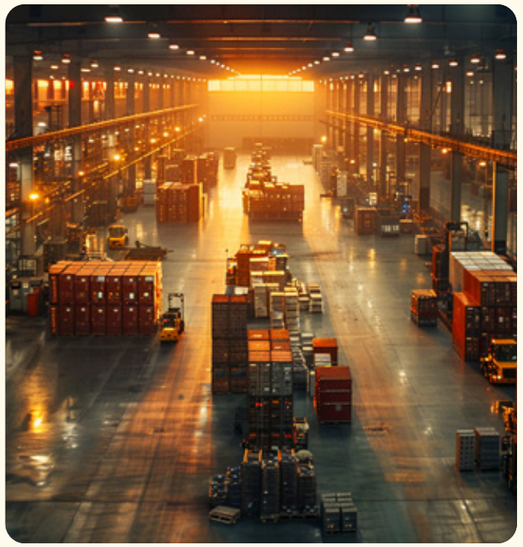
✦
Where Crompton 2.0 integrates with environmental sustainability agenda

The environmental sustainability framework:

Crompton's framework integrates the entire value chain from factories and supply chains to the end-use of products through three pillars, each mapped to the scope of emissions it addresses:

Key Pillars: Products, Infra-Facilities and Supply Chain

Four enablers cut across the pillars: adherence to safety and regulatory compliance; stakeholder awareness and capability development; ecosystem development and technology innovation; and sustainability reporting and disclosure.



Leading the industry in sustainable and innovative consumer durable products

Sustainable products	Sustainable Infra-facilities	Sustainable supply chain
Innovation: Energy efficient product design (To address Scope-3, use phase emission impact)	**Emissions reduction GHG Scope 1 & 2** (RE use & energy efficiency)	**Strategic supplier capability building** (To address climate action performance)
Natural resource optimisation thru recycle & reuse in design criteria	**Zero waste to landfill reduce, reuse & recycle preparational waste**	**Align strategic supply chain partner with sustainable supply chain code of conduct**
Product stewardship: Minimising environmental impacts throughout lifecycle	**Transition to green and sustainable infra facilities** (Green building guideline adaption)	**Encourage & promote adoption of sustainable tech. and best practices**

Enablers

Adherence to safety & regulatory compliance | Stakeholder awareness & capability development | Eco-system development & technology innovation | Sustainability reporting & disclosure

Sustainability as business strategy

How sustainability plugs into Crompton 2.0

Crompton 2.0 growth levers	Sustainability expressions	F.Y. 2025-26 proof points
Consumer-led innovation	Energy Efficiency as Consumer Benefit	**India's Most Energy Efficient Storage Water Heater** (National Energy Conservation Award-Winner 2023 and 2025) **India's 1st 5-Star Rated Cooktop by Butterfly.** (Golden Peacock Eco-Innovation Award Winner-2026) **India's 1st 5-Star Rated Induction Motor Ceiling Fan** (Model - HS Duro), **Crompton's IntelliAgri Smart Pump Platform** (Smart Water Pumping System for Resilient Agriculture)
Premiumisation Of Portfolio	BLDC and 5-star products at premium price points	Crompton's Fluido BLDC Ceiling Fans expressing a more premium and inclusive. **Crompton's Air IQ Smart Chimney** (Eco Innovation for Cleaner Kitchens, Healthier Lives and Sustainable Growth. Keeps Kitchen AQI Below 100) **Crompton's "INTELLISENSE"** (Intelligent Pumping Control for Sustainable Homes & Societies)
Supply chain excellence	Supplier ESG Capability Building and Scope 3 Engagement	Training & Capability Development of Strategic Supply Chain Partners, ESG Assessments for Strategic Supply Chain Partners Under QA VPQ Audits
Digital enablement	Audit-ready ESG data infrastructure	Centralized ESG Dashboard Established; All Mfg. Plant, Offices and Operational Controlled Warehouse Accounted.
New growth engines	Renewable energy-based Solutions & products	**Solar rooftop Solutions:** ₹445 Crore Largest solar rooftop order in Crompton's portfolio, 40,000+ Homes to be covered through 2KW on grid rooftop solar **Solar Pumps:** Anchored by the PM-KUSUM scheme, targeting ₹35 Lakh solar pumps, **Solar Lighting:** Crompton "All in One" Solar Street Light Products Offers High Efficacy LED with Smart Control Resulting Optimized Usage,

The Value Creation: Six capitals in, stakeholder value out

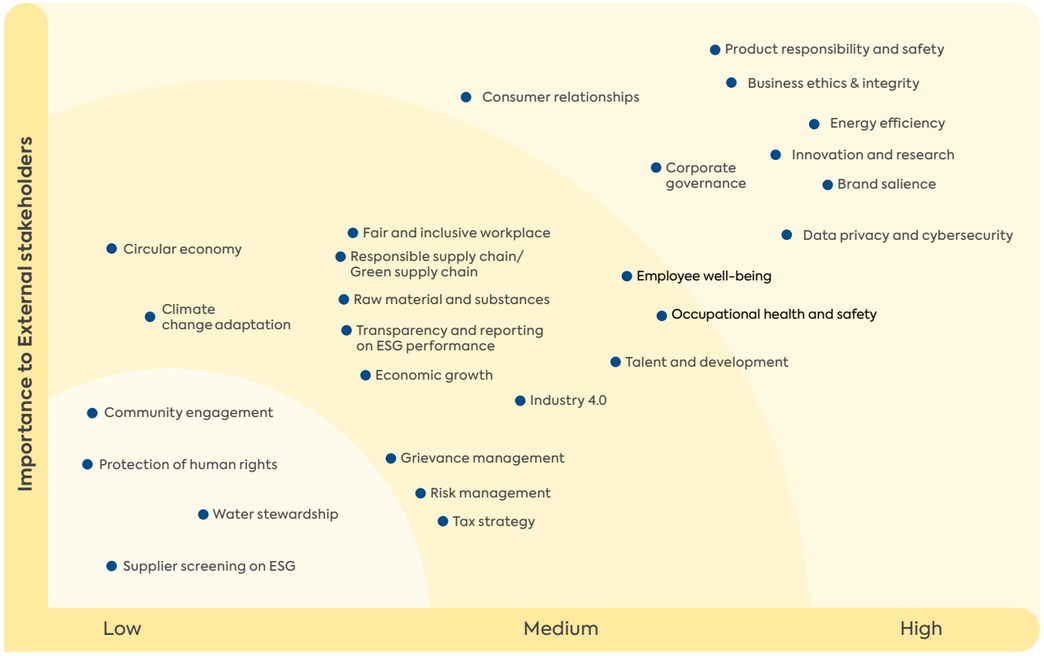
Crompton's integrated business model converts financial, manufactured, intellectual, human, social and natural capital into outcomes for consumers, investors, employees, value chain partners, communities and regulators. The table below summarises the FY26 flows most relevant to sustainability

Capital	Key inputs F.Y. 2025-26	Key outcomes F.Y. 2025-26
Natural	65,414 GJ energy 1,41,531 kL water consumed	23% GHG Scope 1 and 2 Reduction 55,751 KL Water Recycled & Reused 4,520 MT Operational Waste Recycled 100% Compliance to EPR (Product EOL)
Manufactured	8 plants	2.3 MWp Solar System at Chennai Plant Contributes 60% Renewable Energy Share 250 kVA Rooftop Solar at Ahilyanagar Plant Contributes 75% Renewable Energy Share 36.40% Sustainable Sourcing
Intellectual	196 R&D professionals ₹112.50 Cr R&D Spend	15 Patents Granted ₹1,435 Cr Revenue from New Launches
Human	2,211 permanent employees & workers	67,197 training person-hours LTIFR 0.00 382 employees with 5+ years tenure
Social & relationship	₹13.31 Crore CSR 7,000+ channel partners	76,606 CSR beneficiaries 9,027 total lives impacted
Financial	Zero-debt balance sheet	₹8,095.52 Cr revenue ₹827.36 Cr EBITDA ₹3.00 dividend per share

Listening first: Stakeholders and materiality

✦
What matters most, to whom, and how it shapes strategy

Crompton's materiality assessment is a structured, periodically refreshed process that examines internal operations and the external environment to identify the issues most relevant to stakeholders and the business. Inputs come from workshops and regular touchpoints with investors, customers, employees, value chain partners, communities and regulators, refined through management discussion into a materiality matrix.



#	What it targets	#	What it targets
M1	Occupational health and safety	M7	Employee well-being
M2	Product responsibility and safety	M8	Consumer relationships
M3	Energy efficiency	M9	Business ethics and general business principles
M4	Brand salience	M10	Innovation and research
M5	Raw materials and substances	M11	Talent development
M6	Data privacy and cybersecurity	M12	Economic growth

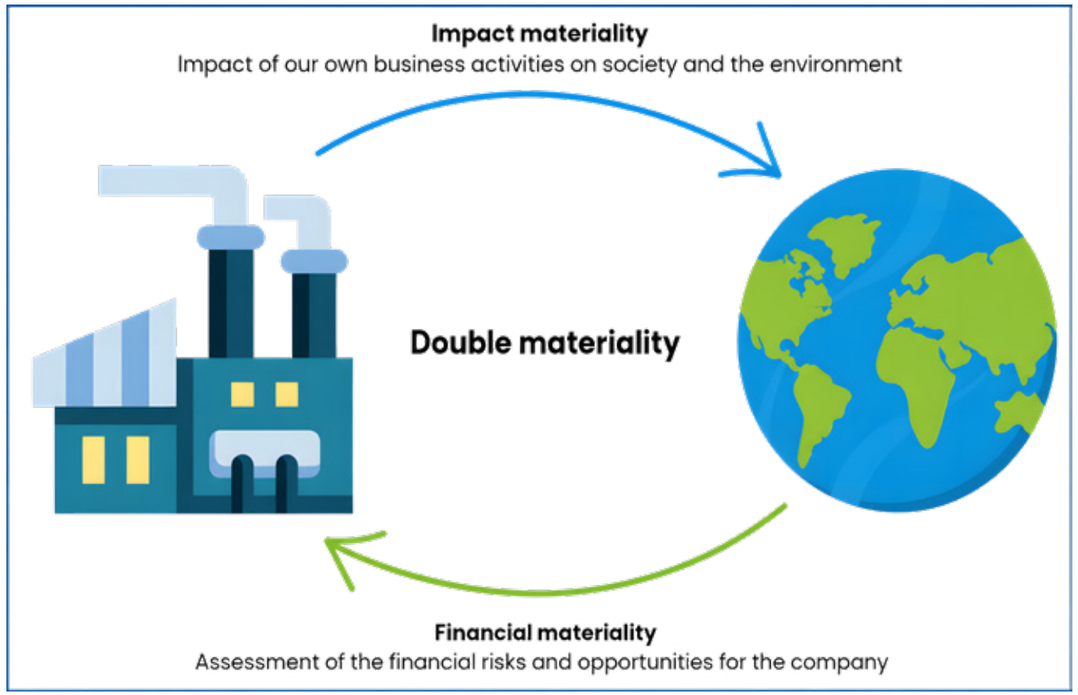
Next step: Double materiality by F.Y. 2026-27

From single to double materiality

Crompton has initiated a Double Materiality Assessment (DMA), to be completed in F.Y. 2026-27, with methodology design, stakeholder mapping and preliminary scoping already underway. The DMA will assess impact materiality (inside-out: how operations, products and the value chain affect society and the environment, across scale, scope, likelihood and irremediability) and financial materiality (outside-in: how ESG factors affect business performance, risk profile, cash flows, access to finance and long-term value creation). This positions the Company's disclosures for convergence with emerging global standards. Investors, Consumers, Employees, Value chain Partners, Communities, Government Bodies and Regulators are Six Key stakeholder groups Identified for Assessment, each will be mapped to material issues, SDGs and the capitals they influence.

How we engage: Stakeholder by stakeholder

Materiality is only as good as the listening behind it. Crompton maintains structured, continuous engagement with six stakeholder groups, each mapped to material issues, SDGs and the capitals they influence.



Governing sustainability

Accountability from the boardroom to the shop floor

Sustainability at Crompton is governed within the Company's broader architecture of Board oversight, with the ESG mandate anchored in executive leadership: the Chief Technology Officer also serves as Head – ESG, placing sustainability decisions at the same table as product technology decisions.

This structural choice matters; it is why energy efficiency targets translate directly into engineering roadmaps rather than remaining aspirations.

71.43%
Independent Directors on the Board

5 of 6
Board Committees chaired by Independent Directors

7
Board Meetings in F.Y. 2025-26 (93.05% avg. attendance)

28.57%
Female representation on the Board

Board architecture

The Company's Board comprises seasoned leaders from a diverse professional domain, collectively providing strong strategic guidance and oversight, and reflects an appropriate balance of independence, experience, and diversity, enabling strong governance and informed decision-making.

An appropriate balance of Independent Directors ensures transparency, objectivity, and accountability. With collective experience spanning across key strategic and functional areas like manufacturing, finance, marketing, technology, sustainability, and academia, the Board provides holistic oversight, while specialised committees translate expertise into focused strategic and operational outcomes.

Role of the Board

The Board of Directors plays a crucial role in guiding an organisation's overall direction and ensuring effective governance.

It is responsible for setting strategic goals, overseeing management performance, ensuring compliance with legal and regulatory requirements, and safeguarding the interests of shareholders and stakeholders. By providing independent judgement, approving key policies, and monitoring risks, the Board helps ensure the Company operates responsibly, ethically, and sustainably.

Board committees

The Board has established several committees to focus on specific matters, either as required by regulatory authorities or as delegated by the Board. Each committee operates under defined terms of reference that specify its scope, authority, responsibilities, and membership structure.

ESG governance

The Board of Directors of the Company constituted the ESG Committee with an objective of supporting its ongoing commitment to environment, health and safety, social responsibility, governance and sustainability matters.

ESG Committee is responsible to support the Company's on-going commitment to environmental, health and safety, sustainability, and other public policy matters relevant to the Company (collectively "ESG Matters"). The Committee is also responsible for reporting progress of various initiatives and in making appropriate disclosures on a periodic basis.

Environment. Social & Governance Committee ("ESG")

- Ms. Hiroo Mirchandani
- Mr. Promeet Ghosh
- Mr. P R Ramesh

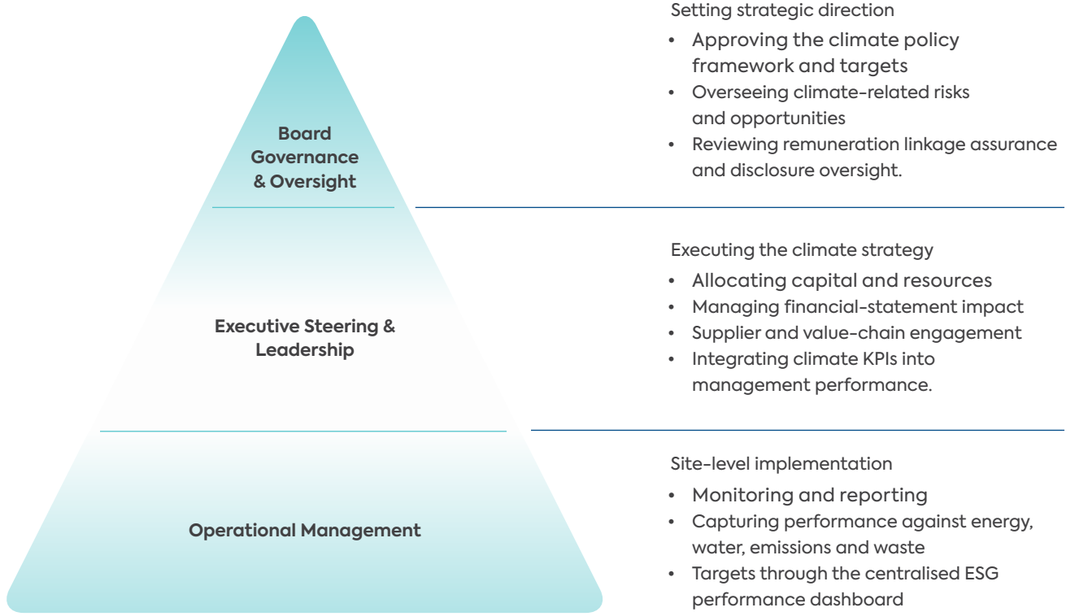
Chairperson ● Member

Charter of the committee

The Charter of ESG Committee inter alia articulates its role, responsibilities, powers and terms of references as follows:

- Setting of ESG Strategies
- Developing, implementing, and monitoring initiatives and policies
- Integrating sustainability into the Company's strategy and operations

Governing sustainability



Setting strategic direction

- Approving the climate policy framework and targets
- Overseeing climate-related risks and opportunities
- Reviewing remuneration linkage assurance and disclosure oversight.

Executing the climate strategy

- Allocating capital and resources
- Managing financial-statement impact
- Supplier and value-chain engagement
- Integrating climate KPIs into management performance.

Site-level implementation

- Monitoring and reporting
- Capturing performance against energy, water, emissions and waste
- Targets through the centralised ESG performance dashboard

Sustainability policy

The Company has integrated sustainability into its core business strategy. To ensure smooth implementation of various measures across the organisation, we have established a Sustainability policy wherein the Company strives for continuous improvement in measuring and minimising the environmental impact of its activities by following good sustainability practices and creating awareness amongst our employees, customers, partners, investors, communities and public at large.

The Sustainability Policy of the Company is available on the website of the Company and can be accessible at https://reports.crompton.co.in/shopify/public/files/yrBuqXsSV4_Sustainability%20Policy.pdf

Our SDG compass

Nine priority goals, mapped to strategy, with evidence of progress

Crompton maps its strategy, products and community programmes to the United Nations Sustainable Development Goals, with SDG linkages identified across the Integrated Annual Report's strategy, segment and stakeholder chapters. From this mapping, nine goals emerge as priorities, goals where the Company's business model gives it genuine leverage rather than incidental overlap. The wheel below shows all 17 goals, with Crompton's nine priority SDGs highlighted (✦).

The Crompton SDG wheel: Nine priority goals (full colour, ✦) within the full 17-goal frame.

SDG progress dashboard

For each priority SDG, the table links the goal to Crompton's strategic lever and the F.Y. 2025-26 evidence of progress. A fuller use-case narrative for each goal follows.

SDG	Crompton's levers	F.Y. 2025-26 progress evidence
Quality Education	Patang education Programme-CSR Employees capability building & development	• 1,224 students across 19 schools • The learning curve improved from 52.8% to 85% • 4.81 Crore Investment in capability building and organisational development, • 866 Employees certified under the sales capability assurance model, • 66 Employees trained through CLDP and FLDP
Gender Equality	Women's economic empowerment & inclusion	• 20,600 women farmers reached • All-Women Electrician Training Programme • Women's safety workshops
Clean Water & Sanitation	Jal Jeevan water security programme; plant water stewardship	• 72 structures rejuvenated • 2,077 Lakh litres storage potential • 55,751 Kl recycled & reused at plants • 31.55% women workers, 11.70 women employees
Affordable & Clean Energy	Energy-efficient products; solar product lines; RE in operations	• 38% use-phase intensity cut vs F.Y. 2021-22 • 15,500+ solar pumps in operation • 21% RE share in operations
Decent Work & Economic Growth	Skilling, safety, quality employment	• Nayi Disha: 1,000 youth trained • LTIFR 0.00 • 67,197 training hours • 20% sourcing from MSMEs
Industry, Innovation & Infrastructure	R&D and indigenous technology platforms	• 196 R&D professionals • 15 patents • ₹1,435 Crore new-product revenue
Responsible Consumption & Production	Ecolabels, circularity, and Zero Waste to Landfill	• 551 lighting SKUs • + 37 fan models GreenPro-certified • ~ 90% waste recovery • Packaging take-back
Climate Action	Decarbonisation of operations and products	• 23% Scope 1+2 cut • 5.29 Mn tCO_2e avoided via efficient fans • 2035 climate action targest released
Partnerships for the Goals	Industry, standards & supplier ecosystems	• 12 industry body affiliations, incl. BEE, BIS, CII, AEEE • Supplier ESG capability programmes

SDG 7: Affordable and clean energy

This is the SDG where Crompton's leverage is greatest. Every efficiency gain in a fan, water heater or pump is deployed at the scale of Million of units, directly lowering household electricity demand; and the solar product lines replace grid or diesel energy altogether.

Use case — The 75-to-28-watt journey

A conventional non-star ceiling fan draws 75 watts. Through the transition from induction motors to BLDC technology, aligned with the BEE Star Rating programme, Crompton's 5-star BLDC fans draw just 28 watts, a 63% reduction in energy intensity and GHG per fan. The Company completed the transition to BEE 2.0 energy ratings for ceiling fans without operational disruption and launched India's first 5-star induction ceiling fan (HS Duro)

63%
Energy & GHG avoidance: 5-star BLDC vs non-star fan

15,500+
Solar pumps in operation replacing grid/diesel

~50,000
Households in the rooftop solar order book (~₹500 Cr)

Solar water pumps deserve special mention: each pump deployed in agricultural and rural applications replaces grid- or diesel-powered pumping, generating measurable CO_2 avoidance that compounds across the installed base year after year, with 10,047 tCO_2e avoided cumulatively as of F.Y. 2025-26.

SDG 13: Climate action

Crompton addresses climate action on two fronts simultaneously: cutting the emissions of making products (Scope 1 & 2) and – far larger – cutting the emissions of using them (Scope 3, Category 11). Both fronts carry quantified 2035 targets against a 2022 baseline.

Use case — A 23% operational cut in a single year

Consolidated Scope 1 + 2 emissions fell from 12,455 tCO_2e in F.Y. 2024-25 to 9,553 tCO_2e in F.Y. 2025-26, a 23% reduction, equal to 2,903 tCO_2e. The step change came from the 2.3 MWp open-access solar system commissioned at the Butterfly Pudupakkam plant in June 2025 (meeting ~60% of the plant's power demand) and energy conservation across facilities. A 250 kVA rooftop solar system completed at Ahilyanagar in F.Y. 2025-26 will contribute ~75% of that plant's power demand, with emission reductions realised from F.Y. 2026-27.

-50%
2035 target: Scope 1 & 2 GHG reduction (2022 baseline)

-60%
2035 target: use-phase emission intensity per unit sale

5.29 Mnt
CO_2e avoided by energy-efficient fans sold in F.Y. 2025-26

A comprehensive GHG inventory covering scopes 1, 2 and 3 across all operations was completed, forming the foundational data layer for science-based decarbonisation planning.

SDG Progress Dashboard

SDG 12: Responsible consumption and production

Crompton is building circularity into how products are designed, certified, packaged and recovered and giving consumers a credible, third-party-verified way to identify sustainable products through Type-I Ecolabels.

Use case — India's first fully GreenPro-certified B2B lighting range

Crompton became the first lighting company to receive the CII GreenPro Type-I Ecolabel for its entire B2B lighting range, 551 SKUs across 88 product families, alongside 37 induction-motor ceiling fan models. GreenPro, accredited by the Global Ecolabelling Network, validates environmental performance across the entire lifecycle: raw material sourcing, manufacturing, use-phase energy efficiency, and responsible end-of-life. In parallel, the Company maintained Zero Waste to Landfill across manufacturing, recovered ~90% of the 5,009 MT of waste generated, ensured 100% recycling of plastic waste under EPR obligations, and ran a structured take-back and reuse programme for raw material packaging.

551 + 37
Lighting SKUs and fan models GreenPro-certified

~90%
Of waste generated, recovered via recycle/reuse (derived)

100%
Plastic waste recycling per EPR; 100% RoHS-compliant lighting designs

Design for Sustainability (DFS) goes further upstream: the design process is being integrated with an LCA-based sustainability tool, and feasibility assessments for alternative low-carbon raw materials were carried out in F.Y. 2025-26 to optimise the upstream footprint and support circular economy outcomes.

SDG 6: Clean water and sanitation

Crompton acts on water both inside the fence, through conservation, recycling and reuse at plants, and outside it, through Jal Jeevan, its flagship community water security programme.

Use case — Jal Jeevan — water security as rural prosperity

In F.Y. 2025-26, Jal Jeevan supported the rejuvenation of 72 water conservation structures, creating potential water storage of 2,077 Lakh litres and bringing 503 additional acres under cultivation. The programme reached 14,583 households and 68,667 farmers, including 20,600 women farmers, and worked with 464 self-help groups, contributing to a 17% increase in household income. In Vanarai-supported villages, irrigation coverage rose 20–30%, and cropping intensity moved from single to double cropping; 85–90% of structures are sustained through community ownership and local governance.

72
Water structures rejuvenated in F.Y. 2025-26

2,077 Lakh litres
Potential water storage created

+17%
Increase in household income in programme areas

SDG 9: Industry, innovation and infrastructure

Indigenous engineering platforms, motors, electronics and control systems are the machinery through which Crompton converts sustainability targets into shipped products.

Use case — Innovation as the delivery mechanism for decarbonisation

With 196 R&D professionals, 15 patents granted, Crompton's innovation engine delivered the AQI-enabled chimney, the dual-control Regmote fan, the HS Duro 5-star induction fan, the Arno Neo water heater and the Fluido BLDC fine-tuning fan. Each launch demonstrates the same principle: consumer insight plus engineering depth yields products that are simultaneously smarter, safer and lower-carbon in use. Product carbon footprint assessments, cradle to grave, including ideation and prototyping, now quantify emissions at each lifecycle stage and identify hotspots for innovation-led reduction.

₹112.50 Cr
R&D Spend

13.29%
Growth in R&D team size

588
Ecolabel Certified Products

SDG 8: Decent Work and Economic Growth

Crompton creates quality employment directly, builds employability in communities, and anchors an MSME-heavy, almost entirely domestic supply chain.

Use case — Nayi Disha — from training to livelihoods

The Nayi Disha programme trained 1,000 youth in F.Y. 2025-26 through structured training, placement-linked pathways and toolkits, complemented by Saksham and Samrudhi supporting youth, women and technicians. Inside the Company, safety performance reached best-in-class levels: an LTIFR of 0.00 and zero recordable work-related injuries among employees, underpinned by hazard-identification frameworks, near-miss tracking and women's safety workshops. 99.30% of input materials were sourced from within India and 20% directly from MSMEs and small producers, spreading economic value across the domestic ecosystem.

0.00
LTIFR; zero recordable employee injuries in F.Y. 2025-26

1,000
Youth trained through Nayi Disha

99.3%
Input materials sourced from within India

SDG Progress Dashboard

SDG 4: Quality education

Patang, Crompton's education initiative, focuses on measurable learning outcomes rather than inputs alone.

Use case — Patang — a 32-point jump in learning outcomes

In F.Y. 2025-26, Patang reached 1,224 students across 19 schools. The programme's measured learning curve improved from 52.8% in F.Y. 2024-25 to 85% during the year, evidence that the intervention is changing what children actually learn, not merely enrolment statistics. Education programming sits within a CSR portfolio governed by community-driven insights and impact assessment.

1,224
Students reached across 19 schools

85%
Learning curve in F.Y. 2025-26, up from 52.8%

₹13.31 Cr
Total CSR expenditure, F.Y. 2025-26

SDG 5: Gender equality

Inclusion is designed into Crompton's community programmes and workplace practices with a distinctive focus on women in non-traditional technical roles.

Use case — The all-women electrician training programme

A standout F.Y. 205-26 initiative equipped women with professional electrician skills, opening a traditionally male trade to women's economic participation and directly supporting Crompton's service ecosystem. In rural programmes, 20,600 women farmers were reached through Jal Jeevan, and in Dingar village, a women-majority Water Security Committee led the village's water planning, with 35 women farmers adopting sprinkler irrigation. In the workplace, women's safety workshops, travel safety provisions and structured POSH governance protect and support women employees, while 28.57% of the Board of Directors are women.

20,600
Women farmers reached through Jal Jeevan

28.57%
Women on the Board of Directors

464
Self-help groups engaged

SDG 17: Partnerships for the goals

Crompton works through standards bodies, industry alliances, suppliers and assurance partners to scale impact beyond its own boundary.

Use case — Shaping the standards that shape the market

Crompton is affiliated with 12 national trade and industry bodies — including the Bureau of Energy Efficiency (BEE), Bureau of Indian Standards (BIS), CII, FICCI, ELCOMA, the Indian Fan Manufacturers Association and the Alliance for an Energy Efficient Economy (AEEE) — and provides technical inputs on standards. This standards work multiplies impact: efficiency norms Crompton helps shape applications for the entire industry. Downstream, structured supplier awareness and capability-building programmes cover emission accounting, resource efficiency and sustainable packaging; upstream credibility is anchored by TUV India's independent assurance and the globally networked GreenPro ecolabel.

12
Industry body affiliations (BEE, BIS, CII, AEE)

36.4%
Sustainable sourcing share

TUV India
Independent assurance of environmental data

Beyond the nine: Contributions to the wider SDG frame

The nine priority SDGs are where Crompton's business model gives it distinctive leverage. But the Company's activities also contribute materially to several further goals:

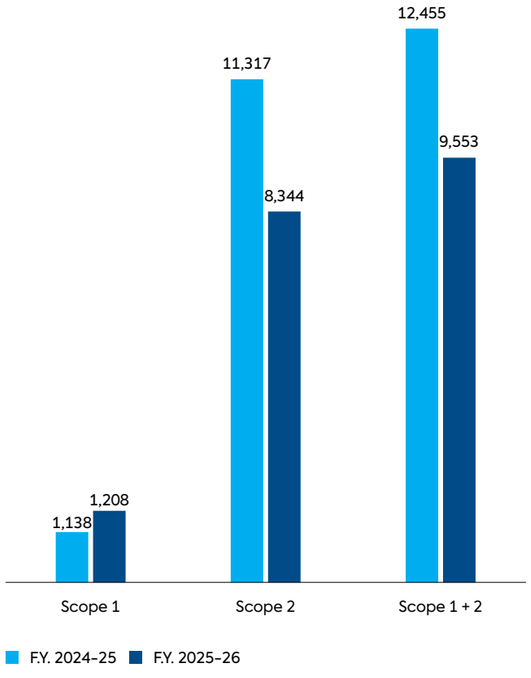
SDG	Contribution
Good Health & Well-being	India's first AQI-enabled chimney improves indoor air quality; LTIFR 0.00 and zero recordable injuries protect worker health; occupational health & safety is material topic M1
Reduced Inequalities	22.68% of wages paid in semi-urban locations; 20% direct sourcing from MSMEs and small producers; premises accessible to differently-abled visitors per the RPwD Act, 2016
Sustainable Cities & Communities	Energy-efficient lighting (551 GreenPro SKUs) and B2B street/infrastructure lighting lower urban energy demand. Rooftop solar for 40,000+ homes decentralises clean power
Life on Land	Biodiversity dependency and impact risks assessed across all operational sites aligned to ISO 14001 and CTE/CTO conditions; no operations in ecologically sensitive areas; Zero waste to Landfill protects land systems
Peace, Justice & Strong Institutions	100% Code of Conduct adherence; zero regulatory penalties; whistle-blower and POSH governance; transparent public policy advocacy through 12 industry bodies

Decarbonising our operations

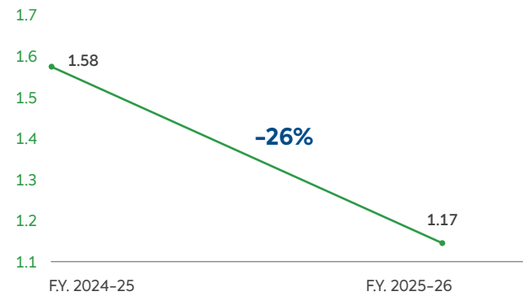
Scope 1 & 2: A 23% reduction in one year, on the road to –50% by 2035

Crompton's operational decarbonisation strategy runs on two complementary tracks: reducing absolute energy consumption through automation, technology upgradation and process improvement; and substituting fossil-based energy with renewable and alternative sources. F.Y. 2025-26 was the year both tracks visibly converged in the numbers.

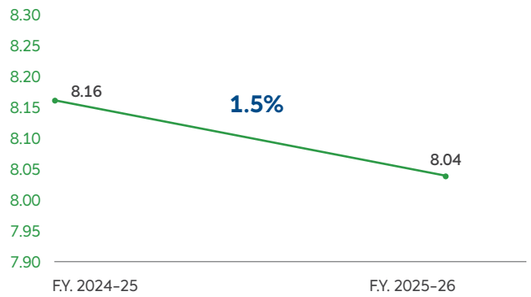
Operational GHG emissions, Crompton + Butterfly (tCO_2e)



GHG intensity ($tCO2_e$/ ₹ Cr revenue)



Energy intensity (GJ/ ₹ Cr revenue)

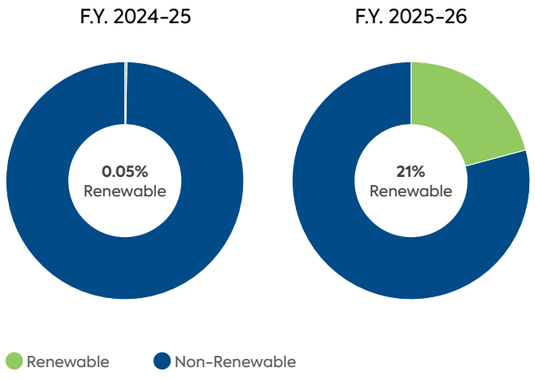


Emissions and energy per rupee of revenue both improved – growth decoupling from impact.

The renewable energy step change

The single largest driver of the F.Y. 2025-26 reduction was renewable energy. The 2.3 MWp open-access solar power system at the Butterfly Pudupakkam–Chennai plant, commissioned in June 2025, now contributes an average of 60% of that plant's total power demand, materially cutting grid dependence and associated Scope 2 emissions. At Ahilyanagar, a 250 kVA rooftop solar installation was completed in F.Y. 2025-26 and will contribute ~75% of the plant's power demand, with emission reductions realised from F.Y. 2026-27, meaning further decarbonisation is already locked in.

Renewable share of total energy consumed (Crompton + Butterfly)

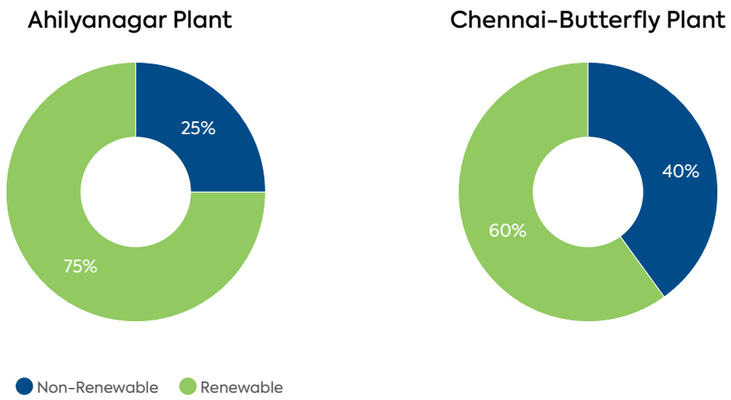


Renewable energy consumed rose from 34 GJ to 13,866 GJ in a single year a step change driven by solar power.

Decarbonising our operations

Renewable energy transition at manufacturing plants

75% and 60% Renewable Energy Footprint at Ahilyanagar and Chennai Plants, Resp.



75% and 60% renewable energy contribution at Ahilyanagar and Chennai Plants, respectively.

Energy efficiency and conservation on the shop floor

- Automated lighting and ventilation controls eliminate energy use during non-operational hours.
- BLDC and high-volume low-speed (HVLS) fans are deployed for shop-floor ventilation.
- Energy Audits & Energy Conservation Best Practices Impementation.
- Natural light-pipe systems channel daylight into manufacturing areas, cutting daytime lighting load.
- Energy audits identify conservation opportunities; systematic energy-saving Kaizens eliminate waste at the machine and process level.
- Interior LED conversion at the Baddi plant optimises lighting load.

GHG & energy — Crompton + Butterfly	F.Y. 2024-25	F.Y. 2025-26	Change
Scope 1 (tCO_2e)	1,138.27	1,208.47	+6.2%
Scope 2 (tCO_2e)	11,316.88	8,344.08	−26.3%
Scope 1 + 2 (tCO_2e)	12,455.15	9,552.55	−23.3%
GHG intensity (tCO_2e / ₹ Cr revenue)	1.58	1.17	−25.9%
Total energy consumed (GJ)	64,422.01	65,414.11	+1.5%
- of which renewable (GJ)	33.90	13,865.53	409×
Energy intensity (GJ / ₹ Cr revenue)	8.16	8.04	−1.5%

Source: BRSR F.Y. 2025-26, Principle 6. Independently assured by TUV India Private Limited. Emission factors: CEA CO_2 Baseline Database v21.0 (Nov 2025); DEFRA 2025.

Inside the plants: Manufacturing as a sustainability platform

Eight manufacturing plants, including Vadodara, Bethora, Kundaim, Baddi and Ahilyanagar, plus Butterfly's Pudupakkam facility. Each plant operates under the Sustainable Infra-Facilities pillar, with green building guideline adoption, ISO 14001-aligned environmental management, and site-level tracking through the centralised environmental dashboard.

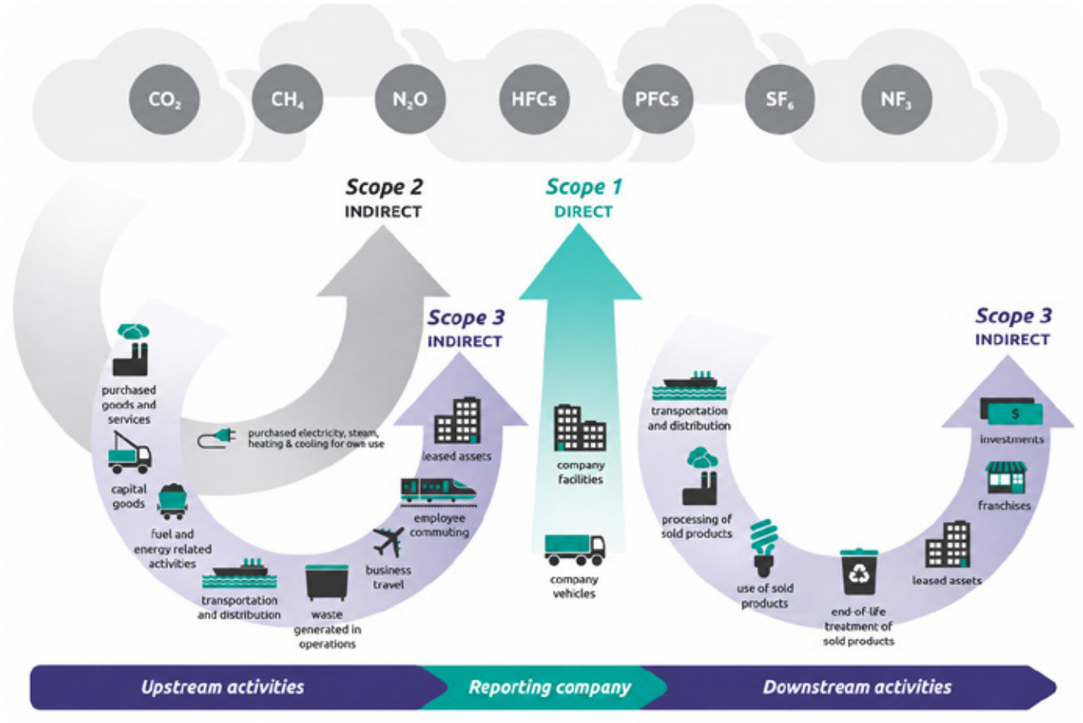
Site initiatives	Detail
Pudupakkam (Butterfly)	2.3 MWp open-access solar commissioned June 2025 — ~60% of plant power demand from renewables
Ahilyanagar	250 kVA rooftop solar completed F.Y. 2025-26 — will supply ~75% of plant demand; emission benefit from F.Y. 2026-27
Other Initiative in Other Plants	Interior LED conversion to optimise lighting load Auto on/off lighting & ventilation controls, BLDC/HVLS shop-floor fans, light pipes for daylighting, mechanised conveyors, energy audits and energy-saving Kaizens Low-flow fixtures & aerators, pressure regulators, waterless urinals, STP-water networks for landscaping, leakage identification, and process Kaizens Source segregation via colour-coded bins, Zero Waste to landfill, and a supplier packaging take-back & reuse programme

Building a foundation for climate action

Greenhouse gas emissions assessment

In our continued commitment to environmental stewardship and climate action, Crompton has undertaken a comprehensive greenhouse gas (GHG) emissions assessment encompassing Scope 1, Scope 2, and Scope 3 categories in accordance with the GHG Protocol Corporate Accounting and Reporting Standard.

This enterprise-wide assessment provides a holistic understanding of our carbon footprint across direct emissions from owned or controlled sources, indirect emissions from purchased energy, and all other indirect emissions occurring in our value chain.



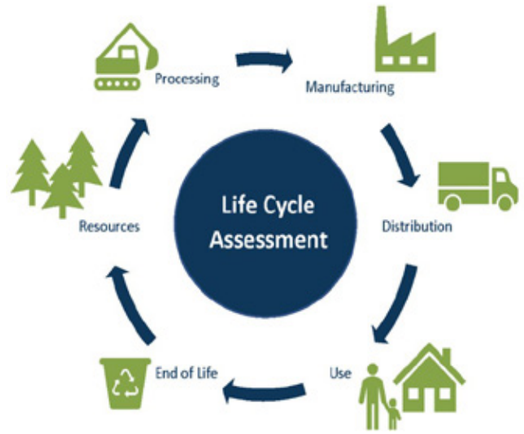
Source: GHG Protocol

Product carbon footprint assessment

At Crompton detailed Product Carbon Footprint (PCF) assessments conducted for seven representative products spanning our diverse portfolio, employing a comprehensive cradle-to-grave boundary that encompasses raw material extraction, manufacturing, distribution, consumer use, and end-of-life disposal phases.

These rigorous assessments serve as the foundational backbone of our climate strategy, enabling us to systematically identify emission hotspots, quantify the carbon intensity of our operations and products, and prioritize strategic interventions for maximum impact. The insights derived from this exercise have illuminated key areas of improvement across our value chain—from energy optimisation in manufacturing operations to sustainable material sourcing, product design innovations, and circular economy initiatives.

This robust baseline and analytical framework played key role in setting Crompton's 2035 Climate Action Commitments.



Driving Data-backed sustainability:

Centralised environment performance monitoring dashboard:

At Crompton detailed Product Carbon Footprint (PCF) assessments conducted for seven representative products spanning our diverse portfolio, employing a comprehensive cradle-to-grave boundary that encompasses raw material extraction, manufacturing, distribution, consumer use, and end-of-life disposal phases. These rigorous assessments serve as the foundational backbone of our climate strategy, enabling us to systematically identify emission hotspots, quantify the carbon intensity of our operations and products, and prioritise strategic interventions for maximum impact.The insights derived from this exercise have illuminated key areas of improvement across our value chain, from energy optimisation in manufacturing operations to sustainable material sourcing, product design innovations, and circular economy initiatives.

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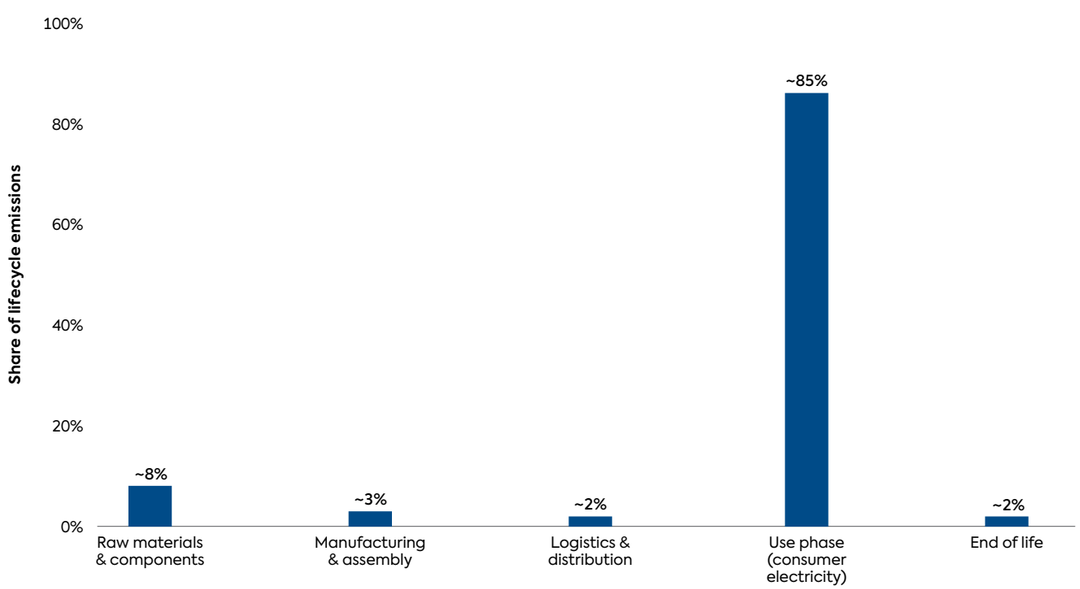
Scope 3: Where the real carbon lives

The value chain frontier and why the use phase is the main event

For most manufacturers of energy-consuming products, Scope 1 and 2 are a rounding error next to Scope 3, and within Scope 3, one category dominates: Category 11, the use of sold products. A ceiling fan runs for hours every day for a decade or more; the electricity it draws over that lifetime, generated on a grid that is still substantially coal-based, is where the overwhelming share of the product's lifecycle carbon sits. Crompton's product carbon footprint assessments, conducted cradle-to-grave, including ideation and prototyping for representative products across the portfolio, confirm the use phase as the dominant emissions hotspot.

Where a ceiling fan's carbon really lives: illustrative cradle-to-grave profile



Illustrative representation based on Crompton's Product Carbon Footprint (PCF) assessments, which identify the use phase as the dominant emissions hotspot.

This is why Crompton treats energy efficiency not as one initiative among many but as the core of its climate strategy: a company that cuts its factory emissions by half but ships inefficient products has missed the point. Conversely, every watt engineered out of a product is a permanent, self-executing emissions reduction in Million of homes.

The Scope 3 management architecture

Building block	Status F.Y. 2025-26
Comprehensive GHG inventory (Scope 1, 2 & 3) across all operations	Completed — foundational data layer for science-based decarbonisation planning
Product Carbon Footprint (PCF), cradle-to-grave	Completed for representative products across the portfolio; hotspots identified
Scope 3 Cat. 11 target: a –60% use-phase emission intensity per unit sale by 2035 (ceiling fan, 2022 baseline)	38% achieved by F.Y. 2025-26 — ahead of a straight-line trajectory
ESG accounting software (Corporate) covering Scope 3 categories	Deployed — systematic capture, compliance tracking, and audit-ready reporting
Supplier ESG engagement (upstream Scope 3)	Structured training on emission accounting, resource efficiency, and sustainable packaging; ESG assessments under QA VPQ audits
Low-carbon raw material substitution	Feasibility assessments completed for alternative low-carbon materials to cut upstream footprint
Full quantified Scope 3 disclosure in BRSR	In progress — inventory assessment completed in F.Y. 2025-26; category-wise quantification to follow in future disclosures

Decarbonisation through energy-efficient & sustainable solutions

For electric consumer durable products, up to 85% environmental impact occurs in the "product use phase" primarily through energy consumption & emissions.

Our product sustainability drive focused on improving energy efficiency and expanding our renewable energy-based product portfolio.

Key energy efficiency driver


Ceilling Fans


Water Heater


Lightings


Pumps


Cooktop

Renewable solutions


Solar Pumps


Solar Lightings


Rooftop Solar

Scope 3: Where the real carbon lives

85%

Less energy, zero toxins, one bold decision

Transforming our lighting architecture was our first definitive step toward democratising green technology for Million of Indian households.

The impetus to move beyond legacy systems

For decades, the Indian lighting ecosystem relied heavily on conventional systems, specifically incandescent lamps and Compact Fluorescent Lamps (CFLs).

Traditional incandescent bulbs converted more than 90% of electricity into heat, burdening grids and increasing emissions. CFLs reduced energy use but introduced elemental mercury and disposal hazards due to inadequate infrastructure.

Crompton accelerated a strategic transition to long-lasting, mercury-free LED technology.

The next frontier in sustainable lighting

Crompton is deploying IoT-integrated lighting that combines efficient LEDs with sensors and smart-home platforms.

Reduces auxiliary power consumption by 30–40%. Reinforcing our commitment to continual innovation and sustainable growth.

Category 11 in action: The use-phase intensity journey

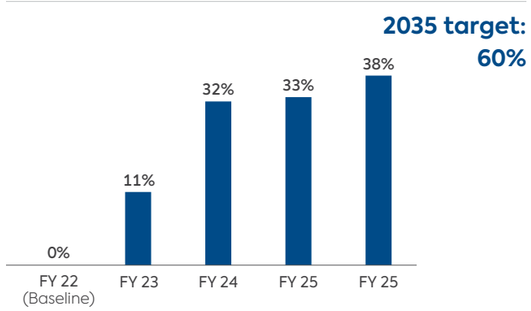
✦

Our goal: 60% use-phase emission intensity reduction per unit sales for ceiling fans by 2035 against the baseline year 2022.

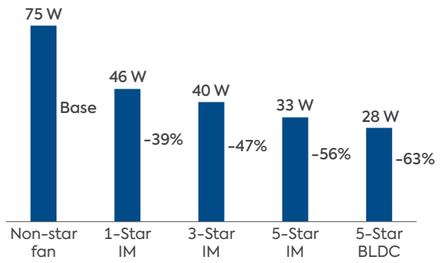
The Company's headline Scope 3 metric is use-phase emission intensity per unit sale for ceiling fans, its highest-volume product measured against the F.Y. 2021-22 baseline. Two levers drive it: engineering products to be more efficient and shifting the sales mix toward the most efficient products.

By F.Y. 2025-26 the reduction reached 38%, against a 2035 target of 60%.

Scope 3 Category 11: use-phase emission intensity reduction per unit sale (ceiling fans)



The efficiency ladder: Rated power and GHG avoidance by ceiling fan technology



The efficiency ladder above is the mechanism behind the trend: as consumers move up from non-star and 1-star fans to 5-star induction and BLDC models, each step is worth 39% to 63% in energy and GHG avoidance per fan. Premiumisation, a commercial strategy, and decarbonisation, a climate strategy, are, for Crompton, the same motion.

Efficiency to impact: Our contribution towards sustainable ecosystems

5,120* Mn units
Energy demand reduced

3.64* Mn MT
Emission avoidance

Equitant to powering avg. 30 Lakh households for a year

* Cumulative energy consumption reduction & corresponding emission avoidance for F.Y. 2022-23 to F.Y. 2025-26.

World's No.1 Ceiling fan brand

Sells more than two Crore fans a year, One fan every two seconds.

Every watt of efficiency improvement, every smart feature embedded in our fans translates into measurable impact at a national and global scale. **"Energy efficiency"** is our primary sustainability lever.

What BEE 5-star means for an individual

Annual benefits per household*		
367 Units Power saving	₹2,384/- Cost saving	260 KG CO_2 deduction

National benefits**	
24,686 Million units Lifetime energy saving	17.15 Million tonnes Lifetime CO_2 reduction

* 4 nos. of ceiling fans considered per household: 28 W 5-star vs 75 W conventional fans, 1951 avg. Annual running hours with 6.5 ₹/unit electricity tariff.

**National impact: calculated lifetime (10 yrs.) Energy-saving & emission-reduction impact for sold products from F.Y. 2021-22 to F.Y. 2025-26.

Beyond fans: Efficiency across the portfolio

Product line	F.Y. 2025-26 efficiency action	Use-phase impact
Storage water heaters	Range aligned with the latest BEE Star Rating upgrade cycle, targeting standing loss	Average 9% standing-loss reduction 9% use-phase energy conservation and GHG avoidance across the consumer use cycle
Cooktops (Butterfly)	India's first BEE 3-Star (72% thermal efficiency) and 5-Star (76%) gas cooktops	Up to 10% LPG saving vs conventional; ~16 Mn tCO_2e use-phase emission reduction potential
Lighting	100% RoHS-compliant designs; full B2B range, GreenPro-certified	Lower hazardous substances: verified lifecycle performance across 551 SKUs
Solar pumps	MNRE-compliant solar pump solutions; smart controllers	Eliminates grid/diesel energy in use — 10,047 tCO_2e avoided cumulatively
Solar rooftop	2 kW on-grid systems; ₹445 Cr order across 40,000+ homes	Displaces household grid consumption at source

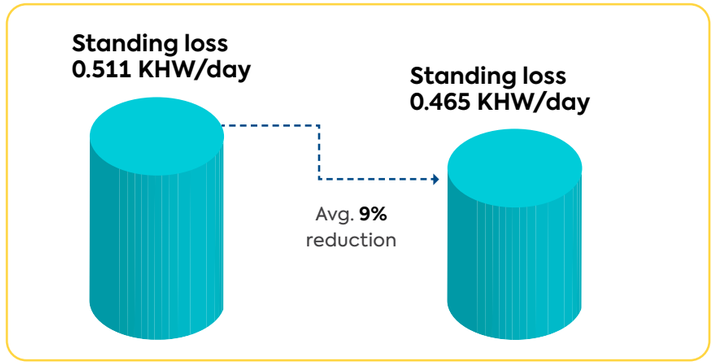
Scope 3: Where the real carbon lives

India's no. 1 energy-efficient storage water heater brand.

2-time winner of the National Energy Conservation Award (2023-2025), Appliances Category – Storage Water Heater.

An average 9% standing loss reduction reduces use-phase emission impact.

Best-in-class energy performance with an extended service life makes our water heater more sustainable for our customer & ecosystem.



Energy consumption reduction	**3533* Lakhs units**
Use phase GHG avoidance	2,50,837* Tonnes of CO_2 eq.

* Cumulative energy consumption reduction & corresponding emission avoidance for F.Y. 2022-23 to F.Y. 2025-26.

Transforming Indian kitchens through sustainable fuel efficiency

✦

India's 1st 5-star-rated cooktop recognised by Golden Peacock Eco-Innovation Award - 2026

10%
LPG saving

16* Mn MT
Potential annual CO_2 reduction

More Stars
More Savings

* 16 Million metric tonnes of CO_2 eq. Calculated annual emission reduction for 320m households considering 14.2 kg LPG usage per month.

Our efficiency evolution

Conventional Cooktop

68%

BEE 3-Star

72-74%

BEE 5-Star

≥ 76%

Thermal efficiency % - BEE certified

At Butterfly (a Crompton subsidiary), our commitment to sustainable product innovation is embodied in our next-generation high-efficiency gas cooktops.

What BEE 5-star means for an individual and India (5-star vs conventional cooktop).

Individual household impact	National impact
17 kg Annual LPG saving	**10%** LPG saving per cylinder, 5-star vs conventional cooktop
₹1,113/- Annual cost saving	**5.45 MMT** Avg. annual LPG saving
50 KG Annual CO_2 reduction	**16* MMT** Avg. annual CO_2 reduction

* 16 Million metric tonnes of CO_2 eq. Calculated annual emission reduction for 320m households considering 14.2 kg LPG usage per month.

Scope 3: Where the real carbon lives

Efficacy improvement with smart integrated control drives energy efficiency & emission reduction

Efficacy improvement

Crompton's lighting solutions raise the bar for efficacy and innovation across residential, industrial, commercial, and public lighting.

- Reduces energy use and running cost
- A robust thermal design extends product life and reduces maintenance

Connected lighting

Group dimming solution for street lighting
Enhances energy efficiency through

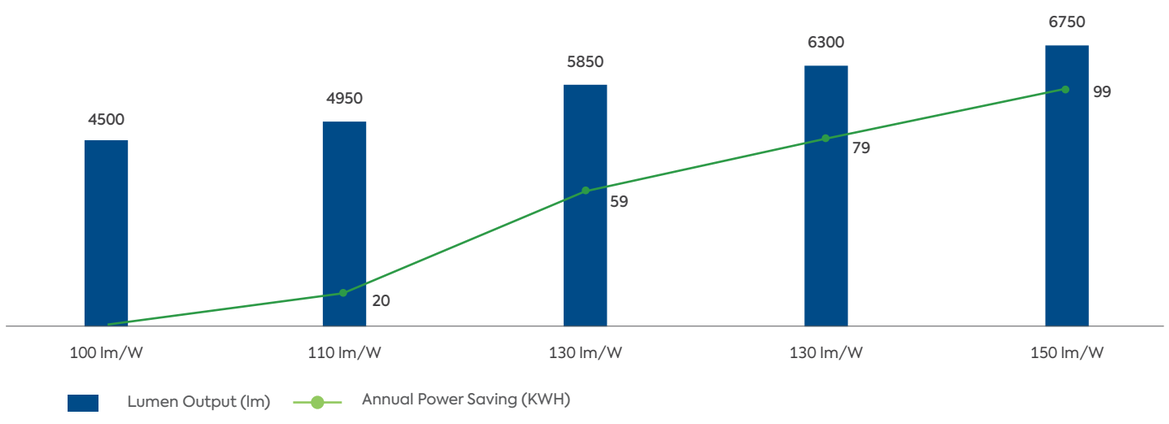
- Wireless control solution
- Integrated sensor & control real-time monitoring

503* Mn units
Energy demand reduced

0.36* Mn MT
Emission avoidance

* Cumulative impact for the period of F.Y. 2022-23 to F.Y. 2025-26.
Street, flood & industrial lighting solution.

Efficacy vs annual power saving



Smart pumping solution for sustainable agriculture

Crompton's IntelliAgri smart pump platform reduces up to 25% water wastage through overrun operation.

India stands at defining crossroads in its agricultural journey. An avg. of 80% of the country's freshwater consumption is attributed to the farming sector, declining groundwater levels at an alarming rate.

Conventional agricultural pumping systems waste enormous quantities of precious resources through inefficient, unmonitored, and uncontrolled operation.

Crompton's IntelliAgri Smart pump platform

It embodies a fundamental commitment to reimagining how Indian agriculture manages its most precious resource. Supports precision water management: "Irrigate what is needed, when it is needed, from wherever you are."

What it means for an Indian farmer

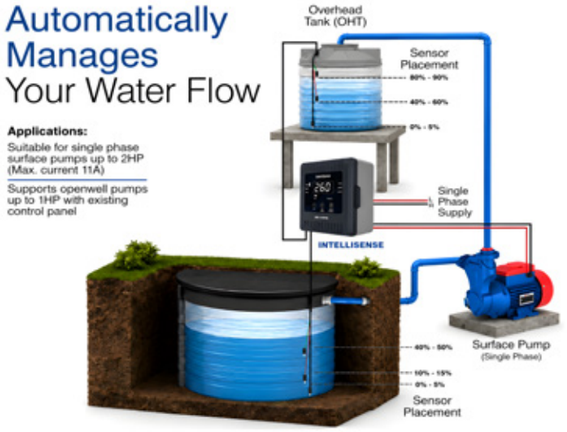
- Operate from anywhere
- Never waste a drop
- Productivity improvement
- Inbuilt system protection

Intelligent pumping control for sustainable homes & societies

Crompton's "INTELLISENSE"

The platform **reduces to 10-20% water wastage through overflow**. Traditional residential pumping is reactive with critical challenges & inefficiencies: wasted water from overflows, burnt motors from dry runs, and inflated electricity bills from uncontrolled operation.

Designed to transform residential water delivery by combining energy-efficient hardware with intelligent software to reduce energy use, conserve water and lower lifecycle costs.



Scope 3: Where the real carbon lives

Solar pumps: driving sustainable agriculture, empowering rural India

10,047* MT CO_2

Emission avoidance

Crompton's strategic focus on solar pump solutions reinforces its leadership in sustainable electrification of agriculture.

Crucial aspects for national food security, rural incomes, and India's net-zero ambitions.

VALUE PROPOSITION TO CONSUMER

- Cost savings: Diesel-free operations
- Stable and predictable long-term operating economics
- Enhanced irrigation reliability & uptime
- Increase agricultural productivity and profitability

*Cumulative emission avoidance from F.Y. 2021-22 to F.Y. 2025-26 for 15,500+ SSP.

Solar lighting: more than just renewable, it's smart and renewable.

2,486 kt CO_2

Emission avoidance

Crompton "All in One" Solar Product

Offers high-efficacy LEDs with smart control, resulting in optimised usage and limiting energy loss, resulting in sustainable illumination for a longer life.

Key features

- Comprises high-efficacy LEDs
- Efficient Monocrystalline Solar Panel
- New age Lithium Ferro Phosphate Battery
- In-built PIR motion sensor
- Silicon encapsulated MPPT controller

*Cumulative emission avoidance of 3,453 MWh solar units from F.Y. 2022-23 to F.Y. 2025-26, considering an average of 347 hours annually.

Rooftop solar system for a cleaner, self-reliant India

Crompton's solar rooftop solution delivers homeowner-friendly renewable power while advancing national decarbonisation and energy independence goals.

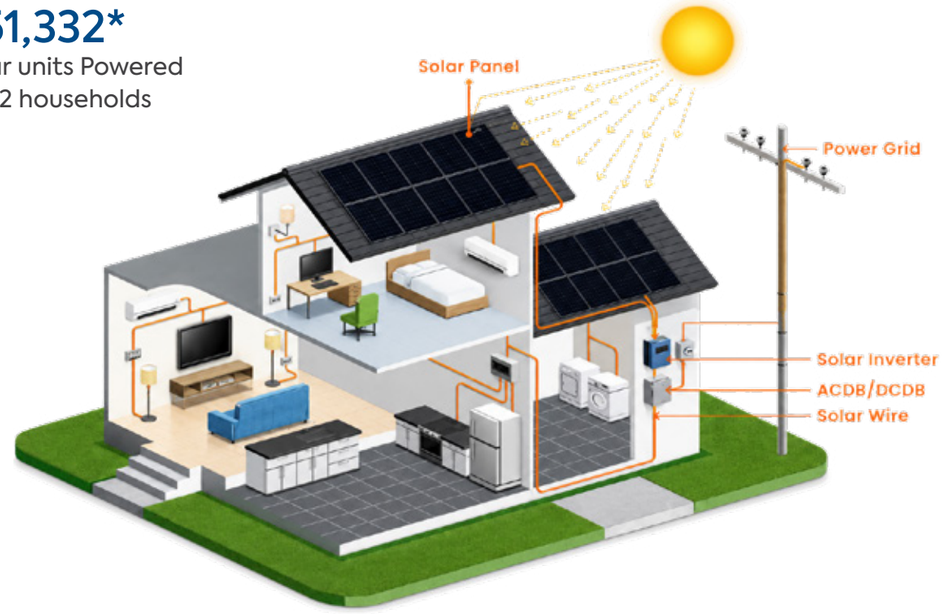
1,51,332*

Solar units Powered

3,992 households

Rural electrification & social impact

Rooftop models extended to community buildings, schools, health centres and irrigation pumps support rural electrification and local productive use.



Smart innovation for cleaner kitchens and healthier lives

Eco innovation for cleaner kitchens, healthier lives and sustainable growth.

Challenges associated with Indian cooking

Indoor air pollution from cooking remains a pervasive and under addressed health hazard that undermines well-being, productivity and sustainable development, particularly in dense urban and semi-urban settings.

Harmful effects of cooking with high AQI: Cooking a simple PARATHA was causing hazardous smoke levels in kitchens, making AQI soar to 900+, resulting in lung, skin & hair problems.

Scope 3: Where the real carbon lives

Keeps kitchen AQI below 100

Crompton's Air IQ Smart Chimney

Crompton's own patented technology is designed to measurably improve indoor air quality (AQI) at the source and reduce exposure to harmful particulate matter and gaseous pollutants generated during cooking with an energy-efficient, durable, and user-centric design.

Powerful extraction
for cleaner air suction as high as 2900 CMH

Sleek design
Compact footprint support space optimisation

Low noise
Performance noise levels < 41 dB*

Energy efficient
Operation 30-40% lower energy consumption

Heating solutions for comfort and hygiene

Crompton's water heating solutions: "Perfect hot water for perfect hygiene"

Crompton's storage water heater portfolio positions consumer needs at the centre through targeted product innovation, measurable comfort features and multi-layered safety systems.

Customised bathing modes & advance safety features

Baby Care

Hair Care

Hygiene Care

Human-centric lighting solutions for better productivity

Smart lighting solution for personal well-being and productivity improvement

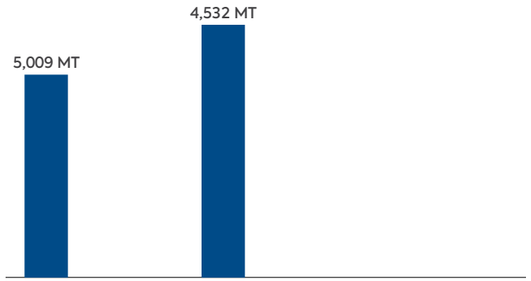
Correlated colour temperature (CCT) changes depending on the time of day. Lighting changes from a soothing dim to an alert bright, thereby soothing the eyes and improving work efficiency and concentration levels.

Circularity and product stewardship

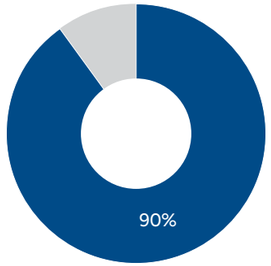
Designing out waste, from raw material to end of life

Crompton's waste philosophy is anchored in Zero Waste to Landfill: waste generated at facilities is systematically segregated at source through colour-coded collection and responsibly channelled to recycling, reuse or authorised processing rather than the landfill. The commitment was maintained across manufacturing operations in F.Y. 2025-26.

Scope 3 Category 11: Use-phase emission intensity reduction per unit sale (ceiling fans)



Ahilyanagar plant



Waste — Crompton + Butterfly (MT)	F.Y. 2024-25	F.Y. 2025-26
Total waste generated	3,912.18	5,009.12
- Plastic waste	428.34	516.75
- E-waste	21.57	58.40
- Hazardous waste	367.00	477.45
- Other non-hazardous waste	3,095.24	3,955.23
Recycled	3,532.50	4,520.01
Re-used	12.65	12.44
Incinerated	0.03	0.01
Landfilled	Nil	Nil

Source: BRSR F.Y. 2025-26, Principle 6; assured by TUV India. Residual streams go to authorised secondary/co-processing, not landfill.

Extended producer responsibility and end-of-life

- 100% recycling of plastic waste in line with EPR obligations under the plastic waste management rules
- E-waste handled by CPCB-approved licensed recyclers holding green certificates
- Hazardous materials routed only to State Pollution Control Board-approved authorised disposal operators
- Structured take-back and reuse programme for raw material packaging: supplier packaging is collected and, wherever feasible, returned or reused – cutting packaging waste at source

Reducing plastic, protecting the planet

Crompton Lighting's B2C business implemented a company-wide transition to plastic-bagfree primary packaging for consumer LED bulbs.

The programme replaces single-use polybags and sachets with recyclable paperboard cartons, paper sleeves and recyclable inner supports.

Plastic free primary and secondary packaging for Mini Residential Pump product category.

This initiative aligns with our corporate sustainability objectives to reduce plastics use, increase circularity, and improve environmental footprint of its products while maintaining product protection, customer experience and regulatory compliance.

Low ODS (Ozone Depletion Substance) potential foam packaging across Sewage Pump product category.

Eliminating use of expanded polystyrene (EPS). This targeted packaging change preserves product protection and handling performance while materially reducing environmental impact. improving end-of-life outcomes.

Designing circularity in, not bolting it on.

Circularity at Crompton begins at the drawing board. Natural resource optimisation through recycle-and-reuse criteria is embedded in design requirements; the Design for Sustainability (DFS) programme is integrating an LCA-based tool into the design process itself; and F.Y. 2025-26 feasibility assessments examined alternative low-carbon raw materials to reduce upstream footprint and support circular economy outcomes. Third-party GreenPro Type-I Ecolabel certification then verifies the result across the full lifecycle, from sourcing and manufacturing through use-phase efficiency to responsible disposal or recycling at end of life.

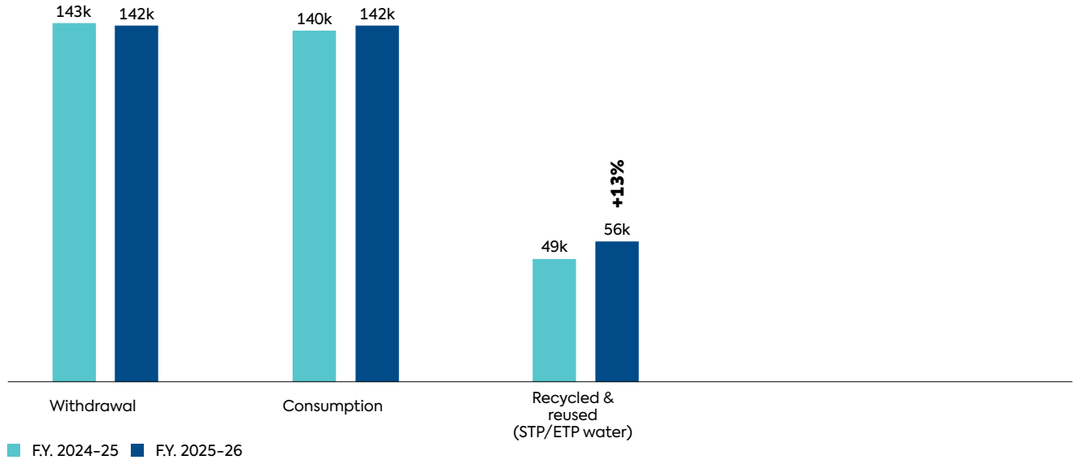
Water stewardship

✦

Using less, recycling more, discharging responsibly

Water stewardship is integral to facility sustainability. No Crompton or Butterfly facility is located in a water-stressed area or ecologically sensitive zone, and all facilities reuse 100% of STP/ETP-treated water within the premises for horticulture and flushing. Conservation measures include low-flow fixtures and aerators, pressure regulators, waterless urinals, dedicated STP-water distribution networks for landscaping, leakage identification, and Kaizen-based process optimisation.

Water performance, Crompton + Butterfly (KL)



Water — Crompton + Butterfly (kL)	F.Y. 2024-25	F.Y. 2025-26
Total withdrawal	1,42,868.94	1,42,216.01
Total consumption	1,40,143.14	1,41,530.71
Recycled & reused (treated STP/ETP water)	49,492.50	55,751.20
Water intensity (kL / ₹ Cr revenue)	8.16	8.04
Discharge to CETP	2,725.80	685.30

Source: BRSR F.Y. 2025-26, Principle 6; assured by TUV India.

Beyond the fence line, the Jal Jeevan programme (Chapter 5, SDG 6) extends the same stewardship to communities: 72 structures rejuvenated, 2,077 Lakh litres of storage potential, and 3,245 lives touched through water conservation efforts in F.Y. 2025-26.

Our people

Safe, skilled, inclusive — the workforce behind the products

Crompton's waste philosophy is anchored in Zero Waste to Landfill: waste generated at facilities is systematically segregated at source through colour-coded collection and responsibly channelled to recycling, reuse or authorised processing rather than the landfill. The commitment was maintained across manufacturing operations in F.Y. 2025-26.

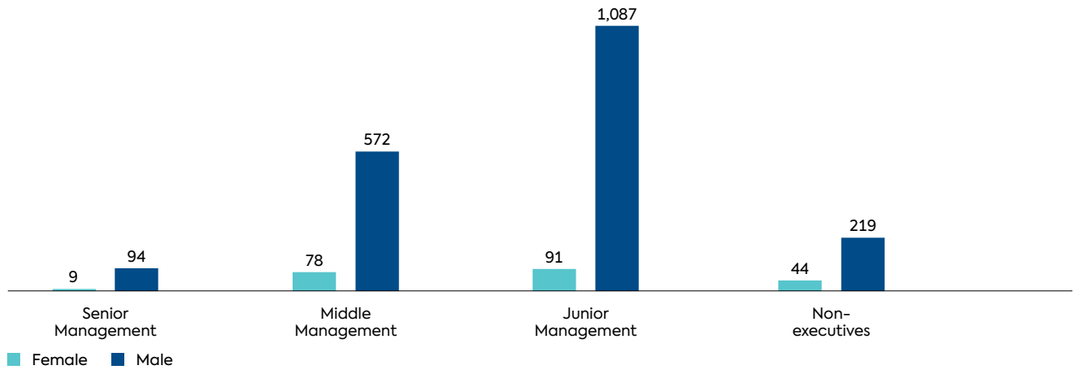
2,211
Permanent employees and workers

67,197
Training person-hours delivered

0.00
LTIFR — zero lost-time injuries

382
Employees with 5+ years at Crompton

Workforce composition by management level (permanent employees)



Safety: A zero-harm year

F.Y. 2025-26 recorded an LTIFR of 0.00 and zero total recordable work-related injuries among employees (F.Y. 2024-25: 0.07 and 1, respectively), the outcome of a structured framework for identifying work-related hazards, near-miss tracking, fire and evacuation drills, safety governance reflected in leadership plant visits, and women's safety workshops with travel safety provisions. Assurance procedures verified LTIFR calculations against plant-level incident registers and HR records.

Capability and culture

Learning architecture combines structured development journeys, on-the-job experience and digital learning anchored in the CREATE values framework: the Enrich onboarding platform (Assimilate–Affiliate–Accelerate), the New Leader Assimilation programme with 30-60-90 day transition plans, segmented capability programmes across the employee lifecycle, and personalised learning pathways through the Learning Management System. The SpeakUp platform gives employees a direct voice, and a contract labour management system strengthens workforce tracking and labour compliance across locations. Premises are accessible to differently-abled visitors in line with the Rights of Persons with Disabilities Act, 2016, and no complaints of child labour, forced labour or discriminatory employment were received or pending during the year.

Communities

✦

Guiding today's decisions. Protecting tomorrow's value.

We remain steadfast in our commitment to creating enduring value for the communities in which we operate. Our CSR philosophy is anchored in addressing core development priorities, strengthening water security, enhancing livelihoods through focused skill development and improving learning outcomes through education.

Community impact F.Y. 2025-26 (people reached)

68,667
Farmers benefitted (Jal Jeevan)

14,583
Households reached (Jal Jeevan)

76,606
Total CSR beneficiaries

20,600
Women farmers reached

1,224
Students reached (Patang)

1,000
Youth trained (Nayi Disha)

Programme highlights F.Y. 2025-26

Programme	Focus	F.Y. 2025-26 outcomes
Jal Jeevan	Strengthening water security & climate-resilient agriculture	72 structures rejuvenated 2,077 Lakh litres of storage potential 503 acres added to cultivation 68,667 farmers (20,600 women) 464 Women Self-Help Groups; +17% household income
Patang	Education & learning outcomes	1,224 students, 19 schools learning curve up from 52.8% to 85%
Nayi Disha	Employability & livelihoods	1,000 youth trained via placement-linked pathways and toolkits for youth, women and technicians
Samrudhi	Upskilling & the welfare of field technicians	4,055 field technicians upskilled in F.Y. 2025-26.
Saksham	Women in technical trades	101 women equipped with professional electrician job role

Governance and ethics

Our governance architecture, guided by a strong and independent Board, is designed to embed integrity, accountability and transparency across the organisation. It promotes informed decision making through effective oversight, risk management and internal controls aligned with long-term value creation.

100%
Adherence to the Code of Conduct & anti-corruption policies

Zero
Penalties/strictures from exchanges, SEBI or regulators

71.43%
Independent Directors; 5 of 6 committees independently chaired

93.05%
Average Board meeting attendance (7 meetings)

Core principle of governance

- Trusteeship
- Reinforcing a risk culture
- Corporate social responsibility
- Accountability
- Strategic oversight
- Sustainability
- Compliance with laws and regulations
- Stakeholder engagement

ESG oversight in practice

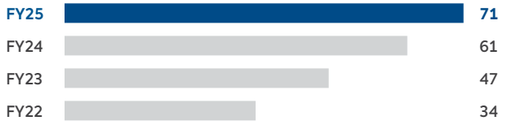
- ESG leadership vested in the CTO & Head – ESG, uniting product technology and sustainability decision-making.
- Board deliberations cover regulatory compliance, enterprise risk, supply chain resilience, manufacturing excellence, digital enablement and succession — the levers on which ESG delivery depends.
- PESTEL analysis and enterprise risk management incorporate environmental and climate-adjacent risks, including weather-driven demand volatility, mitigated through portfolio diversification.
- Cybersecurity governed through Zero Trust architecture, XDR endpoint protection and security-by-design — protecting the digital ESG data backbone as rigorously as financial data.

S&P Global

CSA Score-2025:71/100

- GICS sector: Consumer discretionary ESG score industry, DHP household durables
- Ranked No. 1 in India & 4th amongst global peers in household durables industry

S&P Global CSA Score



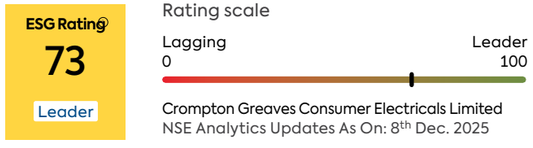
CDP Climate and Water Ratings

Achieved rating "B" for both section climate & water in 2025

Section	Reporting year & rating	
	2024	2025
Climate	C	B
Water	B	B

NSE ESG rating

Category: Consumer discretionary



Awards and recognitions F.Y. 2025-26

S&P Sustainability Yearbook inclusion

CSA score 71/100 — a 10-point year-on-year improvement

National Energy Conservation Award-2025

Most Energy Efficient Appliances (Water Heater) From Hon'ble President of India Smt Droupadi Murmu.

National Energy Conservation Award-2023

Most Energy Efficient Appliances (Water Heater) From Hon'ble President of India Smt Droupadi Murmu.

Green-Pro Certification For Ceiling Fans Products 2024

Received Green-Pro (Type-I Ecolabel) Certification Ceiling Fans Products from Confederation of Indian Industry (CII)

Green-Pro Certification For Lighting Products 2025

Received Green-Pro (Type-I Ecolabel) Certification Lighting Products from Confederation of Indian Industry (CII)

Golden Peacock Eco-Innovation Award 2026

Golden Peacock Award For India's 1" 5-Star Cooktop By Butterfly (Corporate Crompton Subsidiary)

Golden Peacock Award 2025

Golden Peacock Award for Corporate Governance From Institute of Directors

Consolidated ESG data and assurance

Consolidated ESG data and assurance

One place for the numbers — assured, comparable, decision-ready

Environmental performance summary (Crompton + Butterfly)

Indicator	Unit	F.Y. 2024-25	F.Y. 2025-26
Scope 1 emissions	tCO_2e	1,138.27	1,208.47
Scope 2 emissions	tCO_2e	11,316.88	8,344.08
Scope 1+2 intensity	tCO_2e/₹ Cr	1.58	1.17
Use-phase intensity reduction (fan vs F.Y. 2021-22) — Scope 3 Cat. 11	%	33	38
Total energy consumed	GJ	64,422.01	65,414.11
Renewable energy	GJ	33.9	13,865.53
Renewable share of energy	%	0.05	21
Energy intensity	GJ/₹ Cr	8.16	8.04
Water withdrawal	KL	1,42,868.94	1,42,216.01
Water recycled & reused	KL	49,492.50	55,751.20
Total waste generated	MT	3,912.18	5,009.12
Waste recycled + reused	MT	3,545.15	4,532.45
Waste to landfill	MT	Nil	Nil

Social and governance summary

Where to find each disclosure in this report and the statutory filings

Indicator	F.Y. 2024-25	F.Y. 2025-26
LTIFR (employees, per Million person-hours)	0.07	0
Total recordable work-related injuries (employees)	1	0
Training person-hours	64,689	67,197
CSR expenditure (₹ Cr)	13.37	13.31
CSR beneficiaries	84,619	76,606
Sourcing from MSMEs/small producers (%)	21.49	20
Sourcing from within India (%)	99.28	99.3
S&P Global CSA score	61	71
Board independence (%)	77.87	71.43

Independent assurance

Environmental performance indicators — energy, water, waste, GHG and air emissions — have been independently assured by TUV India Private Limited. Assurance procedures included verification of LTIFR calculations against plant-level incident registers and HR records, reconciliation of waste data, review of estimation methodologies for offices and warehouses, and a qualitative zero-tolerance threshold applied to high-risk ESG indicators such as fatalities, upheld POSH complaints and regulatory non-compliance. GHG emission factors reference the CEA CO_2 Baseline Database for the Indian Power Sector v21.0 (November 2025) and DEFRA UK Government GHG Conversion Factors (2025).

BRSR and framework linkage

Where to find each disclosure in this report and the statutory filings

For readers who work framework-first, the table maps the nine BRSR/NGRBC principles to this report's chapters and headline FY26 evidence. Full statutory disclosures appear in the BRSR within the Integrated Annual Report 2025-26, with a GRI content index and the TUV India assurance statement.

BRSR principle	Headline F.Y. 2025-26 evidence
P1 – Ethics, transparency, accountability	100% Code of Conduct adherence Zero regulatory penalties
P2 – Sustainable and safe goods & services	Completed Product Carbon Footprint Assessment for 7 Nos of Representative Products in Cradle-to-Brave Boundary Product Ecolabel Certification: 588 Nos of CII Green-Pro Type-I Ecolabel Certified Products in Lighting & Ceiling Fan Category 38% Cumulative Use Phase Emission Intensity Reduction in Ceiling Fans as on FY26 against baseline FY22 63% Energy Intensity Reduction in 5-Star BLDC Ceiling Fan against Non-Star Fan Upto 10% LPG Saving with 5 Star Cooktop vs. Conventional with 76% Best in Class Thermal Efficiency Average 9% Standing Loss Reduction in Storage Water Heater 10,047 MT CO2 Cumulative Use Phase GHG Avoidance through 15,500+ Operational Solar Pump as on FY26
P3 – Employee well-being	LTIFR 0.00 67,197 training hours zero labour complaints
P4 – Stakeholder responsiveness	Six-group engagement architecture Materiality matrix; Double Materiality Assessment in Progress
P5 – Human rights	No child/forced labour or discrimination complaints Statutory inspections at all locations

Consolidated ESG data and assurance

BRSR principle	Headline F.Y. 2025-26 evidence
P6 – Environment	23% GHG Scope 1 &2 Emission Reduction 21% Renewable Energy Contribution Zero Waste to Landfill; 100% Treated Water Use to Gardening TUV-INDIA assured data
P7 – Responsible policy advocacy	12 Industry Affiliations Technical inputs to BIS/BEE standards No anticompetitive orders
P8 – Inclusive growth	Community centred CSR with measurable impact Focus on water, livelihood and community care: 76,606 beneficiaries 20% MSME sourcing; 99.30% Sourcing Within India
P9 – Consumer value	Multi channel after sales support, Strong product quality & safety systems, Responsible end of life management, Data protection Energy efficient, sustainable products and lifecycle approach

Reference: BRSR 2025-26

Targets, current status and baseline

Other framework anchors

- **GRI Standards:** content index published in the Integrated Annual Report (including GHG disclosures at 102-7/ Environment cross-references).
- **Integrated Reporting (<IR>):** six-capitals model summarised in Chapter 2 of this report.
- **UN SDGs:** Chapter 5 wheel, dashboard and use cases; SDG tags appear throughout the Annual Report's strategy and stakeholder chapters.
- **Assurance:** TUV India Private Limited — independent assurance statement in the Annual Report; environmental data in this report carries that assurance.

Our climate action commitments

Commitment	Horizon and Baseline	Status F.Y. 2025-26
50% GHG scope 1 & 2 emission reduction	2035 (Baseline-2022)	23% GHG scope 1 & 2 Reduction realised in F.Y. 2025-26 vs. F.Y. 2024-25
60% use-phase emission intensity reduction per unit sale (ceiling fan)	2035 (Baseline-2022)	38% cumulative use phase emission intensity reduction achieved up to F.Y. 2025-26 against baseline F.Y. 2021-22
Ecolabel certification for representative products across all product lines	2030	2 nos. of product lines certified for type-I ECOLABEL Lighting & ceiling fans A total of 588 k+ SKUs are ECOLABEL-certified 551 lighting SKUs 37 fan SKUs certified
Design for sustainability programme: LCA-integrated design process	Ongoing	PCF assessments completed LCA-based design tool being integrated

Glossary and abbreviations

Team	Meaning
BEE	Bureau of Energy Efficiency — administers India's Star Rating programme for appliance efficiency
BLDC	Brushless DC motor — high-efficiency motor technology enabling 28 W ceiling fans
BRSR	Business Responsibility & Sustainability Report mandated by SEBI
CSA	S&P Global Corporate Sustainability Assessment
EPR	Extended Producer Responsibility — a statutory obligation for plastic and e-waste recovery
GHG Scope 1	Direct emissions from owned/controlled sources (e.g., fuel combustion)
GHG Scope 2	Indirect emissions from purchased electricity
GHG Scope 3	All other value chain emissions; Category 11 = use of sold products
GreenPro	CII Type-I Ecolabel accredited by the Global Ecolabelling Network
LCA / PCF	Lifecycle Assessment / Product Carbon Footprint (cradle-to-grave)
LTIFR	Lost Time Injury Frequency Rate per Million person-hours worked
RoHS	Restriction of Hazardous Substances in electrical and electronic products
STP / ETP / CETP	Sewage / Effluent / Common Effluent Treatment Plant
tCO_2e	Tonnes of carbon dioxide equivalent
Use phase	The period in which a consumer operates a product — the dominant lifecycle emissions stage
ZWL	Zero Waste to Landfill

Notes

Notes

Notes

Crompton
Amazing, Every Day

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