



CyberTech

Systems and Software Ltd.

REGD. OFFICE : 'CyberTech House', Plot No. B-63/64/65, Road # 21/34, J.B.Sawant Marg, MIDC, Wagle Estate, Thane - 400 604.
• Tel.: 91-22-2583 4643 / 44 / 45 • Fax : 91-22-2583 2574

October 03, 2011

The Secretary,
Bombay Stock Exchange Limited,
P.J.Towers, Dalal Street,
Mumbai 400 021

Dear Sir,

Sub : Changes amongst Directors

Please note the following changes amongst the Board of Directors of the Company pursuant to clause 30 (a) of the Listing Agreement.

1. Mr. Anant Vishnu Rajwade, an independent Director of the Company who was also the Chairman of the Audit Committee retired by rotation in 16th Annual General Meeting held on 30th September, 2011 and he did not opt for reappointment due to his other commitments.
2. Mr. Viswanath Tadimety, non executive Chairman of the Company, was reappointed as Director liable to retire by rotation in 16th Annual General Meeting held on 30th September, 2011.
3. Mr. Sudhir Joshi an Additional Director of the Company was appointed as Director liable to retire by rotation by the members of the Company in 16th Annual General Meeting held on 30th September, 2011.
4. Dr. Shreepad Karmalkar an Additional Director of the Company was appointed as Director liable to retire by rotation, by the members of the Company in 16th Annual General Meeting held on 30th September, 2011.
5. Dr. Tapan Kuamar Mukhopadhyay an Additional Director of the Company was appointed as Director not liable to retire by rotation by the members of the Company in 16th Annual General Meeting held on 30th September, 2011.
6. Terms and conditions of appointment of Dr. Tapan Kumar Mukhopadhyay as Whole Time Director in whole time employment for a period of three years by the Board w.e.f. 15th March, 2011 as mentioned in Notice convening 16th AGM were unanimously approved by the ordinary resolution by the members of the Company in 16th Annual General Meeting held on 30th September, 2011.

The Board of Directors at its meeting held on 30th September, 2011 also appointed following two Directors as Additional Directors pursuant to Article 140 of Articles of Association of the Company.

- Mr. M.P. Bharucha (Non Independent Director)
- Mr. Rahul Ghosh (Independent Director)

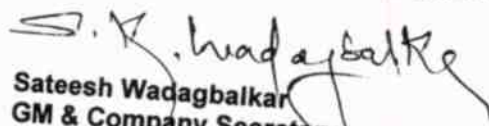


We enclose the profiles of Mr. M.P. Bharucha and Mr. Rahul Ghosh in the prescribed format under clause 49 of the Listing Agreement.

Thanking you,

Yours faithfully,

For CyberTech Systems and Software Limited


Sateesh Wadagbalkar
GM & Company Secretary

✓ CC: National Stock Exchange of India Limited

DISCLOSURE ABOUT DIRECTOR

Fill one sheet per Director

(All fields should be filled)

BSE Company Code	532173		
Company Name (in full and without abbreviations)	CYBERTECH SYSTEMS AND SOFTWARE LIMITED		
Name of the Director (First Name and Surname should be in full and without abbreviations)	MR. (Mr./Ms./Dr.) MAREZBAN First PADAM Middle BHARUCHA Surname		
Father's Name (First Name and Surname should be in full and without abbreviations)	MR. (Mr./Ms./Dr.) PADAM First RUSTOMJI Middle BHARUCHA Surname		
Designation/Type (click multiple if applicable)	☐ Executive Chairman ☐ Non-Executive Chairman ☐ Executive Chairman & Managing Director ☐ Managing Director ☐ Promoter-Director ☐ Independent Director ☐ Other _____ ☐ Jt. Managing Director ☐ Dy. Managing Director ☐ Executive Director ☐ Wholetime Director ☒ Non-Executive Director ☐ Nominee Director		
Describe relationship, if any, with another Director of the Company	_____ If not in the list, fill here NIL (Director name) _____		
Describe relationship, if any, with the Company	Lawyer If not in the list, fill here _____		
First Date of Appointment as a Director	30	SEP	2011
	Day	Month	Year
Month of Expiration of the Present Term	____	____	Check if not applicable ☒ APPOINTED AS ADDITIONAL DIRECTOR
	Month	Year	
Member of Audit Committee	☐ Yes ☒ No		
Position in Audit Committee	☐ Chairman ☐ Member ☒ Not Applicable		
No. of Shares held in the Company (in numerals)	NIL		% of total capital NIL
Date of Birth (no alphabets to be used)	29	OCT	1948
	Day	Month	Year
PAN No.	AAAPB5642H		
Residence Address	7E-7/F, HARBOUR HEIGHTS "A" N.A. SAWANT ROAD, COLABA MUMBAI MAHARASHTRA		
City	MUMBAI	PIN / ZIP	400005
State	MAHARASHTRA	Country	INDIA

Personal Email ID

mp.bharucha@bharucha.in

Present Occupation
(If retired, last position held)

Solicitor, High Court, Mumbai and founder member of Bharucha & Partners, a leading Cor

Educational Qualifications

Qualification

Level

LL.B.

Graduate

Directorships in other Listed Companies
(fill only names of companies and only of
such companies that are presently listed at
any Indian stock exchange)

UNI ABEX ALLOY PRODUCTS LTD.

Directorships in Unlisted Indian/
Foreign Companies and Listed Foreign
Companies
(fill only names of companies)

Lucid Colloids Ltd.

Oil Field Instrumnetation (India) Pvt. Ltd.

Brief Profile covering Experience,
Achievements etc. (max. 1000 Characters)

MP or Marezbán Bharucha qualified as a solicitor in 1973 and joined with Mulla & Mulla & Craigie Blunt & Caroe, then the largest Indian law firm as a partner. He joined Amarchand Mangaldas in 1995 as senior partner heading the Mumbai dispute resolution practice. In 2008 he founded Bharucha & Partners.

Euromoney Legal Guide, Chambers Global and Legal 500 have consistently ranked him among India's leading litigators.

Clients who initially retained Marezbán for dispute resolution have returned for advisory and transactional work. He is, therefore, ranked by Chambers Global as a leading M&A and Corporate lawyer in India.

Indian law schools and professional bodies regularly invite MP to conduct seminars. He is a member of the Managing Committee of the Bombay Incorporated Law Society which regulates professional and ethical conduct of solicitors of the Bombay High Court.

Form 1

DISCLOSURE ABOUT DIRECTOR

Fill one sheet per Director

(All fields should be filled)

BSE Company Code	532173		
Company Name (in full and without abbreviations)	CYBERTECH SYSTEMS AND SOFTWARE LIMITED		
Name of the Director (First Name and Surname should be in full and without abbreviations)	MR. (Mr./Ms./Dr.) RAHUL First DILIP KUMAR Middle GHOSH Surname		
Father's Name (First Name and Surname should be in full and without abbreviations)	MR. (Mr./Ms./Dr.) DILIP KUMAR First Middle GHOSH Surname		
Designation/Type (click multiple if applicable)	☐ Executive Chairman ☐ Non-Executive Chairman ☐ Executive Chairman & Managing Director ☐ Managing Director ☐ Promoter-Director ☒ Independent Director ☐ Other ☐ Jt. Managing Director ☐ Dy. Managing Director ☐ Executive Director ☐ Wholtime Director ☐ Non-Executive Director ☐ Nominee Director		
Describe relationship, if any, with another Director of the Company	 If not in the list, fill here NIL (Director name)		
Describe relationship, if any, with the Company	 If not in the list, fill here NIL		
First Date of Appointment as a Director	30	SEP	2011
Month of Expiration of the Present Term			Check if not applicable ☒ APPOINTED AS ADDITIONAL DIRECTOR
Member of Audit Committee	☒ Yes ☐ No		
Position in Audit Committee	☐ Chairman ☒ Member ☐ Not Applicable		
No. of Shares held in the Company (in numerals)	NIL	% of total capital	NIL
Date of Birth (no alphabets to be used)	18	JUL	1975
PAN No.	AFTPG5635H		
Residence Address	VASANT LEELA KALPANA B/33 P.O. KASAR VADAVLI, F.N. 504		
City	THANE	PIN / ZIP	400607
State	MAHARASHTRA	Country	INDIA

Personal Email ID

rahulghosh@avrco.com

Present Occupation

(If retired, last position held)

Senior Advisor to A.V. Rajwade & Co. Pvt. Ltd.

Educational Qualifications

Qualification

Level

B. Sc.

Graduate

MBA

Post Graduate

Directorships in other Listed Companies
(fill only names of companies and only of
such companies that are presently listed at
any Indian stock exchange)

NIL

Directorships in Unlisted Indian/
Foreign Companies and Listed Foreign
Companies
(fill only names of companies)

NIL

Brief Profile covering Experience, Achievements etc. (max. 1000 Characters)

Mr. Rahul Ghosh has been advising a number of Indian banks and corporates on issues relating to market risks and counterparty credit risk such as

1. Bank /Financial Institutions Risk Management
2. Corporate Risk Management
3. Quantitative Risk Management
4. Training Programmes: He was a faculty at
 - a.more than 45 training programmes on foreign exchange and derivatives
 - b.at CRISIL's training programmes on derivatives
 - c.in-house training programmes of several banks/ corporates
 - d.CCIL's training programmes on fixed income and derivatives
- 5.Other Work: Development of a model for estimation of volatility