

**Date:** April 02 2026

To  
**The Manager**  
**Department of Corporate Services**  
**BSE Limited**  
 25<sup>th</sup> Floor, P J Towers, Dalal Street,  
 Mumbai-400001, Maharashtra, India  
**BSE Scrip Code: 532801**

To  
**Listing Department**  
**National Stock Exchange of India Limited**  
 Exchange Plaza, C-1, Block-G, Bandra Kurla  
 Complex, Bandra East, Mumbai – 400051,  
 Maharashtra, India  
**NSE Symbol: CTE**

Dear Sir/Ma'am,

**Sub: Intimation of Postal Ballot Notice under Regulation 30 of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')**

**Ref: SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155/2024 dated November 11 2024 (as amended from time to time)**

Pursuant to Regulations 30 and 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations"), please find enclosed herewith a copy of the Postal Ballot Notice along with the Explanatory Statement ("Postal Ballot Notice"), for seeking approval of the Members of the company on the Special Business as contained in the said notice. The details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 issued by SEBI are as follows:

1. Date of notice of Postal Ballot: March 30, 2025
2. Brief details viz.
  - Agenda (if any) proposed to be taken up and resolution to be passed:

Sl. No.	Particulars	Type of Resolution
1.	To Consider and Approve the change in designation and appointment of Mr. Raj Kumar Sehgal as Whole-Time Director of the Company for a period of 5 years with effect from February 05 2026:	Special Resolution

- Manner of approval proposed, etc.

The resolutions are proposed to be passed through Postal Ballot by voting through electronic means ("remote e-voting") only.

Remote e-voting starts on	Remote e-voting ends on
Saturday, April 04, 2026 at 09:00 A.M. IST	Sunday, May 03, 2026 at 05:00 P.M. IST

**Registered & Corporate Office:**

**Cambridge Technology Enterprises Limited**  
 Capital Park, 4<sup>th</sup> Floor, Unit No. 403B & 404,  
 Plot No. 1-98/4/1-13, 28 & 29, Survey No.72,  
 Image Gardens Road, Madhapur,  
 Hyderabad - 500 081, Telangana, India.  
 Tel:+91-40-6723-4400  
 Fax:+91-40-6723-4800  
 Email id: cte\_secretarial@ctepl.com  
 CIN: L72200TG1999PLC030997

**Bengaluru**  
 91 Springboard Business Hub Pvt Ltd, 4th  
 Floor, #175 & #176, Dollars Colony, Phase 4,  
 JP Nagar, Bannerghatta Main Road,  
 Bengaluru - 560 076, Karnataka, India.  
 Tel: +91-80-4633-4400  
 Fax:+91-80-4299-5779

**Mumbai**  
 Level 4, A Wing, Dynasty Business  
 Park Andheri Kurla Road, Andheri  
 (E) Mumbai - 400 059,  
 Maharashtra, India.  
 Tel:+91-22-6786-9410  
 Fax:+91-22-6786-9199

**Chennai**  
 AMARA SRI, situated at old No:  
 313, New No: 455, Block No: 75,  
 7th floor, Anna Salai Teynampet,  
 Chennai 600018, Tamilnadu,  
 India  
 Tel: +91-40-6723-4400  
 Fax:+91-40-6723-4800

The Postal Ballot Notice is being sent only in electronic mode to those Members whose names appeared in the Register of Members / List of Beneficial Owners as on Friday, March 27 2026 ("Cut-off Date"), and whose e-mail address is registered with the company/ Registrar and Transfer Agent ("RTA") / Depositories/ Depository Participants.

The Company has engaged the services of NSDL to provide remote e-voting facility to its members. Members holding Equity Shares of the Company as on the Cut-off Date only shall be entitled to vote through remote e-Voting process.

The Postal Ballot Notice is also made available on the website of the company at <http://ctepl.com/> (Web link: <https://www.ctepl.com/investors-shareholders-meeting/>) and websites of stock exchanges <http://www.bseindia.com/> and <http://www.nseindia.com>, where further details are available. The Notice of the Postal Ballot of the Company inter-alia indicating the process and manner of remote e-Voting process can also be downloaded from the link <https://evoting.nsdl.com/>.

The results of the Postal Ballot by way of remote e-voting will be declared on or before 05:00 P.M. (IST) on Tuesday, May 05, 2026 at the Registered Office of the Company. After declaration, the results of the Postal Ballot and e-voting along with the Scrutinizer's Report will be placed on the Company's website <https://www.ctepl.com/> and on the website of NSDL i.e., <https://www.evoting.nsdl.com/> besides communicating the same to BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") where the shares of the Company are listed.

We request you to take the above information on record

Thanking you.

Yours faithfully,

**For Cambridge Technology Enterprises Limited**

**Priyanka Chugh**  
**Company Secretary & Compliance Officer**  
**M. No.: A17550**

**Encl: As above**

**Registered & Corporate Office:**

**Cambridge Technology Enterprises Limited**  
Capital Park, 4<sup>th</sup> Floor, Unit No. 403B & 404,  
Plot No. 1-98/4/1-13, 28 & 29, Survey No.72,  
Image Gardens Road, Madhapur,  
Hyderabad - 500 081, Telangana, India.  
Tel: +91-40-6723-4400  
Fax: +91-40-6723-4800  
Email id: [cte\\_secretarial@ctepl.com](mailto:cte_secretarial@ctepl.com)  
CIN: L72200TG1999PLC030997

**Bengaluru**  
91 Springboard Business Hub Pvt Ltd, 4th  
Floor, #175 & #176, Dollars Colony, Phase 4,  
JP Nagar, Bannerghatta Main Road,  
Bengaluru - 560 076, Karnataka, India.  
Tel: +91-80-4633-4400  
Fax: +91-80-4299-5779

**Mumbai**  
Level 4, A Wing, Dynasty Business  
Park Andheri Kurla Road, Andheri  
(E) Mumbai - 400 059,  
Maharashtra, India.  
Tel: +91-22-6786-9410  
Fax: +91-22-6786-9199

**Chennai**  
AMARA SRI, situated at old No:  
313, New No: 455, Block No: 75,  
7th floor, Anna Salai Teynampet,  
Chennai 600018, Tamilnadu,  
India  
Tel: +91-40-6723-4400  
Fax: +91-40-6723-4800



**CAMBRIDGE TECHNOLOGY ENTERPRISES LIMITED**

**CIN:** L72200TG1999PLC030997

**Registered Office:** Capital Park, 4th Floor, Unit No. 403B & 404, Plot No. 1-98/4/1-13, 28 & 29,  
Survey No. 72, Image Gardens Road, Madhapur, Hyderabad – 500081, Telangana, India

**Email:** [cte\\_secretarial@ctep.com](mailto:cte_secretarial@ctep.com); **Website:** [www.ctepl.com](http://www.ctepl.com)

**Tel:** +91-40-6723 4400, **Fax:** +91-40-6723 4800

**POSTAL BALLOT NOTICE**

(Pursuant to Section 110 of the Companies Act, 2013 read with Companies (Management & Administration) Rules, 2014)

<b><u>Remote e-voting starts on</u></b>	<b><u>Remote e-voting ends on</u></b>
<b>Saturday, April 04, 2026 at 09:00 A.M. IST</b>	<b>Sunday, May 03, 2026 at 05:00 P.M. IST</b>

Dear Member(s),

**NOTICE** is hereby given to the shareholders of Cambridge Technology Enterprises Limited (**'the Company'**) pursuant to the provisions of Section 108 and 110 and other applicable provisions, if any of the Companies Act, 2013 (**'the Act'**) read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 ('Rules'), Secretarial Standards-2 on General Meeting issued by the Institute of Company Secretaries of India ('SS-2') and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**SEBI [LODR], Regulations, 2015**), as amended from time to time, and in accordance with the guidelines prescribed by Ministry of Corporate Affairs ("MCA") for conducting postal ballot through e-voting vide General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 22/2020 dated 15th June 2020, 33/2020 dated 28th September 2020, 39/2020 dated 31st December 2020, 10/2021 dated 23rd June 2021, 20/2021 dated 8th December 2021, 03/2022 dated 5th May 2022, 11/2022 dated 28th December 2022, 09/2023 dated 25th September 2023, 09/2024 dated 19th September 2024 and subsequent circulars issued from time to time, the latest being General Circular No. 03/2025 dated 22nd September, 2025 (hereinafter collectively referred to as ("**MCA Circulars**")) has advised the companies to take all decisions of urgent nature requiring the approval of members, other than items of ordinary business or business where any person has a right to be heard, through the mechanism of postal ballot/e-voting in accordance with the provisions of the Act and rules made thereunder, without holding a general meeting, which requires physical presence of members at a common venue.

Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3rd October 2024 issued by Securities and Exchange Board of India ('SEBI Circular'), and other applicable provisions of the Act, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), for seeking approval of the shareholders by passing the resolutions as appended below by means of voting through postal ballot by electronic means ('remote e-voting') only. Accordingly, the said resolutions and the explanatory statement pursuant to Section 102(1) of the Act and other applicable provisions, if any, stating all material facts and the reasons /rationale thereof for the proposal are appended below.

In compliance with the aforesaid MCA Circulars and SEBI Circular, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. The communication of assent or dissent of the Members would take place only through the remote e-voting system. Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members for this Postal Ballot. If your e-mail address is not registered with the Company/Depositories, please follow the process provided in the Notes to register the same.

The Board of Directors, in their meeting held on March 30 2026, approved appointment of Mr. Kashinath Sahu, Practicing Company Secretary [CoP No.: 4807] (Proprietor of M/s. Kashinath Sahu & Co, Practicing Company Secretaries) as the Scrutinizer for conducting the postal ballot only through the e-voting process in a fair and transparent manner.

We are pleased to offer e-voting facility in terms of Section 108 of the Companies Act and the relevant Rules as well as in compliance with provisions of Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (“the Regulations”). The remote e-voting period commences from 09:00 A.M. (IST) on Saturday, April 04, 2026, and ends at 05:00 P.M. (IST) on Sunday, May 03, 2026. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Scrutinizer will submit his report to the Chairman or Company Secretary or any person authorized by him upon completion of the scrutiny of the votes cast through remote e-voting. The results of the Postal Ballot will be declared on or before 05:00 P.M. (IST) on Tuesday, May 05, 2026, at the Registered Office of the Company, in accordance with Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Further, the Company shall submit to the Stock Exchanges, within two working days of the conclusion of the Postal Ballot process, the details of voting results in the format specified by the SEBI in this regard.

The said results along with the Scrutinizer’s Report would be intimated to BSE Limited and National Stock Exchange of India Limited, where the Equity Shares of the Company are listed. The results will also be uploaded on the Company’s website <https://www.ctepl.com/> and on the website of National Securities Depository Limited (“NSDL”) <http://www.evoting.nsdl.com/>.

The Company has engaged National Securities Depository Limited (NSDL) for facilitating voting through electronic means to the members.

**Special Business:**

- 1. TO CONSIDER AND APPROVE THE CHANGE IN DESIGNATION AND APPOINTMENT OF MR. RAJ KUMAR SEHGAL AS WHOLE-TIME DIRECTOR OF THE COMPANY FOR A PERIOD OF 5 YEARS WITH EFFECT FROM FEBRUARY 05 2026:**

**To consider and, if thought fit, to pass the following resolution as a Special Resolution:**

**“RESOLVED THAT** pursuant to the provisions of Sections 2(51), 2(94), 196, 197, 198, 203 and schedule-V and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or re-enactment(s) thereof for the time being in force), and, in accordance with the Regulation 17 and 30 read with Schedule III, Part A, Sub-para 7 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155/2024 dated November 11, 2024 (as amended from time to time), and in accordance with Articles of Association of the Company and as recommended by the Nomination & Remuneration Committee and approval of the Board of Directors

of the Company at their meeting held on February 05 2026, the consent of the members of the Company be and is hereby accorded for the change in designation of Mr. Raj Kumar Sehgal (DIN: 01570858) from Non-Executive, Non-Independent Director of the Company to Whole-Time Director of the Company for a period of five (5) years with effect from February 05, 2026 to February 04, 2031, on such terms and conditions including remuneration as set out in the explanatory statement annexed to the notice, with a liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall include Nomination and Remuneration Committee of the Board) to alter and vary the terms and conditions of the said appointment and / or remuneration as it may deem fit.

**RESOLVED FURTHER THAT** where in any Financial Year during the currency of tenure of Mr. Raj Kumar Sehgal, the Company has no profits or its profits are inadequate, he shall be eligible to receive remuneration as set out above/in the Statement setting out material facts attached to this Notice, as the minimum remuneration notwithstanding that such remuneration may exceed the limits specified under Section 197 and Schedule V of the Companies Act, 2013 and that the prerequisites pertaining to contribution to provident fund, superannuation fund or annuity fund, gratuity and leave encashment shall not be included in the computation of the ceiling on remuneration specified in Section II, Section III and Section IV of Part II of Schedule V to the Act, or any statutory act(s), rule(s), regulation(s), notification(s), modification(s) and enactment(s) thereof .

**RESOLVED FURTHER THAT** the Board of Directors or Company Secretary and Compliance Officer of the Company be and are hereby authorized to do all such acts, deeds and things and execute all documents or writings as may be necessary, proper or expedient for the purpose of giving effect to this Resolution and for matters connected therewith or incidental thereto including intimating the concerned authorities or other regulatory bodies including filing of the necessary forms/intimations, if any, with the Registrar of Companies/Stock Exchange/Statutory Authorities and/or delegating all or any of the power conferred herein to any Committee or any Director of the Company."

**By order of the Board of Directors  
For Cambridge Technology Enterprises Limited**

**Date: March 30, 2026  
Place: Hyderabad**

**Sd/-  
Priyanka Chugh  
Company Secretary and Compliance Officer  
M.No.: A17550**

## **NOTES:**

1. The relevant Explanatory Statement setting out the material facts relating to aforesaid Resolutions and reasons/rationale for the proposed Special Business pursuant to Section 102 read with Section 110 of the Companies Act, 2013 and Rule 22 of the Companies (Management and Administration) Rules, 2014 ('Rules'), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, each as amended, is annexed hereto and forms part of this Notice. The relevant details, pursuant to Regulation 36 of the SEBI Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking appointment are also annexed to this Notice.
2. The Company is sending this Notice to those Members, whose names appear in the Register of Members/List of Beneficial Owners as received from the Depositories/Aarthi Consultants Private Limited, the Company's Registrars and Transfer Agent ('RTA') as on Friday, March 27, 2026 ('Cut-Off Date'). The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the Cut-Off Date i.e., Friday, March 27, 2026. A person who is not a Member of the Company as on the cut-off date should treat this Notice for information purposes only.
3. In compliance with the MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories/Depository Participants/RTA. The instructions for e-Voting are appended to this Postal Ballot Notice. Since the voting is by way of electronic means (remote e-voting) only, the Postal Ballot form is not enclosed.
4. The remote e-voting will commence on Saturday, April 04, 2026 at 09:00 A.M. IST and ends on Sunday, May 03, 2026 at 05:00 P.M. IST. Please note that e-Voting module will be disabled for voting after Sunday, May 03, 2026 and 05:00 P.M. IST and that voting shall not be allowed beyond the said date and time. During this period, the Members holding shares either in physical form or dematerialized form, as on the cut-off date, may cast their vote electronically. Once vote on the resolution is cast by the Member, he/ she shall not be allowed to change it subsequently or cast the vote again.
5. Members may also please note that the notice of the postal ballot and all other accompanying documents are available on the Company's website at: <https://www.ctepl.com>. Notice of postal ballot will also be available on websites of the Stock Exchanges where the equity shares of the Company are listed i.e. BSE Limited, <https://www.bseindia.com/> and National Stock Exchange of India Limited, <https://www.nseindia.com/> and on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. [www.evoting.nsdl.com](http://www.evoting.nsdl.com). Members who have any queries, may write to the Company at: [investors@ctepl.com](mailto:investors@ctepl.com). Relevant documents referred to in this Postal Ballot Notice and the Explanatory Statement are open for inspection by the Members at the Registered Office of the Company during business hours on all working days (i.e. except Saturdays, Sundays & Public Holidays) up to the date of conclusion of this Postal Ballot i.e., until the last date of remote e-voting at the Registered Office of the company.
6. Resolutions passed by the members through Postal Ballot by way of remote e-voting are deemed to have been passed effectively at a General Meeting of the members. The Special Resolution, if passed by requisite majority, will be deemed to have been passed on the last date of remote e-voting i.e. Sunday, May 03, 2026.
7. The Board of directors of the Company has appointed Mr. Kashinath Sahu, Practicing Company Secretary [C P No. 4807] (Proprietor of M/s. Kashinath Sahu & Co, Practicing Company Secretaries)

as the Scrutinizer to conduct the Postal Ballot through remote e-voting process in a fair and transparent manner. After completion of her scrutiny, the Scrutinizer will submit his Report to the Chairman/ Company Secretary/ or any person authorized by him.

8. The results of the Postal Ballot by way of remote e-voting will be declared on or before 05:00 P.M. IST on Tuesday, May 05, 2026 at the Registered Office of the Company. After declaration, the results of the Postal Ballot and e-voting along with the Scrutinizer's Report will be placed on the Company's website <https://www.ctepl.com/> and on the website of NSDL i.e., <https://www.evoting.nsdl.com/> besides communicating the same to BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") where the shares of the Company are listed.
9. The vote in this postal ballot cannot be exercised through proxy.
10. We urge Members to support our commitment to environmental protection by choosing to receive the Company's communication through email. Members holding shares in Demat mode, who have not registered their email addresses are requested to register their email addresses with their respective DP, and Members holding shares in physical mode are requested to update their email addresses with the Company's RTA. Further this is to inform you that Company's Registrars and Transfer Agents, Aarthi Consultants Private Limited also have a facility to temporary register email address on their website under Investor Services/ Go Green Feedback Tab [http://www.aarthiconsultants.com/investor\\_services](http://www.aarthiconsultants.com/investor_services).

#### **INSTRUCTIONS FOR REMOTE E-VOTING:**

- i. In compliance with the provisions of Sections 108 and 110 of the Act, Rules 20 and 22 of the Rules, Regulation 44 of the SEBI Listing Regulations, MCA Circulars and SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 in relation to e-voting facility provided by Listed Entities, the Company is providing facility of remote e-voting to all its Members, to enable them to cast their votes electronically in respect of the business as stated in notice of Postal Ballot. The business set forth in the notice of Postal Ballot shall be transacted through e-Voting Services only. The Company has engaged the services of NSDL to provide remote e-voting facility to its members.
- ii. **The remote e-voting period begins on Saturday, April 04, 2026 at 09:00 A.M. IST and ends on Sunday, May 03, 2026 at 05:00 P.M. IST. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. March 27 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid up equity share capital of the Company as on the cut-off date, being March 27, 2026. A person who is not a member as on the Cut-off date should treat this Postal Ballot Notice for information purposes only.**
- iii. Members holding shares either in physical form or dematerialized form, as on the Cut-off Date i.e. March 27, 2026 (including those Members who may not receive this Postal Ballot Notice due to non-registration of their email address with RTA or the DPs, as aforesaid) can cast their votes electronically, in respect of the resolution as set out in this Postal Ballot Notice only through remote e-voting.
- iv. The details of the process and manner for remote e-voting are explained herein below:

## How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:




### Step 1: Access to NSDL e-Voting system

#### A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

<b>Type of shareholders</b>	<b>Login Method</b>
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"><li data-bbox="492 863 1409 1203">1. For OTP based login you can click on <a href="https://eservices.nsd.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsd.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li><li data-bbox="492 1213 1409 1587">2. Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsd.com">https://eservices.nsd.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the “<b>Beneficial Owner</b>” icon under “<b>Login</b>” which is available under ‘<b>IDeAS</b>’ section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “<b>Access to e-Voting</b>” under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li><li data-bbox="492 1598 1409 1707">3. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsd.com">https://eservices.nsd.com</a>. Select “<b>Register Online for IDeAS Portal</b>” or click at <a href="https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp</a></li><li data-bbox="492 1717 1409 1940">4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsd.com/">https://www.evoting.nsd.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “<b>Login</b>” which is available under ‘<b>Shareholder/Member</b>’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification</li></ol>

	<p>Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p> <p>5. Shareholders/Members can also download NSDL Mobile App “<b>NSDL Speede</b>” facility by scanning the QR code mentioned below for seamless voting experience.</p> <div style="text-align: center;"> <p><b>NSDL Mobile App is available on</b></p>  <div style="display: flex; justify-content: space-around; margin-top: 10px;">   </div> </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> <li>1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly.</li> <li>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>

Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
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**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen. Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID  For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID  For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company  For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
  - i. If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
  - ii. If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
- b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
- c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
8. Now, you will have to click on “Login” button.
9. After you click on the “Login” button, Home page of e-Voting will open.

## **Step 2: Cast your vote electronically on NSDL e-Voting system.**

### **How to cast your vote electronically on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle.
2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [kashinathsathsahucs@yahoo.co.in](mailto:kashinathsathsahucs@yahoo.co.in) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “[Forgot User Details/Password?](#)” or “[Physical User Reset Password?](#)” option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on : 022 - 4886 7000 or send a request to Mr. Amit Vishal, Deputy Vice President – NSDL at [evoting@nsdl.com](mailto:evoting@nsdl.com)

**Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), Aadhar (self-attested scanned copy of Aadhar Card) by email to Company's Registrars and Transfer Agents, Aarthi Consultants Private Limited at [info@arthiconsultants.com](mailto:info@arthiconsultants.com) or to Company at [investors@ctep.com](mailto:investors@ctep.com)
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to [investors@ctep.com](mailto:investors@ctep.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e.
3. Alternatively shareholder/members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

**OTHER INSTRUCTIONS**

In case of any queries with respect to remote e-voting, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on 022 - 4886 7000. You may also send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com), or contact Mr. Amit Vishal, Deputy Vice President – NSDL, T301, 3 rd Floor, Naman Chambers, G Block, Plot No- C-32, Bandra Kurla Complex, Bandra East, Mumbai 400051, e-mail: [evoting@nsdl.com](mailto:evoting@nsdl.com), phone no. 022 2499 4561 or call on 022 - 4886 7000 who will address the grievances on remote e-voting or in case of any technical assistance is required at the time of log in/ assessing/ e-voting or who need assistance with using the technology before or during the remote e-voting.

**Place: Hyderabad**

**Date: March 30, 2026**

**By order of the Board of Directors  
For Cambridge Technology Enterprises Limited**

**Sd/-  
Priyanka Chugh  
Company Secretary and Compliance Officer  
M. No.: A17550**

**AN EXPLANATORY STATEMENT SETTING OUT THE MATERIAL FACTS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 & APPLICABLE PROVISIONS OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015:**

**ITEM NO. 1: TO CONSIDER AND APPROVE THE CHANGE IN DESIGNATION AND APPOINTMENT OF MR. RAJ KUMAR SEHGAL AS WHOLE-TIME DIRECTOR OF THE COMPANY FOR A PERIOD OF 5 YEARS WITH EFFECT FROM FEBRUARY 05 2026:**

Mr. Raj Kumar Sehgal (DIN: 01570858) was appointed as the Non-Executive and Non-Independent Director of the Company with effect from June 15, 2025 and thereafter in accordance to the recommendations of Nomination and Remuneration and upon the approval of the Board, the Board of Directors appointed Mr. Raj Kumar Sehgal as the Whole Time Director of the Company for the period of 5 years with effect from February 05, 2026 up to February 04, 2031 subject to the approval of the shareholders and changed the Designation from Non-Executive to Executive Director

Further, the Board has also designated Mr. Raj Kumar Sehgal as the Chief Financial Officer (CFO) of the Company. He shall discharge the duties and responsibilities of both Whole-time Director and CFO, and shall be entitled to a consolidated remuneration for both positions, on the terms and conditions as set out herein below.

**Proposed Remuneration**

Mr. Raj Kumar Sehgal shall get a total remuneration of Rs. 42,00,000/- (Rupees Forty-Two Lakhs Only) per annum with such revision as the Board may approve from time to time.

**I. Perquisites and Allowances:**

- a. Contribution to the Provident Fund, Superannuation fund or Annuity Fund, as applicable to the employees of the Company or to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.
- b. Gratuity as per the rules of the Company and/or Income Tax Act, 1961;

In addition to the above salary, the following may also be granted:

- a. Payment/Reimbursement of telephone and/or mobile phone(s) bills, conveyance, entertainment expenses, fuel expenses or other out of pocket expenses incurred in the course of official duties or for the purpose of business of the company.
- b. Company maintained or leased cars or allowances in lieu thereof for business and personal use, as per the policy of the Company.
- c. Benefit of Group Medical Insurance policy, Group Personal Accident Insurance and Group Term Life Insurance and/or Life Insurance Policy as per the rules/policy of the Company.
- d. Payment/Reimbursement of medical and hospitalization expenses of the Whole Time Director and his immediate family in accordance with the Company policy.
- e. Leave Travel Allowance/Assistance for self and family as per the policy of the Company.
- f. Earned or privilege leave on full pay and allowance. Encashment/accumulation of Earned or Privilege leave will be permissible as per the rules/policy of the company applicable to its employees. Other leaves as per the rules/policy of the Company.

- g. Special allowance or such other perquisites and allowance as per the policy/rules of the company.

**II. Loans/Advances:**

- a. Granting of loans/advances according to Company's policy applicable to employees.
- b. Continuation of Loans, if already availed.

**III. Stock Grant:**

Mr. Raj Kumar Sehgal is eligible to receive any other stock grant or grant of stock options, as may be determined by the Board/Nomination and Remuneration Committee from time to time.

**(A) Other Conditions**

- a. Leave: As per Rules of the Company
- b. He will not be entitled to sitting fees for meetings of the Board/Committees of the Board attended by him.
- c. The salary will be subject to all applicable provisions of the Income Tax Act, 1961
- d. The tenure will be subject to termination by 3 months' notice in writing on either side. The Company reserves the right to waive the required notice period or part thereof, in its discretion.
- e. The remuneration may be altered or varied from time to time by the Board or Nomination & Remuneration Committee, as it may, in its discretion, deem fit, within the maximum amount approved by the Shareholders.

**Minimum Remuneration:** Where in any Financial Year during the currency of tenure of Mr. Raj, the Company has no profits or its profits are inadequate, he shall be eligible to receive remuneration as set out above, as the minimum remuneration notwithstanding that such remuneration may exceed the limits specified under Section 197 and Schedule V of the Companies Act, 2013 and that the perquisites pertaining to contribution to provident fund, superannuation fund or annuity fund, gratuity and leave encashment shall not be included in the computation of the ceiling on remuneration specified in Section II, Section III and Section IV of Part II of Schedule V to the Act, or any statutory act(s), rule(s), regulation(s), notification(s), modification(s) and enactment(s) thereof.

During the currency of tenure of Mr. Raj, the remuneration payable to him in any financial year may exceed the applicable slab prescribed based on effective capital of the Company. Provided, remuneration in excess of the permissible slab as mentioned under Part A of Section II of Part II of Schedule V to the Companies Act, 2013 may be paid, if shareholders pass a special resolution. Out of abundant caution and in view of the relevant extant provisions of law relating to managerial remuneration, the Company is complying with the provisions of Section II of Part II of Schedule V of the Companies Act, 2013. Hence, approval of shareholders is required by way of special resolution.

The Board of Directors, and the Nomination and Remuneration Committee of the Company, at its meeting held on February 05, 2026, has approved change in designation of Mr. Raj and payment of remuneration as stated above and recommended the same to the Shareholders for their approval. Also, the Company has not made any default in payment of dues to any bank or public financial institution or any other secured creditor.

The proposed appointment and remuneration, as stated above is well in conformity with the relevant provisions of the Companies Act, 2013, read with Schedule V to the said Act and hence approval of Central Government is not required. The remuneration payable to Mr. Raj is commensurate with his duties and responsibilities as the Whole Time Director of the Company. The special resolution proposed to be passed

is pursuant to Clause (iii) of Section II of Part II of Schedule V to the Companies Act, 2013 and also an enabling resolution, permitting the Company to pay the remuneration to Mr. Raj even during absence or inadequacy of profits in any financial year, in compliance with Section 197 read with Schedule V to the Companies Act, 2013.

**Profile of Mr. Raj Kumar Sehgal:**

Mr. Raj Kumar Sehgal is a seasoned Company Secretary and law graduate, also a Certified Professional in Financial Markets, with over 25 years of experience in compliance, financial management, fund raising, corporate advisory, restructuring, and strategy.

He has strong expertise in mergers, acquisitions, and takeovers, and has represented companies before key authorities including NCLT, SEBI, Stock Exchanges, RBI and MCA. He has led various audits and played a key role in strengthening governance and internal control systems.

Mr. Sehgal has advised a wide range of organizations, including government, private, and multinational companies across areas like compliance, restructuring, and growth strategy. He has also supported start-ups through their full lifecycle, from structuring to funding.

Mr. Sehgal has been a member of the Board of Directors of the Company since June 2025 and is well acquainted with the Company's operations, governance framework, financial position, and ongoing challenges. His active involvement at the Board level provides continuity and enables a smooth and well-planned transition of management responsibilities, minimizing operational disruption and ensuring stability during the transition period.

All material documents shall be available for inspection electronically without any fee by the Members from the date of dispatch of this notice till the last date for receipt of votes through the remote e-voting process i.e. Sunday, May 03, 2026. Members seeking to inspect such documents can send an e-mail to [investors@ctep.com](mailto:investors@ctep.com).

There is no relationship between directors inter-se. Please refer below for further details. The information as required to be disclosed as per the provisions of Part II Section II of Schedule V of the Companies Act, 2013 and the details of Mr. Raj Kumar Sehgal as required under Regulation 36 of the SEBI Listing Regulations and Secretarial Standard – 2, as applicable, are stated below.

Considering Mr. Raj's experience in industries, and the trend in the industry, the terms of his remuneration are considered to be fair, just and reasonable and are commended for your approval.

Except Mr. Raj and their relatives to the extent of their shareholding interest, if any, in the Company for Item No. 1, none of the other Directors/Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the resolutions set out in Item No. 1.

In compliance with the provisions of Section 196, 197, 203 and other applicable provisions of the Act read with Schedule V to the Act as amended, the Board of Directors, based on the recommendation of Nomination & Remuneration Committee, recommends the resolutions stated in the Item no. 1 for the approval of the Members of the Company by way of Special Resolution.

He is not debarred or disqualified from holding the office by virtue of any SEBI Order or any other authority or pursuant to provisions of Section 164 of the Companies Act, 2013.

**Statement containing the information as required under Section-II, Part-II of Schedule V to the Companies Act, 2013:**

<b>I. GENERAL INFORMATION</b>			
Nature of industry	Information Technology		
Date or expected date of commencement of commercial production	The Company is existing and was incorporated on January 28, 1999 and has been in the business since then.		
In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable		
Financial performance based on given indicators:			
	<b>Financial Year ended (In Thousands')</b>		
<b>Particulars</b>	<b>31.03.2023</b>	<b>31.03.2024</b>	<b>31.03.2025</b>
Revenue from operations	6,30,607.84	7,63,164.04	6,64,294.61
Total Expenses	6,04,534.10	7,51,370.53	6,60,425.76
Profit/(Loss) before tax	49,603.81	49,992.47	48,493.97
Profit/(Loss) after tax	35,581.83	34,795.30	25,433.71
Paid-up Share Capital	1,96,310.15	1,96,310.15	1,96,310.15
Reserves and Surplus	2,31,532.2	2,67,582.39	2,93,357.18
Earnings Per Share	1.81	1.77	1.30
Total Comprehensive Income	33,964.60	33,123.53	25,630.17
Foreign investments or collaborations, if any.	<p>The promoter of the company i.e., Cloud Computing LLC is a Foreign Body Corporate holding around 55.75% of the paid-up capital of the Company. The other Foreign investors, mainly comprising NRIs, Foreign Bodies Corporate and Foreign Nationals are investors in the Company on account of past issuances of securities/ secondary market purchases. The shareholding pattern of the company is available on website of the company i.e., <a href="http://www.ctepl.com">www.ctepl.com</a>.</p> <p>Further, the Company has made foreign investments as stated in its financial statements, which forms part of this report. Overseas, It has three wholly owned subsidiaries by name Cambridge Technology Inc., USA, Appshark Software, Inc, USA and Cambridge Technology Investments Pte. Ltd., Singapore and four step down subsidiaries namely Cambridge Innovation Capital LLC., USA, Cambridge Biz Serve Inc., Philippines, Cambridge Technology Financial Services, Inc, USA and CT Asia SDN. BHD., Malaysia. The Company has not entered into any foreign collaboration.</p>		
<b>II. INFORMATION ABOUT THE APPOINTEE:</b>			
Background details	Mr. Raj Kumar Sehgal was appointed as the Non-Executive and Non-Independent Director of the Company with effect from June 15 2025 and has been appointed as the Whole-Time Director of the Company with effect from February 05 2026 in accordance to the recommendations by the Nomination and Remuneration Committee and approval by the Board of Directors of the Company.		

Past remuneration	He was not paid remuneration, rather he was paid sitting fees for the Board Meetings he attended from his appointment which was Rs. 15,000/- per meeting.
Recognition or awards	Nil
Job profile and his suitability	<p>Mr. Raj Kumar Sehgal is a seasoned Company Secretary and law graduate, also a Certified Professional in Financial Markets, with over 25 years of experience in compliance, financial management, fund raising, corporate advisory, restructuring, and strategy.</p> <p>He has strong expertise in mergers, acquisitions, and takeovers, and has represented companies before key authorities including NCLT, SEBI, Stock Exchanges, RBI, and MCA. He has led various audits and played a key role in strengthening governance and internal control systems.</p> <p>Mr. Sehgal has advised a wide range of organizations, including government, private, and multinational companies across areas like compliance, restructuring, and growth strategy. He has also supported start-ups through their full lifecycle, from structuring to funding.</p> <p>Mr. Sehgal has been a member of the Board of Directors of the Company since June 2025 and is well acquainted with the Company's operations, governance framework, financial position, and ongoing challenges. His active involvement at the Board level provides continuity and enables a smooth and well-planned transition of management responsibilities, minimizing operational disruption and ensuring stability during the transition period.</p>
Term & Conditions of appointment & Remuneration proposed	As set out in Resolution No. 1 of the Notice of this Postal Ballot.
Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	Taking into consideration the size of the Company, the proposed profile of Mr. Raj Kumar Sehgal, and the aforesaid remuneration package is commensurate with the remuneration package paid to managerial personnel in other Companies.
Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other director, if any	Apart from above and besides the remuneration proposed, he does not have any other pecuniary relationship with the Company. He is not related to any of the Directors or Key Managerial Personnel of the Company.
<b>OTHER INFORMATION</b>	
Reasons of loss or inadequate profits	There is profit, the information is provided to the Shareholders as an abundant caution for payment of minimum remuneration to the Whole Time Directors of the Company in case of no profit or inadequate profits in any particular year.
Steps taken or proposed to be taken for improvement	Continuous process being followed by the Company for cost control, efficient power consumption, efforts to reduce the logistic cost and deeper penetration into higher realization market and expansion of new market.

Expected increase in productivity and profits in measurable terms	The Company is very conscious about improvement in productivity and undertakes constant measures to improve it. However, it is extremely difficult in the present scenario to predict profits and productivity in measurable terms.
<b>DISCLOSURE:</b> The remuneration package proposed to be given to Mr. Raj Kumar Sehgal is as per the details given in the resolution. The Report on Corporate Governance in the Annual Report indicates the remuneration paid to the managerial personnel as well as to all other Directors.	

Also, details of Mr. Raj Kumar Sehgal as required under Regulation 36 of the SEBI Listing Regulations and Secretarial Standard – 2, as applicable, are stated as below:

<b>Name of the Director</b>	Mr. Raj Kumar Sehgal
<b>DIN</b>	01570858
<b>Date of Birth</b>	March 05, 1976
<b>Date of first appointment on the Board</b>	June 15, 2025
<b>Age</b>	50 Years
<b>Brief Resume</b>	Raj is a seasoned legal and corporate advisory professional with over 25 years of experience spanning corporate law, labour law, arbitration, finance, taxation, M&A, and compliance. He has led complex joint ventures and acquisitions end-to-end—from negotiations and due diligence to post-deal integration. He has advised national and global corporations on legal, financial, and capital market matters, including equity research, portfolio strategy, and debt structuring. A B.Sc. in Industrial Chemistry and a law graduate, Raj is also a Fellow Member of the Institute of Company Secretaries of India. Currently, he is leading teams in corporate law compliance, restructuring, takeovers, and strategic joint ventures.
<b>Qualification</b>	<ul style="list-style-type: none"> <li>• Bachelors in Science (Industrial Chemistry)</li> <li>• Fellow Member of Institute of Company Secretaries of India</li> <li>• Degree in Law</li> </ul>
<b>Experience</b>	He has more than 25 years of experience in corporate law, labour law, arbitration, finance, taxation, M&A, and compliance.
<b>Terms &amp; Conditions of appointment along with Remuneration sought to be paid</b>	As enumerated above.
<b>Remuneration last drawn</b>	He was not paid remuneration, rather he was paid sitting fees for the Board Meetings he attended from his appointment which was Rs. 15,000/- per meeting
<b>Disclosure of relationships between directors interse/Relationship with other Directors, Manager and other Key Managerial Personnel of the Company</b>	Nil
<b>Nature of his expertise in specific functional areas</b>	corporate compliance, financial management, fund raising, legal advisory, restructuring, and strategic management

<b>Number of Meetings of the Board attended during the year 2025-26</b>	6
Names of Companies/LLP in which he holds the directorship	<ul style="list-style-type: none"> <li>• Greenstar Energy Solutions Private Limited</li> <li>• Twenty-Four Seven Network Solutions Private Limited</li> <li>• Grainpad Private Limited</li> <li>• UG Alliance Foundation</li> <li>• Hedgeai Technology Private Limited</li> <li>• Innowiz Consulting Private Limited</li> <li>• Aurigence Technologies Private Limited</li> <li>• Lexis Networks LLP</li> </ul>
Names of Listed Companies in which he holds the directorship	Cambridge Technology Enterprises Limited
Name of Listed entities from which he has resigned in the past three years	Nil
Names of Companies (including Listed Companies) in which he holds the membership of Committees of the Board	Cambridge Technology Enterprises Limited – Member of Audit Committee and Stakeholders’ Relationship Committee
Shareholding in the Company including shareholding as a beneficial owner	Mr. Raj Kumar Sehgal holds 10 equity shares in the Company in his individual capacity, representing an insignificant percentage of the total paid-up share capital of the Company.

**Place: Hyderabad**  
**Date: March 30, 2026**

**By order of the Board of Directors  
For Cambridge Technology Enterprises Limited**

**Sd/-  
Priyanka Chugh  
Company Secretary and Compliance Officer  
M. No.: A17550**