



COOL CAPS INDUSTRIES LIMITED

Regd. Office : 23, Sarat Bose Road, 1st Floor, Suite - 1C, Kolkata - 700 020, W.B., India
Ph. : 033 4070 3238, E-mail : accounts@coolcapsindustries.in / cs@coolcapsindustries.in
CIN : L27101WB2015PLC208523

Date: 25.03.2026

To
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block
Bandra Kurla Complex, Bandra East,
Mumbai – 400051
Scrip Symbol: COOLCAPS

Dear Sir(s),

Sub: Intimation of Grant of Stock Options under the CC-Employee Stock Option Plan 2025 (“CC-ESOP 2025) of Cool Caps Industries Limited (“the Company”).

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”) and subject to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations 2021, we wish to inform you that the Nomination and Remuneration Committee (“**NRC**”) of the Company at their meeting held today i.e. March 25, 2026 have granted 7,500 (Seven Thousand Five hundred) ESOP options to eligible employees of the Company pursuant to CC- ESOP 2025.

The details required pursuant to with Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (“**Master Circular**”) are enclosed hereto as Annexure - A

Further, this intimation will also be available on Company's website <https://coolcapsindustries.in/>

You are requested to take the abovementioned information on your records and disseminate the same to the concerned stakeholders.

Thanking you,
For Cool Caps Industries Limited



Rajeev Goenka
Chairman & Managing Director
DIN- 00181693



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Annexure A

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 are mentioned below;

Sr. No	Particulars	Details
1.	Brief details of the options granted	7,500 (Seven Thousand Five hundred) ESOP options granted to selected eligible Employees covered under CC-Employee Stock Option Plan 2025 i.e., CC- ESOP 2025.
2.	Whether the scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2021	Yes
3.	Total number of shares covered by these Options	7,500 (Seven Thousand Five hundred) Equity Shares. Each ESOP option is convertible into 1 equity share of face value Rs.2/-.
4.	Pricing formula/exercise price	Pricing Formula/ Exercise Price will be face value of shares of the company i.e. Rs 2 per share, As decided by Nomination & Remuneration Committee denoted as Compensation Committee
5.	Options vesting period/vesting schedule	All the options granted on any day shall vest not later than a maximum period of 5 Years from the date of grant of options. Provided however that, there shall be a minimum period of 1 (one) year between the Grant of Options and Vesting of Options.
6.	Time within which option may be exercised	An Employee can Exercise his Vested Options in one or more tranches at any time during a period of 5 (five) years from date of Vesting. All Vested Options shall lapse if not Exercised within the Exercise Period, unless otherwise determined by the Board.



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Sr. No	Particulars	Details
7.	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	
12.	Brief details of significant terms	<p>The CC-ESOP 2025 is administered by the Nomination and Remuneration Committee of the Company.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.</p>
13.	Subsequent changes or cancellation or exercise of Option	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	