



20 September 2023

To,
National Stock Exchange of India Ltd,
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai– 400051

Sub: Clarifications sought by the exchange regarding Approval of Cyient DLM Employee Stock Option Plan- 2023 (ESOP- 2023/Plan) filed on 21 July 2023

Ref: Exchange email dated September 15, 2023

With reference to the above-mentioned subject, we would like to clarify that the Board of Directors of the Company have approved the Cyient DLM Employee Stock Option Plan – 2023 and have recommended for approval of the Shareholders through Postal Ballot. The notice of postal ballot was dispatched to the shareholders on 10 August 2023 and voting results filed with the exchange on 11 September 2023.

The details requested by the exchange will be duly submitted at the time of Grant of Options by the Nomination and Remuneration Committee/Board.

Request to kindly take the same on record.

For **Cyient DLM Limited**

A handwritten signature in black ink, appearing to read "S. Krithika". The signature is written in a cursive style.

S Krithika

Company Secretary and Compliance Officer

Cyient DLM Limited

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