



# CyberTech

Systems and Software Limited

**REGD OFFICE:** `CyberTech House` Plot No. B-63/64/65, Road # 21/34, J.B Sawant Marg, MIDC, Wagle Estate, Thane 400604  
• Tel: +91 226983-9200 • CIN L72100MH1995PLC084788 • GSTIN 27AAACC1905B1ZE • Website: <https://cybertech.com>  
• Email: [cssl.investors@cybertech.com](mailto:cssl.investors@cybertech.com)

**Date: February 11, 2026**

To <b>BSE Limited</b> Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 <b>Scrip Code: 532173</b>	To <b>National Stock Exchange of India Ltd.</b> Plot No. C1, Exchange Plaza G Block, Bandra Kurla Complex Bandra (East), Mumbai - 400 051 <b>Symbol: CYBERTECH</b>
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**Sub: Outcome of the Board Meeting held on February 11, 2026**

With reference to the captioned subject, please be informed that the Board of Directors of the Company at their meeting (BM 05/2025-26) held today i.e., Wednesday, February 11, 2026, *inter-alia*, considered and approved

1. The Un-audited Financial Results (Standalone and Consolidated) along with the Limited Review Report for the quarter and nine months ended December 31, 2025, duly reviewed and recommended by the Audit Committee pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; and
2. The incentive for an amount equivalent to USD \$100,000 per annum for Mr. Ramasubramanian, Whole-Time Director designated as an Executive Director (DIN: 05350841) of the Company, based on his performance and on the recommendations of the Nomination & Remuneration Committee, to be paid for a period of three (3) years, effective from April 01, 2026, subject to necessary approval by shareholders of the Company and other regulatory/statutory approvals, if any.

The outcome of the Board Meeting has been uploaded on the Stock Exchange websites at <https://www.nseindia.com> and <http://www.bseindia.com> and on the website of the Company at <https://investors.cybertech.com/>

The Board Meeting Commenced at 08:00 P.M. and concluded at 09:00 P.M.

**For CYBERTECH SYSTEMS AND SOFTWARE LIMITED**

**Sarita Leelaramani**  
**Company Secretary and Compliance Officer**  
**Membership No.: A35587**

Encl.: a/a

**LIMITED REVIEW REPORT****To Board of Directors of CyberTech Systems and Software Limited**

1. We have reviewed the accompanying statement of unaudited consolidated financial results of **CyberTech Systems and Software Limited** ("the Parent") and its subsidiaries (collectively referred to as "the Group") for the quarter and nine months period ended December 31, 2025, being submitted by the Parent pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

This Statement, which is the responsibility of the Parent's Management and approved by the Parent's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" (IND AS "34"), prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.

2. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
3. The Statement includes the results of the following wholly owned subsidiaries and the same are reviewed by us:
  - i. CyberTech Systems and software Inc. USA,
  - ii. Spatialitics LLC, USA,
  - iii. CyberTech Systems and software Canada Inc.
4. Based on our review conducted and procedures performed as stated in paragraph 2 above, nothing has come to our attention that causes us to believe that the accompanying statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended including the manner in which it is to be disclosed, or that it contains any material misstatement.

**For Lodha & Co LLP**  
**Chartered Accountants**  
**Firm Registration No:301051E / E300284**  
**Rajendra**  
**Parasmal**  
**Baradiya**  
**R P Baradiya**  
**Partner**  
**Membership No. 044101**  
**UDIN: 26044101ZVJLSN6843**

Digitally signed by Rajendra  
Parasmal Baradiya  
Date: 2026.02.11 21:00:27  
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**Place:** Mumbai  
**Date:** February 11, 2026

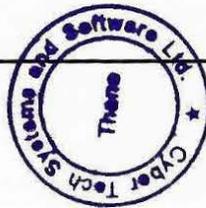
**CyberTech Systems and Software Limited**

Regd. Office: CyberTech House, Plot B-63/64/65, Road No. 34, J.B.Sawant Marg, MIDC, Wagle Estate, Thane (W) 400 604  
Tel. +91 22-6983-9200 E-Mail: [cssl.investors@cybertech.com](mailto:cssl.investors@cybertech.com) website: <https://cybertech.com> CIN:L72100MH1995PLC084788

**Unaudited Consolidated Financial Results for the Quarter and Nine months period ended December 31, 2025**

(Rs. In Lakhs)

Particulars	Quarter Ended			Nine Months Period Ended		Year Ended
	31-12-2025	30-09-2025	31-12-2024	31-12-2025	31-12-2024	31-03-2025
	Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
1 Revenue from operations	5,783.95	5,878.50	5,857.23	17,481.86	17,440.34	23,589.69
2 Other income	600.27	794.68	506.62	2,099.54	1,489.31	2,023.40
<b>3 Total Income (1+2)</b>	<b>6,384.22</b>	<b>6,673.18</b>	<b>6,363.85</b>	<b>19,581.40</b>	<b>18,929.65</b>	<b>25,613.09</b>
<b>4 Expenses</b>						
a) Outsourced project cost	1,403.08	1,459.21	1,315.61	4,259.62	3,917.66	5,451.81
b) Employee benefits expense	3,443.99	3,292.73	3,167.29	10,101.65	9,465.91	12,757.46
c) Finance costs	17.90	22.75	14.38	78.45	43.36	61.04
d) Depreciation and amortization expenses	86.52	93.51	97.79	257.15	401.12	495.40
e) Other expenses	588.84	664.64	555.23	1,817.30	1,668.62	2,210.60
<b>Total Expenses</b>	<b>5,540.33</b>	<b>5,532.84</b>	<b>5,150.30</b>	<b>16,514.17</b>	<b>15,496.67</b>	<b>20,976.31</b>
<b>5 Profit before Tax (3-4)</b>	<b>843.89</b>	<b>1,140.34</b>	<b>1,213.55</b>	<b>3,067.23</b>	<b>3,432.98</b>	<b>4,636.78</b>
<b>6 Tax Expense</b>						
a) Current Tax	146.71	286.93	261.17	679.93	845.28	1,124.52
b) Deferred Tax	46.09	(12.13)	43.88	53.33	48.89	20.96
c) Tax adjustments for earlier years	(2.26)	-	4.97	(2.26)	4.97	(2.13)
<b>7 Profit for the period (5-6)</b>	<b>653.35</b>	<b>865.54</b>	<b>903.53</b>	<b>2,336.23</b>	<b>2,533.84</b>	<b>3,493.43</b>
<b>8 Other Comprehensive Income</b>						
Items that will not be reclassified to Profit and Loss- Gain/(Loss)						
a) Remeasurement of the net defined benefit liabilities	(16.80)	(16.81)	(23.57)	(50.42)	(70.73)	(64.03)
b) Income tax relating to items that will not be reclassified to profit and loss	4.23	4.23	5.93	12.69	17.80	16.11
Items that will be reclassified to Profit and Loss						
a) Foreign currency translation reserve	98.11	290.47	151.99	411.25	178.38	151.06
b) Income tax relating to items that will be reclassified to profit and loss	-	-	-	-	-	-
<b>9 Total Comprehensive Income for the period (7+8)</b>	<b>738.89</b>	<b>1,143.43</b>	<b>1,037.88</b>	<b>2,709.75</b>	<b>2,659.29</b>	<b>3,596.57</b>
10 Paid up equity share capital (Face value: Rs.10 per share)	3,113.06	3,113.06	3,113.06	3,113.06	3,113.06	3,113.06
11 Other equity						21,653.64
12 Earnings per share (of Rs.10 each)						
Basic (Not annualised)	2.10	2.78	2.90	7.50	8.14	11.22
Diluted (Not annualised)	2.09	2.77	2.90	7.49	8.12	11.20



S. Ramasubramanian  
Executive Director  
DIN : 05350841

**LIMITED REVIEW REPORT****To Board of Directors of CyberTech Systems and Software Limited**

1. We have reviewed the accompanying statement of unaudited standalone financial results of **CyberTech Systems and Software Limited** ("the Company") for the quarter and nine months period ended December 31, 2025, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

The statement, which is the responsibility of the Company's Management and approved by the Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34") prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to issue a report on this financial Statement based on our review.

2. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
3. Based on our review, conducted as above, nothing has come to our attention that causes us to believe that the accompanying statement of unaudited standalone financial results prepared in accordance with applicable accounting standards and other recognized accounting practices and policies, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

**For Lodha & Co LLP**  
**Chartered Accountants**  
**Firm Registration No:301051E / E300284**  
**Rajendra** Digitally signed  
by Rajendra  
**Parasmal** Parasmal Baradiya  
**Baradiya** Date: 2026.02.11  
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**R P Baradiya**  
**Partner**  
**Membership No. 044101**  
**UDIN: 26044101CQIIFT6127**

**Place: Mumbai**  
**Date: February 11, 2026**

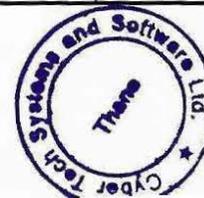
**CyberTech Systems and Software Limited**

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 Tel. +91 22-6983-9200 E-Mail: [cssl.investors@cybertech.com](mailto:cssl.investors@cybertech.com) website: <https://cybertech.com> CIN:L72100MH1995PLC084788

**Unaudited Standalone Financial Results for the Quarter and Nine Months period ended December 31, 2025**

(Rs. In Lakhs)

Particulars	Quarter Ended			Nine Months Period Ended		Year Ended
	31-12-2025	30-09-2025	31-12-2024	31-12-2025	31-12-2024	31-03-2025
	Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
1 Revenue from operations	3,941.13	3,986.24	4,033.60	11,889.61	12,037.52	16,104.62
2 Other income	457.37	518.57	397.92	1,373.50	1,034.20	1,402.93
<b>3 Total Income (1+2)</b>	<b>4,398.50</b>	<b>4,504.81</b>	<b>4,431.52</b>	<b>13,263.11</b>	<b>13,071.72</b>	<b>17,507.55</b>
<b>4 Expenses</b>						
a) Outsourced project cost	1,193.10	1,181.25	1,140.65	3,586.76	3,422.46	4,690.59
b) Employee benefits expense	2,088.15	2,047.58	1,980.91	6,243.41	5,970.75	7,968.22
c) Finance costs	15.90	18.92	14.15	72.03	42.27	59.20
d) Depreciation and amortization expenses	68.19	64.80	83.68	203.05	309.91	386.25
e) Other expenses	331.98	340.54	316.35	973.22	917.54	1,213.36
<b>Total Expenses</b>	<b>3,697.32</b>	<b>3,653.09</b>	<b>3,535.74</b>	<b>11,078.47</b>	<b>10,662.93</b>	<b>14,317.62</b>
<b>5 Profit before Tax (3-4)</b>	<b>701.18</b>	<b>851.72</b>	<b>895.78</b>	<b>2,184.64</b>	<b>2,408.79</b>	<b>3,189.93</b>
<b>6 Tax Expense</b>						
a) Current Tax	145.55	250.01	188.56	542.12	553.80	731.05
b) Deferred Tax	15.37	(46.10)	31.55	(26.95)	36.95	(13.41)
c) Tax adjustments for earlier years	(2.26)	-	4.97	(2.26)	4.97	5.34
<b>7 Profit for the period (5-6)</b>	<b>542.52</b>	<b>647.81</b>	<b>670.70</b>	<b>1,671.73</b>	<b>1,813.07</b>	<b>2,466.95</b>
<b>8 Other Comprehensive Income</b>						
Items that will not be reclassified to Profit and Loss-Gain / (Loss)						
a) Remeasurement of the net defined benefit liabilities	(16.80)	(16.81)	(23.57)	(50.42)	(70.73)	(64.03)
b) Income tax relating to items that will not be reclassified to profit and loss	4.23	4.23	5.93	12.69	17.80	16.11
<b>9 Total Comprehensive Income for the period (7+8)</b>	<b>529.95</b>	<b>635.23</b>	<b>653.06</b>	<b>1,634.00</b>	<b>1,760.14</b>	<b>2,419.03</b>
<b>10 Paid up equity share capital (Face value: Rs.10 per share)</b>	<b>3,113.06</b>	<b>3,113.06</b>	<b>3,113.06</b>	<b>3,113.06</b>	<b>3,113.06</b>	<b>3,113.06</b>
<b>11 Other equity</b>						<b>16,902.93</b>
<b>12 Earnings per share (of Rs.10 each)</b>						
Basic (Not annualised)	1.74	2.08	2.15	5.25	5.82	7.93
Diluted (Not annualised)	1.74	2.08	2.15	5.24	5.81	7.91



S. Ramasubramanian  
 Executive Director  
 DIN : 05350841

**Notes :**

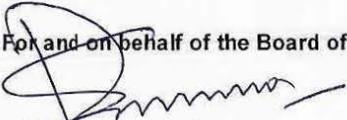
- 1 The above results have been reviewed by Audit Committee and approved by the Board of Directors at its meeting held on February 11, 2026
- 2 The accounts of CyberTech Systems and Software Inc. USA, along with its subsidiary CyberTech Systems and Software, Canada Inc. and Spatialitics LLC, wholly owned subsidiaries have been consolidated by applying IND AS110 - "Consolidated Financial Statements".
- 3 The Group has only single reportable business segment i.e. 'Information Technology Services' in terms of requirements of IND AS 108.
- 4 Pursuant to the notification of the substantive provisions of the New Labour Codes effective November 21, 2025, the Company has evaluated the incremental impact of gratuity and leave obligations in respect of its employees. Based on the revised wage structure, aligned with the New Labour Codes, the resulting impact is not material to the financial results and charged off to the statement of profit and loss under "Employee Benefits Expense".  
The impact, if any, arising from the remaining rules and State-level regulations will be assessed and recognised as and when the same become applicable.
- 5 The previous periods' / year's figures have been regrouped/re-classified wherever required to conform to current period's/year's classification.



Place : Thane  
Date : February 11, 2026



For and on behalf of the Board of Directors

  
S. Ramasubramanian  
Executive Director  
DIN : 05350841