



CyberTech

Systems and Software Limited

REGD OFFICE: `CyberTech House' Plot No. B-63/64/65, Road # 21/34, J.B Sawant Marg, MIDC, Wagle Estate, Thane 400604

• Tel: +91 226983-9200 • CIN L72100MH1995PLC084788 • GSTIN 27AAACC1905B1ZE • Website: <https://cybertech.com>

• Email: cssl.investors@cybertech.com

Date: March 26, 2026

To BSE Limited Listing Department Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 Scrip Code: 532173	To National Stock Exchange of India Ltd. Listing Department Plot No. C1, Exchange Plaza G Block, Bandra Kurla Complex Bandra (East), Mumbai - 400 051 Symbol: CYBERTECH
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Sub: Results of Postal Ballot.

In continuation to our intimation dated February 23, 2026 titled '*Postal Ballot Notice*' please find enclosed:

1. Voting results pursuant to Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
2. Report of Scrutinizer dated March 25, 2026.

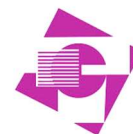
The resolutions as proposed in the Postal Ballot Notice has been passed by the shareholders by remote e-voting process with requisite majority.

The voting results along with the scrutinizer's report will also be made available on the website of the Company https://investors.cybertech.com/investors/agma_egm_evoting.aspx

For CYBERTECH SYSTEMS AND SOFTWARE LIMITED

Sarita Leelaramani
Company Secretary and Compliance Officer
Membership No.: A35587

Encl.: a/a



Voting results	
Record date	20-02-2026
Total number of shareholders on record date	37232
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	
b) Public	
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	
b) Public	
No. of resolution passed in the meeting	1
Disclosure of notes on voting results	Add Notes

Resolution (1)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Payment of Incentive to Mr. Ramasubramanian Sankaran (DIN:05250841), Executive Director of the Company				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	11368879	11310336	99.4851	11310336	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		11368879	11310336	99.4851	11310336	0	100.0000
Public-Institutions	E-Voting	13357	7845	58.7332	0	7845	0.0000	100.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		13357	7845	58.7332	0	7845	0.0000
Public- Non Institutions	E-Voting	19748357	6912146	35.0011	6859833	52313	99.2432	0.7568
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		19748357	6912146	35.0011	6859833	52313	99.2432
Total		31130593	18230327	58.5608	18170169	60158	99.6700	0.3300
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							Add Notes	

Mr. S. Ramasubramanian holding 202,531 equity shares, being interested in this particular resolution has abstained from e-voting

SHARMA AND TRIVEDI LLP

(Registered with Limited Liability)

Company Secretaries, LLPIN: AAW-6850; UIN: L2021MH011000
C-316, 3rd Floor, Avior Corporate Park, Nirmal Galaxy, L.B.S. Marg,
Mulund (W), Mumbai – 400 080
Tel: (+91 22) 2591 3041, email id- csllp108@gmail.com

REPORT OF SCRUTINIZER

*[Pursuant to Section 110 of the Companies Act, 2013 and the Companies
(Management and Administration) Rules, 2014]*

To
The Chairman
CYBERTECH SYSTEMS AND SOFTWARE LIMITED
CIN: L72100MH1995PLC084788
'CyberTech House' Plot No.B-63/64/65, Road # 21/34
J.B. Sawant Marg, MIDC, Wagle Estate, Thane – 400 604

Dear Sir,

Sub.: Result of the Postal Ballot conducted to obtain the approval of Shareholders of CyberTech Systems and Software Limited (the 'Company')

I, Vishwanath, Practising Company Secretary (ACS:14521; CP:25099) and Designated Partner of M/s Sharma and Trivedi LLP, Company Secretaries, Mumbai, (LLPIN:AAW-6850), has been appointed as the Scrutinizer by the Board of Directors of **CyberTech Systems and Software Limited** (the 'Company') vide resolution dated February 11, 2026 for conducting the Postal Ballot by way of remote e-voting process, carried out as per Section 108 and 110 of Companies Act, 2013 ('Act') read with the Companies (Management and Administration) Rules, 2014 read with General Circular No. 14/2020 dated 8 April 2020, No. 17/2020 dated 13 April 2020, 09/2024 dated 19 September 2024 and other related circulars, issued by the Ministry of Corporate Affairs ('MCA') (collectively referred to as the 'MCA Circulars') (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), and pursuant to other applicable laws, if any, the resolutions set out below are proposed for approval by the shareholders of the Company through Postal Ballot by remote e-voting process ('E-voting'). Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations, (including any statutory modification(s) or re-enactment(s) / amendments thereof for the time being in force and as amended from time to time, the Company seeks approval of the Members via Postal Ballot through remote e-voting process only (Voting through Electronic means) in connection with the passing of the resolution as mentioned in the Notice of Postal Ballot dated Wednesday, February 11, 2026:

In terms of the MCA Circulars, the Company had sent the Postal Ballot Notice in only electronic form to those shareholders whose email id was registered with the Depositories and MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) ("Link"/"MUFG" or "Registrar and Share Transfer Agent" or "RTA") and hard copy of Postal Ballot Notice along with Postal Ballot Forms and pre-paid business envelope were not sent to the Members as per the exemptions provided in the MCA Circulars & SEBI circular mentioned above. Accordingly, the communication of the assent or dissent of the Members had to take place through the remote e-voting system only.

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: 2 :

All the required instructions in relation to remote e-voting by the shareholders were duly mentioned in the Notice sent to the shareholders of the Company through e-mail, wherever e-mail ids were available.

As per applicable provisions of the Companies Act, 2013 and Rules made thereunder, Listing Regulations and as provided in the MCA circulars mentioned above, an advertisement was published by the Company in Financial Express (English) and Mumbai Lakshadeep (Vernacular-Marathi) newspapers, on Monday, February 23, 2026, informing about dispatch of the Postal Ballot Notice by e-mail.

The Company and the RTA had uploaded the Notice together with the explanatory statement on their respective websites - <https://cybertech.com/> and <https://instavote.linkintime.co.in> The Company had generated Event Number: 260081 on the portal of Instavote of MUFUG for casting votes through remote e-voting mode.

The Shareholders holding the shares as on the “cut-off” date i.e., Friday, February 20, 2026, were entitled to vote on the proposed resolution through remote e-voting.

The remote e-voting period of thirty (30) days commenced on Tuesday, February 24, 2026 at 9.00 A.M. (IST) and ended on Wednesday, March 25, 2026 at 5.00 P.M. (IST) for the shareholders exercising their vote through remote e-voting. The remote e-voting module was disabled by MUFUG for voting thereafter. All votes cast by remote e-voting received upto Wednesday, March 25, 2026 at 5.00 P.M. (IST) being last date fixed by the Company for exercise of vote by remote e-voting, were considered for my scrutiny.

The Management of the Company is responsible for ensuring compliance with the requirements of the Act and the Rules there under and Listing Regulations, relating to the items being placed for approval of the shareholders through Postal Ballot by remote e-voting.

My responsibility as the Scrutinizer of the voting process (through e-voting), was restricted to scrutinize the remote e-voting process, in a fair and transparent manner and to prepare a Scrutinizer's Report of the votes cast in favour and against the resolution stated in the Notice, based on votes cast through remote e-voting as also the reports generated from the remote e-voting system provided by MUFUG Intime India Private Limited

The result along with Scrutinizer's report will simultaneously be posted on the Company's website- <https://cybertech.com/> and website of MUFUG Intime India Private Limited - <https://instavote.linkintime.co.in/>, besides communicating the same to the National Stock Exchange of India Limited and BSE Limited. The voting results along with the Scrutinizer's Report will also be displayed at the Registered Office of the Company.

The Report of the Postal Ballot was duly compiled and accordingly the results of Postal Ballot through remote e-voting for the following resolutions are as under:

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: 3 :

Special Business:

1. Payment of Incentive to Mr. Ramasubramanian Sankaran (DIN: 05350841), Executive Director of the Company.

Total number of e-Votes considered in connection with the passing of the above-mentioned Special Resolution:

Sr. No.	Particulars	No. of e-Votes	No of Equity Shares	% to Total valid Votes
A	Votes in favour of the Resolution	66	1,81,70,169	99.67
B	Votes against the Resolution	13	60,158	0.33
C	Total Valid Votes (A + B)	79	1,82,30,327	100.00

Note:

Based on the aforesaid result, we report that, the aforesaid Special Resolution at Item No.1, as contained in the Notice of Postal Ballot dated February 11, 2026 has been passed with requisite majority by the Members of the Company in accordance with the provisions of the Companies Act, 2013

Thanking You,

Yours Faithfully,

For SHARMA AND TRIVEDI LLP
Company Secretaries

VISHWANATH Digitally signed by VISHWANATH
Date: 2026.03.25 18:42:16 +05'30'

Vishwanath
Designated Partner
DIN: 09566878
ACS: 14521; CP: 25099
UDIN: A014521G004117125

Date: 25th March, 2026

Place: Mumbai

Countersigned by

LEELA RAMANI Digitally signed by LEELA
RAMANI SARITA KUMAR
Date: 2026.03.25 19:13:38
+05'30'
SARITA KUMAR

Sarita Leelaramani
Company Secretary & Compliance Officer
Mem. No.: A35587

Date: 25th March, 2026

Place: Thane