



12th February 2026

To,

The Secretary,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001
Scrip Code: 500674

The Secretary,
The National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (E) Mumbai 400 051
Symbol: SANOFI

Sub: Change in Senior Management Personnel – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Madam,

In compliance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we wish to inform you that, Mr. Suresh Babu, Sales & Customer Engagement Head – Diabetes, a Senior Management Personnel (“SMP”) of the Company has tendered his resignation from the services of the Company effective from the close of business on 12th February 2026, to pursue other opportunities outside Sanofi. Accordingly, Mr. Suresh Babu shall cease to be a Senior Management Personnel of the Company effective from 12th February, 2026.

The information required in terms of Regulation 30 read with Schedule III of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 is enclosed as ‘Annexure-I’ to this letter and a copy of his resignation letter is also enclosed.

This intimation is also being uploaded on the website of the Company and can be accessed at [Disclosures under Reg. 30 of the Listing Regulations](#)

This is for your information and records.

Thanking you,

For **Sanofi India Limited**

Haresh Vala
Company Secretary and Compliance Officer
Membership No.: A18246

Encl: a/a

**Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI
(Listing Obligations and Disclosure Requirements) Regulations 2015**

Resignation of Mr. Suresh Babu as a Senior Management Personnel:

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Resignation as Sales & Customer Engagement Head – Diabetes, to pursue other opportunities outside Sanofi. He will cease to be part of the Senior Management Personnel of the Company
2.	Date of appointment / cessation (as applicable) & term of appointment;	Effective from the close of business on 12 th February 2026
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018 19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20th June, 2018.	Not Applicable

From: Babu, Suresh /IN <Suresh.Babu@sanofi.com>
Sent: 04 February 2026 14:04
To: Arora, Deepak /IN <Deepak.Arora2@sanofi.com>
Subject: Resignation letter - Sureshbabu

Dear Deepak,

Good afternoon.

After careful consideration of my career prospect , I have taken a decision to move ahead in pursuit of a better opportunity .

Kindly consider this mail as a formal resignation letter from the services and please do the needful to relieve me at the earliest . I shall apply in workday with 28th feb as the last working day for handover and transition . I shall make all efforts to make this transition smooth with all details for business continuity

Am forever indebted to this great organization where I learnt everything and for evolving to what I am today .

Thanks & Regards
Suresh

12th February 2026

Dear Deepak,

Further to my resignation email dated 6th February 2026, I would like to resign from the services of the company.

As discussed, my last working day would be 12th February 2026 considering the handover is now completed.

Regards,



N Suresh Babu

