Cipla Ltd.
Mumbai Central
Mumbai 400 008

November 21, 2012

To

(1) BSE Limited
Listing Department
P.J. Towers, Dalal Street
Mumbai 400 001

(2) National Stock Exchange of India Limited
Listing Department
Exchange Plaza, Bandra Kurla Complex
Bandra (E), Mumbai 400051

(3) SOCIETE DE LA BOURSE DE LUXEMBERG
Societe Anonyme
11, av de la Porte-Neuve,
L-2227 Luxemberg

Dear Sir,

Sub: Appointment of Chief Executive Officer

We are pleased to announce the appointment of Mr. Subhanu Saxena as Chief Executive Officer. Mr. Saxena has rich work experience of over 25 years, in industries as varied as FMCG, consulting, banking and pharmaceuticals. Mr. Saxena has been with Novartis AG, where he led the Global Product Strategy and Commercialization function, a position he has held for three years.

Mr. Saxena has a BA (Hons) in Engineering Science from Oxford University and an MBA from INSEAD, Paris. A UK citizen, Mr. Saxena holds an India OCI card. He is fluent in English, Hindi and Sanskrit and has a working knowledge of French, German and Russian.

Company's Chairman and Managing Director, Dr. Yusuf K Hamied said: *"We are delighted to have found such a good match for Cipla in Subhanu. Cipla has a strong vision for the future. I am confident he will build on Cipla's core values to deliver the next phase of growth, competitiveness and enhanced shareholder value."*

Mr. Saxena joins the Company on February 1, 2013, and will report to the Chairman and the Board of Directors. He will not immediately join the Board of Directors.

This is for your information and records.

Thank you,

Yours faithfully,
For Cipla Limited

M. A. Sanghvi

Mital Sanghvi
Company Secretary

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