



2nd February 2016

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai 400 001
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers, Dalal Street
Mumbai 400 051
Kind Attn: General Manager,
Department of Corporate Services

Scrip Code No. 506076 (BSE)

Dear Sirs,

Sub: Change in Directors

This is to inform you that Mr. Guillaume Texier (DIN 05103331), Director and Mr. Benoit d'Iribarne (DIN 01610383), Alternate Director to Ms. Marie-Armelle Chupin (DIN 00066499) has resigned from the Board of Directors ("Board") of the Company, consequent to the re-organisation of their responsibilities within the Saint-Gobain group. The Board of Directors of the Company at its meeting held today, 2nd February 2016, has accepted their resignations.

Based on the recommendation of Nomination and Remuneration Committee, the Board at its meeting held today has re-appointed Mr. Anand Mahajan (DIN 00066320) as the Managing Director of the Company for a period of five years with effect from 1st April 2016, subject to the approval of the Members at the ensuing General Meeting of the Company.

Based on the recommendation of Nomination and Remuneration Committee, the Board at its meeting held today, appointed Mr. Laurent Guillot (DIN 07412302) as an Additional Director of the Company. Pursuant to sub-section (1) of Section 161 of the Companies Act, 2013, Mr. Laurent Guillot will hold office upto the ensuing Annual General Meeting of the Company.

We enclose herewith the brief profile of Mr. Anand Mahajan and Mr. Laurent Guillot.

We request you to note and take the same on record.

Thanking you,

Yours faithfully,
For **Grindwell Norton Limited**


K. Visweswaran
Company Secretary
Membership No. A16123

5th Level, Leela Business Park,
Andheri Kurla Road, Marol,
Andheri (East), Mumbai – 400 059

Encl: As above.

Profile of Mr. Anand Mahajan

Mr. Mahajan graduated from St. Xavier's College, Mumbai, in 1973 with a B.A. (Honours) degree in Economics. He completed his Masters degree in Economics from the University of Bombay in 1975. In 1983, he received an MBA from Cornell University, USA.

Mr. Mahajan started his career with State Bank of India in 1974 and served the Bank in various positions until 1981. On completion of his MBA in 1983, Mr. Mahajan joined Grindwell Norton. In 1988, he was elected as a Director on the Board of Grindwell Norton and in 1991, he became the Managing Director and continues in this position. He was appointed as the General Delegate of Compagnie de Saint Gobain in 1996. In the role of General Delegate, Mr. Mahajan is responsible for all the activities of and the development of the Saint-Gobain Group in the region. He is the Chairman of Saint-Gobain India Pvt. Ltd. and the Saint-Gobain India Foundation.

Mr. Anand Mahajan does not have any relationship with any Director of the Company in terms of the Companies Act, 2013.

Profile of Mr. Laurent Guillot

Mr. Laurent Guillot is a graduate of Ecole Polytechnique and Ecole Nationale des Ponts et Chaussées, with a post-graduate degree in Macroeconomics from Université Paris I.

After serving the Government for a few years, Mr. Guillot joined Compagnie de Saint-Gobain in 2002 as Vice-President, Corporate Planning. He was appointed Vice-President of Construction Abrasives in 2004, becoming Vice-President of High-Performance Refractories and Diesel Particulate Filters the following year. In 2007, he was appointed General Delegate for Brazil, Argentina and Chile. He has been the Group's Chief Financial Officer from 2009 to the end 2015. Since January 2016, Mr. Guillot is in charge of the High Performance Materials Sector of Saint-Gobain and directly oversees the Ceramic Materials Activity.

Mr. Laurent Guillot does not hold Directorship in any other Company in India nor he has any relationship with any Director of the Company in terms of the Companies Act, 2013.

