

Date: September 15, 2025

To, <b>BSE Limited ("BSE"),</b> Corporate Relationship Department, 2 <sup>nd</sup> Floor, New Trading Ring, P.J. Towers, Dalal Street, Mumbai – 400 001	To, <b>National Stock Exchange of India Limited ("NSE"),</b> "Exchange Plaza", 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai – 400 051
<b>BSE Scrip Code: 539876</b>	<b>NSE Symbol: CROMPTON</b>
<b>ISIN: INE299U01018</b>	<b>ISIN: INE299U01018</b>
<b>Our Reference: 86/2025-26</b>	<b>Our Reference: 86/2025-26</b>

Dear Sir/ Madam,

**Sub: Outcome of the Board Meeting**

Pursuant to the provisions of Regulation 30 other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI LODR**"), we wish to inform you that the Board of Directors (the "**Board**") of the Company at their Meeting held today, i.e. Monday, September 15, 2025, considered and has *inter alia* approved the following:

**(A) Appointment of Mr. Sundaram Damodarannair (DIN: 00016304), as an Additional Non-Executive, Non-Independent Director of the Company**

The tenure of Mr. Sundaram Damodarannair, as a Non-Executive, Independent Director (appointed with effect from August 26, 2015 to September 17, 2020, for a first term of five consecutive years and re-appointed with effect from September 18, 2020 to September 17, 2025, for a second term and as the Chairman of the Board with effect from October 21, 2023), concludes on completion of second term of five consecutive years from the close of business hours of September 17, 2025.

The Board basis the recommendation of Nomination & Remuneration Committee ("**N&RC**") approved the appointment of Mr. Sundaram Damodarannair as an Additional, Non-Executive Non-Independent Director liable to retire by rotation, w.e.f. September 18, 2025, to hold office until he attains the age of seventy-five (75) years, i.e., up till April 15, 2028, subject to the approval of Members of the Company.

Details as required under Regulation 30 of the SEBI LODR read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are disclosed as '**Annexure A**'.

**(B) Appointment of Mr. Sundaram Damodarannair (DIN: 00016304) as the Chairman of the Board in the capacity of Non-Executive Non-Independent Director**

In view of the above, the Board approved appointment of Mr. Sundaram Damodarannair (DIN: 00016304) as the Chairman of the Board in the capacity of Non-Executive, Non-Independent Director w.e.f. September 18, 2025.

**(C) Reconstitution of the Committees of the Board**

With reference to appointment of Mr. Sundaram Damodarannair as Additional Non- Executive, Non-Independent Director, the Board approved re-constitution of below Committee(s) w.e.f. September 18, 2025:

**a) Audit Committee**

<b>Name</b>	<b>Position</b>	<b>Nature of Directorship</b>
Mr. Sanjiv Kakkar	Chairperson	Non-Executive, Independent Director
Mr. P R Ramesh	Member	Non-Executive, Independent Director
Mr. Sundaram Damodarannair	Member	Non-Executive, Non- Independent Director

**b) Nomination & Remuneration Committee**

<b>Name</b>	<b>Position</b>	<b>Nature of Directorship</b>
Ms. Smita Anand	Chairperson	Non-Executive, Independent Director
Mr. Sundaram Damodarannair	Member	Non-Executive, Non-Independent Director
Mr. Anil Chaudhry	Member	Non-Executive, Independent Director

## c) Stakeholders' Relationship Committee

Name	Position	Nature of Directorship
Mr. Sundaram Damodarannair	Chairperson	Non-Executive, Non- Independent Director
Ms. Hiroo Mirchandani	Member	Non-Executive, Independent Director
Mr. Shantanu Khosla	Member	Non-Executive, Non- Independent Director
Mr. Promeet Ghosh	Member	Managing Director & Chief Executive Officer

## d) Corporate Social Responsibility Committee

Name	Position	Nature of Directorship
Mr. Shantanu Khosla	Chairperson	Non-Executive, Non- Independent Director
Ms. Smita Anand	Member	Non-Executive, Independent Director
Mr. Sundaram Damodarannair	Member	Non-Executive, Non- Independent Director
Mr. Promeet Ghosh	Member	Managing Director & Chief Executive Officer

## e) Risk Management Committee

Name	Position	Nature of Directorship
Mr. P R Ramesh	Chairperson	Non-Executive Independent Director
Mr. Anil Chaudhry	Member	Non-Executive Independent Director
Mr. Sundaram Damodarannair	Member	Non-Executive, Non-Independent Director

## (D) Postal Ballot Notice

The Board approved the Postal Ballot Notice to seek consent of the Members of the Company for appointment of Mr. Sundaram Damodarannair (DIN: 00016304) as Non-Executive Non-Independent Director of the Company.

The Postal Ballot Notice and other relevant information/ documents will be circulated to the Members of the Company and submitted to the stock exchanges in due course.

## (E) Approval of Board Diversity Policy

The Board of Directors, with a view to strengthening the Company's corporate governance framework, aligning with global best practices, enhancing decision-making and risk management, and ensuring better stakeholder representation, basis recommendation of the Nomination & Remuneration Committee, approved the Board Diversity Policy, in accordance with Regulation 19(4) read with Part D of Schedule II of the SEBI LODR Regulations. The same shall be uploaded on the website of the Company at <https://www.crompton.co.in/pages/corporate-governance>

The Board Meeting commenced at 2.45 P.M. and concluded at 3.20 P.M.

This intimation will also be uploaded on the Company's website at [www.crompton.co.in](http://www.crompton.co.in) in accordance with the SEBI LODR.

You are requested to take note of the same.

Thanking You.

For **Crompton Greaves Consumer Electricals Limited**

**Rashmi Khandelwal**  
**Company Secretary & Compliance Officer**  
**ACS 28839**

*Encl: as above*

## Annexure A

### Appointment of Mr. Sundaram Damodarannair (DIN: 00016304), Additional Non-Executive Non-Independent Director and as the Chairman of the Board

<b>Name of the Director</b>	Mr. Sundaram Damodarannair (DIN: 00016304)
<b>Reason for change viz. appointment, resignation, removal, death or otherwise</b>	Appointment of Mr. Sundaram Damodarannair (DIN: 00016304), as an Additional Non-Executive, Non- Independent Director and as the Chairman of the Board
<b>Date of appointment/cessation (as applicable)</b>	September 18, 2025
<b>Term of Appointment</b>	Appointment of Mr. Sundaram Damodarannair as an Additional, Non-Executive, Non-Independent Director liable to retire by rotation on the Board of the Company, w.e.f. September 18, 2025, to hold office until he attains the age of seventy-five (75) years, i.e., up till April 15, 2028, subject to the approval of Members.
<b>Brief Profile</b>	<p>Mr. Sundaram's experience spans corporate finance, business performance, monitoring operations, governance, mergers &amp; acquisitions, talent / people management and strategy. He joined Hindustan Unilever Limited (HUL), the Indian listed subsidiary of Unilever Plc, as a management trainee in June 1975 and served in various capacities including six years in Unilever, London as Commercial officer: Africa and Middle East (1990-1993) and as Sr. V.P for South Asia and Middle East (1996-1999).</p> <p>He was the Chief Finance Officer of HUL from April 1999 to March 2008 and as the Vice Chairman and CFO from April 2008 to July 2009. He is a two-time winner of the prestigious "CFO of the Year for FMCG Sector" award by CNBC TV18 (2006 and 2008). He was awarded as the 'Best Independent Director in 2019 by Asian Centre for Corporate Governance and Sustainability in December 2020.</p> <p>He currently serves on the Board of Infosys Limited, Zurich Kotak General Insurance Company (India) Limited &amp; Credila Financial Services Limited. He is a member of governing council of KREA University and also acts as a member of the board of governors of Institute of Financial Management and Research, Chennai.</p> <p>He is a post-graduate in Management Studies (MMS), Fellow of the Institute of Cost Accountants, and has done Harvard Business School's Advanced Management Program (AMP).</p>
<b>Disclosure of relationship between Directors</b>	Mr. Sundaram Damodarannair is not related to any Director of the Company.